

KAPPA KAPPA PSI NATIONAL HONORARY BAND FRATERNITY

48TH BIENNIAL CONVENTION
LEXINGTON, KENTUCKY
JULY 28, 2015 – AUGUST 1, 2015

MINUTES



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Kappa Kappa Psi
National Honorary Band Fraternity
48th Biennial Convention
Lexington, Kentucky
July 28, 2015 – August 1, 2015

Joint Session #1: Tuesday, July 28, 2015

1. The 48th Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by KKΨ National President, Ms. Christine Beason, Eta Delta, Eastern Illinois University and TBΣ National President, Dr. Nicole Sanchez, Delta Eta, Texas A&M University at Kingsville at 2:15 PM EST.
2. Presidents Beason and Sanchez welcomed the delegations to Lexington, KY for the 2015 National Convention of Kappa Kappa Psi and Tau Beta Sigma.
3. Presidents Beason and Sanchez presented the Title IX Non-Discrimination Proclamation, to be voted on later in the convention.
4. President Beason introduced the 9th National Executive Director, Steve Nelson, to the podium for opening remarks and to introduce the KKΨ and TBΣ National HQ Staff Members.
5. Presidents Beason and Sanchez recognized the active and past National Council and Board of Trustee members in attendance for KKΨ and TBΣ.
6. Presidents Beason and Sanchez announced that the National Intercollegiate Band Concert will take place at 7:30 PM EST in the Lexington Opera House.
7. President Beason announced concerts by the Boston Brass and the Lexington Brass Band with Pat Sheridan to take place later in the week.
8. The joint session recessed at 2:29 PM EST.

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Separate Session #1: Tuesday, July 28, 2015

1. The 48th Biennial Convention of Kappa Kappa Psi was called to order by National President, Christine Beason, Eta Delta, Eastern Illinois University at 3:01 PM EST.
2. President Beason welcomed the brotherhood to Lexington, KY and National Convention.
3. President Beason introduced the current Kappa Kappa Psi National Council and Board of Trustees:

Vice President for Colonization and Membership: Jack Lee, Life Member Delta Sigma, University of Texas at Arlington

Vice President for Programs: Adam Bates, Life Member Gamma Xi, University of Maryland

Vice President for Student Affairs: Kelly Nellis, Life Member Kappa Alpha, University of Minnesota

Vice President for Professional Relations: Dr. Travis Cross, Honorary Member Eta Beta, Virginia Tech

Immediate Past National President: Adam Cantley, Life Member Omicron, West Virginia University

Chair of the Alumni Association Board of Directors: Marco Krcatovich, Life Member Nu, University of Michigan

Board of Trustees Chair: Dr. Malinda Matney, Life Member Nu, University of Michigan

Board of Trustees Vice Chair: Dr. Rod Chesnutt, Life Member Gamma Nu, Florida State University

Board of Trustees Member Mike Osborn, Life Member Zeta Epsilon, Michigan State University

Board of Trustees Member Danny George, Life Member Delta Sigma, University of Texas at Arlington

Board of Trustees Member Eric Morson, Life Member Delta Omicron, University of Connecticut

4. President Beason began seating of the delegates.
5. The open seating of the 49th Biennial Convention in 2017 will begin with chapter #133, Epsilon Nu – University of Massachusetts at Amherst.

a. Note: Epsilon Nu was assigned a seat by rotation in Separate Session #2. Rotational seating for the 2017 National Convention will now begin with Chapter #147, Zeta Gamma, Texas Lutheran University.

6. National Vice President for Programs, Adam Bates, introduced the Kappa Kappa Psi Keynote Speaker, Ms. Nadia Natafqi from the Iota Delta Chapter at Towson University (APPENDIX 17).

7. President Beason introduced the convention parliamentarians:

National Parliamentarian: Chris Haughee, Life Member Gamma Nu, Florida State University

Student Parliamentarian: Mr. Shanon Rubin, Active Member Theta Beta, Boston University

8. Parliamentarians Rubin and Haughee gave a brief presentation on parliamentary procedures for the convention.

9. President Beason entertained a motion to approve the 2013 National Convention Minutes:

Beta Omicron moves to approve the 2013 National Convention minutes.

Beta Alpha seconds

The motion passes with 6 votes against.

10. President Beason introduced the candidates for national office:

National President

Mr. Jack Lee

National Vice President for Colonization and Membership

Mr. Marco Krcatovich II

Mr. Evan Thompson

National Vice President for Programs

Ms. Kelly Nellis

Ms. Kimberly Ahokas

Board of Trustees

Dr. Malinda Matney

Mr. Adam Cantley

11. President Beason asked the candidates for the office of National Vice President for Student Affairs to announce themselves to the delegation:

Vice President for Student Affairs

Ms. Christine Campbell

Mr. Chris Carpenter

Mr. Kevin Diana

Mr. Isaac Frank

Mr. Zac Humphrey

Mr. Noah Leininger

Mr. Maxy O'Connor

12. President Beason explained the caucuses plan for the evening to the delegation.
13. Vice President Bates introduced the Gold Star Ceremony for Military Service Recognition. The District Presidents presented the Star Awards.
14. Alumni Association Board of Directors Chair Mr. Marco Krcatovich II introduced the Alumni Association Board of Directors to the delegation, and provided an overview of the activities of the Alumni Association throughout the biennium.
15. President Beason and Vice President Nellis explained the Passport Program that will occur throughout the convention.
16. President Beason made general announcements.
17. Past National President Melvin Miles (1993-1995) led the delegation in the singing of the Fraternity Hymn.
18. The first separate session recessed at 5:34 PM EST.

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Separate Session #2: Friday, July 31, 2015

1. National President, Ms. Christine Beason, Eta Delta, Eastern Illinois University, called the separate session to order at 3:01 PM EST.
2. Delegates were seated for the Lambda Zeta, Nu Zeta, Eta Upsilon, Gamma Omega, Mu Chi, Theta Rho, Eta Omicron, Zeta Gamma, Theta Alpha, and Nu Beta.
3. ***Rotational seating for the 2017 National Convention will now begin with Chapter #147, Zeta Gamma, Texas Lutheran University.***
4. President Beason thanked the delegation for their great work throughout convention.
5. President Beason explained to the delegation that committee reports that are read are automatically accepted in to the minutes.
6. President Beason recognized the past national presidents:
 - a. Derrick Mills, Eta, The University of Ohio
 - b. Dr. Malinda Matney, Nu, The University of Michigan
 - c. Mr. Mike Osborn, Zeta Epsilon, Michigan State University
 - d. Dr. Kirk Randazzo, Zeta Chi, The University of South Carolina
 - e. Mr. Scott Stowell, Alpha Eta, The University of Florida
 - f. Mr. Tim Greenwell, Eta Zeta, The University of Kansas
 - g. Mr. Melvin Miles, Eta Gamma, Morgan State University
 - h. Mr. Kenneth Corbett, Zeta Chi, The University of South Carolina
7. President Beason Recognized the district governors:
 - a. Midwest District Governors: Ms. Denali Pearce-Alt and Mr. Tony Falcone
 - b. North Central Governors: Mr. Rod Whiteman and Mr. Jim Batcheller
 - c. Northeast District Governors: Mrs. Casey Goodwin and Ms. Marie Burleigh
 - d. Southeast District Governors: Dr. Craig Aarhus and Mr. Evan Thompson
 - e. Southwest District Governors: Mr. John Graham and Mrs. Toni Castle
 - f. Western District Governors: Mr. James Llamas and Mr. Jim Hudson
8. President Beason asked that any sponsors or directors please stand and be recognized.
9. President Beason asked that any life members are present to please stand and be recognized.

10. Danielle Saile, Alpha Chapter, presented the final report of the History & Traditions Committee (APPENDIX 22).

11. The Zeta Epsilon Delegate, Abigail Johnson, presented a resolution honoring Mr. Michael Osborn for his Fraternity service.

The Zeta Epsilon Chapter moves to accept the resolution

The North Central District seconds

The motion passes unanimously.

12. Benjamin Friedman, Omicron Chapter, presented the final report of the Ritual & Regalia Committee (APPENDIX 21, 32)

Benjamin Friedman moves to accept the report

The Epsilon Theta Chapter seconds

The motion passes with 16 opposed.

13. President Beason introduced the Kappa Kappa Psi History and Archives Team, Past President Kenneth M. Corbett, Past National President Scott Stowell, and Past National President Timothy Greenwell, to address the delegation.

14. President Beason presented a resolution honoring Diana Spiva for her Fraternity service (APPENDIX 20)

The Alpha Chapter moves to accept the resolution

Vice President Lee seconds

The motion passes unanimously.

15. Brandon Fisher, Zeta Kappa Chapter, presented the final report of Nominations Committee (APPENDIX 29)

16. President Beason introduced National Vice President for Programs, Adam Bates, to recognize the Chapter Leadership Finalists:

- a. Gamma, University of Washington
- b. Delta, University of Oklahoma
- c. Iota, Georgia Technological University
- d. Nu, University of Michigan
- e. Xi, Colorado School of Mines
- f. Pi, Auburn University
- g. Alpha Zeta, University of Indiana
- h. Beta Gamma, Louisiana State University
- i. Epsilon Pi, Kansas State University
- j. Zeta Beta, Howard Payne University
- k. Zeta Epsilon, Michigan State University

- l. Zeta Kappa, Texas A&M University at Commerce
 - m. Theta Zeta, Ashland University
 - n. Iota Pi, California Polytechnic University
 - o. Iota Phi, University of New Hampshire
 - p. Iota Omega, Iowa State University
 - q. Kappa Alpha, University of Minnesota
 - r. Kappa Upsilon, Marist University
 - s. Mu Kappa, Grand Valley State University
17. President Beason introduced National Vice President for Programs, Adam Bates, to present the delegation awards:
- a. **Delegate Distance Award** – Theta Chapter, Oregon State University
 - b. **Chapter Participation Award** – Zeta Kappa Chapter, Texas A&M at Commerce
 - c. **Chapter Distance Award** – Zeta Kappa Chapter, Texas A&M at Commerce
18. President Beason made general announcements.
19. The separate session recessed at 5:00 PM EST.

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Separate Session #3: Saturday, August 1, 2015

1. National President, Ms. Christine Beason, Eta Delta, Eastern Illinois University, called the separate session to order at 8:05 AM EST.
2. President Beason recognized Vice President Nellis, who led the delegation in an energizing chorus of “My Bonnie Lies Over the Ocean.”
3. Don Jahne, Theta Chapter, presented the final report of the Programs Committee (APPENDIX 24).
4. Chad Selmek, Eta Chapter, presented the final report of the Chapter Leadership Committee (APPENDIX 27).
5. Justin Chesak, Gamma Iota Chapter presented the final report of the Committee on Colonization and Membership (APPENDIX 23).
6. Hannah May, Beta Rho Chapter, presented the final report of the Jurisdiction Committee (APPENDIX 26).
7. Hannah May, Beta Rho Chapter, presented the first block of proposed constitutional changes (APPENDIX 26).

NOTE: The motions and amendments below regarding constitutional changes are not word-for-word accurate. Refer to the appendices of the jurisdiction report for the official constitutional wording.

- a. Jason Ortiz, Southeast District Chapter, rose to a point of privilege, requesting that the delegates have more time to read the proposal block after it was presented.
- b. Robert Maloney, Kappa Zeta Chapter, rose to a point of privilege, requesting the constitutional reference numbers for the first 6 proposals.

Hannah May moves to adopt Proposal Block 1 (APPENDIX 26)

The Epsilon Nu Chapter seconds

The motion passes unanimously.

8. Hannah May, Beta Rho Chapter, presented the second block of proposed constitutional changes (APPENDIX 28).

- a. Proposal 27: Malinda Matney, Board Chair, recommends amending to require a full financial audit every 8 years instead of every 10 years.
- b. Proposal 27: President Beason explained the rationale for moving from annual audits to annual reviews; notably, that this was at the recommendation of the organizations' accounting firm and that reviews are less expensive.
- c. Proposal 27: Danny George, CPA, Board of Trustees, further clarified the distinction between audits and reviews.

Hannah May moves to adopt Proposal 27 as presented in Block 2.

The Epsilon Rho Chapter seconds

- Adam Pallas, Midwest District, amends to read "... shall be conducted every 8 years or as deemed necessary by the Board of Trustees."
- Alpha Sigma seconds.
 - Epsilon Xi Chapter amends to "The findings of the reviews and audits will be made widely available in accordance with law."
 - Epsilon Lambda seconds.
 - Brandon McQuillen, Mu Omicron Chapter, amends to change "widely" to "readily"
 - Eta Sigma seconds.
 - **The motion Fails.**
 - Nu Iota amends to change to "will be made available"
 - Kappa Iota seconds.
 - **The motion Passes with 3 opposed.**
 - **The motion Passes with 5 opposed.**
- **The motion passes with 4 opposed.**

The motion passes (with over 75% favorable votes) with 2 opposed.

The Lambda Chi Chapter moves for a 5 minute recess.

The Delta Omega Chapter seconds

The motion fails.

President Beason overrules and grants a 5 minute recess at 9:37 AM EST.

President Beason resumes the meeting at 9:43 AM EST.

Hannah May moves to adopt Proposal 28 as presented in Block 2.

The Epsilon Epsilon Chapter seconds

The motion passes (with over 75% favorable votes) with 2 opposed.

Hannah May moves to adopt Proposals 29 and 30 as presented in Block 2.

The Eta Kappa Chapter seconds

- Zeta Omicron moves to amend for Proposal 29 to read “Investigative Hold” instead of “Hold.”
- Iota Kappa seconds
- **The motion passes with 1 opposed.**
- Eta Alpha moves to change the Proposal 29 to change the phrase “Chapter response” to “Individual response” to reflect the individualistic nature of this section of the constitution.
- Eta Pi seconds
- **The motion passes with 5 opposed.**
- Zeta Omicron moves to amend to replace an “and” with a comma.
- Beta Rho seconds.
- **The motion passes with 4 opposed.**

The motion passes unanimously.

9. The separate session recessed at 9:58 AM EST.

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Separate Session #4: Saturday, August 1, 2015

1. National President, Ms. Christine Beason, Eta Delta, Eastern Illinois University, called the separate session to order at 1:30 PM EST.
2. Hannah May resumed the report of the Jurisdiction Committee.

NOTE: The motions and amendments below regarding constitutional changes are not word-for-word accurate. Refer to the appendices of the jurisdictional proposal blocks for the official constitutional wording.

Hannah May moves to adopt Proposal 31 as presented in Block 2.
The Nu Zeta Chapter seconds

The motion passes (with over 75% favorable votes) with 9 opposed.

Hannah May moves to adopt Proposal 32 as presented in Block 2.
The Mu Omega Chapter seconds

- Epsilon Xi moves to amend that the question be divided into two parts, the committee makeup and the timing of the committee report.
 - Nu Theta seconds.
 - **The motion passes with 145 votes in the affirmative.**
- Epsilon Xi moves to amend the first part (committee makeup) of the motion to state that there will be at least 4 active or associate members serving on the committee.
 - Kappa Chi seconds.
 - **The motion passes with 19 opposed.**
- Epsilon Omega moves to amend the statement that slates one candidate per each to state instead state that up to 2 eligible candidates may be slated per position.
 - Epsilon Upsilon seconds.
 - Mu Omicron moves the previous question.
 - Beta Lambda seconds.
 - **The motion passes (with a 2/3rds majority) with 11 opposed.**
 - **The motion fails.**
 - Zeta Epsilon moves to amend the proposal to state that at least one of the active or associate members on the committee be a non-district officer.
 - Alpha Theta seconds.
 - Omicron moves the previous question.

- Epsilon Theta seconds.
- **The motion passes.**
 - **The motion fails.**
- Lambda Xi moves to amend “...up to 3 members...” to read “...up to 3 active or associate members...”
 - Gamma seconds.
 - Alpha Iota moves the previous question.
 - Kappa Sigma seconds.
 - **The motion passes.**
 - **The motion fails.**
- Eta Zeta corrects a grammar and spelling mistake.
- Mu Omicron moves the previous question.
 - Epsilon Zeta seconds.
 - **The motion passes with 3 opposed.**
- **The first part of the motion (committee makeup) passes with over 75% favorable vote and 21 opposed.**
- PART TWO – COMMITTEE REPORT/TIMING
 - Zeta Epsilon moves to amend the proposal so that a slate is announced at the first separate session of national convention.
 - Mu Theta seconds.
 - Theta Chi moves the previous question.
 - Epsilon Beta seconds.
 - **The motion passes with 3 opposed.**
 - **The motion fails.**
 - Alpha Theta moves the previous question.
 - Iota Beta seconds
 - **The motion passes with 10 opposed.**
- **The second part of the motion (report timing) passes with over 88% favorable vote and 26 opposed.**

The full motion passes with over 75% favorable vote.

Hannah May moves to adopt Proposal 33 as presented in Block 2.

Epsilon Epsilon seconds

The motion passes with over 75% favorable vote and 9 opposed.

President Beason recesses the meeting for 3 minutes at 2:53 PM EST.

President Beason resumes the meeting at 2:57 PM EST.

3. President Beason introduced the Chair of the Board of Trustees, Dr. Malinda Matney, to discuss the National Convention Survey.
4. Connor Terry, SWD Member-At-Large, and AJ Gazaga, WD Member-At-Large, presented the final report of the Student Advisory Committee (APPENDIX 28).

5. Anthony Walker, NED President, presented the final report of the Ways and Means Committee (APPENDIX 25).

Anthony Walker moves to accept the 2015-2017 budget as prepared by the committee, and including all recommendations in the report.

The Nu Chapter seconds.

The motion passes.

Anthony Walker moves to institute an automatic 5 dollar biennial increase in dues, effective at the 2017 National Convention, to be reviewed as needed but no less frequently than every 6 years, to ensure that the dollar amount effectively balances the budget.

The Lambda Delta Chapter seconds.

- Iota Beta moved the question
- Zeta Epsilon seconds
- **The motion passes with 11 opposed.**

The motion passes with 49 opposed.

- a. President Beason recognized Adam Pallas, Midwest District Chapter, who made the following statement:

We understand the necessity of the one-time increase in membership dues. However, we would have appreciated advanced communication about this issue. According to Section 3.403 in the National Constitution, "A one hundred twenty (120) day written notice prior to the dates of all regular conventions [...] will include [...] all available and pertinent information concerning the issues to be considered at the convention of the National Chapter." We received no indication prior to National Convention that we would be deliberating upon a dues increase, and no budget to guide our discussion as a District, which we feel is pertinent information to making an informed decision. Perhaps the dues increase could have been introduced at our District Convention Town Hall so brothers who were unable to attend National Convention could have participated in the discussion with the delegation. We feel unprepared for discussion and unprepared to help our brothers who may face undue hardship with this dues increase. Again, we understand the need for this dues increase; however, we would have appreciated more advanced notice.

- i. Vice President Lee apologized for the delay on behalf of the National Leadership.

6. President Beason presented the final report of the National President (APPENDIX 1).
7. National President Beason yielded the chair of the convention to Vice President Lee.

The Eta Delta Chapter moves to award President Beason with Honorary Life Membership to the National Chapter of Kappa Kappa Psi.

The Nu Beta Chapter seconds.

The motion passes unanimously.

8. President Beason resumed her role as chair of the general session.
9. President Beason asked that all voting delegates, past National Presidents, and council members count off to ensure an accurate number of votes for future motions. The total votes are 207.

Delegates	213
Past National Presidents	10
National Council	5
TOTAL	228

10. President Beason welcomed Convention Parliamentarian, Chris Haughee, to the podium to address the delegation about the procedure for voting.
11. Mr. Jack Lee, Delta Sigma, University of Texas at Arlington was slated for the office of National President.

The Delta Sigma chapter moves to elect Jack Lee to the office of National President by placard.

The Eta Alpha chapter seconds.

The motion passes unanimously.

12. Mr. Evan Thompson, Zeta Chi, was slated for the office of National Vice President for Colonization and Membership
13. The Iota Delta Chapter nominated Mr. Marco Krcatovich II for the office of National Vice President for Colonization and Membership. Lambda Delta seconds. Marco Krcatovich II accepts.

14. Zeta Omicron moves to close the floor.

Iota Kappa seconds.

Motion passes.

15. Voting proceeded by secret ballot.

16. President Beason announced that Mr. Evan Thompson has been elected to the office of National Vice President for Colonization & Membership.

17. Mr. Marco Krcatovich II was slated for the office of National Vice President for Programs.

18. The Epsilon Psi chapter nominates Ms. Kelly Nellis for the office of National Vice President for Programs. Gamma Theta seconds. Kelly Nellis accepts.

19. The Kappa Eta chapter nominates Ms. Kimberly Ahokas for the office of National Vice President for Programs. Delta Xi seconds. Kimberly Ahokas accepts.

20. Zeta Omicron moves to close the floor.

Mu Delta seconds.

The motion passes.

21. The delegation voted by secret ballot.

22. President Beason recognized Scott Stowell and Timothy Greenwell, Past National Presidents and members of the History & Archives Team, to the podium for a presentation on racial integration and women in the Fraternity.

23. President Beason announced that Mr. Marco Krcatovich II has been elected to the office of National Vice President for Programs.

24. Mr. Zac Humphrey was slated for the office of National Vice President for Student Affairs.

25. The Iota Xi Chapter nominates Mr. Maxy O'Conner. Nu Theta seconds. Maxy O'Conner accepts.

26. The Epsilon Upsilon Chapter nominates Mr. Chris Carpenter. Gamma Pi seconds. Chris Carpenter accepts.

27. The Lambda Lambda Chapter nominates Mr. Noah Leininger. Iota Alpha seconds. Noah Leininger accepts.

28. The Alpha Eta Chapter nominates Mr. Kevin Diana. Mu Lambda seconds. Kevin Diana accepts.

29. The Alpha Omega Chapter nominates Ms. Christina Campbell. Mu Rho seconds. Christina Campbell accepts.

30. The Beta Chi Chapter nominates Ms. Kimberly Ahokas. Zeta Beta seconds. Kimberly Ahokas accepts.

31. The Beta Gamma Chapter nominates Ms. Kelly Nellis. Alpha Alpha seconds. Kelly Nellis declines.

32. Nu Mu moves to close the floor.

Eta Sigma seconds

Motion passes with 9 opposed.

33. The delegation voted by secret ballot.

34. President Beason drew the winners for the 2015 National Convention Passport Program:

a. Life Membership: Mr. James Pawlowicz, Kappa Alpha

b. Drawings to continue at Banquet.

35. President Beason announced that Mr. Zac Humphrey has been elected to the office of Vice President for Student Affairs.

36. Dr. Malinda Matney, Nu, University of Michigan and Mr. Adam Cantley, Omicron, West Virginia University were slated for the office of National Board of Trustees.

The Omicron Chapter moves elect the slate for National Board of Trustees by placard.

The Nu Chapter seconds.

The motion passes unanimously.

37. President Beason performed the installation ceremony for the newly elected officers to the 2015-2017 National Council and the 2015 – 2019 National Board of Trustees.

38. Kappa Kappa Psi's 45th National President, Jack Lee, outlined his goals for the 2015-2017 biennium (APPENDIX 30).

39. President Lee assumed the chair for the remainder of the separate session.

The North Central District moves to adjourn the 48th Biennial National Convention of Kappa Kappa Psi.

The Theta Sigma chapter seconds.
The motion passes.

40. The 48th Biennial National Convention of Kappa Kappa Psi adjourned at 4:45 PM EST.

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Joint Session #2: Saturday, August 1, 2015

1. The 48th Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by KKΨ National President, Ms. Christine Beason, Eta Delta, Eastern Illinois University and TBΣ National President, Dr. Nicole Sanchez, Delta Eta, Texas A&M University at Kingsville called the joint session to order at 5:26 PM EST.
2. Presidents Beason and Sanchez thanked the delegation for an outstanding national convention.
3. Presidents Beason and Sanchez welcomed the new presidents to the podium. The incoming presidents introduced the national leadership for the 2015-2017 biennium.
4. President Sanchez welcomed National Executive Director Steve Nelson to the podium to introduce the national convention site for the 2017 National Convention.
5. The 2017 National Convention will be in Orlando, Florida at the Bueno Vista Palace starting on July 18th, 2017.
6. National Executive Director Nelson thanked the delegation for being courteous and respectful to the Hyatt Regency Lexington. The events staff has offered to write a letter of recommendation for the organizations for other hotels to consider as we requests bids for future conventions.
7. Presidents Kelly and Lee thanked the National Headquarters staff for their work in organizing the 2015 National Convention.
8. Presidents Sanchez and Beason provided general announcements.

The TBΣ North Central District moves to adjourn the 48th Biennial National Convention of Kappa Kappa Psi and Tau Beta Sigma.

The KKΨ North Central District seconds

Motion passes both organizations.

9. The 48th Biennial National Convention of Kappa Kappa Psi and Tau Beta Sigma adjourned at 5:41 PM EST

Appendix 1 – Report of the National President

Ten years ago, I stood in this very room at my first National Convention. Rod Chesnutt was elected President, Malinda Matney became VPCM, Derrick Mills became VPP, and Adam Cantley was elected VPSA. I remember that Denali Alt and I harassed Adam mercilessly with constant announcements sent to the podium that we had found his Cher, Debbie Gibson, and ABBA CDs. It was at that convention that I was first exposed to these wonderful, amazing, and a little bit crazy people I would come to love and rely on as much as my own family.

Now, I stand before you today, offering my final report as National President, simply hoping I make it through without becoming a blubbing mess.

Message

My message this biennium has been “Better Brothers= Better Bands,” and defining the Better Brother as one who is well rounded in all aspects of the Fraternity. We need to choose and cultivate our members to be strong leaders, musicians, servants, and Brothers. We should not offer bids to those band members who are always hanging around the band room and are eager to help, but play everything in the key of B flat, regardless of the actual key signature. Nor should we invite a band member who is an outstanding performer, but disappears as soon as work needs to be done. We are here to serve our bands in every way possible, which includes positive attitudes, physical exertion, and musical excellence. Our ritual tells us our duty, and it is our responsibility to live the ritual.

Biennium in Review

This biennium has had its up and downs. My heart broke at the beginning of this biennium when we had to say goodbye to an amazing Brother and friend, Dale Croston. Conducting the Hymn at his funeral was a moment I will never forget. It was the first of many occasions during this biennium in which I witnessed Brothers pull together in love and support.

The transition of National Executive Directors was stressful, but thanks to the remarkable strength of Di Spiva and all our Headquarters staff, we pulled through. Now we are incredibly fortunate to have Steve Nelson as our new National Executive Director.

A high point of the biennium was the dedication of the Caboose and Wava Memorial Rose Garden last summer in Stillwater. It was a surreal experience to walk among so many great past leaders of both organizations.

Focus on Planning

This biennium has been largely about laying a foundation for changes to come. The National Council and Board of Trustees has been very focused on Strategic Planning. We asked difficult questions about every aspect of who we are and the way we function. We frequently agreed, sometimes we argued, but we always kept the good of the Fraternity in mind. We developed a more clear mission statement, and we have five main points of focus for the next few years. The new mission statement reads:

Kappa Kappa Psi is a co-educational fraternal organization that advances college and university bands for the benefit of its members and society through dedicated service and support to bands, encouragement of musical growth, lifelong educational experiences, leadership opportunities, and recognition.

The five points of focus are:

- Strategic Objective 1: Align and affirm the structure of our unified National Leadership team, comprising the National Council, Board of Trustees, Alumni Association Board of Directors, District Governors, Chapter Field Representatives, and Headquarters staff who support the operations and service of Kappa Kappa Psi.
- Strategic Objective 2: Offer the opportunity for positive, enriching membership experiences for all engaged in college band work through increased respect and inclusion. We believe that creating a welcome space for people of diverse identities is imperative in order for Kappa Kappa Psi to fulfill its mission and elevate its role as the premier college band fraternity.
- Strategic Objective 3: Establish a Standard of Institutional Control.
- Strategic Objective 4: Support increased efficiency and autonomy within the national headquarters structure.
- Strategic Objective 5: Deliver National Message and Provide Educational Resources

There are sub-points that accompany each objective, which will be available in these convention minutes. We will also try to get this entire Strategic Plan on the web site.

Projects and Committees

At the beginning of this biennium, I told you that I had four major projects I wanted to accomplish.

1. The first was the completion of the Hazing Awareness Video, assigned to the Hazing and Values Committee, chaired by Tony Falcone. This video has been in progress for almost 4 years now, and we ran into a snag when the original producer dropped the project. However, thanks to the amazingsness of our own Robert Bratcher, the video is near completion! The video has been divided into four sections, and was submitted to the Colonization and Membership Committee for review. Their comments will go back to Robert for editing, and the video should be ready for chapter use this fall.

2. The second major project was to examine our election system and potentially propose a better system. This was assigned to a new ad-hoc committee, chaired by Chris Haughee. This committee got right to work, discussed and debated over email and skype, and had a final proposal to the National Council by fall 2014. That proposal was submitted to the Jurisdiction Committee and voted on by you earlier today.
3. The Leadership Development Task Force Committee has been in existence and trying to develop a program for almost six years now. It has been chaired by a number of different people, most recently co-chaired by Kirk Randazzo and Kelly Nellis. Kirk brought a proposal to the Council, but the Council could not reach a consensus on how to move forward. Unfortunately the Fraternity is still without a leadership development program. In the mean time, chapters are encouraged to apply for leadership funds in order to host your own leadership development events.
4. The last major project I wanted to develop was the National MEP. I knew this would be a huge project, and I am very glad that Yvonne Daye stepped up to fill the chair role. Many people have given input, and we now have an outline of lessons built on Fraternal values, and learning that takes place through hands on, real-life application, not just wrote memorization. The MEP will have a user manual and a teaching guide, and will be explanatory enough that anyone could teach the MEP. The MEP outline was shared with the Colonization and Membership Committee, and Yvonne will take all feedback for consideration. Brothers will continue to be part of the development process. We will begin using parts of the MEP this fall with colonies.

Based on issues and needs that came up during the biennium, we created the Data Team, co-chaired by Marco Krcatovich and Malinda Matney. This team has been charged with reviewing and prioritizing all requests for OMRS updates, and developing any surveys that may need to go out to the Brotherhood. The Data team gave its first report at the Summer Council meeting last weekend.

Appreciation

There are so many people in this organization who have helped and supported me along the way. There is no way I can take the time to thank every person who deserves to be thanked or we would be here all night. Many of you have received cards earlier in the week, and please know that I meant every word I wrote.

Jack, I don't think I would have made it through this biennium without you. Our countless hours of discussions and debates helped me focus my thoughts and ideas throughout this term. Your friendship has been invaluable. I can't wait to see what you will do as President. Adam Bates, you are so talented and driven! It is the Fraternity's loss that you are not able to run again, but I am grateful for the time you were able to share with us. Kelly, for a "random Midwest girl," you have made a big difference on this Council! Your passion for this organization is evident! Travis, you are easily one of the most intelligent and talented people I have ever met in my life. You are probably sitting there correcting every grammatical error I

make! I am fortunate to count you among my close friends. Marco, I remember meeting you when you were District President. Your enthusiasm was as evident then as it is now. It has been an absolute joy to watch you over these last few years. Malinda, over ten years ago I was given your number and told to call you to ask what it's like to be Governor. You gave me great advice then, and you are still giving me great advice today. Thank you for all your wisdom over the years. Rod Chesnutt, in a way, this is all because of you. I remember receiving a phone call from you asking me to consider being Governor. You set me on the path that got me involved in this organization on a higher level, and I am eternally grateful for it. Derrick Mills, you pushed me to the next step. Your confidence in me pushed me to achieve things I had not imagined. Rod Whiteman, you were my first partner in this organization. You taught me so many things I did not know about the Fraternity, and you set the example for true Brotherhood. I would not be who I am today without your friendship.

Danny George, Eric Morson, and Mike Osborn, thank you for your friendship and support this biennium. It has been an absolute joy to serve by your sides.

To Kirk Randazzo, Scott Stowell, and Ken Corbett, thank you for always being available for advice and guidance.

To all the Governors, you are the first line of contact with our Brothers. Your leadership sets the tone for their success. Thank you for the countless hours of tireless work and service you give to this Fraternity.

To all Headquarters Staff, you are all amazing. We could not ask for a better group of people to manage the daily business of our organizations. Steve, welcome to the family. You have been a tremendous addition to the staff, and you have fit right in. Di, you have been the Momma of our organizations for 15 years. You are amazing, kind, loving, and you make a mean pie. Thank you for all you do.

Finally, thank you to my husband Chris, and my kids Ella and Ryder. Chris, you are my rock and my best friend. You have been by my side through all of this, and I am very grateful. Ella and Ryder, I hope one day I may be able to call you both my Brothers.

I know there are people I have left off the list, but there are just too many to mention here. This has been a great biennium, and I pass the torch to Jack with many happy wishes.

Thank you, Brothers, for all you do for your Bands.

Respectfully Submitted,

Christine Beason
National President
2013-2015

Appendix 2 – Report of the National Vice President for Colonization and Membership

Brothers of Kappa Kappa Psi,

I am honored to have had the pleasure as serving as your National Vice President for Colonization and Membership. Below, you will see a summary of my work as your National Vice President for Colonization and Membership.

Colonization

The Fraternity continues to attract college and university band programs that want to establish Kappa Kappa Psi on their campus. Throughout this biennium, the Fraternity has had a total of 15 colonies. I am pleased to report that we have installed 10 colonies:

1. Nu Zeta (#318) – Edinboro University

Installation Date: December 11, 2013

Installing Officer: Vice President for Student Affairs Kelly Nellis

Advising Person: Anthony Roscoe, Past Vice President for Student Affairs

Advising Chapter: Alpha Omega – University of Pittsburgh

2. Nu Eta (#319) – St. Augustine’s University

Installation Date: March 2, 2014

Installing Officer: Chair for Board of Directors for the Alumni Association, Marco Krcatovich II.

Advising Person: Preston Ramsey, Past National HQ Staff Member

Advising Chapter: Iota Zeta – North Carolina A&T

3. Nu Theta (#320) – Northeastern University

Installation Date: April 13, 2014

Installing Officer: Trustee, Eric Morson

Advising Person: Chair for Board of Directors for the Alumni Association, Marco Krcatovich II

Advising Chapter: Theta Upsilon – University of Rhode Island

4. Nu Iota (#321) – Elizabeth City State University

Installation Date: May 31, 2014

Installing Officer: Trustee Daniel A. George, CPA

Advising Person: Tammi Rice, Past NCD President

Advising Chapter: Kappa Sigma – East Carolina University

5. Nu Kappa (#322) – Georgia Southern University

Installation Date: October 19, 2014

Installing Officer: Vice Chair of Board of Trustees, Rod Chesnutt

Advising Person: Nick Annan, Past SED Vice President
Advising Chapter: Zeta Chi – University of South Carolina

6. Nu Lambda (#323) – Arkansas State University-Beebe

Installation Date: October 19, 2014
Installing Officer: National Executive Director, Steve Nelson
Advising Person: Sean LaFollette, Past SWD President
Advising Chapter: Lambda Rho – Tennessee Tech

7. Alpha Alpha (#25) – University of Nevada, Reno

Installation Date: October 19, 2014
Installing Officer: Trustee Eric Morson
Advising Person: Charlene Ronne, Past WD President
Advising Chapter: Iota Kappa – Boise State

8. Iota Beta (#218) – Alcorn State University

Installation Date: April 11, 2015
Installing Officer Southeast District Governor, Dr. Craig Aarhus
Advising Person: Dr. Craig Aarhus, SED Governor
Advising Chapter: Epsilon – Mississippi State

9. Nu Mu (#324) – Kennesaw State University

Installation Date: April 16, 2015
Installing Officer: Vice President for Colonization and Membership, Jack Lee
Advising Person: Jack Lee, VPCM & Yvonne Daye, NCCEC
Advising Chapter: Kappa Mu – University of Georgia

10. Nu Nu (#325) – University of Alabama

Installation Date: April 21, 2015
Installing Officer: National Executive Director, Steve Nelson
Advising Person: Dr. Craig McClure, Alumni Association Board of Directors
Advising Chapter: Pi – Auburn University

We also have four colonies that will continue in the process in to the 2015-2017 biennium.

1. Gamma Eta – New Mexico State University

Advising Person: Dustin Seifert, Past SWD Governor
Advising Chapter: Beta Lambda – University of New Mexico

2. Lambda Mu – East Tennessee State University

Advising Person: Stephanie Bergeron, Past SWD Officer
Advising Chapter: Lambda Rho – Tennessee Tech University

3. University of Illinois at Urbana-Champaign

Advising Person: Jack Lee / Yvonne Daye
Advising Chapter: Alpha Zeta – Indiana University

4. University of Illinois at Chicago

Advising Person: Jason Mlady, NCD Governor-Elect
Advising Chapter: Mu Delta – Western Michigan University

Unfortunately, we had one colony that was unable to complete the process: Rogers State University. We look forward to a time that Kappa Kappa Psi can serve their university band program.

As a national council, we are committed to exploring colonies that will benefit their band program, but will also be successful chapters of Kappa Kappa Psi. This has caused the national council to have high standards when evaluating potential colonies. My hope is that this will be a continued effort by the 2015-2017 national council.

Conduct/Discipline

As the Vice President for Colonization and Membership, I have the unfortunate responsibility of overseeing the conduct/discipline procedures of the Fraternity. This is not always the most satisfying duty of my position. However, it is necessary to ensure that our Fraternity is committed to our values as an organization.

This biennium saw a loss of a total of nine chapters:

1. Mu Theta – Bethel University

Dropped: November 25, 2013
Cause: Director request.

2. Kappa Omega – Northern Kentucky University

Dropped: April 14, 2014
Cause: Lack of chapter involvement – director request.

3. Eta Psi – Delaware State University

Dropped: May 28, 2014
Cause: Hazing in band program and institutional control.

4. Iota Tau – Clark Atlanta University

Dropped: July 18, 2014
Cause: Violation of Policy on Hazing and membership fraud.

5. Upsilon – University of Cincinnati

Dropped: December 18, 2014
Cause: Institutional control and chapter history of consistent policy violations.

6. Kappa Rho – Duquesne University

Dropped: February 03, 2015

Cause: Lack of chapter involvement – director request.

7. Alpha Rho – Northeastern University (OK)

Dropped: February 03, 2015

Cause: Lack of chapter involvement.

8. Omega – University of Arizona

Dropped: February 27, 2015

Cause: Violation of Policy on Hazing

9. Gamma Xi – University of Maryland

Dropped: June 09, 2015

Cause: Violation of Policy on Hazing

Brothers, we must continue to uphold the ideals and values of our Fraternity. While colonization is an important aspect of fraternity growth, losing chapters is far more of an issue that we must correct. The national council is committed to ensuring a future for Kappa Kappa Psi. To that end, if you are caught violating fraternity policies, you will be held accountable. It is your duty to help continue the legacy that is Kappa Kappa Psi. The loss of chapters is quite possibly the greatest threat to our organization. We must remember that we are members of this fraternity because we have a desire to share leadership, musicianship, service, and brotherhood.

Chapter Field Representative Program

Throughout this biennium, I have had the pleasure of working with four Chapter Field Representatives. In May 2014, Zeb Watkins and Yvonne Daye completed their term as CFRs. Both Yvonne and Zeb made great strides to increase the visibility of the CFR program, follow up with chapters following visits, and help chapters implement changes at their home university in a manner that we continue to see successful work occurring. I want to publicly thank Zeb and Yvonne for service to Kappa Kappa Psi.

In the Spring 2014 semester, we advertised among the membership for the Chapter Field Representative position. We had a total of 13 extremely qualified applicants. Through an application review as well as an in-person interview process we hired Andy Melvin and Chris Young to serve as Chapter Field Representatives for the 2014-2016 term. Chris and Andy are now one year in to their term, and they are doing exceptional work. I am excited to see what the next year will hold for them, and for our chapters, with the high quality of work they are doing.

Membership Totals

Kappa Kappa Psi continues to grow as a Fraternity, and there is no doubt that we will continue to be the premiere band service organization throughout the world. In 2011 we closed that biennium with a grand total of 6,094 active members and 211 active chapters. Today, Kappa Kappa Psi is functioning at 213 college and universities. Further, we are ending this biennium with a grand total of 6,223 dues paying members. That total includes 4,616 active members and 1,607 imitated members in 2015.

Additionally, we have 214 initiates that are currently sitting in the OMRS due to in completed Initiate Registration Reports. Each member of a chapter should inquire to verify that their chapter's required paperwork has been completed. If these pending initiate registration forms are completed, we will end this biennium with 6,437 members.

While our membership numbers continue to increase, they could be even larger. The loss of nine chapters throughout the biennium is unacceptable. I urge each active and alumni member of this Fraternity to remember that we are the keepers of the future for Kappa Kappa Psi. It will be our decisions that determine if we are to continue to exist for another 96 years.

District Leadership Conference

One of the most fun aspects of being the Vice President for Colonization and Membership is planning and presenting the District Leadership Conference. Throughout this event, the Kappa Kappa Psi District Presidents travel to Stillwater, OK during off-convention years, and to the national convention site early during a convention year. It is also an opportunity for governors, the board of trustees, the national council, and Tau Beta Sigma national leadership to partake in professional development. I had the pleasure of working alongside Tau Beta Sigma National Vice President for Colonization and Membership, Kathryn Kelly, to develop a conference that was beneficial for the Kappa Kappa Psi and Tau Beta Sigma district presidents.

I am pleased to report that the District Presidents have consistently risen to the challenge to make the district conventions better than the previous year. I am extremely proud of their work, and cannot adequately express my level of excitement for the leadership that these student leaders are demonstrating.

Thank you

Serving as the Vice President for Colonization and Membership has been one of the greatest experiences. Yet, there are so many individuals to thank for assisting, supporting, and pushing me throughout the past two year.

Christine – thank you for your leadership of this organization. I know without a doubt that we are better now for your leadership and desire to see Kappa Kappa Psi better than it was when you came to office. Adam Bates – it will be quite different not having you in any room for national leadership meetings. Since my first day on national council you were there as a CFR. Throughout the past four years, we have shared some fun times. I am excited to see where you are going professionally and thank you for your work with Kappa Kappa Psi. Kelly – there are

few people that I have met that have the level of passion that you do for our Fraternity. You were new this biennium, and I think that new mindset really helped challenged the national leadership on why we do things the way we do. Thank you for helping push me to be a better national officer. Travis – you brought such a high level of visibility to the VPPR position. Thank you for helping excel the mission and vision of the Fraternity. Marco -

The Board of Trustees – thank you for ensuring that our organization continues to long-term plan in a manner that I know my children will one day have the option to become a brother. Your support to the council this biennium was unyielding, and I know each member of the national council is thankful for your desire to see Kappa Kappa Psi be great.

Steve, Di, Debbie, Aaron, Robert, Yvonne, Chris, and Andy – people do not realize the great staff that we have at National Headquarters. You guys are so great at providing support for not only the national leadership, but also the entire membership of Kappa Kappa Psi. You do not hear this often enough: THANK YOU for everything that you do. This Fraternity would not be able to accomplish what we do without you.

A special thank you to: Danny George, Eric Morson, Doug Stotter, Chris Sample, Jason Kellison, Jermaine Durham, Rene Pena, and Michael Burleson. Many of you were there when I started this whole Kappa Kappa Psi journey. Some of you I have met throughout the years. You all continue to inspire to be better than the day before.

To the most important person in my life: my wife, Jessica. Your support is always unwavering. There is no doubt that I could not accomplish anything without your support. You, Jackson, and Emmy are my life. I am so grateful that you share ideas and thoughts. It makes me better. I love you.

Closing

It was not very long ago that I was an active member of this Fraternity. My experiences in Kappa Kappa Psi have made me a better leader, musician, and person. I owe this Fraternity more than I will ever be able to give it. My hope is that each brother of Kappa Kappa Psi will continue to study our ritual. Study it so it will be embedded in your heart. Study it so you can live the lessons that are in it. Study it so you can apply your life to being a better brother. I promise you, it matters because Kappa Kappa Psi matters.

Fraternity Submitted,
Jack Lee
National Vice President for Colonization and Membership
Kappa Kappa Psi National Honorary Band Fraternity

Appendix 3 – Report of the National Vice President for Programs

Brothers of Kappa Kappa Psi,

It is my pleasure to present to you the final report of the National Vice President for Programs. Below is a summary of my activities as your Vice President for Programs throughout the past biennium:

National Council Minutes

One of the duties of the Vice President for Programs is to keep the minutes of the workings of the National Council. This biennium, the council conducted business via email, video conferencing, and face-to-face meetings. I worked hard to ensure that our minutes were accurate and the minutes were distributed to the national leadership in an expeditious manner. I was also timely in releasing public versions of the minutes so that students and alumni could keep track of council activity. The release process involved removing motions related to fraternity awards and headquarters staffing discussion; beyond that, the minutes remain unchanged from the non-public version.

Travel

This biennium, I attended the 2014 Midwest District Convention and the 2015 Northeast and Southeast District Conventions. While there, I contributed through hosting multiple workshops, participation in town hall meetings, and having one-on-one conversations with chapters about taking advantage of National Programs. I also participated in the 2014 and 2015 Winter and Summer Council Meetings, as well as a dedicated Strategic Planning Meeting that took place in February 2014.

Leadership Development Funds

The Leadership Development Funds Program supports membership development for brothers at the local and regional levels. Active members attending district conventions benefit from outstanding speakers that were made possible through this fund. In addition, this can be made use of by individual chapters to bring speakers to campus. Below is a summary of the leadership funds that were granted this biennium:

Affiliation	Requested Speaker	Amount
SWD	Marie Burleigh	\$1,166.00
NCD	Dr. John Pasquale	\$535.20
NCD	Dr. Jonathan Waters	\$408.95
NCD	Dr. Matthew Pivec	\$454.40
NED	Chris Haughee	\$650.00
NED	Scott Stowell	\$550.00

NED	Di Spiva	\$650.00
SED	Kirk Randazzo	\$500.00
SED	Scott Stowell	\$300.00
NCD	Amy Heavilan	\$583.00
NCD	Dr. Amy Knopps	\$385.00
SED	Marco Krcatovich II	\$568.00
Kappa Alpha	Dr. Alica Neal	\$281.25
Kappa Alpha	David Hellstrom	\$281.25
Kappa Alpha	Peter Haberman	\$281.25
Kappa Alpha	Travis Cross	\$281.25
Epsilon	Andy Melvin	\$615.00
Lambda	Chris Young	\$300.00

Keynote Speaker

Each biennium the national council accepts application for an active member to be the first individual to address the national delegation assembled at our national convention. This biennium included multiple submissions to have this honor. While all the submissions were strong, one individual was selected for this honor. Congratulations to **Brother Nadia Natafji** from the Iota Delta Chapter at Towson University.

Fraternity Awards

Kappa Kappa Psi continues to have brothers that go above and beyond the normal scope of their duties. We have many that work to Strive for the Highest in everything that they do. To honor these individuals, the Fraternity continues to offer awards and recognition. This biennium has seen an increase in award, program, and scholarship applications! What an exciting time to be a part of a Fraternity to values its membership in such a way that our does.

Below is an overview of the Awards that were presented this biennium:

Award	Recipient
A. Frank Martin Award	Eric Morson
Bohumil Makovsky Memorial Award	Criag Kirchoff
Distinguished Service to Music Medal	Gary Hill
Distinguished Service to Music Medal	Richard Floyd
J. Lee Burke Student Achievement	Corey David Knapke
J. Lee Burke Student Achievement	James Kang
J. Lee Burke Student Achievement	Seth Sacher

J. Lee Burke Student Achievement	Thomas Richard Martin
J. Lee Burke Student Achievement	Marina Pena
J. Lee Burke Student Achievement	Allen Andrus
J. Lee Burke Student Achievement	Zache Naughton
J. Lee Burke Student Achievement	Kyle Sullivan
J. Lee Burke Student Achievement	Carissa Vinovskis
J. Lee Burke Student Achievement	Katie Demyan
W. Francis McBeth Student Musicianship	Jeremiah Scott

Stanley G. Finck Memorial Award

This award will be presented at the 2015 National Convention.

Outstanding Sponsor Award

This award will be presented at the 2015 National Convention.

Kenneth M. Corbett Most Improved Chapter Award

This award will be presented at the 2015 National Convention.

CHAPTER LEADERSHIP FINALISTS

This past academic year, we employed a new method for selecting Chapter Leadership Finalists that featured an unprecedented level of effort and investment by the National Council and Board. The review process considered all eligible chapters, and involved members of the National Leadership Team reviewing a small, randomly assigned subset of chapters in depth. Afterwards a lengthy face-to-face discussion followed until a list was agreed upon. This biennium, the finalists are:

Chapter	District	Last Nominated
Gamma	WD	2013
Delta	SWD	2013
Iota	SED	1977
Nu	NCD	2011
Xi	MWD	1st Time
Pi	SED	2013
Alpha Zeta	NCD	1991
Beta Gamma	SED	1973
Epsilon Pi	MWD	1989
Zeta Beta	SWD	2013
Zeta Kappa	SWD	1975
Zeta Epsilon	NCD	2013

Theta Zeta	NCD	2007
Iota Pi	WD	2011
Iota Phi	NED	1st Time
Iota Omega	MWD	2013
Kappa Upsilon	NED	2013
Kappa Alpha	MWD	2013
Mu Kappa	NCD	2014

AEA Scholarships

This biennium saw the most applications for the AEA Scholarship in the Fraternity's history. I consider this as an accomplishment for the Vice President for Programs position, but most importantly an accomplishment for Kappa Kappa Psi. We have outstanding brothers throughout this nation that excel not only in their service, but in their academics as well. Prior to the end of this biennium, ***Kappa Kappa Psi has given out \$11,000.00 in AEA Scholarships.*** This is a testimony to the accomplishments of our membership.

Name	Chapter / School
Alexis Howell	Iota Pi - California Polytechnic State University
Amanda Polanowski	Iota Delta - Towson University
Andrew Brenton Steck	Alpha Beta - Butler University
Jared Cole Hill	Gamma Phi - Stephen F. Austin State University
Kaitlyn McKibben	Sigma - Ohio Northern University
Isaac Frank	Zeta Epsilon - Michigan State University
Benjamin Hoffman	Kappa Mu - Kutztown University
Amanda Siwek	Alpha Delta - Ohio University
Erin McLaughlin	Kappa Delta - NW Missouri State University
Heather Bowen	Alpha Sigma - University of Tampa
Kelsey Mankel	Lambda Tau - Central Michigan University
Richard Meigs	Epsilon Nu - University of Massachusetts Amherst
Joseph Quinones	Beta - Montana State University
Kelly Cuppett	Alpha Sigma - University of Tampa
Anthony Bryant	Iota Zeta - North Carolina A&T State University
Ashley Mae Jackson	Epsilon Iota - Mansfield University
Alexandria Sandwisch	Theta Zeta - Ashland University
Nadya Stratton	Iota Lambda - Mount Union
Michelle Banis	Iota Lambda - Mount Union

Miranda Cook	Omicron - West Virginia University
Trenton Locher	Kappa Mu - University of Georgia
Jesse Hadley	Epsilon Epsilon - Southwestern Oklahoma State Univ.

Charges to the Incoming Vice President for Programs

1. Continue to use the 2013-2015 Council's procedure for selecting Chapter Leadership Finalists. This was a rewarding process that led to an outstanding and diverse list of finalists, and also served as an opportunity for the council to re-affirm what outstanding local band work was all about.
2. Adopt a new procedure for the selection of the Kenneth M. Corbett Most Improved Chapter Award Recipient.
 - a. Investigate the possibility of using district "Most Improved" awards as a means for nominations for the finalists list to become "automatic"; rather than having the Governors re-nominate finalists, those recognized with district "Most Improved" awards could be automatically considered.
 - b. The finalists should be notified immediately following the district convention season near the close of the biennium.
 - c. The finalists should be invited to prepare a presentation for the National Convention selection committee.
 - d. The finalists should be invited to the iPsi exhibit, and be considered for other opportunities to share their experiences with chapters, just like the Chapter Leadership Finalists.
3. Work closely with chapters to develop local and regional programming that is suitable for Leadership Development Funds. While these funds are available for individual chapters to plan an event that benefits only their own members, consider the possibility that an emphasis should be placed on creating a *broader impact* for the event by ensuring that multiple chapters and bands have an opportunity to benefit from the event. Consider these two approaches while planning a strategy for the biennium.

Conclusion

It has truly been an honor to serve on Kappa Kappa Psi's National Leadership Team over the past 7 years. I owe a great debt of thanks to many brothers and sisters around the country. I would like to thank the outstanding band members of the Gamma Xi Chapter at the University of Maryland for introducing me to the Fraternity and teaching me how to strive for the highest. I would like to thank Marie Burleigh and the many amazing brothers with whom I served on the Northeast District Council (Kate Cummings, Ed Savoy, Kalem Graham, and others); your friendship and guidance helped me to grow into the person I am today. I thank Di Spiva, Lt. Col. Alan Bonner, and Headquarters Staff Members past and present for welcoming me into their families in Stillwater, Oklahoma. I owe a great debt of thanks to Malinda Matney, Adam

Cantley, and many other Board of Trustee members for providing invaluable personal, professional, and fraternal guidance at a time when I was trying to decide what to do with the rest of my life.

I would like to thank the brothers and sisters with whom I have served on the National Council. Their passion and endless support has made serving as a national officer a great joy. It has been a pleasure watching the Fraternity grow under the leadership of Malinda Matney, Derrick Mills, Adam Cantley, and Christine Beason. I look forward to seeing what Brother Lee will be able to accomplish in the coming biennium; I have a feeling it's going to be fantastic. Lastly, I would like to thank Kelly Nellis for her work this past biennium. She has taken the office of Vice President for Student Affairs to new heights, and the Fraternity has been made better through her service.

As I prepare for graduation pursue a career in computer science research, I am a stronger, a more capable, and a more caring person through my participation in this organization. I couldn't be more proud to count myself amongst the ranks of Kappa Kappa Psi's Brothers.

Yours in Brotherhood,

Adam Bates
National Vice President for Programs
Kappa Kappa Psi

Appendix 4 – Report of the National Vice President for Student Affairs

Brothers,

Two years has flown by! Below is a summary of my activities for the 2013-2015 biennium. Specific details of these activities can be found in the quarterly reports that were written throughout this past biennium.

Student Communication

VPSA Hangouts: A large focus of my biennium was expanding the VPSA hangouts, hosted on Google Hangouts. Frequency, topic, information sharing, and awareness were my main points to expand the program. I stuck to a schedule where I hosted a hangout at least bi-monthly, more frequently if possible. I changed it up a bit and began to have specific topics for each hangout (ex. Membership education, service events, fundraising, etc.). This shift to specific topics caught the eye of many students. After the first year students began suggest topics to me or wonder when there would be another hangout for a specific topic. The students were engaged, and I also think it helped the effectiveness of the hangouts. Students interested in improving their chapter or chapter officers attended and were anxious to hear ideas, ask questions, and give advice to others.

To increase awareness and attendance, I utilized multiple mediums to communicate these events to students: District Officers, OMRS List-Servs, and Facebook Events. While I don't have specific data, I think the combination of all of these avenues definitely lead to an increase in attendance. Each of these avenues reached a different population of students, some of which I don't think had been contacted before!

The increased attendance was a great improvement, but it came with its challenges as a result. I had to find a way to: provide every interested student with the opportunity to attend, create an environment that would be productive, and not have it take up all of my time! I limited a hangout to one evening, and split it up until one hour time slots with 15 minutes in-between for transitioning. The students had the opportunity to sign up for a specific timeslot on a Google doc that I had put together. Any students that were unable to make it for whatever reason could request the notes that I took and sent out to all who attended the hangout.

District Officers: This biennium I communicated with all district officers, which was different that previous biennia where communication was primarily with the Presidents. I set up Google hangouts with each officer group (Presidents, Vice Presidents, etc.) for at least once a semester. It was a great way to check-in with each group and answer any questions. Much like the VPSA Hangouts, the officers began to ask questions and seek advice from other district officers that were doing similar projects. I received feedback from non-Presidential officers that they appreciated that I reached out and interacted with them as well as the Presidents. I personally loved the chance to get to know our student leadership and assist them with anything they needed!

Chapter Communications: There were always chances for me to interact directly with chapters. I was asked primarily to give National Council and Headquarters presentations for membership candidates, but every once in a while a chapter wanted to Skype just to say hi or host a Q&A session. I even helped Zeta Kappa evaluate their Membership Education Program. Shortly after this meeting they did a complete overhaul for their following membership class!

Council Communications: Christine tasked me with creating a schedule for each National Council member to send an update to the membership. Each academic year, I put together a list that had all members of the council send one update during a semester, so about two council members per month. I had advertised the schedule to council members and alerts were in the Google calendar. I was diligent about reminding people about their updates during the beginning of the biennium, but every so often individuals forgot to send their update. As my motivation and energies turned to other activities in the office, I did not go out of my way to remind council members. There was a decrease in the number of updates that went out during the second year, potentially due to the lack of reminders from me. I felt that individuals could be responsible for their updates, and meet a deadline that was set months in advance.

Issues with the list-servs created by Interworks with emails from the Online Membership Reporting System persisted throughout the biennium. These list-servs, while helpful to include all the membership for a specific group, were unreliable and inconsistent. Some individuals receiving as many as 20 emails and some receiving none at all. If members, sponsors, and band directors are expected to know certain information that is sent out via these list-servs, we need to make sure they are working 100% correctly. Many times throughout the biennium I had conversations with students that resulted in finding out they had never received one of the emails. As someone who works in Information Technologies, this was a frustration for me during the biennium.

Social Media: I started out the biennium looking to continue to engage the membership by posting on our Facebook and Twitter. I found over time, that National Headquarters Publications Manager, Robert Bratcher, was doing an incredible job. As a result of his work, I began to post more about the Council's events and other district events and left the rest of the brand work to be done through Robert!

Travel

District Events: I attended six district conventions and at least one in each district, which I was incredibly happy to accomplish unintentionally! Additionally, I gave workshops at the 2014 North Central Membership Education Retreat as well as the 2014 Midwest District Day. At the 2014 North Central District convention I was selected to give the Keynote Speech to the attendees about what it meant to be a leader without a title. Another thank you to Past North Central District President, Hannah May, for extending this opportunity to me! These events were the perfect time for me to get to interact with students in-person, as opposed to through an electronic medium as it typically is the rest of the year. I loved the chance to get to check-in with them and see what their chapters and bands were up to.

Nu Zeta Installation: Within the first quarter of my term, I had the honor of installing the Nu Zeta chapter at Edinboro University of Pennsylvania. With the numerous chapters that were established this biennium, I was grateful for the opportunity to be a part of a chapter's founding history!

Risk Management College: Thanks to our insurance agency, I was able to attend the Durward Owen Risk Management Conference in Indianapolis. National Executive Director Steve Nelson and Tau Beta Sigma's National Vice President for Special Projects Jonathan Markowski were also in attendance. It was a day full of learning about what we can do as an organization and a council to eradicate hazing. I also found the administrative legal side of hazing prevention extremely informative.

Council Work

Leadership Committee: As a council member, I was selected to serve on this committee to help form our leadership program. Past National President Kirk Randazzo served as the Chair during the first year of the biennium. Due to other responsibilities and obligations, Kirk did not have as much time to dedicate to this committee. As a result, I was named co-chair and eventually chair of this committee. Throughout the biennium, the committee was asked to do several tasks. We began with putting together outlines for the lessons in the schedule that had been presented and reviewed during the 2013 National Convention. Previous chair Tanya Marsh put together a detailed overview of several vendors that she was familiar with in her training and leadership development career. The committee was tasked with selecting a vendor for us to use. However, the committee found it difficult due to the lack of knowledge of what the Council wanted in the program. Ultimately, the direction and movement of the program fell on the Council for further clarification and requirements gathering.

Benchmarking Committee (Board): This was a small group created to gather additional data to aid us in our decisions during strategic planning. I was tasked with selecting Greek Organizations similar in size to us across all types of Fraternities and Sororities (Social, Academic, Honorary, Service, etc.). I gathered general data about Headquarters staff, membership numbers, number of chapters, and other data I could get from their website. A survey was created by the group to send to all companies and organizations that we had been researching for further and more specific data. I do not know for sure if this survey was ever sent out to gather this information.

National Convention: Similar to previous years, the Vice President for Student Affairs was chosen to chair the Student Advisory Committee (SAC). This committee was comprised of all district officers in attendance at convention. Aside from this committee and the normal responsibilities of the National Council, I presented my Recruitment 101 workshop.

Kenneth M. Corbett Most Improved Chapter Award: Christine tasked the Student Advisory Committee (SAC) to select the chapter for this award. The district governors were asked to nominate one chapter from their district. The following were nominated:

- Alpha | Oklahoma State University (Southwest)
- Beta | University of Montana (Midwest)
- Zeta Psi | Virginia State University (Northeast)
- Zeta Upsilon | Troy University (Southeast)
- Iota Gamma | Washington State University (West)
- Iota Lambda | University of Mount Union (North Central)

The SAC was first split into groups based on three different district pairings. From there, each group split into two groups, ensuring members of both districts from the original grouping were in the new groups. Each chapter was assigned to two of the four groups. No one reviewed a chapter from their own district. A packet with the 2013, 2014, and 2015 Chapter Summary Report was provided for review to select the chapter most deserving of this award. They utilized the award rubric that was provided when the award was first created. The members of this committee had feedback as to how this award could be selected in the future and can be found in the Report of the Student Advisory Committee. Iota Lambda at University of Mount Union was selected as the 2015 award recipient.

Recommendations

VPSA Hangouts: The number of attendees for hangouts is a good size (around 10-12), but Google hangouts is not a long-term application as this program continues to grow. A potential paid system that we could use would be helpful and also give us the opportunity to interact with bigger groups for any other reason. Brainstorm more ways to get the word out about these hangouts. I covered some of the basic avenues, but I think there are some more creative ways to get a number of students interested that we haven't already reached.

District Officer and Chapter Interactions: Continue to advertise to students that we are available to be a part of meetings and discussions. I think with increased awareness, students would reach out more frequently and feel like the National Leadership is an approachable group of individuals. I suggest that communication continues to be open with the District Officers. Keep them in the loop about any Council work that may lead to questions from membership so they can be prepared, or at least provide them with a contact for questions.

Resources: One of the things that has stuck out to me the most about our active membership is how much they want to learn and how to continuously improve themselves, their chapters, and their bands. I highly recommend my successor and the next National Council think about how to provide students with these resources and education on a National level.

Council Communications and Social Media: When it comes to social media, there's only one recommendation I have -- working closely with Robert! Take the time to convey ideas and work with him to create content that can be used. Robert's creativity and skill will continue to help us build our online presence as well as better communicate with our students.

Until the list-servs are fully functional, and maybe even after, look to put a place on the website for all communications to be. This would ensure that anyone who misses the communication can still read it. A place like this also makes it easier for Robert to post the communication on social media since there is a direct link to the communication.

If another schedule for updates is created for council updates, make sure to purposefully block off time to prepare the communication so it gets out on-time. Don't make it someone's job to remind you of your specific date.

Checking in and interacting with students I believe is one of, if not the most, important parts of this office. It is my sincere hope that my successor considers this a priority as well. Being the voice of the students is the primary responsibility of the office according to the constitution. Communication and interaction is key to fulfilling this responsibility.

Lastly, help each other out and ask for help when you need it. For newcomers on the council, never be afraid to ask questions! The phrase "no question is ever a dumb question" was a motto for me in these two years. I'm surprised that no one ever prevented me from asking questions with the number that I asked everyone throughout the biennium! I'm thankful for all the help and advice that was given to me. I know it would have been a much more difficult two years in this position without any of it. Teamwork is an essential part to success. Don't ever forget that!

Acknowledgements

I could take up another page to write personal notes to each and every one of the individuals that influenced me this biennium. There aren't enough words to convey my sincerest thank you for everything!

I'd like to thank the following specifically: 2013-2015 Active Membership, Christine Beason, Jack Lee II, Adam Bates, Travis Cross, Adam Cantley, Malinda Matney, Marco Krcatovich II, Rod Chesnutt, the National Headquarters Staff, Kappa Alpha, Adam Connolly, Molly Kuchan, Kelsey LeRoy, Tony Falcone, Denali Alt-Pearce, the Midwest District, Chris Haughee, Michael Osbourne, Eric Morson, and last but not least, Daniel George.

I would not have made it through this biennium without the encouragement, energy, and support from brothers all over the nation. I want to additionally thank Past National Presidents, District Governors, District Officers, and countless other inspirational brothers. Fellowship makes a difference in this Fraternity.

Closing

This was the most rewarding and unique opportunity I have had to date (who knows what lies in the future!). It is an opportunity I know I will never forget. Our Fraternity continues to grow and reach new heights every day. I cannot wait to see what the future holds as our 100th anniversary quickly approaches!

Respectfully submitted,

Kelly L Nellis

Kelly L Nellis
National Vice President for Student Affairs, 2013-2015
Life Member - Kappa Alpha

Appendix 5 – Report of the National Vice President for Professional Relations

Not submitted at the time of publication.

Appendix 6 – Report of the Immediate Past National President

Brothers of the National Chapter,

I was honored to serve the organizations and work as Immediate Past National President. The purpose of this role is support the National Council in their goals and offer guidance to the council as needed. I have been active with the council as a team member. I have attended meetings and provided feedback. I have enjoyed participating in strategic discussion that will share the direction of our organization. One area of activity has been my work in redrafting our Nondiscrimination policy. At this National Convention, Kappa Kappa Psi and Tau Beta Sigma will have the opportunity to update our policy. The update will reflect more inclusive and updated language. The proposed change that was drafted with Tau Beta Sigma reads:

The Kappa Kappa Psi Fraternity and the Tau Beta Sigma Sorority expressly prohibit discrimination by any component part of the Fraternity or Sorority or by any person acting on behalf of the organizations on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation.

It is my hope that my brothers and sisters will embrace this change. We need to lead our bands not only in musicianship and service, but also in creating environments where everyone can feel valued and succeed. It is related to our core purposes and extends the work of our founders. I also worked with Robert Bratcher to finalize our new website that was launched this biennium.

I also serve as a member of the Board of Trustees as a voting member. I have worked with the board in terms of exploration of fundraising and foundation development. I have started work about benchmarking our fraternity operations with similar organizations. I hosted brothers in Delaware this past biennium to discuss our fundraising and campaign efforts. I also started work around bench marking other organization staffing models to see how we compare to our peers.

I have had the opportunity to interact with brothers at a variety of district and national events. I thoroughly enjoy interacting and engaging with the collegiate members of our organization. You keep me motivated to serve.

In closing, thank you to the National Council and Board of Trustees for your continued support or me and my work with Kappa Kappa Psi. I looked forward to our future and we close in on our fraternity's centennial.

Respectfully Submitted,

Adam D. Cantley
Immediate Past National President
Kappa Kappa Psi- Omicron

Appendix 7 – Report of the Kappa Kappa Board of Trustees

Brothers of Kappa Kappa Psi:

It is a distinct pleasure to be able to report to you the activities of our Board of Trustees after yet another successful biennium of Kappa Kappa Psi. The Brothers who make up our Board of Trustees represent decades of fraternity membership, leadership, and service which enables us to work in the best interest of the long term viability of the Kappa Kappa Psi Corporation.

As you know the Board is not the most visible part of our Fraternity. While it is the part that ensures the ability of the day-to-day operation of Kappa Kappa Psi to function it is not part of that day to day operation. The day to day leadership rests with the National Council. The Board of Trustees is the corporate arm of the Fraternity leadership, entrusted with protecting the corporation and its component parts. It is a long-term vision group that has the ability to pull from its vast corporate memory to look into the future and plan for our long-term viability. Outside of the Board's work, several members work in other capacities both within the Fraternity and outside the Fraternity, as chapter sponsors, colony advisors, public speakers, workshop facilitators, committee members, and even on the boards or in other leadership positions with other organizations.

With that said, let us look at some of the activities of the Board of Trustees during this current biennium.

Executive Director and HQ Transition

In the first quarter of this biennium, we had two departures from our HQ team: Education Coordinator Dale Croston passed rather suddenly through unforeseen circumstances, followed several weeks later by the departure of Executive Director Alan Bonner. Our Board, first and foremost, would like to extend our gratitude toward our entire HQ staff for their grace and diligence through what were demanding circumstances personally and professionally. The HQ team is a family amidst our larger family, and we cannot thank them enough for their work through this moment.

That said, in the grand history of the Fraternity, this may be the smoothest set of circumstances for an Executive Director transition that we have experienced. That historical view does not diminish the stress of an actual transition in progress. The presidents and chairs had an opportunity to meet at the Midwest Clinic to discuss the steps for search. Every transition brings a moment to consider the way HQ work might shift to adjust to current needs, and this transition brought to the fore the work already planned to examine future staffing. In so many ways, the Executive Director transition jump started strategic planning, while at the same time bringing to us our next director. We are delighted to have Steve Nelson shaping our team at HQ as our new Executive Director, and look forward to his years of vision and leadership ahead.

Finally, the Trustees are especially proud of, and grateful to, Diana Spiva for her work as Interim Executive Director during this biennium. Di handled an incredibly stressful and increased

workload with grace and energy. Much of the work of HQ, and the Executive Director in particular, is not visible to most. However, it is essential to the core operations of both the elements of our Fraternity and Sorority that we cherish most and the ones we feel will simply always be there. Di has continued to serve beyond the call of duty in helping Steve transition smoothly into his new role. Every Board member is grateful to Di for her leadership as a colleague, a staff member, a friend, a Sister, and a Brother.

Strategic Planning

The members of the Board were excited to join the larger work with other component parts of the Fraternity (the Council, as well as the Alumni Association) for a variety of meetings focusing on strategic planning. These are always exciting and challenging conversations that do not adapt well to asynchronous communications or online chat sessions. The relationship building component of strategic planning is particularly relevant since relationships are at the heart of what we develop as a musical and educational organization. We are especially excited to have our Executive Director Steve Nelson join in this work. His additional perspective, and the role he will play in making these plans become realities in future years, will be a great asset.

District Conventions

The Board works to ensure that each district convention has at least one member of the Board of Trustees in attendance. Often there are several Board Members in attendance due to the request of District Presidents or Governors for specific Board Member expertise, the local availability of a Board Member, or Board Members who were asked to be at a convention for workshop or speaker purposes. As the less public portion of the leadership of the Fraternity it is great to allow more Brothers to meet Board members in this way.

Appeal Process for National Council Decisions

During the 2009-2011 Biennium, Adam Cantley, then the National Vice President for Colonization and Membership, established a process in which a decision of the National Council can be appealed to the Board of Trustees to ensure that the policies, procedures and the constitution of Kappa Kappa Psi were followed in the Council's decision. As of this writing the Board has had two such appeals brought to it, both stemming from disciplinary actions toward Chapters (including subsequent discipline of members). In both cases the Board felt that there were no grounds to overturn the Council's decisions, and both appeals were denied. The Board anticipates an additional four appeals to be heard in July 2015 at our meeting. Many more members and former members have availed themselves of this process, which was designed by previous Councils to ensure our Fraternity's checks and balances. We have reason to believe this level of traffic will continue to rise, and remain focused on ensuring that we are not relitigating cases for people who do not like the results from the Council, but rather that the Board remains focused on ensuring that the Council follows appropriate process in a consistent way.

Kappa Kappa Psi Alumni Association

The alumni program of the Fraternity does fall under the Board's purview. The Alumni Association Board of Directors has continued to dive into its work. Our work as a Board of

Trustees will turn to considering the next biennium's membership and leadership of the Alumni Association Board of Directors in the coming weeks. We are grateful for Chair Krcatovich and Trustee liaison Osborn for their leadership. We have a special gratitude for the service of Vice Chair Blake as she served as Interim Chair for a month and a half to allow for a leave of absence for Chair Krcatovich and a consideration of the next leadership ahead. Thanks also to Mike Osborn for serving as Board liaison this past Biennium.

For the 2015-2017 Biennium, the Board is pleased to announce that Alison Beidler (Eta Rho, West Chester), Nicholas Bratcher (Zeta Eta, South Carolina State), Daniel Miller (Omicron, West Virginia), and Nicholas Rorrer (Eta Beta, Virginia Tech) have been selected to join the Kappa Kappa Psi Alumni Association Board of Directors. We had 22 outstanding candidates for the Alumni Association Board of Directors. Both the number and the quality of applicants excites us for the future of leadership for national alumni efforts, as well as local alumni efforts and the National Fraternity at large. The four new board members will begin their service at this summer's National Convention. They will join Michael Napolitano (Kappa Upsilon, Marist, who has been appointed chair), Brent Cannon (Gamma Phi, Stephen F. Austin), Jennifer Pitts Taylor (Lambda, Arkansas), and Sarah Casias (Xi, Colorado School of Mines) to lead the Alumni Association. We thank departing members Marco Krcatovich (Nu, Michigan), Craig McClure (Eta Pi, Northern Iowa), Laura Blake (Alpha Beta, Butler), and Amy Heavilin (Zeta Omicron, Akron) for their service and dedication to the development of the Kappa Kappa Psi Alumni Association. We are excited for the future of Kappa Kappa Psi alumni involvement, and hope you will join in both our excitement and in alumni activities.

Please keep in mind that as active members or new alumni you are the most crucial part in the development of your alumni association. Your active participation in alumni activities once you are an alumni member will energize the group and help form an association that is as vibrant and dynamic as the active body of which you are or have been a part. Do not allow your passion for Kappa Kappa Psi to fade as you move further away from active membership. Make the most of your lifelong membership in Kappa Kappa Psi by being part of our Alumni Association. Even if a local alumni association is not possible in your area there are so many other ways in which you are able to remain involved and connected, and if one that suits your needs does not exist, work with the Alumni Advisory Committee to create it!

Life Membership

Another way to help the Fraternity and establish a lifelong relationship with Kappa Kappa Psi is through life membership. The funds from life membership support the Fraternity's Trust Fund and secures our long term viability. While the cost of life membership may not be attainable right out of college do not forget the Fraternity as you progress in your career. The Alumni Association has readily available plans that allow for you to provide monthly donations on the way to a life membership. Whether you choose to pay for a life membership at one time, or in smaller \$19 chunks, your contribution advances the future of our Fraternity.

Capital Development

Developing a capital campaign and growing the trust fund are items that have been on the board's discussion list for several years. Items such as the Fraternity's caboose, CFR funding, the increasing costs involved with the National Intercollegiate Band and other trust expenses have been a gradual drain on the trust. This biennium continued to progress progress in the area of Capital Development. The development work of the Board has gone into higher gear with our securing of the services of the Hartsook group for an exploratory phase of our upcoming capital campaign. Securing these professional services allows for both the use of their expertise and a marked acceleration of efforts beyond what we can do with purely volunteer efforts or the spare time between HQ projects. Board Vice Chair Chesnutt, as chair of the Capital Campaign Committee, has led the work to secure Hartsook, and ED Nelson has been highly involved in walking these consultants through our HQ resources and Fraternal knowledge. I've been privileged to be involved in the work between Chesnutt, Nelson, and Hartsook representatives; other members of the Board will become involved in January as they each are interviewed by Hartsook representatives. We have selected some other key Fraternity members across the country who will also be interviewed or surveyed to inform the next communication steps ahead for the campaign.

As a side component of our annual giving efforts and the communication efforts of Vice President Nellis, we turned the Trustee Chair's December newsletter into an appeal to our membership for donations, and a challenge to our Council, Board, and later Alumni Association Board for personal contributions. We cannot ask our membership to support KKPsi with finances if we do not do so. I am pleased that each member of the Council and Board, most members of the Alumni Association Board, and some of our HQ staff gave. Including the donation I gave (honoring the highest contribution of any other member), our leadership gave \$1520. Thank you for your support of Kappa Kappa Psi.

National Intercollegiate Band

Some of the most important work the Board does is in relation to our Fraternity's most significant program: the National Intercollegiate Band (NIB). Funding for this ensemble comes from the Trusts of Kappa Kappa Psi and Tau Beta Sigma, this includes the costs of commissioning the commissioned work, payment of the conductor, composer, and their travel expenses and costs associated with the performance venue and recording contract among others. This Board cannot wait for the 2015 National Intercollegiate Band to assemble in person

under the baton of Joe Hermann and to deliver both a tremendous concert and a premiere of what we anticipate will be a great addition to the band literature from Julie Giroux. The National Intercollegiate Band routinely is a major topic of the joint Boards of Trustees when we meet. Please know that the Board of Trustees is committed to this program and its place among our programs. The Board has already worked assertively in collaboration with the Tau Beta Sigma to secure the next two biennia of composers and conductors, and we are excited for the artistic future of this program.

Investments

The Board manages the Fraternity's Trust Fund. Part of the trust is invested along with other Fraternity funds in a series of investments that make up our investment portfolio. The intention of this is to allow some funds to grow at a faster rate than in a simple money market account in the hope that these invested funds will offset growing expenses in the future. The Fraternity's investment portfolio contains 5 different accounts as follows:

Trust Fund - contains a portion of the Trust Fund.

J. Lee Burke Award Fund-contains money from the estate of Past National President J. Lee Burke, restricted to perpetuate the J. Lee Burke Display Award, and Bohumil Makovsky Memorial Award

Stanley G. Finck Memorial Fund- contains money from the estate of Past National President Stanley G. Finck, this money is restricted in its use to support of the National Intercollegiate Band.

Scholarship Fund- contains a portion of the scholarship money collected from active dues. This money is directed to be invested by the National Council with the intention that the scholarship fund grow at a faster pace.

Leadership Fund- Like the scholarship fund the National Council has authorized shifting some of the leadership fund from the general fund to investments as a means to grow this fund faster for the perpetuation of the leadership programming.

At the Board's last review of our portfolio, our portfolio advisor suggested that we ask for an expansion of the bequest of the J. Lee Burke fund in order to allow for better investment of those funds and energizing of multiple funds. In late December, this request was granted in legal proceedings in Oklahoma. The Burke name and original intent (funding a display award and the Bohumil Makovsky Award) remain the primary focus, but we can join this money with other money being used for leadership or educational purposes to grow all the money more steadily and to use some of the Burke named funds to support these initiatives. We will work with our financial advisor to best make sure that these original intents and our expanded capacities come to full fruition.

The Finance Committee (Danny George, chair, and Eric Morson) joined with representatives of Tau Beta Sigma to examine plans for future audits of our National HQ financial handling. This kind of consideration is a normal part of transition in senior leadership (such as our Executive Director transition this biennium); most organizations go through a period of review at such moments. The organizations have scheduled regular full audits to happen every eight years,

with reviews of our records continuing as they have every year. We are particularly proud as a fraternity to have a HQ Administrator in Diana Spiva who is adept at navigating and tracking the numerous complicated records of our organization and making sure we are on top of our financial picture.

Departing Board Member

Michael Osborn has been a member of the Board of Trustees since his election to the National Presidency in 2003 and served as its Chair from 2009-2011. His student leadership ranged the expanse of experiences from Spartan Marching Band President to Zeta Epsilon Chapter Vice President and President, and North Central District Vice President and President. He chaired the Ritual and Regalia Committee at the 1991 National Convention during a substantial revision to our Fraternity's Ritual. His national leadership goes back to 1995 when he was appointed the North Central District Governor and entails election to all elected national offices of Kappa Kappa Psi. He has provided great insight through his work as a high school and middle school band director and music educator, and continues to support college students through his work as sponsor of the Zeta Epsilon chapter. Mike has decided to not seek re-election to the Board of Trustees at this convention. On behalf of the Board, I want to congratulate Mike on his retirement from the Board, thank him for his work on the national leadership, and celebrate his continued efforts on behalf of college bands and Kappa Kappa Psi.

In closing, the Board of Trustees has had a very productive biennium filled with its traditional activities, but also several new areas that are of great interest and great future potential for the long-term strength and continuation of the outstanding work of each Brother around the country. Thanks for all you do for Kappa Kappa Psi and the fostering of our ideal!

Fraternally Submitted
AEA

Malinda M. Matney, Ph.D., Chair
Kappa Kappa Psi Board of Trustees
Past National President 2007-2009
Nu Chapter, University of Michigan

Appendix 8 – Archives and History Team Report

Thank you again for the opportunity to work on our Fraternity's Archives and History. As volunteers we appreciate your continued financial and moral support for this very important, ongoing project.

Since the implementation of the national archive restoration and historical development plan in 1999, the Archives and History Project continues to proceed with great success. We have created activities, archives/history displays and handouts during the 2001, 2003, 2005, 2007, 2009, 2011 and 2013 National Conventions. The 2015 National Convention will be no exception.

As you know Ken and Scott have been working on this project since 1999 with assistance from many people over the years who have joined us in Stillwater or assisted at their homes or campuses. We are very pleased to add Past National President Tim Greenwell to the team to start the 2013 biennium. Tim is an invaluable member of the team and provides a new set of eyes and perspective to the team. We look forward to his continued participation.

We were saddened by the death of Dale Croston on September 27, 2013. Dale was a big supporter of the Kappa Kappa Psi archives project and was always willing to help us when we were in Stillwater. We also mourned the loss of Dr. Richard Worthington, Past National President (1971-1973) on April 3, 2014.

On a positive note, we are pleased that we have reconnected with Past National President Donald Stanley, National President 1977-1979. His address is 8 Grayson View Court, Selinsgrove, PA, 17870.

The following is an update on the on-going activities of the Fraternity's Archives & History Project since June 2013.

A joint project with Tau Beta Sigma was announced May 27, 2013 to involve alumni to help with indexing all the Podium issues. This is an ongoing and can be a lengthy process as every article and picture in each issue of the Podium is indexed. This project will assist us in capturing the historical events that are locked away in the Podium.

We participated in a Joint Archives and History Work Weekend, June 20 – 22, 2014, in Stillwater. Student and alumni volunteers participated at their own expense and assisted in chapter file box housekeeping. Boxes from 1980-1992 were purged for both KKΨ and TBΣ. The goal was to purge the chapter files of unneeded paper such as phone messages, jewelry orders, etc. in order to reduce the amount of storage space needed for these boxes. Currently those boxes utilize almost all of the storage shelf space in the middle work room of the HQ. Ultimately our goal is once the boxes have all been purged we can re-box the files in archival file folders and boxes for future research. Additionally all files from each chapter will be stored together as

opposed to the current structure where files are stored chronologically.

Caboose Dedication: a plaque wording for the caboose was provided for National Council approval and was installed in time for the July 26th dedication. During the June 2014 Stillwater visit we installed some additional display items in preparation for the Dedication Ceremony. We give special thanks to Di Spiva who secured window protection to block out UV rays that would harm the Fraternity's artifacts displayed in the caboose. The update was scheduled for estimates in fall 2013 but was lost in the shuffle during the executive director transition. During Scott's Stillwater visit in May, Di was informed of the issue and she took care of the window protection immediately

While you can see from the attached ongoing projects listing, we have a lot to do. Our priority though has to be the 100th anniversary and making sure we have all the history, archives documents, books, videos and mementos on target to be ready for 2019.

We want to remind the National Council and Board of Trustees that our 100th anniversary is now only four years off. Serious planning needs to continue in order to have worthwhile activities and a sufficient anniversary budget in 2019. A meeting of the Centennial Committee is in the works for Friday, July 31, 2015 during national convention.

We cannot thank the Board of Trustees, National Council and the Brotherhood enough for the financial and dedicated support you have provided to us for this ongoing project.

Ongoing Projects and Planned Work – IN ORDER OF PRIORITY Ongoing Projects with status and future projects

Top priority item: 100th anniversary and making sure we have all the funding, history, archives documents, books, videos and mementos on target to be ready for 2019.

1. **Time-Line** – Creation of a web based time-line of fraternity historical events We believe we have. Found an option that will work. ED Nelson is discussing this with the Publications Manager. **Status: Ongoing**

2. **Podium** – An index system data system to categorize every article and picture in each issue of the *Podium* was created in May 2013. Our plans are to include a thorough review of each *Podium* to pull historically relevant material. A joint project with Tau Beta Sigma was announced May 27, 2013 to involve alumni to help with indexing all the *Podium* issues. We have over alumni working to index older editions of the *Podium*. **Status: Ongoing**

3. **History** – continue to document fraternity history. Use research to create fraternity history publication for the 100th Anniversary at the 2019 National Convention. **Status: Ongoing.** Indexing will assist this project item.

4. **100th Anniversary Planning** – Work with the National Council and Board of Trustees in

planning and funding the 100th Anniversary. A meeting of the Centennial Committee is planned for July 2015. **Status: Ongoing.**

5. **Twitter** – created an account for history and archival posts - @KKPsiHistory. Please follow us on Twitter. **Status: Complete with ongoing usage**

6. **Web Site** – we will work to put more historical facts, documents, sound bites and video on the web site including the interactive timeline mentioned in item #1. **Status: Ongoing. Will work with new Executive Director**

7. **Pictures** – we have been working Aaron Moore at the National Headquarters to index and scan all the pictures received and maintained at the National Headquarters. **Status: Ongoing.**

8. **Historical Documents** – there are boxes and boxes of files that need to be indexed. Critical to this is scanning the documents for better offsite research and safekeeping. **Status: Ongoing.**

9. **Chapter Files** – we are planning a complete reorganization of these files. **Status: Ongoing. See page 1. We will schedule future weekends that will be KKΨ only.**

10. **Ritual History** – continue working to research elements of the Ritual. **Status: Ongoing.**

11. **Gravesites** – place flowers and coins at the gravesites in Stillwater during each visit. Make sure the grave sites are maintained. We need to remove the flower pots that have deteriorated on the A. Frank Martin grave. Our plan is to replace them on our next visit. **Status: Ongoing.**

12. **District Files** – need to create a file system for District files. **Status: Ongoing.**

13. **Headquarters Storage** – unrelated to the Archives & History activities, Scott was asked by Di Spiva to spend a week at the HQ to clean out the entire back end of the building which contained primarily financial files dating back to the 1940's. This was to prepare for the installation of new shelving that was purchased by TBΣ. He was also asked to make recommendations on how to better utilize HQ storage options. You received a report as well as photos from Scott following the completion of that project. While the clean-up is complete in the back of the building, unfortunately there is no plan in place by the Sorority to move forward with the installation of the shelving. Additionally Scott recommended that the National Councils remove the large storage cabinets owned by the Alpha Chapters in order to provide more space for the storage of HQ related financial statements, etc. As it relates to the Archives and History Team we plan on working with the new Executive Director at the appropriate time to discuss archive storage needs and provide recommendations to the National Council for action.

**Kappa Kappa Psi National Honorary Band Fraternity
Living Past National Presidents**

as of July 2015

Years as NP	Title	First	Last	Home Chapter		Date of Birth	Age in 2015	Elected NP Where?	Served as NP Where?	Was the Xth National President?	Was National President at Which National Convention?	Address 1	City	State	Zip
1977-1979	Mr.	Donald	Stanley	Eta	The Ohio State University	January 11, 1937	78	UCLA, CA	Ga Tech, Atlanta, GA	26th	30th	8 Grayson View Court	Selinsgrove	PA	17870
1981-1983	Dr.	David	Oakley	Delta Gamma	Missouri University	March 23, 1930	85	University of Cincinnati	Texas Tech University	28th	32nd	1200 Homelife Plaza, #D2	Rolla	MO	65401-2599
1983-1985	Dr.	Lemuel	Berry, Jr.	Delta Alpha	Langston University	October 11, 1946	69	Texas Tech University	University of Kansas	29th	33rd	269 Beechridge Road	Scarborough	ME	04074-9112
1985-1987	Dr.	Frank	Stubbs	Alfa Xi	Stetson University	February 3, 1945	70	University of Kansas	University of Michigan	30th	34th	5110 Wentworth Ave. S	Minneapolis	MN	55419-1338
1987-1989	Dr.	Robert	Fleming	Beta Omicron	Arizona State	January 25, 1942	73	University of Michigan	Oklahoma State University	31st	35th	1114 E. Carmen	Tempe	AZ	85283-3808
1989-1991	Mr.	Kenneth	Corbett	Zeta Chi	University of South Carolina	June 25, 1958	57	Oklahoma State University	University of Maryland	32nd	36th	119 Aldbury Road	Columbia	SC	29212-1951
1993-1995	Mr.	Melvin	Miles, Jr.	Eta Gamma	Morgan State University	August 11, 1950	65	Purdue University	Orlando, FL (Hilton at WDW)	34th	38th	2712 Southern Avenue	Baltimore	MD	21214-2830
1995-1997	Mr.	Timothy	Greenwell, Jr.	Eta Zeta	University of Kansas	January 2, 1965	50	Orlando, FL (Hilton at WDW)	Scottsdale, AZ (Marriott Camelback)	35th	39th	4632 Seabiscuit Street	Carrollton	TX	75010-4207
1997-1999	Mr.	Scott	Stowell	Alpha Eta	University of Florida	April 20, 1966	49	Scottsdale, AZ (Marriott Camelback)	St. Louis, MO (Renaissance Hotel)	36th	40th	1415 Stevens Avenue	Orlando	FL	32806-7137
1999-2001	Dr.	Michael	Golemo	Zeta Omicron	University of Akron	September 23, 1960	55	St. Louis, MO (Renaissance Hotel)	Corpus Christi, TX (Omni Bayfront)	37th	41st	2316 Red Oak Circle	Ames	IA	50014-9127
2001-2003	Dr.	Kirk	Randazzo	Zeta Chi	University of South Carolina	January 22, 1972	43	Corpus Christi, TX (Omni Bayfront)	Norfolk, VA (Waterside Marriott)	38th	42nd	104 Indigo Springs Drive	Columbia	SC	29229-7133
2003-2005	Mr.	Michael	Osborn	Zeta Epsilon	Michigan State University	February 5, 1969	46	Norfolk, VA (Waterside Marriott)	Lexington, KY (Hyatt Regency)	39th	43rd	4089 Hampton Ridge Blvd	Howell	MI	48843-5502
2005-2007	Dr.	Rod	Chesnutt	Gamma Nu	Florida State University	March 13, 1964	51	Lexington, KY (Hyatt Regency)	Orlando, FL (Wyndham Orlando Resort)	40th	44rd	Music Mod. 15 -- FGCU / 10501 FGCU Blvd South	Fort Meyers	FL	33965
2007-2009	Dr.	Malinda	Matney	Nu	University of Michigan	April 22, 1966	49	Orlando, FL (Wyndham Orlando Resort)	Phoenix, AZ (Arizona Biltmore)	41st	45th	350 Briarcrest Drive #159	Ann Arbor	MI	48104
2009-2011	Mr.	Derrick	Mills	Eta	The Ohio State University	April 28, 1976	39	Phoenix, AZ (Arizona Biltmore)	Colorado Springs, CO (Crown Plaza)	42nd	46th	7465 Bunker Ridge Court	Blacklick	OH	43304-8401
2011-2013	Mr.	Adam	Cantley	Omicron	West Virginia University	August 6, 1980	35	Colorado Springs, CO (Crown Plaza)	Sherraton Springfield (Monarch Place)	43rd	47th	205 Sleepy Hollow Ct.	Newark	DE	19711

Appendix 9 – Governorship Report

District Governors are formally and informally responsible for a great many tasks required for Kappa Kappa Psi to function and fulfill its mission and vision. Consequently, the governorship is an integral role in Kappa Kappa Psi that, when utilized as described in the national constitution (5.202), can have a critical influence on the fraternity's culture and operations. This document summarizes conversations, findings, and recommendations advanced by members of the Governor Corps present at the 2015 District Leadership Conference (the Corps). These conversations were prompted by Vice President Jack Lee's request that the Governors define, from their perspective, the role and function of District Governors so that definition may inform present and future national leadership decision-making.

After some initial conversation, the Corps agreed that the District Governor's role should be student-centered. Consequently, the proposed the following definition of the Governorship:

District Governors support students in having a positive Kappa Kappa Psi experience by advising and mentoring through a combination of education, advocacy, administration, and facilitation.

This definition connotes Governors as sponsors and advisors to their district chapters. Borrowing language from the national constitution defining the chapter sponsor's role (6.206), Governors should have a relationship with students in which they act as consultants and assist with growth and development. Additionally, Governors provide direction through advice, understanding and clarification.

Domains of Governor Activity

The means by which Governors fulfill their role can be summarized in four domains of activity: administration, facilitation, advocacy, and education. Those domains are described below.

Administration. The Corps recognized that Governors have some general administrative tasks in their purview, such as approving district paperwork. However, Governors are also responsible for management and oversight of district programs.

Facilitation. Governors support students by connecting students, chapters, sponsors, and band directors to resources (people, information, etc.) that will promote student efficacy.

Advocacy. In the contemporary fraternity structure, Governors are uniquely situated to consider ways in which national leadership decisions affect students and chapters, as well as ways in which students and chapters may affect national leadership decision. Consequently, the Corps recognized Governors as bi-directional advocates. Governors should advocate on behalf of the national leadership; however, Governors should also advocate on behalf of students and on behalf of sponsors and band directors. This bi-directional advocacy is necessary for communication and coordination within a largely de-coupled organizational structure populated by diverse students, chapters, band programs, and institutions of higher education.

Education. The Governorship is largely enacted through educative activity. Governors educate students, chapters, sponsors, and band directors in several critical domains:

- national policy and policy compliance;
- fraternity and chapter operations, organizational leadership, and organizational development;
- membership education and development; and
- fraternity values and initiatives.

Again, given how Governors are situated in the fraternity's structure, the Corps recognized Governors are also bi-directional educators. In addition to the above, Governors educate the national leadership on trends and issues at the student, chapter, sponsor, and band director levels, as well as the district level.

Implications and Recommendations

Framing the Governorship in the way described above does have some implications for the relationship between District Governors and the rest of the fraternity. Fundamentally, the Corps reasserts the constitutionally-defined role:

The District Governor(s) shall act in an advisory capacity of the National Council, the District, and the individual chapters and shall communicate the advice of the National Council to the District and the Chapters in the District. The District Governor(s) shall be designated as the official representative(s) of the District whenever such representation shall be required and shall, when requested by the National Council, act as the official inspecting officer(s) of the Fraternity at all Chapters within the District (5.202).

The Corps has several structural and procedural recommendations in order to realize the constitutionally-defined role along with the student-centered interpretation and domains of activity described above.

Recommendation 1: Provide District Governors with information required to successfully fulfill their roles.

Rationale: Governors are often not provided the information necessary to enact the four domains of activity in order to provide adequate advice and mentorship. Necessary information includes, but is not limited to, information about national issues and trends, information that students and/or band directors and sponsors receive, and information about important events in other districts.

Recommendation 2: Provide District Governors professional development and meaningful learning experiences in order to foster personal and professional growth while meeting students' evolving needs.

Rationale: Currently District Governors receive no professional development or training. Because students and the social contexts in which students are embedded are dynamic, District Governors must receive development and meaningful learning experiences to

address contemporary issues as well as effective, emerging practices in student and organizational development.

Recommendation 3: Provide formal networking opportunities for District Governors.

Rationale: The Corps' experience in developing this document reaffirmed the belief that peer learning is a critical component of information dissemination and professional growth and learning. Governor-led and National President-led networking opportunities can also promote greater communication and coordination throughout the fraternity.

Recommendation 4: Reframe "inspecting officer" (5.202) to include chapter investigations, when appropriate, but also general information gathering and fact finding to better inform the national leadership's decision-making.

Rationale: The term "inspecting" is ambiguous. It can include investigating chapters on Investigative Hold status, but District Governors are not frequently utilized in this capacity. Reframing "inspecting officer" as gathering information in order to provide more informed decision-making more accurately describes the District Governors' advocacy and educative activities.

Recommendation 5: Actively construct an open forum for District Governors to provide consultation (i.e., advocacy, education) to the national leadership. Additionally, construct a forum for open debate and free exchange of ideas and views among the entire membership.

Rationale: The fraternity has no formal structure for the District Governors to advocate for students, chapters, directors, and sponsors, nor to provide the national leadership education on more local issues. Furthermore, there are no formal structures or public sphere for deliberation and debate that benefits the entire fraternity and prepares students to make informed decisions for their chapters and for the fraternity.

The five recommendations above may be implemented in any number of ways utilizing existing fraternity resources, but they may also require systematic changes, building new capacities, and/or raising consciousness about perceptions and assumptions informing the relationships between various fraternal units.

Conclusion

The Corps feels strongly that Governors have an important role to play in advancing the fraternity's vision and mission. However, this can only be accomplished if Governors are given tools, resources, support, and opportunities to act in the best interest of the fraternity and its student membership.

Appendix 10 – Report of the Alumni Association

Over the last two years our Alumni Association has made strides towards solidifying and building a base for years of work to come to support our members and our brotherhood. The biennium was based on addressing the following structural goals:

1. Create a plan for financial sustainability and reach 100% coverage from total incoming funds by the end of the biennium.
2. Increase membership, the number of Local Alumni Associations, and the number of brothers interested in alumni work and creating connections across the brotherhood after graduation.
3. Have a significant presence at district conventions as members of the National Leadership Team.
4. Develop and implement a National Convention programming plan including social events and workshops.
5. Develop and launch an Alumni Association website for our membership.

Financial Sustainability

This biennium the Alumni Giving Program alone has generated more than \$25,000, the most successful fundraising program for our brotherhood this biennium. In addition, the amount of dues paid continues to rise and brothers are regularly renewing their membership. Even without a final close of the biennium books available, the Alumni Association will end this biennium at or near the break-even point for the 2015 National Convention. The mix of affordable membership dues and a flexible fundraising strategy has made it easy for many of our members who have been disengaged from the day to day life of the Fraternity to have a financial stake in our future without making a painful sacrifice. In the coming biennium, our Association will be able to evaluate the membership outreach efforts that were successful and work to continue to increase the number of renewing and new members each year.

In addition to increasing the funds raised and dues paid by our members, the association has also worked hard to keep expenses low despite sending at least two alumni association board directors to each district convention. Sending two directors was the decision made after reviewing the convention feedback of the 2011-2013 Board of Directors and our alumni comments on convention evaluations. By being transparent about expenses, taking on personal expense when it is appropriate instead of defaulting to spending when it may not be prudent, and encouraging brothers to look at multiple travel methods far in advance, we were able to keep our travel expenses low in a period of increased national costs for air and car travel.

At this time the Alumni Association has no major recommendations for increasing our dues or making changes to our fundraising strategies. We will be starting a new national convention fundraiser which seeks to reach out to brothers who could not join us in Lexington. After a

conversation as a board, we chose not to add a fee for Life Members or for Local Alumni Associations.

Membership, LAAs, and Volunteer Involvement

The Alumni Association currently has 1,138 members. Unfortunately the configuration of the OMRS is such that it is difficult to determine who is a new and who is a returning member within a specific time frame, but we know that the amount of revenue generated from renewing memberships and from inactive members paying their active dues for reinstatement has grown annually. In conversations with current membership chair Mike Napolitano, a more dedicated membership recruitment and engagement/development process is needed and may require a director with singular responsibilities in this area. In addition, a better way of reporting renewing members would help with reporting.

Currently we have 43 Local Alumni Associations covering most of the country and located in a number of large metropolitan areas. A recruitment effort in the beginning of the biennium yielded high interest and even some new associations. Local associations are in development in a number of regions where high concentrations of brothers live. From a volunteer perspective, interest in the Alumni Association continues to grow with the high number of candidates for director positions (despite the fact that brothers did not know how many positions would be available in advance). As a National Leadership Team the critical mass of interested brothers exists to start regular outreach for volunteers to aid in our work with active brothers and alumni.

District Convention Programming/Activity

Having more than one director at each district convention helped prevent burn out of our directors and to make sure brothers who have questions or want conversations have those opportunities. More flexible Board planning has ensured more comfort with last-minute planning and programming that is often the case with our district events. As I mentioned in my last quarterly report, the biggest difficulty with district events has been with utilizing the Board Directors in roles that are outside of their work with alumni and without regular and direct conversation between the Governors who have new or emerging needs and the Alumni Board Chair who is making assignments and programming plans. With more transparency and preparation this should be solved in the coming biennium.

National Convention Programming

As mentioned in my last quarterly report, the programming at National Convention has been challenging at times, however the goal of having a convention experience separate from the bulk of the active convention experience has been achieved and we are excited for this new direction and plan. In particular, the Thursday night activity at Champs has been very well received and pre-event interest is very high even with a truncated promotion period. Two areas where work is still needed is in adding more evaluation to our national convention programming to ensure it addresses the needs of our members and future members and being even more proactive with planning to help avoid difficulties with joint planning and aligning with the national convention schedule where needed/possible.

Alumni Association Website

I am disappointed that we were unable to complete the Alumni Association website prior to National Convention and I am sorry to see it added to the agenda of the incoming board. As chair this is a project I wanted to see finished. Although not published, much of the work is ready for the public and a full launch in the near term should be possible as directors with more personal time and energy to dedicate toward finishing this project join the Board.

Transition of new Alumni Association Board Directors

I am deeply grateful for the Board of Trustees for their early appointment of next biennium's Board of Directors such that a full transition was possible and travel arrangements could be made well in advance. As chair, I have taken advantage of this opportunity to get the incoming board ingrained in our current work, have them observe some of our votes, and even weigh in on active decisions in front of the Board where the decision will extend beyond the current biennium. As a leader, I have found that respecting the needs of the incoming board in terms of a complete transition can be very positive if approached with an honest and transparent initial discussion over what is and is not in the purview of the future board. It is when we ignore their voice as leaders or give that voice too much sway over current board work that we bring about conflict.

I am deeply honored to have served with Laura Blake, Craig McClure, and Amy Heavilin for the last two biennia. In particular Laura Blake in her role as Chair serves an example of a model brother and leader and the fraternity owes her a debt of gratitude for stepping in during a difficult time. I am proud and excited to see the work that the incoming board will accomplish during their term of office. The foundation has been set and I think we will all be in awe of what they build upon it.

The following two issues reflect emerging issues for the Kappa Kappa Psi Alumni Association Board of Directors and the National Fraternity as a whole:

Our Relationship with the Tau Beta Sigma Alumni Association

The last two biennia have given brothers an opportunity to witness the advantage of offering an alumni experience with a low financial burden on its members. The time to reach financial solvency was longer than any brother would have liked and I am grateful for the patience the National Council and Board of Trustees showed as we worked to achieve this goal. I believe the current growth in donations is just the first of many rewards for that patience. This decision, however, has come at a price where we often must defend joint associations when the cost of our peer association is considerably higher. And in terms of joint programs, the different missions and foci of the associations have caused conflicts where joint cooperation may not always be the correct path. This is the natural outcome of having two distinct organizations with different needs and infrastructure, but it also points to a long-term need to clarify our goals as associations, be transparent in our desires and communication, and be patient when either organization have a conflicting need because "being joint for joint-ness sake" is not always the best answer. In this regard the work that the Kappa Kappa Psi and Tau

Beta Sigma National Councils are doing to better cooperate and coordinate will be the template for their respective Alumni Associations.

Alumni Relations as a National Fraternity

Recent disciplinary issues involving alumni and active members have pointed to a need for better protections and clarity for the alumni role in chapter life and clearer guidelines for alumni discipline when it is necessary. In this regard I submitted to our National President two proposals: The first would clearly define both how a chapter should inform an alumni brother or life member as to appropriate and inappropriate involvement with the work of the active chapter and will also give the chapter a mechanism and the enforcement to tell one or many alumni they are not welcome at an event. Active chapters do and should have the right to tell an alumni brother or life member that their involvement is not welcome at an event or series of events and as alumni we must respect that decision. When we are not adhering to the wishes of our fellows, we should be prepared for severe consequences for our lack of respect for our brothers and their work in support of their college bands. We are owed nothing.

The second proposal would codify how the National Council can take disciplinary action towards alumni brothers so there is no ambiguity that there is a consequence to violations of our policies. As brothers we are all subject to discipline when we fail to uphold our values and the edicts of our National Council, whether we are actives, life members, or candidates. Having that discipline clearly defined but flexible so the National Council can take action as they see necessary will make sure we operate in a transparent environment and all brothers are held to a high, consistent standard.

These proposals point to a growing role for better communication with all brothers on a consistent basis. Not only when disciplinary action is taken, but to make sure all brothers know how the work of the fraternity is progressing and how they can take a positive stance in making that work succeed. Recent concerns that have been addressed by alumni brothers all point to a need for clear, consistent communication, clarity in policies, a proactive approach to chapter issues, and a more transparent investigation and discipline process. As a member of the National Council, I can say that each of those requests have been met with positive action and I thank my fellow alumni for the respectful way in which some have raised those issues to help the entire fraternity strive. We can learn from their model for respectful activism and engagement on issues.

Conclusion

I am grateful for my appointment as a Director on the Board of Directors of our Alumni Association and for the great honor to serve as chair this past biennium. I am proud to see so much accomplished by our association and I look forward to all that will be accomplished under the leadership of Mike Napolitano. It has been, and will always be, an honor to serve my fraternity and my fellow brothers.

AEA,

Marco A. Krcatovich II
National Chair, Kappa Kappa Psi Alumni Association Board of Directors
Life Member, Nu

Appendix 11 – Report of the Midwest District

To the Brother of Kappa Kappa Psi,

I am honored to give to you the 2013-2015 biennium report on the Midwest District. Our efforts to better our District brothers and sisters have been worthwhile for these past two years. Our spread out District continually strives to strengthen the bonds between us to better serve our respective band programs, and with every event and project we do, we get closer in the bonds with our brothers and with our sisters.

District Events

Each year for the past two years, the Midwest holds four District Events beyond our annual District Convention. In the summer, we hold the Chapter Leadership Conference, where brothers and sisters from around the District gather for a weekend to build their leadership skills as members of Kappa Kappa Psi or Tau Beta Sigma, as members of various college band ensembles, and as people who are interested in developing the self. The 2013 and 2014 Chapter Leadership Conference was held in Kearny, Nebraska due to its geographically central location. For the 2015 Chapter Leadership Conference, the joint District Councils opted to hold CLC in Ames, Iowa to share the important event with capable hosts around the District.

This past biennium saw the continuation of the various District Days around the Midwest. Various chapters applied to host these District Days and were selected by the recommendation of the District Events committee at District Convention and by the Joint Midwest District Council. The purposes of a District Day are to bond brothers and sisters from around the District and to foster discussion and conversations about the fraternity, sorority, and District and chapter affairs. Each District Day was planned by the District Councils around a specific theme, such as Membership, Joint Relations between KKY and TBS, Recruitment, Music, and Service. Attendance at these events has been consistent but we are always looking to offer more incentives to get people to travel, and we are using technology to get the far-flung chapters included in District Days.

In the 2013-2014 school year, District Days were hosted at Iowa State University (Iota Omega – KKY, Eta Pi – KKY, and Theta Xi – TBS), North Dakota State University (Alpha Theta – TBS), and Kansas State University (Epsilon Psi – KKY and Delta Kappa – TBS).

In the 2014-2015 school year, District Days were hosted at University of Nebraska – Kearny (Iota Psi – KKY and Theta Mu – TBS), University of Northern Iowa (Eta Pi – KKY and Zeta Nu – TBS), and Missouri University of Science and Technology (Delta Gamma - KKY and Delta Xi – TBS).

For the 2015-2016 school year, the Midwest saw a record number of applicants to host a District Day due to the creation of an online application form. For this upcoming year, we will be holding District Days at Wayne State College (Gamma Delta – KKY), South Dakota State University (Beta Psi – TBS), and Missouri State University (Epsilon Psi – KKY).

Midwest District Convention

Our two District Conventions this past biennium were extremely successful and saw a general increase in attendance. Each convention came with insightful and powerful workshops, meaningful discussions about the affairs of the District and of the fraternity, good work done by various joint and separate committees, and strong bonds between brothers and sisters amongst the Midwest District.

The 2014 MWD Convention took place March 14-16 at the University of Missouri (Eta Upsilon – KKY and Zeta Omega – TBS). The year's theme was "Welcome to the Jungle." The 2015 MWD Convention was held at the University of Minnesota (Kappa Alpha – KKY, Alpha Iota – TBS, and Alpha Theta – TBS) with the theme of "Northern Star" from March 27-29. This was the first tri-hosted District Convention in the Midwest and was one of the highest attended Conventions in recent memory.

At the 2015 Midwest District Convention, the University of Nebraska – Kearny was chosen to be the site of the 2016 Midwest District Convention, hosted by the Xi chapter of Kappa Kappa Psi at the University of Colorado – Boulder and the Theta Mu chapter of Tau Beta Sigma at University of Nebraska – Kearny. This year's theme is "On the Places You'll Go."

Communications

Effective communication from the District Council to chapters and between chapters of the Midwest is vital to the success of our District. Midwest claims the award for greatest distance between two chapters within one District (Beta in Montana to Delta Gamma in Missouri), so it is important for the District to employ as many effective communication tools as possible. We make use of an external website, a publication blog known as Midwest Notes, an officer calling tree, and many social media platforms to ensure important information is given to as many members as possible.

A newly updated external District website was unveiled at the 2015 District Convention. This website can be directly edited by the District Councils and will feature an ease-of-access layout so that all can navigate and find necessary information about District affairs.

In this biennium, we changed how our publication, Midwest Notes, would be hosted and maintained. Originally, the upkeep of the Notes was left to chapter hosts, one from KKY and one from TBS. After the 2015 Convention, the ownership of the Midwest Notes was shifted to the Joint District Councils to ensure accountability and stable maintenance of the Notes. The format of the Midwest Notes was also changed to a blog format for better organization and easier reading.

The District Council employed the use of officer calling trees to maintain direct communication to the chapters of the Midwest. While each year saw great effort in trying to reach out to each

chapter's officers, the information from the Councils would either stop at the chapter officer or never reach the officer in the first place.

We also continued the use of many social media platforms during the biennium. Several District Officers make use of Facebook groups with chapter officers to prompt discussion and disseminate information relevant to that particular office. The Midwest has separate and joint Facebook pages to act as a public facing page. We also have made use of Twitter and a joint, District-wide email listserv to help promote events and send out important reminders and information.

Honorable Mentions, Past Officers, and Appreciation

I take great pleasure in mentioning the Chapter Leadership Award recipients from the Midwest District. These four chapters truly embody what it means to serve bands and live the values of fraternity. The Chapter Leadership Award recipients for this biennium from the Midwest District are:

Xi at Colorado School of Mines
Epsilon Pi at Kansas State University
Iota Omega at Iowa State University
Kappa Alpha at University of Minnesota

I want to take the opportunity to thank the past biennium's District Officers for their service to their District and to the Fraternity. Without their dedication and hard work, this report would be a very different story.

2013-2014:

Pat Determan of Iota Omega (President)
Jeffrey Makinster of Iota Omega (Vice President)
Faithe Guyer of Eta Pi (Secretary/Treasurer),
Carissa Vinovskis of Epsilon Omega (Member-at-Large)

2014-2015

Bryan Anderson of Eta Upsilon (President)
Molly Kuchan of Kappa Alpha (Vice President)
Leah Bonnstetter of Eta Pi (Secretary/Treasurer)
Kate Schumann of Eta Pi (Member-at-Large)

And finally, I would like to thank our District Governors Denali Pearce-Alt and Tony Falcone. They have been an amazing help to us all and will continue to be so.

Fraternally Submitted,

Adam Pallas
Kappa Alpha Chapter of Kappa Kappa Psi
University of Minnesota
Midwest District President

Appendix 12 – Report of the North Central District

Brothers of Kappa Kappa Psi:

It is an honor and privilege to deliver the 2013-2015 biennial report on behalf of the North Central District. These past couple of years have been an integral part to our district's growth, due to the well-structured and insightful programming. The North Central District is dedicated to developing and providing Brothers with coherent and practical skills and knowledge for the betterment of band programs and its members.

This initiative was lead by two district councils over the biennium:

2013-2014

Vision: *InterACT*

President: Brandon Douglas | Kappa Chi | Albion College

Vice President of Membership: Nathan Fellerman | Alpha Beta | Butler University

Vice President for Programs: Hannah May | Beta Rho | University of Toledo

Secretary-Treasurer: Maggie Sant | Sigma | Ohio Northern University

2014-2015

Vision: *Reflect • Change • Grow*

President: Hannah May | Beta Rho | University of Toledo

Vice President of Membership: Katie Runge | Lambda Lambda | Indiana State University

Vice President for Programs: Lauren O'Kane | Beta Psi | Kent State University

Secretary-Treasurer: Darin Martin | Nu | University of Michigan

For the 2013-2014 term, the district council set out to promote growth through meaningful and productive interactions between Brothers and chapters. However, *InterACT* not only emphasized interactions, it also encouraged Brothers to take personal responsibility to act, which is represented in the logo as **I ACT**. This effort was guided by the belief that the actions of one individual have a great reach and every contribution is important. *InterACT* gives Brothers a better opportunity to grow at a personal level by focusing on their individual needs. The council developed and implemented programming that embodied this central vision of *InterACT* throughout the entirety of the term. For example, R.E.M. Talks supplemented workshops to encourage conversations based on relationships, education, and membership. One-on-One Sessions were utilized to provide chapters with an opportunity to discuss chapter-specific topics with the district council. The Arpeggio was also incorporated into programming as a tool to spark meaningful conversations and to inform Brothers of upcoming district events. These programs facilitated meaningful conversations between Brothers and chapters, while encouraging personal initiative. *InterACT* started a movement that brought the district closer together through purposeful and well-developed programming.

The next term (2014-2015) brought a change of pace to the district's growth. *Reflect • Change • Grow* aimed to prepare Brothers to enact meaningful change. This year's vision encouraged

Brothers to strive for meaningful growth using three stages of reflect, change, and grow. Reflect urged Brothers to assess both at an individual level. Change helped Brothers evaluate whether changes need to be dramatic or incremental. Grow emphasizes awareness of the effects of the changes made. The musical repeat signs on the logo represents the need for constant change management. The council developed and implemented programming topics that embodied this methodical vision of *Reflect • Change • Grow* throughout the entirety of the term. For example, workshops centered around the stages of change - these were broken down and organized into three stages: preparing for change, during change, and after a change. The council also implemented workshops over organizational change during our Block Meetings. These topics addressed officer transitions, chapter politics, conflict resolutions, and organizational communication. Furthermore, the council was challenged to align their programming with President Beason's vision of *Balanced Brothers* by creating content for the three track of musicianship, leadership, and service. These programming topics gave chapters the opportunity to reevaluate their respective chapters in different aspects, which allowed for meaningful changes to be made. *Reflect • Change • Grow* laid the foundation for Brothers to strengthen their chapters and Kappa Kappa Psi as a whole.

Our current council (2014-2015) was challenged with maintaining the North Central District's rate of development. We had to ensure that our programming cultivated interactions and meaningful changes. After our summer meeting in May, we were able to come up with an idea. The central vision for the North Central District is (Re)Discover. We believe that every Brother has the ability to discover something new and exciting about the fraternity. Every Brother has the ability to rediscover things long forgotten or taken for granted. The overarching objective for our district vision is to advance personal growth and fraternal development through a focus on reconnecting our activities and operations to our Ritual. Essentially, we are trying to dive deeper to find meaning to everything that we do. We believe that in order for us (as individual and as a fraternity) to move forward, we must go back and rediscover our values (personal and fraternal). Therefore, our plan is to develop programming that will facilitate discovery and rediscovery of Kappa Kappa Psi through a closer study of the Ritual, and an emphasis on music. Areas of focus are membership education, leadership, and musicianship. We believe that this process will help Brothers establish and/or rekindle these passion points (any aspects that drive us as musicians, leaders, and Brothers). District events (e.g. Membership Education Retreat, Leadership Conference, Block Meetings) will be utilized to present topics that will culminate at our district convention. These events will be broken down into two tracks: rediscover and discover. For example, our Membership Education Retreat will be broken down into the two tracks. The Rediscover track will use aspects of the Ritual to start conversations about the importance of continual learning throughout membership, learning to learn, establishing higher standards or quality of CMEPs, or maybe discussing how there shouldn't be a difference between MEPs and CMEPs - learning and education should not be categorized based on seniority. The Discover track will use the Ritual to look at shaping Big Brother programs or recruitment strategies. These lessons will then translate and add to district convention programming by focusing on developing strategies and implementation plans that will help shape their MEP. I believe this is an effective transition (from why to how), because chapters/Brothers are then able to take these conversations/plans and refine during the

summer. This format will be the same for the other district events as well (Leadership Conference - Rediscovery: collaboration as an opportunity to grow & Discover: leading with the implications from page 50. I hope that Brothers will be able to take the lessons and content from district events and apply them to their own respective chapters (e.g. (C)MEPs, chapter operations, constitutions, activities/events). The NCD officers will use the transition periods between events as a time to debrief and discuss with each chapter their thoughts on the events and to get some feedback. We also plan to revamp our Chapter Improvement Toolkits to facilitate evaluation, which will prepare chapters for conversations during their respective One-on-One Sessions.

2015-2016

Vision: *(RE)Discover*

President: Bang Co | Alpha Zeta | Indiana University

Vice President of Membership: Akilah Thomas | Beta Kappa | Bowling Green State University

Vice President for Programs: Darin Martin | Nu | University of Michigan

Secretary-Treasurer: Jeric Tumang | Alpha Zeta | Indiana University

While the success of the North Central District are the result of every Brother of our district, these successes in the past biennium would have been impossible without the support of our Governors, Rod Whiteman and Professor Ishbah Cox. These two individuals have clearly set an example of true leadership, mentorship, and Brotherhood. While we are sad to see Rod Whiteman step down as Governor, his contribution to our development will not be forgotten, and we are excited for the addition of Jason Mlady to the Governorship, and are looking forward to his contributions to the district.

The North Central District currently has thirty-one chapters and two colonies. Chapters are growing in terms of numbers , but most importantly, our Brothers are growing ever stronger. By building new district programs and rediscovering existing programs, we help to ensure that our chapters are only becoming better at what they do. And by continuing to pursue a high level of musical leadership, we remember our central fraternal values and we ensure that the North Central District will continue to develop and lead the rest of the fraternity by example. As a district, this past biennium has taken us to new heights, and as we continue to strive for the highest, I look forward to where this district will be at the end of the next biennium.

Respectfully Submitted,

Bang T. Co
Alpha Zeta Chapter
President | North Central District

Appendix 13 – Report of the Northeast District

Brothers of Kappa Kappa Psi,

First, I would like to both acknowledge and thank the District Councils of the 2013-2015 biennium for their hard work and service to the District and the Fraternity as a whole. They are as follows:

2013-2014

President: Seth Satcher
Vice President: Doug Warford
Secretary Treasurer: Molly Lepore
Member at Large: Amanda Polanowski
Historian & Alumni Liaison: Emily Thomas

2014-2015

President: Anthony Walker
Vice President: Ben Friedman
Secretary Treasurer: Janet Leese
Member at Large: Matt Karlinski
Historian & Alumni Liaison: Adam Ferguson

The overall focus over the past biennium was on individual brothers of the District. Both Councils set out to learn what brothers were passionate about and give them the tools and resources they need to advance that passion. As a result, the past biennium brought about a major revamp to the tools the District provides for its members, most notably through the website. The Northeast District completely revamped the website, found at www.kkpsined.org in 2013 and then began to provide a significant amount of resources for brothers on its various webpages. These include links to necessary forms and award applications as well as information on how to run for District Office. The District's history was also uploaded, making it easier for brothers across the District to interact with. In 2014 a forum section was added allowing brothers to post questions and answers in various threads.

In addition to its online revamp, the District also worked to increase the overall level of service and music chapters provide to their respective band programs. The past biennium saw continued success in both areas, exemplified by the number of chapters selected as finalists for the National Top Chapter Award (two) as well as the continued rise in attendance of the District Reading Band. The District as whole has continued to work harder and push further in an effort to better its respective band programs and will continue to do so well in to the next biennium.

Much of this work was accomplished at the various meetings and conventions over the past biennium. The Northeast District would like to thank the following host chapters for their hard work and congratulate them on a job well done!

2013-2014

Northern Precinct Meeting: Eta Phi
Central Precinct Meeting: Eta Rho
Southern Precinct Meeting: Mu Nu
District Convention: Delta Omicron

2014-2015

Northern Precinct Meeting: Epsilon Upsilon
Central Precinct Meeting: Omicron
Southern Precinct Meeting: Theta Phi (TBΣ)
District Convention: Eta Rho

The Northeast District welcomed two new chapters in the past biennium – Nu Zeta at Edinboro State University and Nu Theta at Northeastern University. We look forward to their contributions and welcome them into the family!

Finally, the District honored several chapters on its own for their achievements in the last biennium. The District provides two major awards for chapters to apply for as well as the A. Frank Martin Top Chapter Award, finalists of which are nominated by the District Council. The recipients and finalists are as follows:

2013-2014

Music Education Awareness Award:
Mu Nu Chapter
Christopher Newport University

Top Chapter Sponsor Award:
Dr. Gregory Martin
Eta Rho Chapter
West Chester University

*A. Frank Martin Award (** denotes Winner):*
Omicron, West Virginia University
****Epsilon Nu, University of Massachusetts****
Eta Beta, Virginia Polytechnic Institute
Eta Phi, Syracuse University
Kappa Psi, Virginia Commonwealth University

2014-2015

Music Education Awareness Award:
Eta Omega Chapter
Howard University

Top Chapter Sponsor Award:
Dr. John Lopez
Mu Nu Chapter
Christopher Newport University

*A. Frank Martin Award (** denotes Winner):*
Kappa Upsilon, Marist College
****Epsilon Upsilon, University of Maine****
Iota Phi, University of New Hampshire
Eta Phi, Syracuse University
Mu Nu, Christopher Newport University

In addition to these awards numerous chapters were honored with the Chapter Academic Achievement award, given to chapters with an average GPA of 3.0 or higher, as well as the Personal Academic Achievement Award, given to brothers with a GPA of 3.5 or higher. Congratulations to all of the award recipients and finalists!

It is now my pleasure to introduce the 2015-2016 Northeast District Council, which is looking forward to building on the hard work and strong foundation left by the previous councils. Our goals and vision for the upcoming year center around the ideas of empowerment and engagement, or helping both chapters and brothers to utilize the tools and resources they have in order to become more involved and engaged with this Fraternity and its values on every level. The council members are as follows:

President: Alex Thompson, Mu Nu Chapter

Vice President: Emily Quinlisk

Secretary Treasurer: Victoria Kraft

Member at Large: Shanon Rubin

Historian & Alumni Liaison: Alex Finkel

I would like to thank both of our District Governors for the past biennium, Marie Burleigh and Casey Goodwin, for the dedication and guidance they have provided the District and its chapters. Special thanks to Dr. Goodwin in particular as she steps down from her role as District Governor for the upcoming biennium. The entire Northeast District wishes her the best of luck in all of her future endeavors and thanks her for all that she has given the District over the past biennium!

I would also like to thank the Northeast District delegation as a whole for allowing me to represent them at this National Convention. It has certainly been an experience I will never forget and I look forward to working with you all in the coming year!

Respectfully Submitted,

Alex Thompson

Mu Nu Chapter

Northeast District President

Appendix 14 – Report of the Southeast District

Brothers of Kappa Kappa Psi:

This past biennium the Southeast District has continued to excel and set the precedent for outstanding devotion to the fraternity and, most importantly, our college and university bands. Currently, the Southeast District is composed of 46 active chapters. I am also glad to welcome the addition of five “*nu*” chapters installed and the re-installation of one this past biennium:

- **Iota Beta – Alcorn State University**
Lorman, MS
Advising Person: Dr. Craig Aarhus
Advising Chapter: Epsilon
Installing Officer: Dr. Craig Aarhus
- **Nu Eta – Saint Augustine’s University**
Raleigh, NC
Advising Person: Preston Ramsey
Advising Chapter: Iota Zeta
Installing Officer: Marco Krcatovich
- **Nu Iota – Elizabeth City State University**
Elizabeth City, NC
Advising Person: Tammi Ramsey
Advising Chapter: Kappa Sigma
Installing Officer: Daniel George
- **Nu Kappa – Georgia Southern University**
Statesboro, GA
Advising Person: Nicholas Annan
Advising Chapter: Zeta Chi
Installing Officer: Rod Chesnutt
- **Nu Mu – Kennesaw State University**
Kennesaw, GA
Advising Chapter: Kappa Mu
Installing Officer: Jack D. Lee, III
- **Nu Nu – University of Alabama**
Tuscaloosa, AL
Advising Person: Dr. Craig McClure
Advising Chapter: Pi
Installing Officer: Steven Craig Nelson

We are delighted to have these chapters join our district. Please help me in welcoming them again! Also, I would like to give a sincere “thank you” to all the advising persons, advising chapters, and installing officers that supported and ensured the successful installation of these chapters. The SED is grateful for your contributions. On a related note, the SED still has a colony at East Tennessee University in Johnson City, TN. We wish them success on their journey and

offer our steadfast support.

The Eighth Note

During the 2013-2014 school year the Gamma Nu Chapter of KKΨ and the Alpha Omega Chapter of TBΣ hosted the SED's annual publication, *The Eighth Note*. Published each spring, *The Eighth Note* is composed of letters from District Officers and articles submitted by Brothers of the District. On behalf of the SED, I would like to say "thank you" for your great work! Currently, the SED Council is working toward converting *The Eighth Note* into an entirely online publication, which takes submissions throughout the year and posts them to different social media outlets.

District Leadership Conference

The SED held two District Leadership Conferences this past biennium. In 2014, the Mu Eta Chapter of KKΨ and the Iota Lambda Chapter of TBΣ hosted DLC at the University of North Carolina at Chapel Hill. In 2015, the Zeta Upsilon Chapter of KKΨ and the Epsilon Xi Chapter of TBΣ hosted DLC at Troy University in Troy, AL. Held annually before the Southeast District Convention, District Leadership Conference is designed to cultivate and inspire leadership in our Brothers through workshops, networking, and socializing between Brothers. It also provides the opportunity for Brothers to announce their intent to run for a district office, and for the SED Council to make announcements about the upcoming SED Convention. Many thanks go out to the host chapters who worked diligently to produce fantastic DLCs.

Southeast District Convention

This past biennium, the SED held two District Conventions. Firstly, I would like to recognize and thank the following chapters for hosting SEDC, spending countless hours working toward putting on phenomenal conventions:

- **2014 SEDC Host Chapters**
KKΨ: Iota, *Georgia Institute of Technology*
TBΣ: Epsilon Theta, *Georgia Institute of Technology*
- **2015 SEDC Host Chapters**
KKΨ: Kappa Mu, *University of Georgia*
TBΣ: Iota Rho, *Spelman College*

The Southeast District Convention (SEDC) is always a major highlight of the year for Brothers across the SED. The convention is always packed with workshops and meetings, which educate our Brothers and provide socializing and networking opportunities not available elsewhere. The 2014 SEDC, held at the Georgia Institute of Technology in Atlanta, GA, was opened with a performance by Alpha Eta Brother Haley Harris, SED Concerto Contest winner. At the 2015 SEDC, four district awards were handed out to the following deserving chapters: Chapter Leadership Award - Gamma Nu, *Florida State University*; Chapter Service Award – Alpha Eta, *University of Florida*; Citation of Musical Excellence – Kappa Mu, *University of Georgia*; Ronald J. Sarjeant Award – Pi, *Auburn University*. Congratulations again to these chapters.

J. Lee Burke Student Achievement Award

During this past biennium two Brothers of the SED proved to have made outstanding contributions to the fraternity and bands. At this time I'd like to recognize and thank them for bringing such honor to the SED by receiving the J. Lee Burke Student Achievement Award:

- **Richard Martin**, 2012-2013 SED Vice President (*received in March 2014*)
- **Kyle Sullivan**, 2013-2014 SED President (*received in July 2014*)

2015 National Chapter Leadership Award Finalists

I am also proud to announce the following chapters of the SED recognized as National Chapter Leadership Award Finalists for this biennium:

- Iota, *Georgia Institute of Technology*
- Pi, *Auburn University*

Congratulations again – and continue to represent and lead the SED proudly.

District Officers

This district has been built on the shoulders of giants. At this time, I would like to thank the past district officers and the governors who have solidified the foundation of this district and contributed to it bountifully:

SED Governors

- **Dr. Craig Aarhus**
- **Evan Thompson**

2013-2014

- **Kyle Sullivan**, President, Alpha Eta, University of Florida
- **Joseph Carey**, Vice President of Membership, Iota Zeta, North Carolina A&T State University
- **Dustin Ingram**, Secretary/Treasurer, Iota, Georgia Institute of Technology
- **Adrian Guess**, Member at Large, Epsilon, Mississippi State University

2014-2015

- **Adrian Guess**, President, Theta Lambda, University of Memphis
- **Matthew Scarborough**, Vice President of Membership, Kappa Sigma, East Carolina University
- **Randy Hill**, Secretary/Treasurer, Iota Zeta, North Carolina A&T State University
- **Grace Broder**, Member at Large, Kappa Beta, Clemson University

And now I would like to introduce the new council for the 2015-2016 term

- **Jason Ortiz**, President, Alpha Eta, University of Florida

- **Olivia Burwell**, Vice President of Membership, Gamma Nu, Florida State University
- **Justyn Paul Davis**, Vice President of Programs, Zeta Chi, University of South Carolina
- **Joshua Ruffin**, Secretary/Treasurer, Nu Iota, Elizabeth City State University

On behalf of the newest SED Council, I would like to again thank the past officers and our governors, Evan and Craig, for doing incredible work this past biennium. The new council is eager to take the baton and run with it this year!

In closing, the Southeast District is continuing to flourish and demonstrate why it is the district “where leaders are born.” Our Brothers are always working tirelessly to support our college and university and bands as well as build an even stronger spirit of brotherhood between us. I am honored to be a Brother of the Southeast District!

Fraternally submitted,

Jason A. Ortiz

Kappa Kappa Psi
Southeast District President
Alpha Eta Chapter
University of Florida

Appendix 15 – Report of the Southwest District

It is my distinct pleasure to represent the Southwest District at the 2015 National Convention of Kappa Kappa Psi and Tau Beta Sigma as District President and to now deliver to you a report on the state of the Southwest District from the past biennium.

First, please join me in congratulating the following newly installed chapters:

Nu Lambda – Arkansas State University – Beebe

Installing Officer – Steven C. Nelson, National Executive Director

Advising Chapter – Theta Phi, Henderson State University

Advising Person – Sean LaFollette

It is an honor to represent a body of members that continually strives for the highest and has a passion for spreading this bond of brotherhood to universities previously unreached. I am extremely proud of the continual efforts of the Theta Phi chapter, especially during the colonization process of the Nu Lambda chapter. There is no doubt that Nu Lambda will be a light in the southwest and do great things under the leadership displayed prior to their installation.

Though we aim for diligence and success when it comes to colonization and installation of a new chapter, we regret to report that we did have a failed colony at Rogers State University. We hope that in the future Kappa Kappa Psi will find a home on their campus.

Over the past two years, only one chapter from the Southwest District has been removed from the list of active chapters:

Alpha Rho – Northeastern State University (due to diminished participation)

The following chapters are currently under disciplinary action and are currently working to return to active status:

Rho – Tulane University

Beta Sigma – University of Houston

Gamma Sigma – Texas Christian University

Lambda Epsilon – Ouachita Baptist University

Chapter Leadership Conference and District Day

During the summer months, the Southwest District still provides opportunities for members to stay engaged and involved with the fraternity. The first of two events during the summer is District Day. District Day serves to give members across the district the opportunity to relax and enjoy the brotherhood we all share. Partnering with the SWDAA, the Southwest District hosted two successful district days, including the most recent, which took place at Burger's Lake in North Texas. Thank you to all who planned and executed these successful events.

The second of our two summer time events is Chapter Leadership Conference. Chapter Leadership Conference is an opportunity for members of the district – with emphasis placed on chapter officers – to come and prepare for the upcoming school year. Thank you to the Zeta Kappa chapter of Kappa Kappa Psi, and the Epsilon Beta chapter of Tau Beta Sigma for hosting CLC in 2014, and for agreeing to host again in 2015. Thank you, as well, to Ashlyn Kubacak and Zack Dabney for their planning of the 2014 Chapter Leadership Conference.

Area Workshops

To provide our members with opportunities for growth and education, the Southwest District hosts seven workshops during the spring semester. To give members equal chance to attend one of these workshops, we divide the district into geographical areas. These seven areas are as follows: North Texas, South Texas, East Texas, West Texas/New Mexico, Louisiana, Oklahoma, Arkansas. The joint district councils use a predetermined and approved rotation system to distribute the responsibility of hosting an area workshop.

I offer my deepest gratitude to the following chapters for hosting an area workshop this past biennium:

North Texas

2014: Gamma Sigma – Texas Christian University

2015: Delta Sigma – University of Texas Arlington

South Texas

2014: Mu Tau – University of Texas – San Antonio

2015: Zeta Gamma – Texas Lutheran University

East Texas

2014: Gamma Phi – Stephen F. Austin University

2015: Gamma Zeta – Lamar University

West Texas/New Mexico

2014: Zeta Beta – Howard Payne University

2015: Epsilon Kappa – Angelo State University

Louisiana

2014: Canceled due to conflicts

2015: Rho – Tulane University

Oklahoma

2014: Delta – University of Oklahoma

2015: Mu Mu – University of Central Oklahoma

Arkansas

2014: Tau Beta Sigma, Gamma Xi – Arkansas State University

2015: Theta Phi – Henderson State University

District Conventions

An event that is always highly touted and well attended, the district councils strive to ensure that the Southwest District Convention is educational, engaging, and rewarding. Special thank you to

District Awards

To reward those chapters that have gone above and beyond in significant areas, the Southwest District has a series of awards that are given to chapters every year at district convention.

The **Spirit Drum** is a tradition that has been maintained dating back to a time when the district was known as District VI. The Spirit Drum is awarded to the chapter that regularly displays the most passion, excitement, and enthusiasm at district events. Over the past biennium, the Spirit Drum has been presented to the following chapters:

2014: Gamma Omega – Texas Southern University

2015: Theta Phi – Henderson State University

Andy the Armadillo is the official mascot of the Southwest District and he is awarded to the chapter found to be most deserving at each district convention. The previous recipients are given the chance to choose the next chapter to hold Andy, and the new chapter is given instructions to take Andy everywhere they go, so that he may join in the fun. The most recent chapters to receive Andy are:

2013-2014: Eta Nu – Southwestern Oklahoma State University

2014-2015: Zeta Beta – Henderson State University

2015-2016: Beta Lambda – University of Eastern New Mexico

The **Spirit of the Southwest Award**, or as we affectionately call it: **“The Cup,”** was first presented in 2002. This award is presented to the chapter that is most active in communication and activities within the district. “The Cup” has been presented to the following chapters over the past biennium:

2014: Gamma Phi – Stephen F. Austin University

2015: Delta – University of Oklahoma

The **D.O. Wiley Outstanding Chapter Award** serves as the most prestigious honor of the

Southwest District. The award is named after D.O. Wiley, former band director at Texas Tech University, for his outstanding influence not only in Texas Band programs, but also in colonizing the majority of the Texas chapters. The chapters chosen for this award represent the best in the Southwest District. The D.O. Wiley Outstanding Chapter Award has been presented to the following chapters over the past biennium:

2014: Delta – University of Oklahoma

2015: Delta – University of Oklahoma

District Officers

The Southwest District would not be where it is today without the superbly outstanding leadership of the men and women who ran for district office. The district owes these men and women more than it could ever give, and they are deserving of our recognition.

2013-2014

President – Helen Moore (Eta Nu – Southeastern Oklahoma State University)

Vice President – Allen Andrus (Zeta Beta – Howard Payne University) Secretary/Treasurer-
Stephanie McCullough (Lambda – University of Arkansas)

Co-MaL- Austin Bordelon (Beta Gamma – Louisiana State University)

Co-MaL- Josh Stickney (Delta – University of Oklahoma)

2014-2105

President – Brandon Fisher (Zeta Kappa – Texas A&M University Commerce)

Vice President – Graham Delafield (Delta – University of Oklahoma)

Secretary/Treasurer – Dylan Charrin (Beta Sigma – University of Houston)

Co-MaL – Austin Bordelon (Beta Gamma – Louisiana State University)

Co-MaL – Eric Barnett (Lambda – University of Arkansas)

2015-2016

President – Graham Delafield (Delta – University of Oklahoma)

Secretary/Treasurer – Jared Holt (Epsilon Beta – University of Central Arkansas)

Co-MaL – Connor Terry (Alpha – Oklahoma State University)

Acknowledgements

The Southwest District thanks Mr. John Graham, who has faithfully served as Southwest District Governor for many years. Though he will not be returning to this position, the district is still grateful for everything you do and we wish you the best in the coming years. Thank you Toni Castle for your continued guidance and expertise; you are invaluable to this district. The Southwest would also like to welcome Mr. Clinton Wieden and Mr. Kalem Graham who will be joining Toni Castle as Southwest District Governors for the coming biennium. Congratulations to the chapters Delta, Beta Gamma, Zeta Beta, and Zeta Kappa for their reception of the Chapter Leadership Award for the 2013-2015 biennium. And finally, thank you to every member of the Southwest District. The activities and achievements of our district are a direct result of your hard work and dedication to the betterment of this fraternity; you make our district great.

Fraternally submitted,

Graham Delafield
SWD President 2015-2016
Delta – University of Oklahoma

Appendix 16 – Report of the Western District

Brothers of the National Chapter,

It is my pleasure to deliver to you a report outlining the past biennium in the Western District. The district has made great strides and continued successful work with its different programs in the past biennium. Over the past two years, the councils and the district have worked to embody the qualities and purposes of our organization. And as we move forward, the Brothers in the West continue to have high participation at events, strive to learn and grow as chapter members and leaders, and advance our already strong relations with the Sisters of Tau Beta Sigma as well as with each other across chapters, despite geographical distance. Not only has this past biennium proven to be one of success but we are ready as a district to maintain this growth and strengthen our roots.

I would like to begin by thanking the councils of this past biennium. Without their work as well as time and energies devoted, the district would not be where it is at today.

2013-2014

President- Erik Marrs, Iota Kappa, Boise State University

Vice President- Alexandra McClean, Iota Kappa, Boise State University

Secretary/Treasurer- Elyssa Hartsock, Gamma Kappa, Northern Arizona University

Member-at-Large- Kaila Eason, Gamma, University of Washington

2014-2015

President: Joshua Beetle, Beta Omicron, Arizona State University

Vice President: Charlie Hall, Psi, University of California Los Angeles

Secretary/Treasurer: Thomas Watterson, Gamma Kappa, Northern Arizona University

Member at Large: Don Jahne, Theta, Oregon State University

And of course, our Governors who have worked tirelessly to help our district succeed:

Governors: James Llamas and James Hudson

I would also like to take this time to recognize and welcome our new Governors that will be joining us for the 2015-2017 biennium, Charlene Ronne and Lance Coochyouma. They have already done so much for the district as active members and alumni, and I am incredibly excited to begin working with both of them.

I would also like to thank the chapters that hosted our major District events:

2013-2014

District Leadership Conference: Gamma (KKΨ), University of Washington

Western District Convention: Psi (KKΨ) and Epsilon Kappa (TBΣ), UCLA

2014-2015

District Leadership Conference: Mu Pi (ΚΚΨ), University of Oregon

Western District Convention: Beta Omicron (ΚΚΨ), Arizona State University; and Omega (ΤΒΣ), University of Arizona

This past February at our District Leadership Conference, nearly 200 Brothers and Sisters learned valuable leadership skills, grew as leaders within their band programs and chapters, and shared ideas across our District. With the ultimate goal of improving leadership communication, the Western District Joint Council put on workshops that engaged the district and allowed everyone the opportunity to participate and discuss their experiences as leaders. In April, Western District Convention saw more success as we learned about how to apply our experiences from our organizations to life after college, challenged ourselves to reignite our passion as leaders, experienced ways to become better educators, and explored the importance of music and service.

The Western District also comes together at various other events throughout the year for purposes including social and brotherhood, service, and leadership training. These events include State(s) days for each region of the district, SD4, and Washington Weekend. These events provide a time for Brothers to get together throughout the year outside of our more formal district events.

All of these events have fundamentally shaped what spirit the Western District embodies and where we are going in the future. With leadership workshops put on by the district officers at DLC and workshops from National leadership and guests at WDC in conjunction with the bonding time and fun that is shared during these weekends and additional events, the district has been close in bond and in purpose.

In addition to these yearly activities that shape who we are as a district, last October, we saw more than a year of hard work pay off as Brothers from the Alpha Alpha Chapter of Kappa Kappa Psi at the University of Nevada, Reno became active members within our district. As with so many accomplishments we strive for, they did not get there alone. Thank you to the tireless effort of Big Brother Chapter Iota Kappa, Advisor Charlene Ronne, University of Nevada, Reno Director of Bands and Sponsor William Plenk, and to everyone involved in Alpha Alpha's success.

Although we were able to gladly welcome the new Brothers of Alpha Alpha to the West, unfortunately, the Omega chapter at the University of Arizona was closed after an investigation regarding hazing. While it is unfortunate what came to light during this past year, the rest of the district has taken it upon ourselves to remember what has happened, learn from it, and not repeat it in our own actions. Despite the loss of a chapter, we are moving forward with continued success.

Over the past biennium, the Western District has become more innovation in how we interact and communicate, which will allow for us to expand on our foundations. The district is sure to

have another great year, focusing on recognizing on what is truly important to us as a Fraternity, a district and as brothers and working to strengthen these things that are so fundamentally important to what we stand for and necessary for the progress that we make.

As we look to the future, I would like to introduce the 2015-2016 Western District Council:

President- Kate Rohrich, Mu Pi, University of Oregon

Vice President- Nicholas Chik, Lambda Psi, San Jose State University

Secretary/Treasurer- Thomas Watterson, Gamma Kappa, Northern Arizona University

Member-at-Large- AJ Gagaza, Iota Alpha, California State University Fresno

Together as a district we are working to advance band work, aid more effective service, and promote Brotherhood throughout our chapters. As we become more innovative and encourage growth in all that we stand for, we look forward to working as a district, with our Sisters of Tau Beta Sigma as well as the chapters of the nation to continually Strive for the Highest!

Respectfully submitted,

Kate Rohrich

Western District President

Kappa Kappa Psi | Mu Pi Chapter

University of Oregon

Appendix 17 – Keynote Address

Dante Alighieri's *Inferno*, his famous work detailing his journey through Hell and the sins of those who are trapped there, provides a lesson that I find applies to each of us in this delegation today. I hope it can help you decide what kind of brother you are, what kind of chapter you serve, and how steadfastly you hold yourself on the path to enlightenment.

As Dante and his teacher Virgil enter the gates of Purgatory, the screams and wails of the surrounding mass of people terrifies Dante. And so he asks of his guide,

"Master, what people are these who are so defeated by their pain?" And [Virgil said] to me: "These are the nearly soulless people who lived with neither blame nor praise...They are barred from Heaven, nor will Hell receive them." And I asked: "Master, what gnaws at them so hideously their lamentation stuns the very air?" "They have no hope of death," he answered me, "and in their blind and un-attaining state their miserable lives have sunk so low that they envy every other fate. No fame of them survives their life in this world. Both Mercy and Justice deny them. Let us not speak of them, but look, and pass."

These people are often called the Neutrals – the crowd-pleasers that are always on the fence, never taking a stand when the stakes are too high. Their opinions sway whichever way the wind blows. No memory of them survives once they've gone. Living as a Better Brother is just the opposite; it is having conviction and committing to your beliefs.

This isn't to say that when you disagree with your brother, that neither of you should take what the other has to say into consideration – disagreeing in the first place is absolutely essential to your chapter's success and growth. Each person has a unique perspective, and therefore every brother carries the duty of promoting their vision of the fraternity to better serve the bands. No one can stand the guy who skates under the radar, only to complain about everything's that's going wrong under their breath. Maybe chapter meetings won't always be sunshine and rainbows, but if no one says anything at all, nothing can ever happen.

Having a strong voice makes you vulnerable in a way that silence doesn't – you open yourself to criticism and doubt. Every officer sitting in this room had the courage to decide that their fear of being subjected to judgement was much less than the possibilities that awaited them if they came into office. And they surely didn't get there by taking every single idea that people gave them along the way.

This is a lesson I've taken to heart, both inside and outside the fraternity. For three years, my major was International Studies. Having failed my audition to be a music major, I scrolled through the course catalog, dejected and ashamed. I had no idea what I wanted or cared about – the only thought on my mind was forgetting what a fool I had just made of myself. Now, scared off by taking that risk, I wanted a 'safe' degree; I wanted a piece of paper that said I had done some college learnin' that would get me some generic job that

would pay me enough to pay back all the loans I spent getting it in the first place. When people asked me what I wanted to do with my degree, all I could come up with was to “Um, study internationally?” I was a zombie, struggling through class after class, barely putting in just enough effort to graduate.

I couldn't make any decisions about my life. I didn't have the confidence to take the things I was actually passionate about seriously, and translate them into a productive outlet. I also didn't realize that I could get paid to take 6 year olds on nature hikes and spend my work days out in the sunlight playing ecology games: both things that I do today.

So what changed? Five semesters later, dropping out and working in retail as a professional clothes-folder seemed like a better alternative to wasting away in the Liberal Arts building. But I knew deep down I wanted more. Instead of picking out more meaningless classes for the next semester, I once again pulled out the course catalog and read through each and every major Towson offered, looking and praying that I would find a match. I did.

When your back's against the wall, where do you turn? I had convinced myself that I had no potential, no aspirations, no deep love for any part of life. But if that was true, why was I skipping class to go to parks? Why was I doodling trees, and picking other peoples soda bottles out of the trash can to save them from landfills (Really, it's so easy to recycle, I better not see anyone throw their red solo cups in the trash this week)? I grew up outdoors exploring forests, streams and beaches. These were the places that I could be at peace, truly happy.

My reverence for music found its place and outlet in this fraternity. Surrounding myself with Brothers and Sisters who care so profoundly for the bands and arts helped me realize that a career as a musician is just one facet of taking a place in the musical committee. Serving as a section leader for the TU marching band for 3 years and holding the office of Vice President of Membership gave me a channel to explore and refine my leadership techniques. I sought these roles because I *do* respect my own voice. I believed that I had ideas worth sharing about how the saxophone section should learn, march and bond. More than anything in the world, I believed that my vision of Kappa Kappa Psi was worth sharing to Membership Candidates. Donning the robe and taking the ritual into my own hands was terrifying and incredible. Holding class meetings and delegating the Membership Education committee were reality checks for dealing with opposing attitudes. I could count on less than one hand the decisions I made that were agreed to unanimously, and I'd be foolish to expect otherwise. Again, these debates were crucial to improving the quality of our membership program. Of course, my term came to an end, and I needed a way to transform this experience into a tool for my future.

I already had all the pieces to the puzzle, but how do you make the picture come to life? Hours into my journey through the course catalog, there it was. Seeing the Environmental Education track was like staring my soulmate in the eyes. I felt a smile creep up my face and that indescribable feeling that this was right, this is where I belonged.

But only if I wanted to commit to 3 more years of school that would make me a super-duper-senior, the 6 year plan: a huge investment of time, money, and effort. Here was my dilemma:

Option A: Have the bravery to tell my mom I needed 3 more years of loans to fund my dream career.

Option B: Get by with my watered-down degree that was the equivalent of toilet paper to me.

Option C: Look forward to a lifetime of 5am shifts at the mall.

Well, that was a hard one. And it really was – and still is! I didn't magically become an A student, nor do I look forward to the 8am Environmental Chemistry class I'm repeating this fall. But taking that leap of faith and pushing myself out of mediocrity has improved my life in every single capacity. I won't care in 10 years that it took me so long to graduate, but I will care that I'm happy at work every day, and that I've had access to the opportunities that this path gave to me. I'm thankful for the extra time with my Brothers, and I'll be proud to have spent 5 years picking things up and putting them down.

And here's my final truth – something I didn't know when I first wrote this speech back in March. I'm currently working at a nature center, doing all the things I dreamed of: exploring nature, educating and hopefully inspiring children about the wonders of our environment. And I would be lying if I said that I'm completely satisfied. I'm sure, at the very least, that I'm in the right arena. Even if it isn't everything that I imagined, or it isn't what I want to spend the rest of my entire life doing, I'm putting everything I have into this internship, just as I intend to with every opportunity that comes my way. It may not always be perfect, but I have to try in the first place (!) trusting that somewhere down this road there is a calling that will make me feel fulfilled.

I hope my story rings a bell in your heart, whether you've already made a leap and are in the trenches working, or you're on the precipice of your next daunting choice. Be brave – there's a light at the end of the tunnel.

Delay no longer, I pray you, for great is your opportunity.

Nadia Natafgi
Iota Delta
Alpha Xi, #176

Appendix 18 – Gold Star Ceremony

Written by Malinda M Matney, Ph.D.

In 1947, Kappa Kappa Psi marked in National Convention the memory and celebration of Brothers who had served in the armed forces during World War II. Sixty years later, we have Brothers serving in our ongoing military commitments. Our active Brothers have asked that band members serving in the military be recognized with honor by Kappa Kappa Psi. We look to our history, recognizing that these band members join a national tradition and the tradition of Kappa Kappa Psi Brothers in serving their community and nation.

"Gold Star" members were those who were killed during World War II. Gold Star Mothers were those mothers who lost a son during the war. If you look at old publications from that period, you may see that it was the habit of people to put banners in their front windows, showing white stars in a red and blue frame. One star was on display for each son on active duty. If one of those sons was killed, the white star would be changed to gold as an indication of the sacrifice that that family had made. Gold Star members, then, were those Brothers who were killed during the war.

Today, we recognize Brothers and other band members who serve today or who have died in service. We know that this is just the start of the list of those band members who have continued into military service. This is the continuation of our Brotherhood's tradition of dedication to community beyond the college years.

Each District President will step forward and read the names of those Gold Star, Blue Star, Silver Star, and White Star recipients. Gold and Blue Star recipients are Brothers of Kappa Kappa Psi who served, and in the case of Gold Star Brothers, have died in service. Silver and White Star recipients are other college band members who have served, and in the case of Silver Star recipients, have died in service.

(Each District President reads the Star, Name, Rank, Branch, Chapter or School, and if needed death notation for each recipient from his or her district.)

We honor these band members for their courage and for their exemplification of our Kappa Kappa Psi values.

Appendix 19 – Resolution Honoring Mike Osborn

WHEREAS, Michael Kevin Osborn received a Bachelor of Music degree (with honor) in Instrumental Music Education from Michigan State University and his Master Of Music Degree in Music Education from Michigan State University; and

WHEREAS, Brother Osborn was initiated as a Brother of the Zeta Epsilon Chapter at Michigan State University on February 19, 1988, served as the Zeta Epsilon Vice President; and is currently sponsor of the Zeta Epsilon Chapter and;

WHEREAS, Brother Osborn served as the North Central District as Vice President in 1990-1991 and District President 1991-1992; and

WHEREAS, Brother Osborn is an Honorary member of the Kappa Kappa Psi North Central District, the Midwest District, the Southwest District, the Northeast District, the Nu Chapter, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi; and

WHEREAS, Brother Osborn served as North Central District Governor 1995-1997, National Vice President for Student Affairs 1997-1999, National Vice President for Programs 1999-2001, National Vice President for Colonization and Membership, 2001-2003, National President, 2003-2005, Vice Chair of the Board of Trustees 2007-2009 and Chair of the Board of Trustees 2009-2011; and

WHEREAS, during Brother Osborn's eight years serving on the National Council of the Fraternity, Mike was the first National President in modern history to have served as a chapter president, district president, district governor as well as in every elected position on the National Council. He used those experiences to relate to the Fraternity's membership across several levels and to promote the diversity of our membership.

During the biennium, the Fraternity took steps to streamline costs and information distribution and modernize materials by combining the Chapter Operations Handbook and the Guide to Membership into the first Membership Resources Compact Disc, provided to each initiated Brother to further every member's access to Fraternity information. Kappa Kappa Psi also debuted its first separate website, kkpsi.org, a major step forward in modernizing the Fraternity's public interaction. The Council continued to assess, strengthen and re-focus district conventions through increased workshops and guest speakers. The concept of summer national leadership Symposia was also developed and piloted. During this biennium, the Fraternity surpassed the 4,000 registered active member level for the first time.

The biennium brought a continued effort to build a stronger relationship with Tau Beta Sigma, as well as with other music organizations, Phi Mu Alpha Sinfonia and Sigma Alpha Iota. At the end of the biennium the National Council presented a new Four-way statement of agreement between these four organizations, promoting our common interests, our unique standing in the

college music field, and our desire to work together on behalf of Music wherever our organizations may exist together.

WHEREAS, Brother Osborn is a Life Member of Kappa Kappa Psi from the Zeta Epsilon Chapter and was granted a Life Membership in the National Chapter on July 30, 2005 and received the A. Frank Martin Award from the National Council in 2008; and

WHEREAS, Brother Osborn will be retiring from the Board of Trustees after twelve years of Trustees service, and twenty years of national leadership service; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-seven years is to be commended; and

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Michael Kevin Osborn for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Brother Michael Kevin Osborn in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 31st DAY OF JULY 2015
at the 48th National Convention
Lexington, Kentucky**

Appendix 20 – Resolution Honoring Diana Spiva

WHEREAS, Diana Spiva joined the Kappa Kappa Psi and Tau Beta Sigma National Headquarters as National Accountant on May 15, 2000; and

WHEREAS, Mrs. Spiva is married to James Glen Spiva, has three sons, five granddaughters, 4 grandsons, one great grandson and has always displayed a devotion and love for her family; and

WHEREAS, Mrs. Spiva is the pianist at Meehan Baptist Church where she is known for her award winning pies, her work as a volunteer in the kitchen at the Falls Creek youth camp each summer, and her mainstay of support for the Oklahoma State University Cowgirl Basketball team; and

WHEREAS, Mrs. Spiva is an Honorary member of the National and Alpha Chapters of Kappa Kappa Psi and Tau Beta Sigma; an honorary member of the North Central, the Midwest, the Southwest, and the Northeast Districts of Kappa Kappa Psi; and is an honorary member of the North Central and the Southwest Districts of Tau Beta Sigma; and

WHEREAS, Mrs. Spiva has attended district and national conventions across the country to represent National Headquarters and support the work of brothers and college/university bands; and

WHEREAS, Mrs. Spiva was named National Headquarters Administrator on March 21, 2008; and

WHEREAS, Mrs. Spiva is in her fifteenth year as a member of the National Headquarters Staff; and

WHEREAS, Mrs. Spiva served as Interim National Executive Director at a pivotal time from November 8, 2013 to September 8, 2014; and

WHEREAS, Mrs. Spiva exemplifies true servant leadership by always putting others before herself; and

WHEREAS, her love for and desire to serve Kappa Kappa Psi and Tau Beta Sigma over the last fifteen years is to be commended;

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Diana Spiva for her record of service and dedication to the National Headquarters and Kappa Kappa Psi Fraternity; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Diana Spiva in recognition of these accomplishments and a token of the high esteem in which she is held.

**PRESENTED THIS 31st DAY OF JULY 2015
at the 48th National Convention
Lexington, Kentucky**

Appendix 21 – Report of the Ritual and Regalia Committee

Brothers of Kappa Kappa Psi,

The Ritual and Regalia Committee of the 2015 National Convention of Kappa Kappa Psi were charged with the following:

1. Constitutional Charges: 3.710 The Committee on Ritual and Regalia shall examine, recommend, and submit to the National Chapter and National Council all positions relating to the ritual and regalia of the Fraternity.
2. Consider clarification of AEA pins in the Guide to Membership
3. Choose version of the Fraternity Song
4. Review the 100th Anniversary (2019) Planning Document Draft from the KKΨ Archives & History Team. Make any recommendations for convention attendee gifts and 100th Anniversary jewelry.

In our first meeting the committee reviewed the current explanations of our fraternity's jewelry in the Guide to Membership. It was brought to our attention that there was confusion about proper wearing and pairings of our jewelry. Currently the Guide states how to wear pins, but not what situations are suitable in which to wear the pin. In regards to the Prospective Membership pin, there is confusion and conflicting information in regards to what is the proper scenario to wear this pin. It has been the policy of the National Council that the prospective membership pin should not be worn at all times and be worn in more professional settings.

The updated description for the pin is as follows. The addition is in italics:

Prospective Membership Pin – A lapel pin of blue and silver, with symbols inscribed thereon that identify you as a prospective member of the Fraternity. It is to be worn either on the lapel of a suit, blazer, in a similar fashion on feminine clothing, or in the same manner as the Crown Pearl Badge. *This pin shall not to be worn at all times Please refer to the fraternity's hazing policy for further concerns.*

After this discussion, we moved on to our second charge of choosing a new arrangement of the fraternity song. For a few years now, there has been growing concern that many chapters are not singing the song or are choosing other methods of sharing the spirit of the fraternity song. The most common reason for not singing the song was the vocal difficulties present in the song.

The 2015 Jurisdiction Committee charged the National Council with a very specific task of appointing an arranger to write a new arrangement of the song. National President Christine Beason arranged the song as directed, and created several other choices for consideration by the committee as well. Listening to all of them, there were sections of each that we especially liked. Being fortunate to have a few music majors in the committee, including one who had music editing software, we began compiling desired sections into one version. The ultimate goal of this revised edition is to make the song easier to learn by the average brother. Many

chapters from across the nation do not know how to sing the song and it is desired that the song be sung and celebrated more frequently.

Displayed is the proposed arrangement. I would like to take the time to explain what we did with this version. (Refer to attached Sibelius file and PDF file)

- This version has only 3 parts, as opposed to the request 4 parts by the 2013 Jurisdiction Committee. They are labeled Part 1, 2, and 3 respectively.
- Part 1 is pure melody, Part 2 is the harmony, and Part 3 is the bass line. They are not labeled STB or TTB to encourage everyone to learn each part regardless of what you identify as and sing the part you feel most comfortable with.
- This version has been changed to the key of the hymn, A Major and kept in the same key throughout. This is to simplify the transition from the Hymn to the Fraternity song.
- The transition from the beginning "Oo's" to the text of the song has been shortened in measure 8. This has been done to create the recommended consistent tempo of quarter note=96 throughout.
-

And now we would like to take a moment and sing this for you. If the Ritual and Regalia Committee would join me up here please.

For the information of the delegation, we took one session yesterday of 45 minutes and taught each other this new version. We are a mix of music majors and non-majors and would like to show for you that this new version is feasible for everyone out here.

(Sing)

We would like to charge that the national council approaches an entity, organization, or chapter to make video tutorials of how to teach the fraternity song for our YouTube channel, both as a whole and by part. These would be viable tools for chapters to lay a foundation for the fraternity song. We also would like to include professional recordings of the song for individual chapter reference.

Our final discussion involved the upcoming 100th Anniversary Celebration. Charged with exploring ideas about gifts and potential jewelry for this mile-marker occasion, we invited publications manager Robert Bratcher and fraternity jeweler Ken Tracey to join us for this discussion. Being two people who would be heavily involved in the application of these designs, it was invaluable to have them present for this session. The conversations went in a variety of directions and every idea became better than the next.

For the commemorative Jewelry, the committee makes the following recommendation. It should be considered that there are three levels of commemorative jewelry. One pin would be given to attendees of the celebration and only be available at the 100th anniversary. This pin could potentially be gifted to the attendees of the convention or be very accessibly priced. Another pin would be sold before the celebration at district conventions to hype up the

upcoming anniversary. This pin should be an average price for pins. And finally, a pin that is a more high-end pin that is special and more intricate. This pin would be a higher price item, potentially priced near the Crown Pearl Badge.

A suggested design for the attendee pin would be something similar to our fraternity Recognition Bar to vary in shape and design from some of our previous commemorative anniversary pins.

A further commemorative piece that could be unique is a 100th anniversary patch that could be sold in the biennium's district conventions and at the celebration.

Discussion then moved on to convention gifts. These potential ideas would be items that would be gifted to the attendees of the 100th anniversary convention. These ideas, in my personal opinion, were fantastic. The "fireworks" that went off during this discussion went on both between members of the committee, Robert, Marie and myself were excited to see them take off.

The committee makes the following recommendations in term of Convention Gifts. Trading cards that can be collected, traded and acquired throughout convention. These cards could include, but not limited to founding fathers, past national presidents, and executive directors. These could be very fun ways to get to meet other brothers. We could also potentially sell commemorative cases or holders for brothers to store their collected cards. Another item discussed would be a toy sized replica of the caboose located at Stillwater Station that would be decorated with 100th anniversary designs. A final recommendation is a reduced size paddle also decorated with 100th anniversary designs. In large, we aimed more at decorative and/or collectable pieces that would be intended for display not so much as every day uses. A further list of discussed ideas is included in the notes from the committee.

From this discussion the 2015 Ritual and Regalia Committee developed the following charges to the National Council of Kappa Kappa Psi:

1. To approach an entity, organization, or chapter to make video tutorials of how to teach the fraternity song for our YouTube channel. These would be viable tools for chapters to lay a foundation for the fraternity song. We also would like to include professional recordings of the song for individual chapter reference.

The committee charges the 2015 Ritual and Regalia committee with their constitutional charge.

1. Constitutional Charge: 3.710 The Committee on Ritual and Regalia shall examine, recommend, and submit to the National Chapter and National Council all propositions relating to the ritual and regalia of the Fraternity.
2. Too look into further classifying our fraternity jewelry, possibly as formal, informal and personal jewelry. Please reference the 2015 Ritual and Regalia Committee notes.

The committee would like to thank Robert Bratcher and Ken Tracey for taking the time to meet with us and join us in our discussions. Their advice and input was greatly appreciated and gave new light on topics that we did not originally think to discuss. I would like to thank everyone in the committee for dedication, input and great spirit in committee. I am more than thrilled to say that this was an enlightening experience and that every moment progressively became better than the next. Special thanks to Max Dunlap for being our scribe and allowing us to utilize his copy of Sibelius.

We would also like to thank our committee adviser, Marie Burleigh. Personally working with Marie in the recent past as a district officer and knowing her very well as being a life member of my home chapter, I can say that was a true pleasure and joy working with again. She always knows how to make things more “interesting”. As sure most people in this room can agree, there is no one out there quite as unique as Marie. (Take that how you’d like). Continuing to serve this wonderful organization is a delight for me and I thank Christine Beason for the opportunity and guidance. I encourage everyone here attending this convention to look over each of these committee reports for your selves and find a passionate subject and pursue it. There is something unique with each one and everyone here matters in their decisions. We are building a future for the brothers to come and the best thing we can for them is to continue striving for the highest.

Fraternally Submitted,

Benjamin Friedman
Omicron Chapter, West Virginia University
Immediate Past Northeast District Vice President

Committee Members

Molly Ballard, Sigma, Ohio Northern University
John Brownhill, Beta Chi, University of Virginia
Victoria Kraft, Mu Epsilon, East Stroudsburg University of Pennsylvania
Chris Jacobus, Gamma Pi, Purdue University
Keri Lee Pierson, Eta Sigma, University of Central Florida
Hunter Moreland, Kappa Mu, University of Georgia
Alex Lawson, Kappa Upsilon, Marist College
Katherine Hartman, Gamma Kappa, Northern Arizona University
Victor Whitney, Iota Gamma, Washington State University
Adrian Villalobos, Delta Sigma, University of Texas at Arlington
Hannah Shires, Alpha Delta, Ohio University
Max Dunlap, Epsilon Pi, Kansas State University

Appendix 22 – Report of the History and Traditions Committee

Brothers of the National Chapter,

The 2015 History & Traditions Committee met this week to discuss the following charges:

1. Continue to interview individuals of historical significance in attendance at the 2015 National Convention. Consider the following historical significant individuals to interview:
 - a. National Executive Director
 - b. Outgoing National President
 - c. Current and Outgoing Chapter Field Representatives
 - d. Conductor of the National Intercollegiate Band
 - e. Commissioned Composer of the National Intercollegiate Band
 - f. Participants of the National Intercollegiate Band
2. Develop a standard set of questions that can be used in interviewing historically significant individuals.
3. Evaluate the technology used by the Archives Team. Consider its relevance and suggest changes if necessary.
4. Review the 100th Anniversary (2019) Planning Document Draft from the KKPsi Archives & History Team. Make any recommendations for events, tours, and activities.

We began our first committee meeting with a discussion of our charges at hand and the way we felt they should be addressed. We decided to split up our charges and focus solely on one charge per meeting. At this first meeting, the committee reviewed all of the questions created by the Committee Chair and Advisors prior to convention. We broke the committee into two separate groups to brainstorm more questions we believed would be beneficial to be recorded in the archives. During this meeting, we had Christine Beason come in and had committee members conduct her interview.

At the second meeting, the committee went through the 100th Anniversary (2019) Planning Document Draft. We looked at all of the ideas that have been planned and tried to come up with ways to get as many people involved leading up to the Centennial. We discussed different ways to appeal to a wider range of people across the nation.

Events and activities that we suggest include:

1. Creating a display of our Star Memoriam Recipients
2. Meet and Greet with Past National Presidents
3. A reading band for just the alumni, in case of a large number of attendees
4. Have an alumni band modeled like the National Intercollegiate Band

5. Events or local activities for families, that way alumni members will be able to attend the Centennial.
6. Have an interactive Psi display for chapters to share their own history
7. Have a set of events with a birthday theme (Psi-lebration)

At our third and final committee meeting, we evaluated the technology used by the Archives Team. We want to make the History Archives more accessible. Digitalizing old Podiums is one example of this and can be done in preparation for the Centennial. Making these open to Brothers in good standing as well as raising awareness would be beneficial for chapters to have history at their fingertips.

Due to some scheduling conflicts, we were unable to finish up interviews with everyone this week, but we will be able to shortly after the end of Convention. Every interview that has been recorded so far will be given to National Headquarters for placement in the Archives. The flash drive contains the standardized set of questions we created for future use.

Charges for the 2017 History and Traditions Committee:

1. Revise questions and add more to make them more applicable and continue to interview individuals of historical significance at the 2017 National Convention. Add incoming National President to the list.
2. To the Committee Head and Advisors: Decide who you will interview and work out a schedule for the interviews before the Convention.

Charges for the Archives and History Team:

1. Look into an offsite backup service such as Amazon cloud.
2. Find a way to make interviews conducted accessible to others, possibly utilizing the YouTube channel that has been created.
3. Find a way to record events that occur in between National Conventions leading up to the Centennial.
4. Work to raise more awareness to the history that's available online.

Charge for the Districts and the National Ways and Means Committee:

1. Create a long term plan to help chapters save up enough money to get a few members to National Convention.

Charges for the National Council:

1. Find ways for student involvement (individual or chapter level) to be delegated by their respective district councils
2. Have district councils work with local alumni associations for further assistance

I would like to thank the members of the committee for their time and dedication this week. I'd also like to thank our advisors, Ms. Jen Costello and Mr. Nicholas Bratcher for their guidance and support this convention.

Fraternally submitted,

Danielle Saile
History and Traditions Chair
Alpha Chapter
Oklahoma State University

Committee Members

Lindsay Culp – Gamma
Joseph Guinn – Beta Alpha
David Orleck – Epsilon Nu
Aaron Walling – Zeta Beta
Abigail Johnson – Zeta Epsilon
Alexandria Miller – Beta Rho
Osman (Kadeem) Sabari III – Zeta Chi
Leah Bonnstetter – Eta Pi
Tristan Renninger – Theta Zeta
Julia Beck – Iota Delta
Tenea Fabray – Iota Omega

Appendix 23 – Report of the Colonization and Membership Committee

Brothers of Kappa Kappa Psi,

The 2015 Colonization and Membership Committee was charged with the following:

From the National President, Christine Beason

1. Review the Hazing Awareness and Education Videos, and offer suggestions.
2. Review the outline for the National MEP

In regards to the Hazing Awareness and Education video suggestions.

The committee viewed four hazing videos that the national council and headquarters created over the past biennium. The committee overall approved of the videos and would like to continue to see to see the video modified and released before the next biennium. The committee recommended multiple changes to the videos.

- Emphasize that the videos should be watched in succession to ensure continuity
- The committee videos when discussing consequences of hazing should flow the consequences. (not escalating from investigation to more severe consequences)
- Ensure the questions designed to prompt discussion are not yes/no questions.
- Consider switching the order of the 1st and 2nd video, the committee believed that this helped the videos make more sense.
- Consider providing supplementary packets to chapters with discussion material.
- Stress the importance that reporting hazing, or having concerns about a possible activity, will NOT get you punished.
- Change the method for reporting hazing, Individuals may not know the exact details or be able to write down and describe the activity as it is happening.
- Promote alternatives to hazing that involve active as well as prospective members

I would also like to share one of the videos to the delegation the committee particularly found to be helpful. (Video 3-ALTERNATIVES TO HAZING)

In regards to the National MEP.

First as the committee found, we all have very different chapters, some old and some new, some that are large and some that are very small, we would ask that in the process for selecting chapters to pilot this new program that a diverse group is picked to best represent all chapters. The committee received and reviewed a draft for the National MEP. The draft consisted of multiple parts including an Overview, Proposal, VPM Sample Guide, KKPSI Membership Guide, and a Membership Educator Guide from the Alpha Kappa Psi Fraternity (this served as a potential model for what we hope to see). The committee also received a draft of a potential Chapter Vice President's Guide. Also included was a timeline of events with the ultimate goal of piloting the new MEP with a variety of chapters, and a vote to fully implement this MEP at the next biennial convention.

The discussion with this committee started with identifying the purpose of the National MEP. The committee concluded that it was best for there to be a national standard that is value driven and less factually based. The MEP aligns with our purposes and effectively prepares prospective members for brotherhood. At the same time, it is flexible enough for chapters to be able to adapt it to their needs.

The committee unanimously approved the National MEP and is excited to see it implemented in the pilot chapters across the country this biennium. With that in mind the committee did have several suggestions to the National Curriculum Development Committee on ways to improve the MEP prior to it being piloted.

- Consider changing the requirements for signatures, service and fundraising
 - Some felt that this was not equal for larger or smaller chapters or chapters without a music department.
- Avoid having required recruitment events or bench marks for chapters
- Avoid the use of essays but instead use creative reflections that are designed to have prospective members have the “ah ha!” moment, and allow them to express it in a creative way of their choosing.
- Include multiple aspects that appropriately demonstrate musicianship during the MEP.
- Focus more on functions of the National Offices.
- Include information about Alumni and Life memberships, as this is where they will spend a majority of their time in the fraternity.

Further specific changes that the committee made will be provided to the National Curriculum Development Team.

Charges for the 2017 Colonization and Membership Committee:

- Review the changes made by this committee and the National Headquarters team and make further recommendations
- Review feedback of at least one of the pilot chapters
- If the previous charges show promising results, make a motion to the 2017 Kappa Kappa Psi Delegation to officially adopt this MEP

To the National Curriculum Development Committee:

- Continue moving forward with the timeline given
- Ensure that in the pilot selection process, chapters of various size and age are selected to have an accurate representation of chapter needs, and overall functionality.

I would like to thank all the members of Team Awesome:

- President Christine Beason, for your confidence in me to run this committee just two weeks before convention. I appreciate the opportunity to serve the fraternity

- Immediate Past President and Advisor for this committee Adam Cantley, for your leadership and advice to this committee, it was great to have your guidance. As well as your art skill for my nifty homemade committee chair banner.
- Yvonne Daye for answering key questions about the MEP, your advice, and all the materials you provided that made this committee much more organized and prepared.
- To our committee note taker, and my little, Carina it was so awesome that we were on this committee together and your help was greatly appreciated.
- And to all the members of the Colonization and Membership Committee otherwise known as team awesome, it was awesome to see us work together and efficiently express our beliefs and even bond as brothers.
- Committee Members:
 - Carolyn Tripp, Gamma Pi proxy for Mu Kappa
 - Tripp Maloney, Kappa Zeta
 - Carina Melero, Gamma Iota
 - Nathan Shuart, Nu Theta
 - Justin Jenson, Beta Kappa
 - Chris Chapman, Iota
 - Brandon Chan, Theta Beta
 - Tyler Simpson, Nu Beta
 - Becky Anderson, Beta
 - Shelby Baker, Kappa Eta
 - Sommer Branning, Pi
 - Chris Bonner, Eta Omega
 - Jaheem Grant, Iota Xi
 - Kelsey Mankel, Lambda Tau
 - Andrea Chaikovsky, Psi
 - Freeman Mclean, Eta Gamma

Fraternally Submitted,

Justin Ross Chesak
 Gamma Iota President
 University of New Mexico
 Southwest District

Appendix 24 – Report of the Programs Committee

Hello Brothers,

The 2015 National Programs Committee was charged with the following three objectives

- Review all programs and consider the possible elimination of some.
- Review the OMRS user guide. Offer possible suggestions for “user friendliness.”
- Meet with Kirk Randazzo to discuss student wishes for a potential Leadership Program.

It is my pleasure to announce that all three of these charges were met. On Wednesday 7/29/15 the committee discussed all programs currently listed on the national webpage which includes the AEA Scholarship, Matching Grants Program, Awards, National Month of Musicianship, National Intercollegiate Band, and National Convention. The general findings were that not only do these programs need to be more widely known by the active membership, but more accessible and easily utilized in order for the programs to be fully effective. Additionally on Wednesday the committee reviewed the OMRS user guide and found more effective ways to organize it for an easier understanding.

On Friday 7/31/15 Kirk Randazzo discussed with the committee the possibility of instilling a leadership development program. This is intended to be a new program that helps young leaders in Kappa Kappa Psi develop their skills to effectively lead both inside and outside of the chapter setting.

Based on all discussions, the 2015 Programs Committee charges the National Council of Kappa Kappa Psi to:

1. Retain all programs currently in place. This includes the AEA Scholarship, Matching Grants Program, Awards, National Month of Musicianship, National Intercollegiate Band, and National Convention.
2. Once every six months send an email over the national list serve containing information regarding all current national programs with links to applications for said programs when applicable. Increasing programs awareness and accessibility is to be the primary intent of these emails so the programs are not overshadowed by other information.
3. Continue making progress on improving user friendliness of the Matching Grants application.
4. Review all awards applications and ensure that relevant questions are being asked in the application to attain the pertinent information for the award. As awareness of awards increases, so must the ease of applying in order to maximize the intake of quality applications.
5. Create an archive that recognizes national award winners and is visible to all on the national website.

6. During the National Month of Musicianship utilize social media such as Facebook and Twitter to give shout outs to chapters participating in the program.
7. Look into creating more structure for National Intercollegiate Band auditions by having a required audition piece specific to each instrument. This is intended to help applicants feel more comfortable auditioning.
8. Assist chapters in locating programs within their respective schools that will help them fundraise for National Convention and other Kappa Kappa Psi events. Many do not know how to fully utilize and maximize university funding.
9. Revise the Online Membership and Reporting System Guidebook by:
 - a. Adding subheadings under “Chapter Officer Profiles” on the table of contents that address each bolded heading in the Chapter Officer Profiles section pages 7-35.
 - b. Move each flow chart next to the section of information that they pertain to. For example, the “Chapter Personnel Report Process Guide” flow chart should be moved from page 55 to page 19 just after the Chapter Personnel Report is explained.
 - c. Rephrase the wording within the flow charts to cut down on verbiage.
10. Implement a leadership development program within the next year. There is a fundamental need that has been long neglected for this fraternity to have a leadership development program. Our committee recommends a program that contains both an online portion that can be accessible at all times and workshops that can be taught at district and national events to connect personally with Brothers.

The committee would like to thank Kirk Randazzo for taking the time to visit our committee to help us understand the multiple directions a leadership development program can be taken in as well as Mitch Mikuchonis for acting as our scribe. I personally would like to thank Christine Beason for giving me the opportunity to serve and Nic Rorrer and Sarah Casias for being outstanding advisors who enabled me to serve to the best of my ability.

AEA
Respectfully submitted,

Donald Jahne
Theta Chapter
Oregon State University

Committee Members
Mitch Mikuchonis – Iota Kappa
Elizabeth Widerecht-Mu Beta
Paula Kyger – Iota Lambda
Carter Freeman – Delta Delta
Jeff Seltzer – Delta Upsilon
Kristen Kinney – Gamma Iota
Hilda Rodriguez – Mu Upsilon

Phillip Dickson – Eta Gamma
Brennan McQuillen – Mu Omicron
Jalen Brown – Iota Mu

Appendix 25 – Report of the Ways and Means Committee

To the Brothers of Kappa Kappa Psi,

The ways and means committee met during the 2015 National Convention to discuss the following charges:

1. Review the proposed budget for the 2015-2017 biennium.
 - a. Consider 2015 Dues Increase
2. Review the usage of the district officer travel funds.
3. Find ways to promote the fundraising ideas page and add any additional ideas.

As a committee, we felt that National Headquarters and the National Council have done a terrific job creating a budget. Each monetary change is justified and required. The committee was given various resources which we used to further analyze the fraternity's income and expenses.

1. The committee discussed ways to help chapters visualize change on more than just the national level. Since 1993, \$2 of each member's dues flow to the district allotment. In alignment with Tau Beta Sigma, we have increased the allotment to \$3 of each member's dues. The resulting 50% increase will greatly benefit our active membership by increasing each District Council's opportunities to serve.
2. The next committee charge was to analyze the use of officer travel funds, which is only utilized in circumstances approved by the National Council. As a result, there have not been any expenses applied to this line item for nearly 10 years. We believe that students would benefit if these dollars are better allocated elsewhere. Therefore, the committee has decided to eliminate line 511 'District Officer Travel' from the 2015-2017 budget. Increased membership numbers sufficiently fund District Officer travel expenses.

After reviewing the proposed budget and considering the dues increase, the committee strongly urges the delegation to adopt the budget as presented. If the fraternity continues at our current dues level, without an increase, we will remain stagnant as an organization, and will be forced to consider the loss of many valuable resources and programs. To put it in perspective, various National Projects will be halted, CFR visits will become scarcer, scholarships reduced or eliminated, and travel by national and district leadership being greatly reduced are several frightening results of a severely unbalanced budget.

As a fraternity we have a fiscal responsibility to one another to ensure that each and every Brother receives the same quality of work and care from our leadership.

The \$15 dues increase we urge the delegation to adopt is the only viable option to balance our budget.

Unfortunately, as this dues increase will merely balance the budget and allow us to catch up financially, it clearly signals the need for greater and progressive fiscal responsibility.

After an incredibly in-depth discussion, the committee strongly recommends a systematic dues increase of \$5 each biennium starting in 2017. By automatically raising our dues by \$5 at every National Convention, we are thinking responsibly about our Fraternity's financial future. With this proposal, we will institute a solid, long term financial strategy that has never been put into action before.

We further recommend that this structured dues increase be reviewed as necessary by National Ways and Means committees, no less frequently than every 6 years, to determine if the dollar amount is sufficient to balance the budget. If so, the \$5 amount will remain unchanged. If not, the Ways & Means Committee will consider additional adjustments.

We propose that the first dues adjustment, per this plan, take effect at the 2017 National Convention.

Next, a fundraising idea bank was passed to us from the 2013 Ways & Means committee for our review. We have decided that this is a fantastic resource that needs to be more easily accessible to every chapter. The committee has outlined various ways that the document should be promoted. I highly encourage all chapters to review this resource and its variety of information. Additionally, we have also included personal chapter ideas and successful projects to the current fundraising ideas page.

The Ways and Means Committee directs the National Council as follows:

1. Promote the fundraising ideas page by the several avenues discussed by the 2015 Ways and Means Committee (Ex. National/District Websites, CFR Handouts, Email to chapter officers)
2. Give financial updates and advance notice of possible financial considerations to Brothers at District Conventions, allowing chapters to discuss and reflect before National Convention.
3. Monitor the budget over the next three biennia to assist the 2023 Ways and Means committee with their dues adjustment evaluation.

To the following Ways and Means Committee:

1. Review the proposed budget for the 2017-2019 biennium.
2. Be sure to review the \$5 dues increase to ensure that it effectively balances the budget.
 - a. Use this report as a basis for the review.
3. Review ways to promote the fundraising ideas page and add any additional ideas.
4. In the spirit of transparency, we urge you to encourage anyone who wishes to attend the Ways and Means Committee to do so.

I would also like to thank Di Spiva, Jack Lee, and Steve Nelson for their knowledge and in depth explanations; my advisor Eric Morson for his guidance and immensely helpful expertise; and for my fellow brothers for allowing me to serve this fraternity.

In closing, I would like to thank my committee for their brilliant discussions, warm energy, and endless time and thought. At each and every meeting the committee members went above and beyond what was expected and made my job as a chair, fun and enjoyable. They all should consider a future in finance.

Fraternally submitted,

Anthony Walker
Eta Phi – Syracuse University
Past NED President
Ways and Means Chair 2015

Eric B Morson, Board of Trustees, Advisor
Ashley Howard (Nu)
Dylan Abeles (Alpha Eta)
Benjamin Rupe (Alpha Theta)
Sarah Person (Xi)
Benjamin Underbrink (Zeta Kappa)
Nathan Wotton (Iota Phi)
John Beckmeyer (Lambda Psi)
Joel Hicks (Mu Alpha proxy from Delta)
Rebekah Ortega (Mu Upsilon)
Bailey Neale (Nu Gamma)

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Fundraising Ideas

From the Committee on Ways & Means

2011 National Convention – Colorado Springs, CO

Updated at the 2015 National Convention – Lexington, KY

1. University/Community Involvement

- Pick an organization and do a 5k run/walk. Half the funds can go to the org, and the rest to the chapter.
 - Speak with student activities committee at your college or university
- Annual Spaghetti Dinner. Any type of food works, cater to the customer. Either ask for an entrance fee or donations.
- Local Festivals: Sign a stand where you can sell food. Be creative (like a 'street taco' which is basically taco makings in a bag with chips)!
- Restaurant Night: Go to local and chain restaurants around campus! Many places now-a-days donate money to student organizations.
 - Speak with the owner/manager of the restaurant about a fundraiser
 - MARKET through social media
- Working with local high school band competitions and selling merchandise/food/tickets
- PIANO SMASH find a donated or cheap piano and sell tickets to hit it with a hammer
 - Make sure you can do it on campus

2. Service

- Offer services to University/Music Department to help deliver newspapers or stuff mailboxes, some schools will pay you for this service
- Volunteer for local Symphonic bands and Orchestra's. Ask if you are allowed to sell concessions

3. Band Related

- Song Requests: Set up a table near the band where fans can pay to request a song

- Switch spots with your band director: Have band members pay \$ to enter into a raffle where they can switch places with your band director for a day
- Be creative! Ask your band director what crazy things he or she willing to do to help you raise money
- Record the Marching Band show, make it into a CD and sell it! This is also good for stand tunes
- Bake Sales for before/after Concerts
- Pie a sections leader. Bid war to pie your section leader
- Band merchandise: Great, long lasting products that families love and can make a great profit
- Selling cold water and Gatorade at band rehearsals especially on hot days and preseason camp
- Beach Walks: Bands will walk down the beach playing tunes as requested by the public. Donations can also be raised or songs can be requested at a price.

4. Sporting Events

- Stadium Clean-ups: picking up trash after sporting events
- Selling concessions at sporting events – nonprofit agreements with major league games running a stand at a ballpark
- Make t-shirts/other merchandise for big rivalry games

5. General Ideas

- 50/50 or Raffle- sell tickets for a reasonable price (adjust to the event/people who will be attending the event) and have fun with it! Maybe sell tickets for the

‘wingspan’ of the Quarterback on the football team.

- At band concerts
- Prize: half of the money collect, ask for donations from local shops
- Create a catalogue of merchandise for band members/students, but make sure to check with the University before using any logos, or even the University’s name

Send one out in the summer before band camp. Freshman parents LOVE to buy stuff at this point. Cater to this particular market by including items like a “Survival kit”. This kit would include things new members may need for band camp.

- *If your school is getting rid of the uniforms, use them to create items like pillows, shirts, bags, etc.*
 - Check State Laws
- Selling pre-purchased Gift cards (or discount cards). Visit www.glscrip.com for details
- Check out local amusement parks (before/after season ticket discounts)
- Penny Wars within the marching band via sections or in the chapter via classes (or family lines). Reward the winning team!
- Car Washes
- Auction off a brother: Auction off brothers to do things for the buyer, however make sure they are **within reason**. Be careful with moving services because there's the potential for liability.
- Bake sales around campus where students create a small instrumental group... get creative! Also consider late night shifts.

6. Holiday Related

- Halloween: Spooky grams- customers can buy a gram that can be delivered in a 'spooky' way. For an additional fee, add a bag of candy to the gram!
- Valentines Day: Sing-O-Grams- Create a list of songs that a small group of brothers can sing, and sell Sing-o-Grams, which can be delivered around campus (within reason). Add flowers/candy for addition funds!
- Simply selling carnations and/or candy
- Help in selling fireworks (in States where they are legal of course)
- Host a holiday dance for the band program

Who should I be marketing to?

The culture and environment of each university is different. Consider the excellence of your athletics as well as various academic departments and student organizations. Here are a few groups to consider:

1. Fans (for either the band, sports teams, or both!)
 - a. play awesome/be enthusiastic and more people will want to buy band merchandise!
2. Freshman Band Parents/ Band Parents
3. College Students

4. Other local college bands
5. Alumni
6. The community- pay close attention to culture-related items/foods in your area
7. At prospective high school students

I've fundraised money, how can I help the Bands?

- Help pay for bands within your school that travel, especially special trips
- Purchase new equipment OR help buy items to maintain their condition
- Clean instruments
- Donate money to the Band Director to strengthen the Music Library
 - Donate music directly
- Set a plan for a certain amount of years, and open a long-term savings account. At the end of those years, buy something that the Music Department really needs
- Pay for social events to boost the band's morale
 - ice cream socials, BBQ's
 - create awards for band members
 - help pay for Band Banquet
- Buying food for Game days/traveling days
- Offer Breakfast in the music building (if you buy food in bulk, it's cheaper and you are more likely to make a larger profit)
- Recognize the people who help you out. It can be simple as buying them an award, or another, useful item they may need
- Donate money to your local band associations (Alumni association for new instruments)
- Host a reception after band concerts to show your appreciation for the band members; attend band concerts; offer help with set up and tear down.

- Purchase instrument supplies (Reeds, valve oil, ect...) and give them out at performances
- Band Scholarships (Leaders that have made a difference, not always affiliated with organizations)
 - "Band Member of the Month"- member gets a gift card and can lift morale and increase effort
- Helping with purchasing the marching band show music
- Host a band field day for band members
- Host a social for a band members, athletes, cheer teams to connect and share spirit ideas

Getting to National/District Convention

1. Delegate fees

- Sometimes, the school will pay for it. Ask your student affairs office
- Ask your chapter or the District
- If not, encourage your chapter to create a budget for it!
- Alumni Associations: Some give out scholarships for delegates, but alumni from your chapter may be willing to help as well

2. Getting your chapter to convention

- District Travel Grants
- Other District Scholarships
- Create a budget for it! Set aside money for traveling expenses or registration fee (if you can, try both!)
- Fundraising events to pay for travel
- Networking/using your connections! Ask other chapters around you how they're getting to Convention. By putting more people together, you can save money on things like gas!
- Alumni: Ask if they're willing to pay for some of it, even if it's for the Membership Candidates so they can get that experience. Local alumni associates are also great resources that can help financially if they're willing.

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Suggestions for Promoting the Fundraising Ideas Page

From the Committee on Ways & Means

2015 National Convention – Lexington, KY

- Email the document to all chapter presidents and treasurers
- Post it on all national accounts/websites and advise district councils to do the same
- Distribute a hard copy to delegates during conventions
- Include the list in the Guide to Membership
- Include the fundraising ideas page or examples from the document in district newsletters/The Podium

Appendix 26 – Report of the Jurisdiction Committee

Brothers of Kappa Kappa Psi,

In alignment with the National Constitution, the Committee on Jurisdiction was charged with examining, recommending, and submitting to the National Chapter all propositions, revisions, and alterations for the amending of the Constitution. In addition, we were presented with a variety of charges from our National President, Christine Beason, through proposals from active and alumni members in a variety of leadership positions.

The committee looked at a vast number of proposals ranging from necessary wording updates to altering how we elect our national leadership team. I was grateful to have a team of committee members willing to dive in, ask questions and challenge the proposals from a variety of angles to be sure we were bringing, what we believed to be the best iteration of the proposals to the national delegation.

The Jurisdiction Committee had a couple proposals that we were unable to adequately discuss in the time we had and as a result have a couple charges.

The Jurisdiction Committee would like to charge the National Leadership Team with publishing the following statement regarding expected behavior in elections.

The nominations and elections process is a critical factor in the operation, direction and future of the fraternity. It is important to encourage members with outstanding leadership talent, skills and ambition to seek national office or other leadership positions. With this goal in mind, the process should be characterized by our core values – leadership, musicianship and service – as well as respect, professionalism and transparency. We should honor the decision of members to offer themselves as candidates and strive to create a fair and respectful process in which all members will be encouraged to participate

Proposals reviewed, and deferred, by the Jurisdiction Committee revealed inconsistencies between district practice and Constitutional language regarding district officer structure, number of district officers and duties of officers. The Jurisdiction Committee charges the Vice President of Student Affairs for the 2015-17 biennium to collaborate with the District Presidents to address the inconsistencies and develop a plan, including necessary constitutional changes, to resolve the inconsistencies.

Finally, the Jurisdiction Committee charges the Alumni Association Board of Directors, Board of Trustees and National Council to continue the discussion of what the governing body of the Alumni Association will look like to be presented to a future jurisdiction committee when it is ready.

Acknowledgements

First and foremost, this committee work would not have been possible without the dedication of Chris Haughee. As a committee, we were grateful for the wealth of knowledge he provided as well as the opportunity to work closely with a Distinguished Service to Music Medal winner. I would like to thank Chris personally for his patience with my questions and his willingness to support me throughout this process.

The committee would like to thank all who provided answers to our questions that came up while making decisions. We would specifically like to thank Christine Beason, Ken Corbett, Di Spiva, Danny George, Jack Lee and Steve Nelson for answering in-depth questions that stemmed from our discussions as a committee.

I would like to personally thank Rod Whiteman for his willingness to help provide insight and guidance whenever needed. You continue to be a role model and inspiration to myself, and members across the North Central District, and I am a better person and brother thanks to my interactions with you.

Next, I would like to extend a sincere thank you to those who served on the Jurisdiction Committee. The members worked diligently to tackle all that we were given in an exemplary and efficient way. Thank you for your willingness to serve to create the most effective constitution possible. I would also like to give a special thanks to Maddie Fitzgerald for keeping detailed notes which allowed me to focus on facilitation and still provide the delegation with a comprehensive report.

Finally, I would like to thank those who submitted proposals and allowed us to have a voice in shaping the framework of our fraternity. I also wish to remind all of the members of this fraternity that you have the option to provide proposals in the future by submitting them to your national leadership. You have a voice in this fraternity and you should never forget that as a member of this fraternity, your opinion and more important, you matter.

Respectfully submitted,

2015 Committee on Jurisdiction

Erin Burris, Theta Lambda at the University of Memphis
David Casuga, Iota Alpha at California State University, Fresno
Allison Duerk, Lambda Lambda at Indiana State University
David Fields, Alpha Nu at the University of Wyoming
Maddie Fitzgerald, Alpha Beta at Butler University
Brennon Foster, Epsilon Psi at Missouri State University
Wes Hunt, Iota at Georgia Institute of Technology (sitting for Epsilon at Mississippi State University)

Ross Keaton, Eta Beta at Virginia Tech University (sitting for Mu Nu at Christopher Newport University)

Xavier Mejia, Lambda Gamma at Florida International University

Trey Moore, Epsilon at Mississippi State University

Nadia Natafqi, Iota Delta at Towson University (sitting for Kappa Psi at Virginia Commonwealth University)

Travis Stieb, Alpha Omicron at Texas Tech University

Ian Walton, Omicron at West Virginia University

Hannah May, Chair – Beta Rho at the University of Toledo
Immediate Past North Central District President

**Committee on Jurisdiction Proposals to National Delegation
2015 National Convention
Block 1 (to be presented and voted on in one block)**

Proposal 1:

Proposed:

2.112 The Chairperson of the Board of Trustees presiding at the meeting shall appoint one (1) of the other members of the Board to act as secretary for each meeting. The secretary shall record and publish the minutes of each meeting and distribute them to each member of the Board of Trustees, each member of the National Council, the [National Executive Director](#), and to such other parties as may be authorized by the Board of Trustees meeting.

Rationale: This change is to ensure that the headquarters staff receives minutes from the Board of Trustees meetings, provided through the National Executive Director.

Proposal 2:

As Reads:

3.102 The administrative body of the Fraternity between regularly called conventions shall be the National Council. The National Council consists of all National Officers, the Immediate Past National President (ex officio, non-voting), and the Chairperson, Board of Trustees (ex officio, non-voting), and the Chairperson, Alumni Advisory Committee (ex officio, non-voting) and shall be absolute in power between conventions except as noted in Section 3.103.

Proposed:

3.102 The administrative body of the Fraternity between regularly called conventions shall be the National Council. The National Council consists of all National Officers, the Immediate Past National President (ex officio, non-voting), and the Chairperson, Board of Trustees (ex officio, non-voting), and the Chairperson, [Kappa Kappa Psi Alumni Association Board of Directors](#) (ex officio, non-voting) and shall be absolute in power between conventions except as noted in Section 3.103.

Rationale: This is a simple wording change to reflect what we now call the Alumni Advisory Committee.

Proposal 3:

As Reads:

3.206 The National Vice President for Colonization and Membership shall, in the absence of the National President, preside at meetings of the National Council and shall be sponsor of the Committee on Colonization and Membership. The National Vice President for Colonization and Membership shall advance the purpose of the Fraternity as stated in the preamble of this Constitution through colonization and membership. In addition, the National Vice President for Colonization and Membership shall work along with other National Council officers on all matters dealing with colonization and membership. The National Vice President for Colonization and Membership shall coordinate the activities of the Chapter Field Representative with the National Executive Director.

Proposed:

3.206 The National Vice President for Colonization and Membership shall, in the absence of the National President, preside at meetings of the National Council and shall be the advisor of the Committee on Colonization and Membership. The National Vice President for Colonization and Membership shall advance the purpose of the Fraternity as stated in the preamble of this Constitution through colonization and membership. In addition, the National Vice President for Colonization and Membership shall work along with other National Council officers on all matters dealing with colonization and membership. The National Vice President for Colonization and Membership shall coordinate the activities of the Chapter Field Representative(s) with the National Executive Director.

Rationale: This is a change that updates wording of “sponsor” to “advisor” which reflects current language. It also updates the number of CFRs to reflect the addition of a CFR years ago.

Proposal 4:

Proposed:

3.403 A one hundred twenty (120) day written notice prior to the dates of all regular conventions and sixty (60) days before special conventions shall be given to all National Officers, District Presidents, and Chapters by the National Executive Director. Written notice will include a preliminary agenda and all available and pertinent information concerning the issues to be considered at the convention of the National Chapter. Following the January meeting of the National Council, the National Vice President for Student Affairs shall prepare an article for national publication providing available and pertinent information on issues which will be presented to a regular convention and any recommendations of the National Council relating thereto. ~~Similar information shall be included in the April issue of NEWS NOTES.~~ Thirty (30) days prior to any convention the National President shall send to each known delegate a letter updating and detailing the issues which will be presented to the convention and any recommendations of the National Council pertinent thereto.

Proposal 5:

As Reads:

3.905 NEWS NOTES shall be used as a supplemental publication to The PODIUM.

Proposed: ~~Removal~~

Proposal 6:

As Reads:

3.906 NEWS NOTES shall be published at the discretion of the National Executive Director and the National Council.

Proposed: ~~Removal~~

Rationale for Proposals 4-6: NEWS NOTES is an outdated program that we are not currently using. In addition, the constitution should be a framework and not include policies and programs such as NEWS NOTES.

Proposal 7:

As Reads:

3.1005 Official jewelry of the Fraternity may be purchased through the National Headquarters by using the appropriate form supplied by the National Headquarters. Special-item orders will be forwarded to the official jeweler by the National Headquarters.

Proposed:

3.1005 Official jewelry of the Fraternity may be purchased directly from the licensed jewelry vendor. Contact information for the jeweler shall be provided through official fraternity information channels.

Rationale: Since National Headquarters no longer sells jewelry this allows students to have information on where to purchase licensed jewelry.

Proposal 8:

As Reads:

5.104 Each District having four (4) or more chapters shall have its own constitution, which must be reviewed and approved by the National Executive Director and the National Council prior to its taking effect. The district constitution shall in no way conflict with or receive priority over this constitution except as provided in Section 1.117.

Proposed:

5.104 Each District having four (4) or more chapters shall have its own constitution, which must be reviewed and approved by the National Executive Director and the National Council prior to its taking effect. The district constitution shall in no way conflict with or receive priority over this constitution except as provided in Section 1.118.

Rationale: This is to update a numbering change made previously in the constitution where this reference was missed.

Proposal 9:

As Reads:

5.401 Money designated for District Accounts shall remain in the National Account until requested by the District Governor(s) or his/her appointee and the District Secretary-Treasurer. The request shall be in writing, signed by both aforementioned representatives of that District. The amount allocated to each District shall be determined by the sum of active and associate dues collected by January 1 and spring initiate dues collected by June 30. These monies shall be used as the District sees fit. Any active or associate dues received after January 1 shall be deposited directly into the general fund.

Proposed:

5.401 Money designated for District Accounts shall remain in the National Account until requested by the District Governor(s) or his/her appointee and the District Secretary-Treasurer. The request shall be in writing, signed by both aforementioned representatives of that District. The amount allocated to each District shall be determined by the sum of active and associate member dues, fall initiate fees collected by January 1 and spring initiate fees collected by the end of the fiscal year. These monies shall be used as the District sees fit. Any active or associate dues received after January 1 shall be deposited directly into the general fund.

Rationale: The addition of the word “member” updates to reflect current language. The change from “by June 30” to “by the end of the fiscal year” is to move towards a more general outline that allows changes being made to the fiscal year.

Proposal 10:

As Reads:

5.507 Prior to the start of each District Convention each chapter shall have an official statement signed by the Chapter President and the Chapter Sponsor stating that all members attending said Convention are classified as Active, Associate, or Conditional. This provision shall not apply to Alumni, Life, or Honorary members, members of a colony, or individuals enrolled in the Membership Education Program.

Proposed:

5.507 Prior to the start of each District Convention each chapter shall have an official statement signed by the Chapter President and the Chapter Sponsor stating that all membership candidates attending said Convention are currently enrolled in the Membership Education Program.

Rationale: This is to remove unnecessary practices and to reflect current language with the term “membership candidates.” In addition, it adds the clause to ensure that students are “currently” enrolled.

Proposal 11:

Proposed:

5.801 Each District Officer shall submit reports to his/her District Convention. These reports shall be submitted typewritten and in triplicate to the District Secretary-Treasurer who will forward a copy to the District Governor(s) and a copy to the National Executive Director. The District Secretary-Treasurer will keep one (1) copy for the minutes of the Convention.

Proposal 12:

Proposed:

5.802 A report along with any recommendations shall be submitted in triplicate by the Chairperson of all committees at each District Convention.

Proposal 13:

Proposed:

5.803 A report, in triplicate, shall be submitted by the District President on behalf of all the District Officers at each meeting of the National Chapter.

Rationale for Proposals 11 – 13: The need for reports in triplicate is outdated. Leaving just the term “submitted” allows for it to be decided at the discretion of the National Council.

Proposal 14:

Proposed:

6.201 The officers of a chapter shall be: Sponsor/~~Advisor~~ (ex officio), President, Vice President, Secretary, Treasurer, Historian, Alumni Relations Officer and other officers as needed.

Rationale: There has been confusion that the “Sponsor” and “Advisor” of a chapter could be two different individuals. Since this is not the case and there is no mention of an “Advisor” in other areas of the constitution, we are eliminating this for the sake of clarity.

Proposal 15:

As Reads:

6.505 Prior to initiation, the membership candidate must receive a favorable vote of seventy-five (75) percent of the eligible voting membership and pay an initiation fee and the year’s national dues as determined by the National Chapter (refundable if not initiated) to the Chapter Treasurer who shall forward it immediately to the National Headquarters. The candidate shall not be considered initiated until said name has been recorded in the Master Chapter Roster at the National Headquarters. Any chapter that submits information for initiates later than thirty (30) days after the initiated date will be assessed a late reporting fee of an additional twenty five (25) percent of the total number of initiates submitted.

Proposed:

6.505 Prior to initiation, the membership candidate must receive a favorable vote of seventy-five (75) percent of the eligible voting membership and pay an initiation fee as determined by the National Chapter (refundable if not initiated) to the Chapter Treasurer who shall forward it immediately to the National Headquarters. The candidate shall not be considered initiated until said name has been recorded in the Master Chapter Roster at the National Headquarters. Any chapter that submits information for initiates later than thirty (30) days after the initiation date will be assessed a late reporting fee of an additional twenty five (25) percent of the total initiate fee.

Rationale: “Initiation date” is more consistent with current language. The proposed change of “Initiate fee” is to avoid confusion that there is a cost for initiates and initiate dues, when in fact the initiate fee includes the initiate dues.

Proposal 16:

As Reads:

6.516 Any alumni member upon payment of a Life Membership contribution, the amount to be set by the National Chapter, along with an application to the National Headquarters, shall be entitled to Life Membership privileges and may, if desired, subscribe to The PODIUM.

Proposed:

6.516 Any Alumni **or Honorary** member upon payment of a Life Membership **fee**, the amount to be set by the National Chapter, along with an application to the National Headquarters, shall be entitled to Life Membership privileges and may, if desired, subscribe to The PODIUM.

Rationale: Although it is possible for an Honorary member to purchase a Life membership, this is not clearly stated in this section. The addition of “or Honorary” clarifies this. In addition the change of “contribution” to “fee” is more consistent with the language seen in other places.

Proposal 17:

As Reads:

6.518 An initiation fee as determined by the National Chapter for each honorary member initiated by a chapter shall be paid by the Chapter Treasurer to the National Headquarters prior to the initiation and shall entitle the honorary member to Life Membership privileges in the Fraternity without further obligations. The National Headquarters shall provide a special membership certificate and membership card and gold recognition button. Additional jewelry for honorary members may be purchased by the chapter if deemed advisable.

Proposed:

6.518 An initiation fee as determined by the National Chapter for each honorary member initiated by a chapter shall be paid by the Chapter Treasurer to the National Headquarters prior to the initiation and shall entitle the honorary member to **the same Life Membership** privileges **as life members** in the Fraternity without further obligations. The National Headquarters shall provide a special membership certificate and membership card and gold recognition button. Additional jewelry for honorary members may be purchased by the chapter if deemed advisable.

Rationale: Currently, the language could be interpreted to read that honorary members are granted life membership immediately, which is incorrect. The change makes it clear that instead they are granted the same privileges but not granted life membership.

Proposal 18:

As Reads:

6.519 Upon due cause, a member of the Fraternity may be placed on probation following a favorable vote on the motion of seventy-five (75) percent of the chapter's eligible voting membership and approval by the chapter sponsor.

Proposed:

6.519 Upon due cause, a member of the Fraternity may be placed on probation following a favorable vote on the motion of seventy-five (75) percent of the chapter's eligible voting membership and approval by the chapter sponsor. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive Director.

Proposal 19:

As Reads:

6.521 Upon due cause, a member of the Fraternity may be suspended following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval from the chapter sponsor. Suspended members may not participate in any Fraternity business, projects, or activities.

Proposed:

6.521 Upon due cause, a member of the Fraternity may be suspended following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval from the chapter sponsor. Suspended members may not participate in any Fraternity business, projects, or activities. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive Director.

Proposal 20:

As Reads:

6.523 Upon due cause, a member of the Fraternity may be expelled following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval of the chapter sponsor. Such expulsion must conform to the rules and regulations of the local institution involved. The member will be given a hearing before the said motion is voted on. The vote will be a secret ballot, and the member will be informed of the vote totals. Having been expelled, the member shall return to the chapter all regalia and property of the Fraternity being held, and the name shall be stricken from the Master Chapter Roster at the National Headquarters.

Proposed:

6.523 Upon due cause, a member of the Fraternity may be expelled following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval of the chapter sponsor. Such expulsion must conform to the rules and regulations of the local institution involved. The member will be given a hearing before the said motion is voted on. The vote will be a secret ballot, and the member will be informed of the vote totals. Having been expelled, the member shall return to the chapter all regalia and property of the Fraternity being held, and the name shall be stricken from the Master Chapter Roster at the National Headquarters. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive Director.

Rationale for Proposals 18-20: Currently there is not language in the constitution to reflect this matter and this will enable chapters to know what steps are needed following disciplinary matters.

Proposal 21:

Proposed:

6.801 All reports of the chapter shall be submitted to the National Headquarters in writing by December 1 and June 1 to the National Headquarters on forms prescribed by the National Headquarters.

Rationale: This removes the dated policy of requiring reports "in writing" and reduces the specificity of the constitution.

Proposal 22:

As Reads:

6.207 The President shall preside at all meetings of the chapter and shall be a member ex officio of all chapter committees. The President shall sign all checks for monies disbursed and shall sign all contracts and other instruments of business involving the chapter. The President shall be designated as the official representative of the chapter whenever such representation shall be required and shall prepare and send all reports to the National Headquarters of the Fraternity.

Proposed:

6.207 The President shall preside at all meetings of the chapter and shall be a member ex officio of all chapter committees. The President shall **co-sign** all checks for monies disbursed and shall sign all contracts and other instruments of business involving the chapter. The President shall be designated as the official representative of the chapter whenever such representation shall be required and shall prepare and send all reports to the National Headquarters of the Fraternity.

Proposal 23:

As Reads:

6.210 The Treasurer shall control the receipts and disbursements of all monies of the chapter, and shall submit recommendations concerning the financial policies of the chapter as may be required. The Treasurer shall sign all checks for monies disbursed and shall prepare and be responsible for keeping records of all chapter finances.

Proposed:

6.210 The Treasurer shall control the receipts and disbursements of all monies of the chapter, and shall submit recommendations concerning the financial policies of the chapter as may be required. The Treasurer shall **co-sign** all checks for monies disbursed and shall prepare and be responsible for keeping records of all chapter finances.

Rationale for Proposal 22 and 23: This update reflects the requirement of dual-signature checks in both officer descriptions.

Proposal 24:

As Reads:

The Kappa Kappa Psi Fraternity and the Tau Beta Sigma Sorority expressly prohibit discrimination by any component part of the Fraternity or Sorority or by any person acting on behalf of the organizations on the basis of race, national origin, gender, religion, handicap, sexual orientation, or marital status;”

Proposed:

The Kappa Kappa Psi Fraternity and the Tau Beta Sigma Sorority expressly prohibit discrimination by any component part of the Fraternity or Sorority or by any person acting on behalf of the organizations on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation.

Rationale: This updates our discriminatory policy to include further groups that should be protected in our fraternity.

Proposal 25:

As Reads:

3.501 New chapters shall be admitted to the National Chapter of the Fraternity upon submission of a petition by the petitioning group prepared in accordance with instructions and provisions furnished by the National Chapter or National Council. All charter fees and initiate fees shall be paid at the appropriate times in the colonization process.

Proposed:

3.501 New chapters shall be admitted to the National Chapter of the Fraternity upon approval by the National Council of a petition by the petitioning group prepared in accordance with instructions and provisions furnished by the National Chapter or National Council. All charter fees and initiate fees shall be paid at the appropriate times in the colonization process

Rationale: This clarifies that a petitioning group must be approved by the National Council before being recognized as a new chapter.

Proposal 26:

Proposed

3.801 A report of the activities conducted during the term of office shall be submitted by each National Officer and District President at each regularly called Convention of the National Chapter. Each Chairperson of a Standing or Special Committee shall submit a report of the activities of the Committee, together with the Committee's recommendations, at each Convention of the National Chapter. All reports shall be typewritten and submitted in accordance with the instructions of the National Council. In addition to including such reports in the minutes of the convention, these reports shall be posted online not later than the end of the first separate session of Convention. One (1) copy of all reports shall be filed at the National Headquarters by the National Executive Director.

Rationale: This added language requires that the reports from works over the biennium shall be presented to students at the National Council. In addition, it removes a dated requirement.

**Committee on Jurisdiction Proposals to National Delegation
2015 National Convention
Block 2 (to be presented and voted on individually)**

Proposal 27:

As Reads:

3.303 The fiscal year for the National Chapter shall be from June 1 to the next succeeding May 31. As of the close of business for each fiscal year, the National Executive Director shall arrange to have the financial records of the National Chapter audited by a Certified Public Accountant. Copies of the audit shall be submitted to the Chairperson of the Board of Trustees and to each member of the National Council.

Proposed:

3.303 The fiscal year for the National Chapter shall be from June 1 to the next succeeding May 31. As of the close of business for each fiscal year, the National Executive Director shall arrange to have the financial records of the National Chapter reviewed by a Certified Public Accountant. A full financial audit of the financial records of the National Chapter shall be conducted every 8 years, or as deemed necessary by the Board of Trustees. Copies of the review or audit shall be submitted to the Chairperson of the Board of Trustees and to each member of the National Council. The findings of the reviews and audits shall be made available in accordance with the law.

Rationale: This reflects current practice that came as a suggestion from our CPA that our organization did not need a full audit every year. Instead, we can rely on a yearly review and a full audit every ten years. We selected a non-National Convention year to begin the cycle so that it can be at a time of year when the HQ Staff has time to ensure its completion.

Proposal 28:

Proposed:

6.515 *[Italics is reformed and restructure of first 2 sentences of existing section]* At the discretion of the local Chapter, alumni members may have certain privileges which include but are not limited to: attending Chapter meetings, participating in Ritual, participating in Chapter fundraisers, and attending Chapter social functions. Such privileges may be limited, revised or revoked by the local chapter with approval of the Chapter Sponsor and Director of Bands. Alumni members shall not, at the Chapter or District level, hold office, propose candidates for membership, introduce business, vote on any matters, or act in the capacity of a big brother.

Rationale: This gives chapters the power to limit alumni participation in local activities with the DOB and Sponsor approval should such a limit be needed.

Proposal 29:

Proposed:

New 6.519 Upon due cause, a member of the Fraternity may be placed on an **Investigative** Hold status following a favorable vote of a majority of the National Council. A member placed on Hold shall be informed, in writing, of the reason for the hold status. All Fraternal activities of the member shall be halted pending an investigation by a representative of the National Organization who shall make a written report to the National Council within ten (10) days following the conclusion of the investigation. The National Council, after reviewing the report, ~~and~~ the **individual's** response, and any other information provided to them, may take appropriate action to sanction the individual.

(Renumber subsequent sections)

Rationale: This allows the National Council to place an individual on investigative hold (which is not a disciplinary status) to investigate and determine future steps. This matches the current practice for chapters.

Proposal 30:

Proposed:

Add 6.524 and re-number subsequent sections "Upon due cause, the National Council may choose to put a member with Alumni or Life member status on probation and prohibit interaction with Active, Associate, or Conditional Members, interaction with a chapter or band program, or interaction with other Alumni or Life members. Failure to follow National Council directives may result in expulsion from the Fraternity. Alumni or Life Members may be put on Investigative Hold status during a chapter investigation and be asked to avoid contact with the chapter in question until an investigation is completed."

Rationale: This is a similar proposal to the previous, but gives power to the National Council to place an Alumni or Life member on investigative hold.

Proposal 31:

As Reads:

3.203 Each National Officer shall be a member of the Fraternity and, with the exception of the National Vice President for Student Affairs and the National President, be at least twenty-five (25) years of age at the time of election. The National Vice President for Student Affairs shall be at least twenty-three (23) years of age at the time of election. The National President shall be at least twenty-nine (29) years of age at the time of election. An exception to this rule may be made if the person moving to the office of President has previously served in the capacity of Vice President for Colonization and Membership. With the exception of the National Vice President for Student Affairs, who shall have completed two (2) years of college, each National Officer shall have completed at least four (4) years of college work and shall possess outstanding business or professional ability and shall be capable of representing the Fraternity under all ordinary conditions. Each National Officer shall be willing and able to devote the necessary time to the execution of the duties imposed by the office.

Proposed:

3.203 Each National Officer shall be a member of the Fraternity and, with the exception of the National Vice President for Student Affairs and the National President, be at least twenty-five (25) years of age at the time of election. The National Vice President for Student Affairs shall be at least twenty-three (23) years of age at the time of election. The National President shall be at least twenty-nine (29) years of age at the time of election. An exception to this rule may be made if the person moving to the office of President has previously served in the capacity of Vice President for Colonization and Membership. With the exception of the National Vice President for Student Affairs, who shall have completed two (2) years of college, each National Officer shall have completed a baccalaureate degree and shall possess outstanding business or professional ability and shall be capable of representing the Fraternity under all ordinary conditions. Each National Officer shall be willing and able to devote the necessary time to the execution of the duties imposed by the office.

Rationale: This strengthens the requirements for National Office and helps to ensure that the candidates are of outstanding business or professional ability.

Proposal 32:

As Reads:

3.708 The National Advisory Committee on Nominations shall meet prior to each National Convention. It will consist of the Chairperson of the Board of Trustees or his/her designee, who shall serve as the chair of the Committee. The other members will be the National President, the Vice President for Colonization and Membership, three (3) district governors, and the six (6) district presidents. The district governors for the National Advisory Committee on Nominations will be appointed by the National Council. The National Advisory Committee on Nominations will be charged with evaluating potential candidates for the offices of National Vice President for Colonization and Membership; National Vice President for Programs; and the Board of Trustees. This committee will review all potential candidates who have submitted applications by January 15 of the convention year. They will assess the eligibility of all potential candidates consistent with section 3.203 and additional basic criteria determined by the Committee. They will submit a confidential report of all potential candidates to the Committee on Nominations at the National Convention. This report shall detail aspects of the candidates' eligibility or lack thereof. The Committee shall prepare an election newsletter to be distributed at district conventions and mailed to all chapters by April 15. The newsletter shall provide a general introduction of all eligible potential candidates. Candidates failing to meet the constitutional qualifications or the basic requirements of the Committee shall be notified in a timely manner by the Committee of the Committee's decision.

Proposed:

3.708 The National President, with the approval of the National Council, shall appoint a Committee on Nominations by October 15th of the year prior to National Convention. The membership of the Committee shall be composed of the following representatives of the fraternity: one member of the Board of Trustees whose term of office is not expiring in the current biennium; up to 4 district officers; up to 3 district governors; up to 2 alumni from a list of recommendations by the Board of Directors of the Alumni Association; up to 3 members of the Fraternity with exemplary knowledge, experience and service to the Fraternity with at least 4 active or associate members as part of the committee. The National President shall be an ex officio member of the committee. The committee membership should be representative of the fraternity in geography and diversity. The President shall name one member of the Committee to serve as Chairperson. The Committee is charged to investigate and evaluate candidates for the National Council and the National Board of Trustees, except the Vice President for Professional Relations. The Committee will review all potential candidates who have submitted applications by January 15 of the convention year. The Committee will ensure that all candidates are constitutionally eligible for office. The Committee, working with National Headquarters staff, shall prepare an election newsletter to be distributed at district conventions and mailed to all chapters by April 15. The newsletter shall provide a general introduction of all eligible potential candidates. The Nominations Committee may conduct its business, including the interviewing of candidates, using technological means but shall meet in person prior to deciding the slate. At least 30 days prior to the start of National Convention, the Committee shall announce and publish a recommended slate – one (1) candidate for each

office of the National Council and the Board of Trustees, except for the National President, which will be filled by succession by the Vice President for Colonization and Membership with a simple majority vote, and the Vice President for Professional Relations which is appointed by the National Council. The announcement and publication of the slate should be accompanied by a report briefly explaining the basis for the slating decisions. This report should also be distributed at the National Convention. Candidates slated by the Committee on Nominations shall automatically be placed in nomination during the election process. Other nominations may be made from the floor from those eligible candidates who timely submitted nominations material to the Committee.

Proposal 33:

Proposed:

3.709 In light of the technological changes in social media and concerns regarding privacy and unwanted intrusions into the personal lives of members, the Committee on Nominations shall develop guidelines and regulations concerning election campaigning by candidates. These guidelines and regulations shall be widely disseminated to candidates and members in order to ensure fairness and adequate opportunity for candidates to present their information without inconvenience or undue imposition on members. The Committee shall have authority to monitor and manage the campaign process and to adjust or revise the guidelines and regulations as deemed appropriate.

Rationale: This helps to ensure a level playing field and protects both candidates and students by granting the committee the jurisdiction to oversee the process.

Appendix 27 –Report of the Chapter Leadership Committee

The 2015 Chapter Leadership Committee was charged with the following from the National President, Christine Beason:

- To evaluate the Interactive Psi Display, Chapter Presentations, and other submitted materials from the 2015 Chapter Leadership Award Winners and determine the recipient of the Williams A. Scroggs Founder’s Trophy.

As the Chair of this committee I feel it is my responsibility to acknowledge all of the Chapter Leadership Finalists for their outstanding efforts this biennium and recognize their high level of accomplishments as these Chapters truly Strive for the Highest. The finalists presented their iPsi Display on Wednesday to all Brothers in attendance, presented a ten minute presentation to the Chapter Leadership committee on Thursday and Friday and submitted excellent portfolios detailing the past two years of hard work for our review. Thank you and congratulations to the following Chapters for being at the forefront of this fraternity:

Pi – Auburn University
Kappa Upsilon – Marist College
Zeta Beta – Howard Payne University
Nu – University of Michigan
Iota Omega – Iowa State University
Gamma – University of Washington
Delta – University of Oklahoma
Iota Pi – California Polytechnic State University
Epsilon Pi – Kansas State University
Kappa Alpha – University of Minnesota
Iota - Georgia Institute of Technology
Zeta Epsilon – Michigan State University
Zeta Kappa – Texas A&M University – Commerce
Xi – Colorado School of Mines
Theta Zeta – Ashland University
Iota Phi – University of New Hampshire

Before National Convention began, with the help of my three advisors, we created a series of rubrics to be used when judging the presentations and displays. A formulaic spreadsheet to ease in the decision making process and a series of questions to ask the presenters. Once convention began, we used every second of our allotted time to quickly and efficiently gather, process, and discuss the information given to us by all 16 chapters. Once the committee finished judging the presentations and selected a winner of the Founders Trophy, we discussed the process we all just went through. It was agreed that this committee has many areas where improvement can be made, we highlighted those areas and then brainstormed ideas to improve the process for the next committee in 2017.

As a committee we charge the National Council to review and consider the following:

- Appoint a Special Committee to review and recommend a revised process for the selection of the Founders Trophy for 2017.
- Set aside time for multiple days of Interactive Psi Presentations during National Conventions instead of a single session.
- The presentations the chapters give to the committee should be longer and have time for more questioning, with less chapters actually presenting.
- Have a pre-screening before National Convention to cut down the list to the Top 10; still award Chapter Leadership Finalists as deemed fit.
- Revise the current point system set into place by the Chair and Advisors of the 2015 committee- give sub ranges on the rubric to better help the committee award a winner.
- Create a guideline for differentiating information given between the iPsi Displays and Presentations.
- Create a standard guideline for the portfolio provided to the committee; provide committee members with an electronic copy before convention.

It is my sincere hope that all Chapters of Kappa Kappa Psi took the time to talk with the chapters who presented and took notes to bring back home with them. We are not in the business of pushing Chapters, Chapters should be in the business of pushing themselves. It is our hope that everyone grows from this experience and makes their Chapter, District and Kappa Kappa Psi as a whole better than when they found it. A wise man once said "Kappa Kappa Psi isn't ours, it is for those who come after us", and I truly believe that this committee is seeing that come to fruition. It should come a time that every Chapter is worthy to present at Nationals and showcase how much their Chapter has grown and every innovative way they fulfill our Five Purposes on their respective collegiate campus.

Brothers, with the final hour of convention approaching quicker than we would like, I challenge you to find at least one of the Chapter's that presented and talk with them about how they have been successful and steal their ideas. Imitation is the sincerest form of flattery, and is the only way we as a fraternity can continue to push the boundaries and challenge ourselves each and every day. I also urge you to come up with your own ideas and utilize all resources available to you. The Chapter Leadership Committee recorded all presentations and a select few will be posted to the National Website for all Brothers to see, in hopes that one day you will know what to do when you yourself are presenting.

Never stop improving and always Strive for the Highest.

I would like to thank everyone who has helped me make my job infinitely easier as Chair the past two months, to all members of the 2015 Chapter Leadership Committee thank you for the time you put into judging all of the presentations and thoughtful discussion, I especially hope to see your chapters presenting in the near future. To my three wonderful advisors Jason, Clinton

and Ken, thank you for helping guide me in the right direction and for being a limitless source of knowledge, and thank you to Christine Beason for appointing me to this position and letting me grow as a Brother through this amazing experience. I am very thankful to have chaired this committee and for seeing the truly remarkable work this fraternity does every single day on the chapter level.

Respectfully submitted,

Chad Selmek

Vice President of Programs for Eta Chapter of Ohio State University
2015 Chapter Leadership Committee Chair

Committee Members:

Connor Terry – Alpha

Laura Kirkley – Lambda

Emily McPeake – Alpha Omega

Sarah Elias-Rodrig – Gamma Nu

Michael Jolly, Jr. – Delta Omicron

Arman Hussain – Eta Phi

Phil Crosse – Theta Epsilon

Sara Smith – Kappa Delta

Nicole Stanger – Mu Pi

Appendix 28 –Report of the Student Advisory Committee

Brothers of Kappa Kappa Psi:

The Student Advisory Committee (SAC) met for three sessions during the 2015 National Convention. The committee was comprised of the District Officers that attended the Convention. The SAC was advised by the Vice President for Student Affairs, Kelly Nellis.

The 2015 Kappa Kappa Psi National Student Advisory Committee was tasked to do the following:

1. Assist all District Officers in achieving the goals that they have set for their terms of office.
2. Continue to improve the process for the Kenneth M. Corbett Most Improved Chapter Award.
3. Select the 2013-2015 Kenneth M. Corbett Most Improved Chapter Award recipient.
4. Help with the distribution of event stickers for the Kappa Kappa Psi Passport Program.

Additionally, the committee sought to review the purpose and process of the Student Advisory Committee in order to make it more effective and efficient. Members of the committee shared feedback and discussed ideas for improvement to ensure that the District Officers were being utilized effectively during National Convention. The committee also drafted a proposal for a forum that will be implemented on a national scale.

Passport Program

District Officers were assigned to distribute stickers to Brothers at certain events throughout National Convention. Assignments were made during our committee meetings to ensure that at least one member was present with stickers at each event.

Kenneth M. Corbett Most Improved Chapter Award

The committee considered six (6) finalists for this award, each of which was nominated by a governor of their district. The chapters are as follows:

- a. Alpha | Oklahoma State University
- b. Beta | University of Montana
- c. Zeta Psi | Virginia State University
- d. Zeta Upsilon | Troy University
- e. Iota Gamma | Washington State University
- f. Iota Lambda | University of Mount Union

Governors were asked to make nominations on which chapter is the most improved in their respective districts. In addition to these materials, the 2013, 2014, and 2015 Chapter Summary Reports (CSR) were provided to the committee members.

During the first session, the committee was split into groups and assigned three (3) of the six (6) finalists for review and consideration. Care was taken to ensure that members were not assigned the representative from their district. It was also ensured that each packet received the same number of reviews. After reviewing and considering all aspects of the packets individually, the committee came together in the second session to discuss their thoughts. The chapters had a variety of backgrounds, which made it difficult to compare levels of improvement. Therefore, Governors were asked to speak on behalf their nominations and to highlight the chapter's "improvements".

Award Recipient

Each biennium, the Kenneth M. Corbett Most Improved Chapter Award is presented to an outstanding chapter that has lived the motto of Kappa Kappa Psi. This biennium, the Student Advisory Committee considered six (6) chapters who embody the process of continued improvement.

The Most Improved Chapter Award is named in Honor of Past National President and Trustee Kenneth M. Corbett. Brother Corbett's years of service and dedication to the Fraternity led to forward progress in countless areas, from the creation of the J. Lee Burke Student Achievement Award, to the founding of the Chapter Field Representative Program, to the adoption of a Membership Education Teaching Program.

This year, the Most Improved Chapter Award will recognize a chapter not only for growth in recruitment, financial stability, and level of service, but also a fundamental change on their view on Kappa Kappa Psi. This chapter challenged their members to development a deeper sense of our fraternal values and became more engaged on a local, district, and national level. Through genuine introspection that incorporated outside perspectives, this chapter recognized the needs to make meaningful changes to ensure wholesome and well-rounded growth. One of their main focuses was to better incorporate musical opportunities in their chapter operation and service events. This is a focus area that we should all continue to strive for.

The Student Advisory Committee has elected to recognize the Iota Lambda chapter at the University at Mount Union with the 2015 Kenneth M. Corbett Most Improved Chapter Award.

National Forum Program

Finally, the Student Advisory Committee discussed the concept of a National Online Forum and its potential benefits to the National organization. The Student Advisory Committee agreed that there are numerous ways for brothers to communicate online, such as Facebook, ListServes, Email, and others. None of the current options, however, provide a simple and consistent mode of communication. Brothers across the country have ideas and need a solid place to share them. The Student Advisory Committee thus proposed the idea of creating a National Online Forum.

The details regarding the forum included what members of the Student Advisory Committee expected, why they expected them, potential problems they foresaw, and potential solutions.

Notes on specific details and proposals were collected and are included in the attached appendix. Several key ideas included were:

1. Creating an independent server run by the National Organization.
2. Creating smaller forums for district and chapter groups.
3. Finding ways to make the forum accessible through an app.
4. Connecting the forums with the OMRS system to consolidate and encourage use of the OMRS.
5. Working with Tau Beta Sigma on a joint forum.

The Student Advisory Committee acknowledged the fact that many forums and other forms of communication are never fully utilized but felt that with significant promotion and use from National and District Officers the proposed forum could succeed where other forms of communication have not. Conversations could be started using the forum system first before using other modes of communication.

The Student Advisory Committee therefore charges the incoming National Council to analyze the notes compiled and discuss the possible implementation of an Online Forum within the next year. We also charge the Incoming National Council to review the process for which the Most Improved Chapter Award is decided. The committee feels that it is not quite suited for deciding such an award but, if the committee must do so, be given more materials to help aid in the decision. These include but are not limited to individual chapter presentations and letters from the chapter sponsors.

Conclusions

The Student Advisory Committee would like to thank Kelly Nellis for her leadership in the committee as well as the District Governors who provided testimony during award discussion. The committee would also like to thank President Christine Beason for her support during the entire convention.

The committee charges the 2017 Student Advisory Committee with the following:

1. Assist all District Officers in achieving the goals that they have set for their terms of office.
2. Continue to improve the process for the Kenneth M. Corbett Most Improved Chapter Award.
3. Select the 2015-2017 Kenneth M. Corbett Most Improved Chapter Award recipient if applicable.
4. Continue to help with the distribution of event stickers for the Kappa Kappa Psi Passport Program.

Respectfully submitted,

The 2015 Student Advisory Committee:

Alex Thompson | Mu Nu | Christopher Newport University
Bang Co | Alpha Zeta | Indiana University
Kate Rohrich | Mu Pi | University of Oregon
Adam Pallas | Kappa Alpha | University of Minnesota
Graham Delafield | Delta | University of Oklahoma
Jason Ortiz | Alpha Eta | University of Florida
Akilah Thomas | Beta Kappa | Bowling Green State University
Emily Quinlisk | Alpha Omega | University of Pittsburgh
Shanon Rubin | Theta Beta | Boston University
Renee Rathjen | Iota Omega | Iowa State University
Victoria Kraft | Mu Epsilon | East Stroudsburg University
Nick Chik | Lambda Psi | San Jose State University
Jared Holt | Epsilon Beta | University of Central Arkansas
Connor Terry | Alpha | Oklahoma State University
Tom Watterson | Gamma Kappa | Northern Arizona University
AJ Gazaga | Iota Alpha | California State University Fresno
Alex Finkel Alpha Omega University of Pittsburgh
Darin Martin | Nu | University of Michigan
Jeric Tumang | Alpha Zeta | Indiana University

Appendix 29 –Report of the Nominations Committee

Brothers of Kappa Kappa Psi,

The 2015 National Committee on Nominations is pleased to report that it has completed all constitutionally required tasks and has successfully produced a slate – to be revealed later in this report – of our recommendations for the officers of the National Chapter of Kappa Kappa Psi for the 2015-2017 biennium. The Nominations Committee has not typically reported a full day before elections, but we felt that this was important to give Brothers a chance to deliberate, and to see to it that this Committee was effective, efficient, and operating at its fullest potential.

The Committee used a thorough and effective process to make our final decision. We kept our core values at heart during all aspects of the journey and led ourselves with integrity, respect, and transparency. This helped us reach a concrete decision that we feel is in the best interest of the future of our organization as a whole.

Before the announcement of the slate, I would like to take this opportunity to provide all future Candidates with a few topics of consideration. Preparation is key. Candidates need to do research and have knowledge of all of the ins and outs of the office that they are seeking. This will allow them to be able to produce effective ideas that can have a positive impact on the future. Integrity and respect can be fulfilled through transparency. Candidates need to be able to speak about their office from the heart, while being direct and to the point. And finally, Candidates need to be able to know and express the ‘why and how’. Why are we all here? What are all of our efforts for? Music, and more specifically, band. Musicianship in band. Leadership in band. Service in band. Brotherhood in band. A Candidate that is balanced on our four pillars should be able to explain a platform that expresses why and how they will help us to further our purpose to be better musicians in band, to lead in band, to serve in band, and to be better Brothers, and better human beings, through our bond in band. It is time for Candidates seeking office on the National Council to bring it home with our core values in Kappa Kappa Psi.

The Committee was presented with the following Candidates for National Office:

For the office of National President:

- Mr. Jack Lee, III, from the Delta Sigma Chapter at the University of Texas-Arlington

For the office of Vice-President of Colonization and Membership:

- Mr. Marco Kratovich, II, from the Nu Chapter at the University of Michigan

- Mr. Evan Thompson, from the Zeta Chi Chapter at the University of South Carolina

For the office of Vice-President of Programs:

- Ms. Kimberly Ahokas, from the Kappa Eta Chapter at the University of Buffalo

- Ms. Kelly Nellis, from the Kappa Alpha Chapter at the University of Minnesota

For the office of Vice-President of Student Affairs:

- Ms. Christina Campbell, from the Nu Zeta Chapter at Edinboro University
- Mr. Chris Carpenter, from the Omicron Chapter at the University of West Virginia
- Mr. Kevin Diana, from the Alpha Eta Chapter at the University of Florida
- Mr. Isaac Frank, from the Zeta Epsilon Chapter at Michigan State University
- Mr. Zac Humphrey, from the Beta Omicron Chapter at Arizona State University
- Mr. Noah Leininger, from the Lambda Lambda Chapter at Indiana State University
- Mr. Maxy O'Connor, from the Mu Sigma Chapter at Lincoln University

For the office of National President, Mr. Jack Lee, III, presented a strong, well thought out, and balanced plan and vision for the fraternity for his presidency and has been slated by the Committee for this position. Mr. Lee's attention to detail on the importance of the Ritual and the National discipline process pegged him as a noteworthy Candidate. His prior experience and dedication to Kappa Kappa Psi goes to show that he has been an asset to the organization for sometime, and we cannot imagine a better Candidate for the position. With governor applications, ideas to initiate a six-month plan to hold officers more accountable, and strategies to help Brothers serve their bands, we believe that Mr. Lee has a vision that directly correlates and coincides with our core values and purposes, and we believe that he will be an excellent representation of our organization as President.

All of these reasons culminate in a firm vote of confidence for Brother Jack Lee for the office of National President of Kappa Kappa Psi.

For the office of Vice-President of Colonization and Membership, the Committee recommends Mr. Evan Thompson. Through Mr. Thompson's experience as Chapter Field Representative and Southeast District Governor, he has gained a wealth of knowledge about interpersonal relations across varying aspects of the organization, which the Committee feels will better able him to successfully complete the tasks of his office. We also feel like this will make him the clear best choice with restructuring the Governor position.

For the office of Vice-President for Programs, the Committee recommends Mr. Marco Krcatovich, II. Although Mr. Krcatovich II was not originally running for this office, the Committee felt that with his credentials and administrative experience, he would be the best and most qualified Candidate for the office.

For the office of Vice-President for Student Affairs, the Committee recommends Mr. Zac Humphrey. Mr. Humphrey stood out as the clear choice for this office because of his prior experience as Chapter Field Representative, and because his platform was well outlined with our mission to serve the band. The Committee felt that he could use the knowledge that he gained through his time as CFR to better relate to Chapters and to be a more effective Vice-President of Student Affairs. We are excited to see how far Mr. Humphrey will escalate this office with his positive attitude, empowering encouragement, and overall attention to detail.

For the open positions on the Board of Trustees, the Committee is pleased to report that it has slated each of the two Candidates for the two available positions on the Board.

Dr. Malinda Matney, current chair of the Board of Trustees, and Mr. Adam Cantley, have our full confidence and support in their abilities to continue to serve on the board in their capacities. Their attention to detail and focus on financial stability, creation of endowments, and overall sustainability of our organization proved a definite direction and goal in mind. Their respect, integrity, transparency, experience, and overall long-term vision for our organization left us with a positive and hopeful outlook on our future, and we cannot imagine there to be anyone more rounded or better suited to fill the seats.

In conclusion of the slate, I would like to personally thank a few individuals for their hard work and effort that went into the final generation of this report: Mr. Derrick Mills and Mr. Danny George, Advisors to this Committee; each Committee member, David Rudolph from the Delta Chapter, Jeric Tumang from the Alpha Zeta Chapter, Caroline Kurzyite from the Kappa Zeta Chapter and voting for the Beta Gamma Chapter, Kaila Shaw from the Beta Omicron Chapter, Cameron Wiserman from the Delta Omega Chapter, Dave Tyler from the Kappa Iota Chapter and voting for the Epsilon Omega, Brittany Bo from the Kappa Beta Chapter, Bailey Rose from the Kappa Sigma Chapter, and Cassie Trout from the Nu Alpha Chapter. I would especially like to thank those who spoke up to have their voices heard during varying parts of the Candidate evaluations, and who put in extra time outside of our Committee time to see the completion of this process. Finally, I would like to thank Mrs. Christine Beason, National President, for entrusting me with this position and offering up endless amounts of support and guidance along the way.

As we move forward towards elections tomorrow, I challenge every Brother to see to it that their voice is heard, and that they are properly educated. The Nominations Committee worked diligently to be able to provide everyone with the slate a day earlier than normal to allow more time for deliberation among Delegates. Please take full advantage of this. Attend your District caucus tonight, so that we can be sure that the discussion that take place, and the decisions that are made, are well balanced and ones of equal contribution. Attend your District caucus tonight. By presenting the Report of the Nominations Committee a day earlier than is historically done, Districts now have the opportunity to hear from their Candidates again at tonight's caucus if they wish to do so. Attend your District caucus tonight.

Finally, I strongly urge each and every Brother to fully consider the slate that the Nominations Committee has prepared. It was a decision that was not made lightly, and it was a decision that was the result of a process of unbiased that included respect, integrity, and transparency. As elections approach, let us all please remember our fraternity values and the lessons of our Ritual, so that we can make a decision that is in the best interest of the entire fraternity as a whole leading into the next biennium and beyond.

Respectfully Submitted,

Brandon Fisher
Chair, 2015 National Committee on Nominations
Immediate Past President, Southwest District
Zeta Kappa Chapter, Life Member

Appendix 30 –Remarks from the Incoming National President

Brothers,

Something magical happened in 1993. Let's be honest, some of you sitting in this delegation right now were not even born. But seriously, something exceptional happened. Kappa Kappa Psi Brother, William Jefferson Clinton, was inaugurated as the 42nd President of The United States in January. In August, I was a young Jack Lee that was going in to the fifth grade, but most importantly I started band. That decision is probably what set me on a pathway that brings us to where we are right now. Brothers, I am humbled to serve as the 45th National President of Kappa Kappa Psi.

Leading Kappa Kappa Psi forward is not something that can be done by a single individual. Throughout the past six years, I have been fortunate to serve on the national leadership team with brothers that are dedicated to making Kappa Kappa Psi the foremost band fraternity in the world. This biennium will be no exception.

Please join me in welcoming the Kappa Kappa Psi Governors for the 2015-2017 Biennium:

Midwest District

- Denali Pearce-Alt
- Tony Falcone

North Central District

- Ishbah Cox
- Jason Mlady

Northeast District

- Marie Burleigh

Southeast District

- Dr. Craig Aarhus

Southwest District

- Toni Castle
- Clinton Wieden
- Kalem Graham

Western District

- Lance Coochyouma
- Charlene Ronne

Obviously we have some vacancy in our governor position. These positions will be filled in the coming weeks.

Vice President for Professional Relations

One of the most distinct honor and privileges of serving as National President is appointing the National Vice President for Professional Relations. I am pleased to introduce to this delegation the incoming Vice President for Professional Relations, Dr. Douglas Stotter. Dr. Stotter is the Director of Bands at The University of Texas at Arlington, was initiated in to Kappa Kappa Psi at The University of Michigan, and currently serves on a national officer for College Band Directors National Association as their treasurer. I am confident that his skill set will be a valuable resource to continuing the important relationship between our Fraternity and College and University Bands.

Next Biennium

Next biennium will focus on one simple statement and idea: Kappa Kappa Psi Matters. There are so many pieces to the overarching Fraternity that we are, and each one of them matters in some way.

One piece of that work includes becoming a transparent fraternity that is built upon accountability. If you are expected to be held accountable for the work that occurs on your campus and within your chapter, we should expect this same accountability from our national leadership. It is because of this, that in this first address to our Fraternity I will outline initiatives that will be implemented, as well as who is responsible for ensuring that this will occur.

Chapters Matter

It is without a doubt that I say: our chapters matter. Because our chapters matter, we as a national fraternity have work to do to support you.

We have had a difficult biennium regarding discipline. There were a total of nine chapters that had their charters revoked. Brothers, those that willfully violate our fraternity policies will be held accountable. Inappropriate behavior cannot be tolerated if we are to move in a forward direction and spread the message that Kappa Kappa Psi Matters.

However, there are times that allegations are submitted that must be investigated. Yet, do you know what the process for an investigation involves? This is a lack transparency on the part of us as your national leadership. Leaving this national convention, we will have the discipline process overview documented and prepared to be uploaded to our national website. I am charging newly elected Vice President for Colonization and Membership Evan Thompson and Chapter and Colony Education Coordinator Yvonne Daye to ensure that this document is on the national website as a resource for chapters. This will be finished before September 30th, 2015.

Directors/Sponsors Matter

I hope you all join me in believing that our sponsors and directors matter. We are a band fraternity. Let me repeat that: we are a **band** fraternity. We can accept nothing less than total and full support for our directors and their appointed sponsors. As a national fraternity, we have to show our support for our directors and sponsor. It is because of this that I have already started the discussion with now Immediate Past National President Christine Beason to create resources for our directors and sponsor. Mrs. Beason has already agreed that this is a needed resource, and is passionate about working to create this. We will have a completed director/sponsor guide within the first six-months of this biennium.

Alumni Matter

I believe that our Alumni Matter. Membership in Kappa Kappa Psi is classified by who we are: we are prospective members, active members, and then we are alumni. The longest membership status that any of us will ever hold is that of an alumnus of this Fraternity. Our alumni hold some of the greatest experiences and profound messages of our organization.

If we are to continue as the premier band service fraternity, we have to build meaningful relationships with those that will lead Kappa Kappa Psi in the future. For some, that leadership is through monetary donations or mentoring their home chapter. For others, that leadership is serving in a position on the National Council, Board of Trustees, Alumni Association, or even as a Governor. Yet, the only way we will know those that are willing and capable of leading is through the relationships that we build. Prior to this convention, I instituted an application process for those interested in the governor position. Not only did this identify those individuals that are willing to serve as a governor, it helped with finding passionate brothers that are ready to work and support the future of this Fraternity.

As we begin the next biennium, I look forward to the collaborative work the National Council will engage in with the Alumni Association Board of Directors to support their work with our largest membership status. Incoming chair for the Alumni Association's Board of Directors Mike Napolitano will have unyielding support from myself, and the entire national council, to meet their goals and needs. We should not dismiss any membership status within Kappa Kappa Psi, but embrace each Brother without reservation.

Band Matters

The National Intercollegiate Band kicked off the beginning of this National Convention. There is no other way to celebrate the work that we do than through a program that was created with our primary focus: Band. Brothers, band matters. If we are to continue to celebrate the foundation of this Fraternity, we must promote this among not only our membership, but throughout the band community as a whole.

We live in a climate where band programs are continually challenged for their existence. That challenge often comes in the form of a budget crisis, but that is not the only reasons. When band programs foster a climate of hostility and hazing – we, Kappa Kappa Psi, are also challenged. It is now more important than ever that we celebrate the work that that we do,

and that bands do. The first step that this fraternity will take will be regional premieres of our newest commissioned piece: Of Blood and Stone. I have already started a conversation with National Executive Director, Steve Nelson, to ensure that we celebrate the work of the longest standing commissioning program in the nation: the Kappa Kappa Psi and Tau Beta Sigma Commissioning Program. These performances will occur in each district within the next six months.

The Ritual Matters

Our ritual matters. It is a commitment to living the values and purposes of our Fraternity in a way that makes an impact and upholds our ideals. We demonstrate that our ritual matters through the work of our chapters, districts, and the national chapter. It is crucial to maintain that commitment to our ritual. Moving to the 2017 national convention, our moratorium on the ritual will expire and changes to the ritual may occur. It is imperative that we begin planning now for any changes that may occur. Beginning immediately, the National Council will communicate to the membership the process in which members may make recommendations for changes to our ritual. Those recommendations will be compiled and prepared for discussion at the 2017 national convention. I will take personal responsibility to ensure that this happens in an effective and efficient manner that allows for all of our members to have input.

Even more importantly we must look to our ritual to truly identify what our values are. At this convention I worked with roughly 125 of you in this room to help articulate our values. We will continue to do this work as we enter our district conventions this year, and even further in the future.

Kappa Kappa Psi Matters

Finally, I ask that you join me in spreading the message that Kappa Kappa Psi matters. I ask each of you now – why does Kappa Kappa Psi matter? What are you doing for your band program that spreads the message of our Fraternity? What does this convention have to do with spreading the message that we matter? These are tough questions. Throughout this convention, with the help of brothers I value more than anything else (most notably my wife...) here are what some of you said: *[VIDEO: <https://animoto.com/play/R00y1U1hg4pjrOS09Ewa5Q>]*

You all share in spreading a powerful message. If you truly believe that Kappa Kappa Psi matters, show the world throughout this upcoming biennium. Show them through your actions. Show them through your leadership. Show them through your service to University Bands. Stand with me and your entire national leadership shoulder to shoulder as we move Kappa Kappa Psi forward.

I look forward to the work we will do together.

Kappa Kappa Psi Matters,

Jack Lee
45th National President
Kappa Kappa Psi

Appendix 31 – Report of the Hazing & Values Taskforce

On Saturday, November 23, 2013 Committee Chair Tony Falcone presented on Hazing Prevention to the Nebraska Music Educators Conference/Clinic in Lincoln, NE.

On May 30, 2014 Tony Falcone and Malinda Matney presented to the CBDNA Marching and Athletic Band Symposium in Charlottesville, VA. Emphasis was given to crafting risk management policies in syllabi and handbooks, and the emerging attention to Title IX implications of risk factors, especially sexual harassment and misconduct.

On May 30, 2015 Christine Beason, Tony Falcone and Malinda Matney once again presented to the CBDNA Marching and Athletic Band Symposium in Fort Collins, CO. This represents the fourth year in a row the Task Force has presented by invitation to what is perhaps our most important concentrated audience. Continued emphasis on the evolving Title IX implications of risk factors and changes in the nature of reporting undesired and illegal behaviors. In reaction, prominent and influential directors indicated they'd lend their support to another bid to present on the Midwest Clinic giving momentum to this goal of the committee.

On June 18, 2015, Robert Bratcher presented drafts of a series of videos to the Council and the Committee for approval. The original video project was expanded into a series of topics to be used by individual Chapters in their Membership Education Programs, and Bands in their risk management awareness efforts. After some edits and revisions the series is expected to be ready for display at National Convention in July, and possible distribution and implementation in the fall of 2015. The committee wishes to recognize and thank Mr. Bratcher for his outstanding work on this project!

Respectfully submitted,

Anthony M. Falcone
Chair, Hazing & Values Task Force
Midwest District Governor
Sponsor, Epsilon Omega Chapter

Appendix 32 – Fraternity Song Proposal

Fraternity Song

version 2

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5

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For col-lege

For col-lege

For col-lege

9

bands we strive to do our ut-most. Pledged are we to the Kap-pa Kap-pa Psi, Fra-ter-nal hood that binds us all to-geth-er, it will bestrong and nev-er will die. It's built on

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bands we strive to do our ut-most. Pledged are we to the Kap-pa Kap-pa Psi, Fra-ter-nal hood that binds us all to-geth-er, it will bestrong and nev-er will die. It's built on

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spir - it broth-er-hood, and loy - al - ty. Gath-er round! Ye Kap-pa Kap-pa
love we have for our fra - ter - ni - ty. Here's a toast! to Kap-pa Kap-pa

spir - it__ broth-er-hood, and loy - al - ty. Gath-er round, ye Kap-pa Kap-pa
love we have for our fra - ter - ni - ty. Here's a toast to Kap-pa Kap-pa

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1. | 2. *allargando*

Psi. This Broth-er Psi, to Kap - pa Kap - pa Psi!
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Psi. This Broth-er Psi, to Kap - pa Kap - pa Psi!

Appendix 33 – Proposed Budget