

# Kappa Kappa Psi

Summer Council Meeting Minutes

July 19<sup>th</sup> and 24<sup>th</sup>, 2014



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**Saturday, July 19, 2014**

**Separate Meeting #1**

**National Council and Board of Trustee Representatives in Attendance:**

Christine Beason, National President  
Jack Lee, National Vice President for Colonization & Membership  
Adam Bates, National Vice President for Programs  
Kelly Nellis, National Vice President for Student Affairs  
Dr. Travis Cross, Vice President for Professional Relations  
Dr. Malinda Matney, Chair, Board of Trustees  
Marco Kratochivich, Chair, Alumni Association Board of Directors

**National Headquarter Staff in Attendance:**

Di Spiva, Interim Executive Director, National Headquarters Manager and Accountant  
Andy Melvin, Chapter Field Representative  
Chris Young, Chapter Field Representative

**President Beason calls the meeting to order at 1:14 PM CST on July 19th, 2014.**

President Beason welcomed and thanked everyone for gathering for a video conference call.

**Motion:** Approve the electronic minutes.

Vice President Bates, seconded by Vice President Nellis

**PASSES**

**Report of the President – Christine Beason**

- President Beason confirmed that everyone has read the report.
- President Beason reminds everyone about Strategic Planning on Wednesday in Stillwater, OK.
- President Beason gave an update on the Wava Memorial Garden dedication.
- President Beason discussed committee updates.
- President Beason discussed new website updates.

**Report of the Selection & Election Committee – Chris Haughee**

- Changes to be made prior to this election cycle:
  - A new communication about the elections process, the values of the Fraternity as they relate to the elections process.
  - Dedicated recruitment effort for candidates for office.
  - Slate announcements 30 days prior to the convention (if this is constitutional).
- Changes to be put to the Constitution Committee (for future election cycles):
  - Merge the convention committee and the pre-convention committee.
  - The VPSA process becomes identical to the process for the other officers.

- The committee will be expanded to be more representative of all stakeholders.
- Vice President Cross asked if these changes (making everything earlier) made it appear like it was an attempt to exert control over the election process.
  - Vice President Cross answered his own question that moving everything earlier gave everyone more opportunity to discuss.
- Chair Matney pointed that it **is** an attempt to control, but it is not attempting to subvert the student voice but instead to control the drama.
- Vice President Bates pointed out that we needed to have a plan for the town hall meetings to help prepare people for the dialogues that need to happen prior to National Convention (**action required**).
- Chair Matney suggests that we get last year’s Election Information Packet out in November this year (**action required**).
- President Beason expressed interest in doing a slate announcement 30 days prior to convention.
  - Requests for Chris Haughee to investigate whether this would be constitutional (**action required**).
  - President Beason charges the committee with drafting constitutional changes to reflect the recommendations in the report (**action required**).

#### **Report of the Chair of the Board of Trustees – Malinda Matney**

- Chair Matney confirmed that everyone had read the report, and asked if there were any questions.
- Chair Matney praised the work of the Alumni Association and its Chair, Marco Krcatovich.

#### **Report of the Chair of the Alumni Association – Marco Krcatovich**

- Chair Krcatovich confirmed that everyone had read the report, and asked if there were any questions.
- Chair Krcatovich discussed formalizing the “Data Team” to help make recommendations on OMRS development, to identify questions of interest that data analysis would help to answer.
- Vice President Bates suggests we ask Interworks for some more access under the hood. It would be helpful in understanding the potential and limitations of the website, and identifying areas for future development (**action required**).
- Chair Krcatovich points out that there is no way to capture the distinction between alumni and students that terminated their affiliation with their chapter “on good terms” (e.g., student stops being active after 4 years when they continue to be in school for a total of 8 years).
  - This is a strategic planning conversation to be resumed next week (**action required**).

## **Report of the Vice President for Colonization & Membership – Jack Lee**

- Vice President Lee confirmed that everyone has read the report.
- Vice President Lee suggests that we have an entrance form for the MEP on the OMRS about who *started* the process. Modify the exit form of the MEP to explain why different people *ended* the process (**action required**).
- Vice President Lee expressed frustration due to the fact that the OMRS has 2-3 different estimates for the current number of active members. We need to fix this report inconsistency (**action required**).
- Vice President Lee warned the room that there is a lot of colony travel coming up in the Fall.

**Motion:** Move the Gamma Omega Chapter at Texas Southern University to Active status.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**Motion:** Move the Delta Alpha Chapter at Langston University to Active status.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**Motion:** Move the Delta Psi Chapter at Prairie View A&M University to Active status.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**Motion:** Move the Zeta Tau Chapter at Cameron University to Active status.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**Motion:** Move the Zeta Upsilon Chapter at Troy University to Active status.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**Motion:** Move the Iota Lambda Chapter at University of Mount Union to Active status.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**Motion:** Move the Kappa Omicron Chapter at Stillman College to Active status.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**Motion:** Place the Lambda Epsilon Chapter at Ouchita Baptist University on Suspension. The Chapter is required to have completed all pending reports (including Sponsor and DOB approval for all pending reports: FAR, CSV, CPR's \$75 fee). Require a deadline for receipt of edited copies of constitution and MEP, set by the VPCM.

Vice President Lee, seconded by Vice President Bates

**PASSES**

**Motion:** Move the Lambda Pi Chapter at the University of Texas Tyler to Active status.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

**Motion:** Place the Delta Delta Chapter at Arkansas Tech on Probation.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

**Motion:** Place the following chapters on Probation for failing to submit 2 consecutive reports. The reports must be submitted, including a new copy of their constitution and MEP, by September 30th:

Kappa Eta – S.U.N.Y. – Buffalo

Mu Alpha – McKendree University

Epsilon Phi – Clarion University

Alpha Sigma – University of Tampa

Mu Beta – Florida Atlantic University

Epsilon Epsilon – Southwestern Oklahoma State University

Vice President Lee, seconded by Vice President Bates

**PASSES**

- Chair Kracotovich asked if we should be holding directors responsible (in the form of expulsion) in the case of membership fraud.
- Vice President Lee welcomes the new Chapter Field Representatives, Andy Melvin and Chris Young.
- 2 new Toyota RAV4's were purchased for the new CFRs.
- Vice President Lee reviewed the DLC Agenda.

#### **Report of the Vice President for Programs – Adam Bates**

- Vice President Bates confirmed that everyone has read the report.

*Award applications were discussed and voted on.*

- President Beason reminded Vice President Bates that we needed to work on revamping the Chapter Leadership Award Nominations process (**action required**).

#### **Report of the Vice President for Student Affairs – Kelly Nellis**

- Vice President Nellis confirmed that everyone has read the report.
- Vice President Nellis remarked that a lot of people *still* don't know about or understand the OMRS. Encouraged the CFRs on their visits to instruct the entire chapter on how to use the OMRS, not just the current presidents.

### **Report of the Vice President for Professional Relations – Travis Cross**

- Vice President Cross confirmed that everyone has read the report.
- Vice President Cross reported that the busy time was about to begin on preparations for the NIB. He will be meeting with Director Spiva and Vice President Bronk next week to organize everyone's efforts.
- Vice President Cross reported that one of the biggest priorities right now was obtaining a list of candidates for the 2019 NIB Composer and the 2017 NIB Conductor.

**President Beason recessed the meeting at 2:30 PM CST.**

**Thursday, July 24, 2014**

**Separate Meeting #2**

**President Beason started the meeting again at 5:30 PM.**

**Follow-Up from Video Conference Meeting**

*Individual membership discipline was discussed.*

**President Beason adjourned the meeting at 5:55 PM.**



## **Appendix A – National President Report**

Brothers,

Thank you all for agreeing to this Google Video Chat session. I am incredibly excited about the strategic planning we will be doing in Stillwater, and I am grateful for your flexibility and enthusiasm. Here is my summary of the events of this past quarter:

### **National Executive Director**

The NXD selection committee met and communicated frequently via email, phone, and Google Video Chat. The committee worked well together, and everyone in the group played an important role. We reviewed applications and narrowed the list to five semi-finalists who each participated in a phone interview. Based on the results of these phone interviews, we selected two finalists to come to Stillwater for a face-to-face interview. These two finalists were Keith Shriver and Jeffrey Powell. Both men met with the committee, Headquarters staff, and received a tour of Stillwater. After the interview, the committee unanimously agreed to offer the job to Keith Shriver, who had excellent skills, knowledge, and experience which we believed would lead to a successful tenure with our organizations. However, Mr. Shriver declined the offer stating issues with relocation and salary. The committee chose not to offer the position to Dr. Powell based on some statements made during the interview and to HQ staff. At this point (June 27, 2014), the committee plans to interview the third choice after phone interviews, Mr. Steve Nelson. Since Steve already has a history with the organizations and does not need a tour of Stillwater, we are discussing the interview over Google Chat.

### **National Colonization and Education Coordinator**

Originally we had planned to hire the new Executive Director before hiring the new NCEC, but the added workload was beginning to weigh heavily on HQ staff. In May 2014 we decided to hire Yvonne Daye as interim NCEC, based on her experience as KKPsi Chapter Field Representative and her familiarity with HQ functioning, and based on the fact she has chosen to take a year off before attending grad school. This will also give the new NXD time to get familiar with the needs of the organizations before hiring someone for this position. In the mean time, we are fortunate to have Yvonne!

### **Strategic Planning**

The Strategic Planning session held in February 2014 was incredibly successful! I feel that we asked many hard questions, and we searched honestly for the best answers. Though we did not always agree with each other, we debated in a wholly productive way and were able to reach agreeable conclusions. I am incredibly excited that we are working together to bring our Fraternity to the next level, creating the ground work for many years of future success. Special thanks to Dr. Rod Chesnutt for hosting the first strategic planning session on the campus of Florida Gulf Coast University.

Each of us left the strategic planning session with a list of tasks. Our next session will examine the results of those tasks, and move to the next phase of planning.

### **DLC and Caboose Dedication**

On July 26, 2014 we will be formally dedicating the caboose to the Brothers of Kappa Kappa Psi, and Tau Beta Sigma will dedicate the Wava Memorial Rose Garden. Thanks to Past President Derrick Mills for overseeing the landscaping project, which turned out beautifully. Unfortunately, the materials for part of the Rose Garden monument were delayed, and the garden is incomplete. However, we are expecting a few hundred attendees to the joint dedication event which will proceed as planned. Following the dedication, there will be a dinner and social event.

### **National Headquarters/Properties**

Our Headquarters facility is quickly becoming too small for the joint organizations. We will need to find alternative space solutions very soon. There are a number of options to consider: new shelving, such as the kind in libraries or doctors offices that move on tracks; offsite storage; or a whole new building. There is a building behind the Stillwater station that may come up for sale soon, which we should consider looking into.

### **Committees**

There are currently four committees functioning with specific tasks:

1. The Hazing and Values Committee, Tony Falcone, Chair; Adam Bates, Council Representative.
  - a. Charges:
    - i. to revise the Hazing Awareness video according to student feedback then distribute for Fraternity use.
    - ii. To revise the video to be usable by any college band member(s).
  - b. Current status: We have turned the project over to Robert Bratcher. Robert has some great ideas and believes he can have the video done by the end of summer.
2. Curriculum Development Committee, Rod Whiteman and Yvonne Daye, Co-Chairs; Jack Lee, Council Representative.
  - a. Charges:
    - i. Development of a National MEP
  - b. Current Status: The committee still has not done much other than a few preliminary conversations. I have appointed Yvonne to co-chair the committee. As of now, the committee plans to meet during DLC.

3. The Leadership Task Force, Kirk Randazzo and Kelly Nellis, Co- Chairs; Kelly Nellis, Council Representative.
  - a. Charges:
    - i. To create a Leadership Training program for the Fraternity.
  - b. Current Status: Kelly wrote and RFP that was sent to four vendors. Quotes are due back to us by September 1. The committee will review the quotes and make a recommendation to the council by September 15. We hope to have phase one of the program in place by March 1 for trial use at District Conventions.
4. The Leadership Selection Committee, Chris Haughee, Chair; Christine Beason, Council Representative.
  - a. Charges:
    - i. To examine the possible reasons for low numbers of candidates in National Elections.
    - ii. To propose a possible alternate election process
    - iii. To examine ways to attract more candidates.
  - b. Current Status: The committee has had excellent communication and ideas over the last few months! Chris Haughee will be joining this meeting for an update and recommendation.

## **Communication**

The monthly letters to Actives have received positive feedback from students. The students seem to prefer shorter, bullet pointed lists rather than lengthy letters. It has recently come to my attention that Directors and Sponsors are not receiving these letters since they are going out on the District lists. We need to be sure we are sending these letters to everyone, including Governors, Sponsors, Directors, and Actives, but not alumni since we have received complaints from alumni about being spammed by information that does not apply to them.

I believe the monthly letters have been a good start, but we should now take the letters to the next level. We should be using these letters to get out key information we have been trying to push for many years, such as the avoidance of certain terminology like “cross” and “pledge.” This level of access directly to our students is a prime means of communication, and we should be taking full advantage. I would like for VPSA Kelly Nellis to continue to coordinate the schedule to insure we are not overwhelming our students with too many letters.

I have been very consciously working to keep Governors and District Presidents in the loop on many issues. I have tried to email each group at least once a month. I have received positive feedback from a few Governors, but most have simply not responded. It is my opinion that no news is good news, and that if I stopped communicating, they would complain.

I have asked the Hazing and Values Committee if they would like to start a periodic “values” letter to go out to students, Directors, and Sponsors. If the committee decides to do this, the letters would be in addition to our monthly letters.

### **2014 District Conventions**

The 2014 District Conventions were largely successful with only a few minor mishaps, including an earthquake during Western District. Each District President put in full effort, but the lack of knowledge, skills, and experience was evident. This summer at DLC we will give the Presidents a time-line checklist to help them stay on track with what needs to be done to what level of completion.

### **2015 District Conventions**

The dates for the 2015 District Conventions are as follows:

March 13-14: NED Convention - West Chester University  
March 27-29: MWD Convention - University of Minnesota  
March 27-29: SWD Convention - University of Arkansas  
April 10-12: NCD Convention - Grand Rapids, MI  
April 10-12: WD Convention - Phoenix, AZ  
April 17-19: SED Convention - University of GA

Once the District Presidents have had a chance to request specific speakers, I will make convention assignments. I will give the DPs a specific deadline so I can have assignments done by the end of August.

### **Strategic Planning**

Our strategic planning session is scheduled for July 23-25 in Stillwater, OK.

### **Other**

Officer Handbooks: Please continue to update and use your Google Drive folders so we can create actual Officer Handbooks.

Charges: Please make sure you have reviewed the charges presented to the National Council at National Convention. We all have tasks assigned to us. I have put the charges on Basecamp.

Robert Bratcher is currently working on a new web site!

The History and Archives Team has added Tim Greenwell to the team. The team, particularly Scott Stowell, has been busy at HQ this summer cleaning out and purging old, unnecessary documents.

### **Conclusion**

Thank you all for your time and work for Kappa Kappa Psi. I look forward to another year of amazing accomplishments.

Christine F. Beason  
Kappa Kappa Psi National Honorary Band Fraternity  
National President 2013- 2015

## **Appendix B – Vice President for Colonization and Membership Report**

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### **Other**

Officer Handbooks: Please continue to update and use your Google Drive folders so we can create actual Officer Handbooks.

Charges: Please make sure you have reviewed the charges presented to the National Council at National Convention. We all have tasks assigned to us. I have put the charges on Basecamp.

Robert Bratcher is currently working on a new web site!

The History and Archives Team has added Tim Greenwell to the team. The team, particularly Scott Stowell, has been busy at HQ this summer cleaning out and purging old, unnecessary documents.

### **Conclusion**

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Christine F. Beason  
Kappa Kappa Psi National Honorary Band Fraternity  
National President 2013- 2015

## Appendix C – Colonization Report

### **Colonies in process:**

#### **1. Alpha Alpha – University of Nevada**

Advising Person: Charlene Ronne, Past WD President

Advising Chapter: Iota Kappa – Boise State University

Number of Colonists: 14

Colony Approval Date: Colony was approved in November 2013.

Comments: Progressing extremely well. The advising team (person and chapter) are the ideal make-up. Currently completed second degree and is in the process of finalizing MEP and Petitioning Document.

Anticipated Installation: Fall 2014

#### **2. Gamma Eta – New Mexico State University**

Advising Person: Dustin Seifert, Past SWD Governor

Advising Chapter: Beta Lambda – University of New Mexico

Number of Colonists: 22

Current Approval Date: Colony was approved April 2014.

Comments: Colony is just beginning their work.

Anticipated Installation: Spring 2014 / Fall 2015

#### **3. Lambda Mu – East Tennessee State University**

Advising Person: Stephanie Bergeron, Past SWD Officer

Advising Chapter: Lambda Rho – Tennessee Tech University

Number of Colonists: 9

Colony Approval Date: Colony was approved in April 2013.

Comments: Progress is being made on the constitution. Thanks to Zeb Watkins for providing comments on the first draft of the constitution. Colony was approved for first degree on November 3, 2013. Colony is not progressing as quickly as I would like. They are a priority for a CFR visit.

Anticipated Installation: Spring 2015

#### **4. Arkansas State University - Beebe**

Advising Person: Sean LaFollette, Past SWD President

Advising Chapter: Lambda Rho – Tennessee Tech University

Number of Colonists: 10

Colony Approval Date: Colony approved March 2012.

Comments: Colony has approval for all required documents and activities. The colony is awaiting a pre-installation visit and install.

Anticipated Installation: Early Fall 2014

#### **5. Roger's State University**

Advising Person: Clinton Wieden, Past SWD President

Advising Chapter: Alpha – Oklahoma State University

Number of Colonists: 10

Colony Approval Date: Colony was approved October 2012.  
Comments: Constitution and MEP have been approved and the colony is progressing well on their Petitioning Document. I anticipate completion very quickly.  
Anticipated Installation: Early Fall 2014

**6. University of Alabama**

Advising Person: Dr. Craig McClure, AABOD  
Advising Chapter: Pi, Auburn University  
Number of Colonists: 13  
Colony Approval Date: Colony was approved February 2013  
Comments: Colony has approved constitution and is working well on their MEP. The previous Fall was not as successful as I would have preferred, but the advising chapter is extremely helpful in their progress. We have not seen a Petitioning Document draft, but anticipate that we can get this completed during the semester.  
Anticipated Installation: Fall 2014 / Possibly Spring 2015

**7. Georgia Southern University**

Advising Person: Nick Annan  
Advising Chapter: Zeta Chi – University of South Carolina  
Number of Colonists: 23  
Colony Approval Date: Colony was approved in November 2013.  
Comments: Colony has approval for all required documents and activities. The colony is awaiting a pre-installation visit and install.  
Anticipated Installation: Early Fall 2014

**8. University of Illinois at Urbana-Champaign**

Advising Person: TBD  
Advising Chapter: TBD  
Number of Colonists: 22  
Colony Approval Date: Colony was approved June 2014  
Comments: Colony has not yet paid their colony fee – requested that their fiscal year reset before we process a credit card payment.  
Anticipated Installation: Spring 2015

### **Colonies Installed this biennium:**

- 1. Nu Zeta (#318) – Edinboro University**  
December 11, 2013  
Vice President for Student Affairs Kelly Nellis served as installing officer.
  
- 2. Nu Eta (#319) – St. Augustine’s University**  
March 2, 2014  
Chair for Board of Directors for the Alumni Association Marco Krcatovich served as installing officer.
  
- 3. Nu Theta (#320) – Northeastern University**  
April 13, 2014  
Trustee Eric Morson served as the installing officer.
  
- 4. Nu Iota (#321) – Elizabeth City State University**  
May 31, 2014  
Trustee Daniel A. George, CPA, served as the installing officer.

### **Colony Numbers:**

**Total active colonies this biennium: 12**

8 colonies are in the process

4 colonies completed the process

**Total number of current colonists: 123**

**Average Colony Size: 15**

**Total new colonies this biennium: 4 (Alpha Alpha, Gamma Eta, GSU, Illinois-UC)**

### **Denied Colony Applications:**

Coahoma Community College – May 14, 2014

Alcorn State University – June 17, 2014

## Appendix D – Status and Membership Report

Vice President for Colonization and Membership  
Status and Membership Report  
2014 Winter Council Meeting  
San Antonio, TX

### **Chapters Dropped :**

**1. Mu Theta – Bethel University**

Dropped: November 25, 2013

Cause: Director request.

**2. Kappa Omega -**

Dropped: April 14, 2014

Cause: Lack of chapter involvement – director request.

**3. Eta Psi – Delaware State University**

Dropped: May 28, 2014

Cause: Hazing in band program, institutional control, and director request.

**4. Iota Tau**

Dropped: July 18, 2014

Cause: Hazing and membership fraud.

### **Chapter Recommendations:**

#### **CURRENTLY ON PROBATION**

**Alpha Rho – Northeastern State University (SWD)**

Current Status: Probation

Cause: Violation of Fraternity policies

Comments: Chapter has been on suspension/probation since July 2012. Currently the chapter is operating with only three active members.

Recommendation: Chapter remains on probation. We have finally had communication with Dr. Wika who is in agreement for a re-boot of the chapter. This could occur at the beginning of the Fall semester.

**Gamma Omega – Texas Southern (SWD)**

Current Status: Probation

Cause: The entire band program was placed on a university suspension. The university task-force report indicated that two members of the Fraternity were involved with physical hazing in the band program; this was not related to any chapter activities.

The council voted to place the chapter on suspension to review MEP/Constitution.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Delta Alpha – Langston University (SWD)**

Current Status: Probation

Cause: Failure to submit required paperwork

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Delta Chi – Southern Arkansas University (SWD)**

Current Status: Probation

Cause: Failure to submit required paperwork

Comments: Chapter has been on probation since July 2012. Chapter submitted a constitution and MEP at the beginning of January. Comments were sent back following January council meeting.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Delta Psi – Prairie View A&M (SWD)**

Current Status: Probation

Cause: Violation of the Alcohol Policy; hosted a foam party that did not follow the policy.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Zeta Sigma – North Carolina Central (SED)**

Current Status: Probation

Cause: Failure to submit two consecutive reports.

Comments: MEP was sent on 2/14/14 to meet deadline. Comments sent back on 2/18/14. We received an updated MEP pending review on 7/9/2014. Constitution was edited and re-received on 6/30/14 with comments sent to chapter on 7/1/14.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Zeta Tau – Cameron University (SWD)**

Current Status: Probation

Cause: Failure to submit two consecutive reports.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Zeta Upsilon – Troy University (SED)**

Current Status: Probation

Cause: Hazing allegations consisting of exercise type punishments.

Comments: Has completed all requirements.  
Recommendation: **Move to ACTIVE status.**

**Eta Xi – Louisiana Tech University (SWD)**

Current Status: Probation

Cause: Failure to submit two consecutive reports.

Comments: Has met all requirements with the exception of constitution. Comments sent to chapter on 2/17/2014.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Theta Epsilon – University of Kentucky(NCD)**

Current Status: Probation

Cause: Failure to submit two consecutive reports.

Comments: Chapter is progressing with multiple edits of constitution. We have sent comments for MEP and are awaiting a response. The chapter HAS corrected the two reports.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Theta Lambda – University of Memphis (SED)**

Current Status: Probation

Cause: Hazing allegations received on 2/12/14. Investigation completed by Past President Osborn.

Comments: Chapter initially progressed quickly and completed several of the smaller requirements including a Skype sessions with VPCM Jack Lee and the DOB. Currently needs to complete MEP and constitution – both documents have had comments sent to the chapter.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Theta Rho – Lincoln University (MWD)**

Current Status: Probation

Cause: Failed to submit two reports on time.

Comments: Chapter has been on probation since 2/5/2013. Chapter initially was progressing well. Constitution and MEP have been submitted multiple times and have had comments sent back, however, we have not received a constitution from the chapter since February. We have had good communication with the Sponsor regarding the progress. An MEP was submitted in April.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Iota Iota - Utah State University (WD)**

Current Status: Probation

Cause: Have not started a CPR.



Comments: Comments regarding MEP and constitution were sent back in March. To date we have not received a response.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Iota Lambda – University of Mount Union (NCD)**

Current Status: Probation

Cause: Have not started a CPR.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Kappa Omicron – Stillman College (SED)**

Current Status: Probation

Cause: Originally for failure to submit reports on time. An investigation occurred in November 2012 due to possible violation of Fraternity policies – membership fraud, underground organizations, etc.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

**Lambda Beta – Charleston Southern University (SED)**

Current Status: Probation

Cause: Failed to submit reports on time

Comments: Chapter has been on probation since July 2012 with a stint of suspension. Chapter has met the paperwork requirements, and has a constitution with required edits as of May 2014, and we have received an MEP as of June 2014.

Recommendation: Remain on PROBATION with deadlines required for approved documents.

**Lambda Epsilon – Ouachita Baptist University (SWD)**

Current Status: Probation

Cause: Failure to submit two consecutive reports.

Comments: We have received minimal to no communication since February 2014. The chapter has not submitted any additional MEP or constitution since their initial feedback. Additionally, all required reports are still pending a sponsor approval. The CPR was finally submitted in March, however the chapter did not submit the chapter fee of \$75. Debbie Morris has contacted them several times with no response.

Recommendation: **Move chapter to SUSPENSION. Required to have completed all pending reports (including sponsor and DOB approval for all pending reports: FAR, CSR, and CPR's \$75 fee). Require a deadline for receipt of edited copies of constitution and MEP.**

**Lambda Pi – University of Texas-Tyler (SWD)**

Current Status: Probation

Cause: Failed to submit two consecutive reports on time.

Comments: Has completed all requirements.

Recommendation: **Move to ACTIVE status.**

## **CURRENTLY ON SUSPENSION**

### **Delta Delta – Arkansas Tech**

Current Status: Suspension

Cause: University placed chapter on suspension

Comments: We received notification from the University that the chapters were to prepare for membership intake for the upcoming Fall 2014 semester. The university requires that the chapters have their MEP reviewed by the national VPCM as well as the University.

Recommendation: **Move to PROBATION status. Require the constitution and MEP be reviewed.**

## **CURRENTLY ON INVESTIGATIVE HOLD**

### **Epsilon Rho – Grambling State University**

Current Status: Investigative Hold

Cause: Possible violation of Fraternity alcohol policy.

Comments: Scott Stowell is completing investigation.

Recommendation: Remain on Investigative Hold.

### **Zeta Eta – South Carolina State University**

Current Status: Investigative Hold

Cause: Possible violation of Fraternity alcohol policy.

Comments: Scott Stowell is completing investigation.

Recommendation: Remain on Investigative Hold.

### **Dues as of July 11, 2014**

2 have not completed a CPR (Alpha Rho, Lambda Epsilon)

### **Chapters not submitting two consecutive reports, as of July 11, 2014**

Kappa Eta – S.U.N.Y. – Buffalo

Mu Alpha – McKendree University

Epsilon Phi – Clarion University

Alpha Sigma – University of Tampa

Mu Beta – Florida Atlantic University

Alpha Rho – Northeastern State University (SUSPENSION/PROBATION)

Delta Delta – Arkansas Tech University (SUSPENSION)

Epsilon Epsilon – Southwestern Oklahoma State University

Lambda Epsilon – Ouachita Baptist University (PROBATION)

### **District Late Stats as of July 11, 2014**

MIDWEST DISTRICT

21 Active Chapters (1 probation)

0 Missing FAR (6 LATE)

2 Missing CSR (2 LATE)

0 CHAPTERS REPORTING NO INITIATES

Members: 467 (451 On-Time)

Initiates: 197 (163 On-Time)

#### NORTH CENTRAL DISTRICT

32 Active Chapters ( 1 probation and 1 suspended)

1 Colony

1 Missing FAR (10 LATE)

2 Missing CSR (1 LATE)

3 CHAPTERS REPORTING NO INITIATES

Members: 762 (751 On-Time)

Initiates: 265 (212 On-Time)

#### NORTHEAST DISTRICT

44 Active Chapters (1 probation)

2 Missing FAR (14 LATE)

4 Missing CSR (5 LATE)

5 CHAPTERS REPORTING NO INITIATES

Members: 796 (761 On-Time)

Initiates: 327 (280 On-Time)

#### SOUTHEAST DISTRICT

43 Active Chapters (4 probation)

3 Colonies

3 Missing FAR (18 LATE)

7 Missing CSR (8 LATE)

7 CHAPTERS REPORTING NO INITIATES

Members: 756 (640 On-Time)

Initiates: 315 (275 On-Time)

#### SOUTHWEST DISTRICT

57 Active Chapters (8 probation, 1 suspended)

3 Colonies

Missing FAR

13 Missing CSR (9 LATE)

5 CHAPTERS REPORTING NO INITIATES

Members: 938 (853 On-Time)

Initiates: 431 (366 On-Time)

#### WESTERN DISTRICT

15 Active Chapters (1 suspended)

1 Colony

1 Missing FAR (5 LATE)

1 Missing CSR (1 LATE)

1 CHAPTER REPORTING NO INITIATES

Members: 373 (357 On-Time)

Initiates: 169 (152 On-Time)

**Stats as of July 11, 2014**

Total Chapters: 212

Active Chapters: 190 (89.62%)

Probation Chapters: 18 (8.49%)

Suspended Chapters: 1 (.47%)

Investigative Hold Chapters: 3 (1.42%)

Colonies: 8

**Dues Paying Members for the year: 5797**

**Average Chapter Size: 27 (5797 Dues Paying Members/ 212 Active Chapter)**

**Chapter Indicating No Registered Initiates since August 1, 2013**

<b>Chapter</b>	<b>Name</b>	<b>School</b>	<b>Status</b>	<b>Most Recent Initiation</b>
IT	Iota Tau	Clark Atlanta University	Investigative Hold	4/22/2011
II	Iota Iota	Utah State University	Probation	10/22/2011
ΔΔ	Delta Delta	Arkansas Tech University	Suspended	3/11/2012
IM	Iota Mu	Kentucky State University	Active	3/23/2012
AP	Alpha Rho	Northeastern State University	Probation	8/5/2012
EX	Epsilon Chi	University of Arkansas at Pine Bluff	Active	10/18/2012
ΛE	Lambda Epsilon	Ouachita Baptist University	Probation	11/11/2012
ΛZ	Lambda Zeta	Fort Valley State University	Active	11/18/2012
ΛB	Lambda Beta	Charleston Southern University	Probation	11/30/2012
ZΛ	Zeta Lambda	Marshall University	Active	12/2/2012
KΛ	Kappa Lambda	Winston-Salem State University	Active	2/24/2013
KP	Kappa Rho	Duquesne University	Active	3/15/2013
ΔA	Delta Alpha	Langston University	Probation	3/17/2013
ZΦ	Zeta Phi	Tuskegee University	Active	3/23/2013
MΣ	Mu Sigma	Lincoln University	Active	4/10/2013
HΓ	Eta Gamma	Morgan State University	Active	4/13/2013
ΛY	Lambda Upsilon	Savannah State University	Active	4/21/2013
ZΣ	Zeta Sigma	North Carolina Central University	Probation	4/27/2013
ΛΦ	Lambda Phi	Kean University	Active	5/3/2013
MA	Mu Alpha	McKendree University	Active	5/5/2013
HX	Eta Chi	Bowie State University	Active	5/8/2013

## **Appendix E – Vice President for Programs Report**

Esteemed Colleagues in Kappa Kappa Psi,

I am pleased to present to you this quarterly report on my activity as Vice President for Programs:

### **Outreach**

For the Spring Podium I wrote an instructive article on preparing quality program applications called “A Winning Recipe for Fraternity Grant, Scholarship, and Award Applications.” This article sparked a dialogue between Heather Bowen and I that eventually led to her AEA Scholarship application. I also made myself available at MWDC 2014 to discuss Fraternity Programs, repeatedly announcing my availability to the attendees at the end of sessions; I had a good conversation with the Kappa Alpha Chapter about a Leadership Development application. While the application has yet to cross my desk, I hope to see it in the coming year.

### **Leadership**

Vice President Nellis and I completed our collection of presentation videos from the 2011-2013 Chapter Leadership Finalists. They have been handed off to Robert Bratcher for some light edits and are being periodically released at [youtube.com/KKPsiTV](http://youtube.com/KKPsiTV). During MWDC 2014, I presented two leadership seminars titled “Building Better Chapters” and “A Discussion on Leadership”. Both were well attended and received.

I have been in regular contact with Christine Beason and the rest of the Hazing & Values Committee regarding our educational video. After struggling to maintain forward momentum for the first quarter, we elected to transfer responsibility for the edits from Nick Smith to Robert Bratcher. Robert is excited about the opportunity, and has many great ideas for improving the video.

### **Minutes**

Minutes for the first term and the 2014 Winter Council Meeting were published and are now available at [kkytbs.org](http://kkytbs.org). The Mu Pi Chapter’s Recording Secretary informs me that these minutes were helpful in structuring the records for their local chapter. I have continued to maintain and accurate record of the proceedings of this council. Accompanying this report is a copy of the second quarter e-minutes detailing the activities of the council via electronic communication. These minutes are updated on a regular basis, often occurring as soon as President Beason declares the result of a motion.

### **Travel**

During the Spring term, I participated in the National Council’s strategic planning session in February, and also attended the 2014 Midwest District Convention. While at MWDC, I presented 4 different workshops, 2 of which had not been arranged for until minutes before the

session. Note that I was also scheduled to attend NEDC until the dates for the convention changed and were in conflict with MWDC.

### **NEW APPLICATIONS**

*Past and present award applications were reviewed.*

### **Conclusion**

As always, I work hard to ensure that we are promoting the Fraternity's programs in the best possible fashion. As we move to an exciting convention season, I accept any thoughts and recommendations that any of you might have. I offer many thanks to each of you for your support and help throughout this biennium.

Yours truly,

Adam Bates  
National Vice President for Programs  
Kappa Kappa Psi

## Appendix F – Vice President for Student Affairs Report

Brothers,

Below you will find a summary of my activities since the end of National Convention 2013.

### **Student Communication:**

*Hangouts:* I held three hangouts this fall with attendance from brothers of multiple chapters, but still not as many as I had hoped. Attendance totaled 21 for all three combined with representation from brothers in five of the six districts. The conversations were productive and thought provoking. The hangouts also gave brothers the opportunity to discuss and learn about how other chapters and bands function. One hangout featured Vice President Bates and we discussed the Fraternity's awards and grants. The brothers who attended were glad for this opportunity to learn. Vice President Bates and I also took the time to get feedback as to why they or other brothers have not applied for these programs in the past. This information was written down and will be helpful with increasing awareness of our programs in the future.

*District Officer Talks:* I held a conference call with the District Officers in September. Due to technical difficulties on my end, I did not get to talk with the officers as an entire group. Once things smoothed out I was able to have a conversation with at least four of the six officers at the same time. We primarily discussed preparations and logistics for District Conventions. They exchanged ideas and advice with each other as well as asked questions about the process.

Afterwards I also made one-on-one meetings with each of them in October and November to check-in with preparations and overall how things were going in their districts. They all were doing well and making progress on their planning. At this point, some are a little more ahead with specific details than others, but no one is far behind.

*Chapter Meetings:* I was invited to Skype into Iota Kappa's chapter meeting in November with their Prospective Members. They were an enthusiastic group interested in asking me many questions about myself and the Fraternity. Also in November I was invited to a Prospective Member lesson for Kappa Alpha to discuss the National Organization, Programs, and Awards.

The Upsilon chapter at the University of Cincinnati reached out to me and scheduled Skype call in early December. They provided an update of their requirements and seem to be on-track. They asked me for advice on ways to build better brotherhood, so we discussed a variety of options for them to consider. At the time, they had sent their Membership Education Program to Vice President Jack Lee and received feedback for them to consider, especially in regards to a "tradition" that each membership class does each year. It was evident they were taking a second look at their program and going to make adjustments.

*General Correspondence:* I have had conversations whether individual emails or Facebook messages with a range of brothers across the nation. Some District Officers, some brothers asking for advice, and others just looking to ask questions or simply have a conversation. It's been a great way for me to learn about the differences between the districts and chapters across the nation. At the Texas Bowl with the University of Minnesota Marching Band I was able to



meet brothers of the Eta Phi chapter at Syracuse University. It was a quick meet and greet, but some are looking forward to seeing me again at Northeast District Convention in March.

### **Publications:**

Like others on council, I created a YouTube video about the Vice President for Student Affairs position. I discussed constitutional responsibilities, activities that I partake in, as well as a little information about myself.

In an effort to provide the active membership with a fall update on Council activity, I created a newsletter for them to read. It discussed upcoming activities and due dates, news at Headquarters, news about the Branding Guidelines, and blurbs about Council officer activities from those who expressed a desire to do so. Due to issues with the listserv, a low number of brothers received this letter. With the listserv fixed, I hope to build a publication this spring that brothers will be interested to read, whether it be a newsletter, video, or other type of media.

### **Leadership Development Taskforce:**

At National Convention, we reviewed the program outline with several active members. It seemed to be well received. Since then, I have participated in email and phone communication with the taskforce. One conference call has been held since July. I was unable to attend due to illness. Chair Kirk Randazzo split us into teams to begin outlining the contents of the different lessons. Kirk and I had a phone conversation mid-December discussing the taskforce as a whole and the progress that was made last biennium. Please refer to his report for more detailed information about the progress and the contents of the program.

### **Travel**

In September I was asked by Midwest district President Patrick Determan to attend the District Day in Fargo, North Dakota. I worked with Midwest district Member-at-Large Carissa Vinovskis on Fraternity related programming. Due to attendance being all brothers from Kappa Alpha except one, the Fraternity specific time was primarily used for Carissa to conduct a chapter check-in with Kappa Alpha. Besides my few insights, there was not much else that I did on this trip.

In December I had the privilege of installing the colony at Edinboro University as the Nu Zeta chapter. I flew into Pittsburgh and was picked up by members of the Alpha Omega chapter to make the trip to Erie, PA. The car ride provided me with time to have a productive conversation with their President Greg Williamson about their band and chapter at the University of Pittsburgh. Overall the installation went very well. There was no attendance from other chapters due to the midweek date during finals and inclement weather. It was great to see the brotherhood the two chapters had built in their short time being acquainted. Nu Zeta is very motivated and their sponsor Gary is excited to see what they accomplish and support them in their endeavors.

## **Miscellaneous**

*Listserv:* We found this fall that there was an issue with the National Announcements Listserv. It seems for all members that were added in the OMRS upon the initial deployment had a default of not receiving the emails. Aaron Moore had our vendor repopulate our list with all of our active members. This seems to have fixed the issue as I had many individuals tell me they are now receiving emails. For those who would like to opt out of the email, there is an option at the bottom of all emails now.

*Officer Handbook:* I am starting to put together documents to help the next Vice President of Student Affairs. I am also beginning a document “things I wish I would have known when I came on council.” I think this information is going to be important as we look to encourage a greater variety of individuals to apply for Council positions in the future. It will bring new individuals up to speed about the Council and its functions quickly so they can focus on their goals for the biennium.

## **Future:**

*Travel:* Apart from district conventions, in early February I will be traveling to a Membership Education Retreat in the North Central district. North Central district Vice President Nathan Fellerman invited me to this retreat to discuss leadership, ritual, and chapter functions.

*Student Communication:* I will continue to host monthly hangouts for students. I am experimenting with different ways to reach a variety of individuals across all districts and also increase attendance. I will be hosting another call with the District Presidents to make sure their planning is going smoothly. I will also be reaching out to the other District Officers, both current and newly elected, to check-in and provide support where I can.

*Convention Office Hours:* I will continue Vice President Bates’ program of having “Office Hours” at District Conventions to talk with chapters and individual members. I will reach out to select chapters as well as have the door open at convention. If anyone has specific chapter suggestions in the Northeast, North Central, and Southeast please let me know and I will attempt to set something up.

*Blog:* I had talked to Aaron Moore and Robert Bratcher at Headquarters about adding a blog page on the website for me to utilize. Due to the events this fall, other tasks rightfully took precedence over my request. It is my hope that this request can be fulfilled before the end of the academic year to begin work on some of my goals I have for biennium from convention this summer.

Please let me know if there ever is anything you would like me to share with the students about your office’s activities or programs!

**Closing:**

This biennium took off with great momentum. Thank you for all the advice and insight you've given me as I adjusted to serving the Fraternity on the National Council. I look forward to continuing the momentum to better our Brothers and the Fraternity!

Respectfully submitted,

Kelly Nellis  
National Vice President for Student Affairs, 2013-2015  
Kappa Kappa Psi

## **Appendix G – Vice President for Professional Relations Report**

Brothers,

I look forward to joining you in Stillwater in a couple weeks for what will be my first visit to national headquarters during my three years on the national council!

### **Travel**

I attended the Western and Southwest district conventions in March and April 2014, respectively, presenting sessions and conducting the reading band at each. I appreciate the opportunity to learn about our fraternity and witness the work of our students from around the country, and I find the time spent with other national and district leaders to be especially enlightening. It was especially fun to watch the Psi chapter of Kappa Kappa Psi and the Epsilon Kappa chapter of Tau Beta Sigma from UCLA host the Western district convention, and I enjoyed meeting UCLA doctoral graduate Rick Espinosa, assistant director of bands at Baylor University, at the Southwest district convention.

### **Communication**

During the last biennium, then-Vice President Beason organized a series of monthly e-newsletters to directors of bands and chapter sponsors. For a number of reasons, including uncertainty during the national executive director search, we let those newsletters lapse this year, but I anticipate working with Vice President Lee (and coordinating with Vice President Nellis) to re-open that valuable means of communication this coming fall, especially as we begin recruiting in earnest for the 2015 National Intercollegiate Band.

### **National Intercollegiate Band**

This has been the “quiet phase” in planning for the National Intercollegiate Band, but I look forward to meeting in Stillwater with my Tau Beta Sigma counterpart, Beth Bronk, as well as Di Spiva and Aaron Moore from national headquarters staff, in order to finalize timelines for recruiting and auditions. You may recall the coordinated social networking efforts we made to publicize the auditions, which I believe helped generate a strong number of applicants and, ultimately, an outstanding ensemble, and I expect we will come back to you again for similar support this fall and winter.

Beth and Di have been in touch with both Dr. Joseph Hermann and Julie Giroux, our conductor and commissioned composer for 2015, and one of our primary goals in Stillwater will be coordinating our channels of communication with those very important people, especially in the continued absence of a permanent national executive director.

As we look to the future, we should plan to discuss the 2017 (and possibly 2019) conductor and the 2019 commissioned composer at our summer council meetings.

## Appendix H – Immediate Past President’s Report

Brothers,

Congratulations to you all on a successful spring semester with Kappa Kappa Psi. You all have continued to navigate the tough situations and have moved our organization forward.

Robert has been working on new designs for the Kappa Kappa Psi Website. He took into account your feedback and presented the following mock ups that are attached to the end of this report.

We have had a couple of calls with the board committee on benchmarking. The purpose of this group is to identify organizations and evaluate their staffing operations in relation to Kappa Kappa Psi. We have generated a list of organizations to survey and they are as follows:

### **Non-Profit Organizations:**

728 Cadets  
Celebration of Music  
The Mr. Holland’s Opus Foundation  
VH1 Save the Music  
Music For All  
Tipitina’s Foundation  
Bands for Lands  
Band Together  
Symphonic Band of the Palm Beaches

### **Universities Alumni Association and Higher Ed Associations:**

University of Michigan  
University of Pennsylvania  
Drexel University  
Grand Valley State University  
Howard University  
NASPA – Student Affairs Professionals in Higher Education  
American Institute for Research

### **Social Fraternities and Sororities:**

Alpha Gamma Rho (NIC)  
Alpha Delta Pi (NPC)  
Alpha Chi Omega (NPC)  
Delta Tau Delta (NIC)  
Delta Chi (NIC)  
Zeta Phi Beta (NPHC)  
Kappa Alpha Theta (NPC)  
Lambda Chi Alpha (NIC)  
Sigma Phi Epsilon (NIC)  
Phi Gamma Delta (NIC)  
Phi Beta Sigma (NPHC)  
Chi Omega (NPC)  
FarmHouse (NIC)

### **Other Music/Professional Organizations:**

Sigma Alpha Iota  
Phi Mu Alpha  
Delta Omicron

Mu Phi Epsilon  
MENC  
CBDNA  
ABA  
National Ban Association

**Honorary/Professional Fraternal Organizations:**

Phi Sigma Pi- Academic Honorary  
Alpha Kappa Psi- Professional Business  
Phi Chi Theta- Professional Finance/Econ  
Theta Tau- Professional Engineering  
Kappa Psi- Professional Pharmacy  
Delta Sigma Pi- Professional Business

We will begin surveying these organizations this fall. We have a diverse list of organizations, that can give us some good information. Thank you to Eric, Danny, Kelly, and Marco for their work and thoughts.

Professionally, this this has been an intense time for me. I lost a staff member and have been running our Greek programs solo since April. I am happy to serve on the Board of Directors for the Northeast Greek Leadership Association. I was also asked to be on the Campus Based Professionals work group for the National Panhellenic Conference and am volunteering in a role with Sigma Phi Epsilon Fraternity. I have had the opportunity to present to the Greek Community at the University of Pennsylvania, the Northeast Greek Leadership Association Annual Conference, The Association of College Unions International Annual Meeting, Delta Gamma Emerging Leaders Institution, and Alpha Delta Pi IMPACT. I was also honored to receive the outstanding fraternity and sorority professional awards from Sigma Kappa National Sorority and Lambda Chi Alpha National Fraternity.

I enjoyed the opportunity to drop in on the Northeast District Central Precinct Meeting at West Chester University. I also enjoyed attending the Midwest and Western district conventions. It was also great to host Kelly Nellis for a weekend in Delaware. Other than the earthquakes, it was a great semester.

Adam D. Cantley

Kappa Kappa Psi National Honorary Band Fraternity  
Immediate Past National President 2013-2015



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**Headlines**

- [New Kappa Kappa Psi Website, Ya!!!](#) September 1, 2014
- [Wava Memorial Garden & Caboose Dedications Recap](#) July 28, 2014
- [New National Executive Director Rocks!](#) June 2, 2014
- [True Life: We Got New CFRs](#) June 1, 2014



**OUR MISSION**

Kappa Kappa Psi is a fraternal organization that promotes the advancement of college and university bands through dedicated service and support to bands; comprehensive education; leadership opportunities; and recognition; for the benefit of its members and society.

**OUR VISION**

With a dedicated spirit of unity and cooperation, we are unequivocally committed to become the world standard of excellence for band fraternal organizations.

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Tau Beta Sigma  
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National Convention  
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## New Kappa Kappa Psi Website, Ya'll

Posted on September 8, 2014 by podium

Let there be light! Turn Down 4 WHAT?!?!

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## **Appendix I – Chair of the Board of Director for the Alumni Association**

The winter and spring months brought more growth and development to our Kappa Kappa Psi Alumni Association while also revealing future challenges for the Association and the Brotherhood. As one of the few members of the National Leadership team who is straddling specific National Council duties and at the same time running operations for a separate entity, this year was already challenging before my personal and professional life, the completion of the Nu Theta colonization process, and the continued work with the Theta Beta chapter divided my limited time. I emerge this summer with a new position at Governors State University in University Park, Illinois. While my volunteer work for Kappa Kappa Psi this biennium will continue to tax my limited time, the worst seems to be over and I look forward to the conclusion of this biennium and my term as Chair of the Alumni Association Board of Directors in July 2015.

### **Alumni Association Update**

The Kappa Kappa Psi Alumni Association continues to address and achieve benchmarks set last summer and prior to the 2014 Winter Council Meeting. Among the successes are a new alumni webportal which will launch in September and give our alumni, Life, and returning inactive members a place to address their needs and answer their questions. Thanks to Stephen Barrett and Robert Bracher at the National Headquarters who have helped with the layout and design of the site and for each member of the Alumni Association Board of Directors who are helping to build the content and test the site before launch.

Although the final numbers are not available as I write this report, preliminary numbers suggest the alumni association membership is currently at goal for this year (75-90 paid members which is \$3,750- \$4,500 in revenue). Including revenue generated from the Alumni Giving Program (which continues to beat expectations), the Kappa Kappa Psi Alumni Association should end this fiscal year revenue neutral. The current goals are to reach revenue neutrality by Summer 2015 and cover all current expenses completely from membership revenue by Summer 2017. The Alumni

Association is actually bringing in more revenue than our line item suggests as we continue to convert inactive alumni who wish to move to alumni status. Each dues payment is currently booked to general dues revenue despite the fact that this is revenue generated through the efforts of the Kappa Kappa Psi Alumni Association membership team and not from the traditional dues process. Mike Napolitano and Sarah Casias deserve recognition for their efforts.

The Association Board of Directors will be meeting during the District Leadership Conference to solidify the road ahead. We hope to provide the Board of Trustees and National Council with a formal report, including a timeline for adoption of bylaws and a request for a vote of support by both of our peers in the National Leadership in our work to date and the path forward. This will be the only meeting of all Board of Directors members this biennium (except for Craig McClure who has other obligations) and we

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intend to continue to budget for this summer meeting and be able to work and visit annually our fellow National leaders and the district leadership.

### **National Council Duties**

Although not a formal committee, the Data team provided surveys during the National Town Hall and continued the post-convention surveys. Unfortunately, the post-convention surveys had poor response rates in some districts and the data is not as reliable as previous years in those cases. Despite this fact, we were able to create the first “national” composite of the various post-convention surveys and together we have a broad picture of our fraternity at district conventions. Both of these projects are slated to continue for the next year.

### **Council Travel**

I was fortunate to travel on behalf of the National Council to the Northeast and Western District Conventions, leading workshops on alumni transition, chapter fundraising, and chapter strategic planning, as well as assisting in the highly successfully VPSA “office hours”. Additionally I was asked to serve

as the installing officer for the Nu Eta chapter in North Carolina and witnessed the completion of the colonization process and subsequent installation of the Nu Theta chapter at Northeastern University. Each of these experiences left a deep impression as they reflected my first trip to the Western District, my last convention as a member of the Northeast District, and the unique opportunity that being involved in the colonization process affords those few who are fortunate to be involved.

### **Recommendations to the National Council for consideration:**

1. **Data Team:** Make the Data team a formal National Leadership Committee and broaden membership to include non-leadership team members as well to build a broader leadership development pipeline and spread out the workload and knowledge.
2. **Data Team:** Create a subcommittee to the Data team of national leaders and volunteers who are experts in using SQL databases, data warehousing, and benchmarking to formally address the data structure of the OMRS and create standard reports. Having this process run through our National Headquarters alone includes merely a handful of the many users of the OMRS in the process and addresses only operational needs of Headquarters, not the analytical and long-term needs of the National Leadership team and our membership.
3. **Data Team:** Empower the Data Committee to propose changes to the CFR evaluations, FAR, CSR, Graduating Senior Report, and other OMRS/National reporting to make the reports cleaner and the output easier to use when creating analytical reports.
4. **OMRS Update:** Revise the OMRS to include an indicator for whether at Alumni Association member has paid for their active membership or has a free active membership.
5. **National Budgeting:** Revise the budget reporting to reflect the dues income that comes from turning inactive alumni into active alumni so this revenue can be reflected properly as a positive financial

contribution of the alumni association to the General Fund.

6. **Jurisdictional Change:** Two policies have been suggested to be placed before the Jurisdiction Committee at the 2015 National Convention:

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- a. Guidelines for alumni activity with chapters and clear protections for alumni and active brothers when alumni brothers are not welcome at chapter events or activities.

- b. A written policy on alumni/Life member discipline

7. **Jurisdictional Change:** Creation of a task force to address the possibility of creating a new

membership status of brothers who terminate their affiliation with a chapter/program prior to graduation. Currently those brothers are referred to as alumni brothers despite not having graduated. This creates unnecessary confusion and, when combined with the fact that there is no report that effectively captures this change in status (only graduating students are reported clearly), has left many brothers with an inactive status when it should not be the case.

## **Conclusion**

I'd like to thank all of the Alumni volunteers who make the work of the association possible, including: Stephen Barrett, Alison Beidler, Chris Carpenter, Kevin Diana, Jessica Lee, Preston Ramsey, Tammi Rice, Edward Savoy (past Board of Directors Chair), and Dennis Yu. Aaron Moore, Robert Bracher, and Di Spiva have been invaluable at the National Headquarters and Mike Osborn has continued his solid work as our direct resource from the Board of Trustees.

AEA,

Marco A. Krcatovich II National Chair, Kappa Kappa Psi Alumni Association  
Board of Directors Life Member, Nu

## Appendix J – Chair for the Board of Trustees’ Report

Brothers:

It a pleasure to present the report from the Board of Trustees. While it is difficult to believe that we have already reached this part of the biennium, looking back on all that has happened for us as a National Fraternity over the past year was certainly enough to fill a biennium, perhaps two!

While last quarter focused on a variety of both usual and sudden transitions, this quarter has focused on the “what next” questions, as well as the usual business of the Board. The Board, in normal practice, should be operating at a lower key and behind the scenes as the strategic arm of the Fraternity, as well as (hopefully rarely) the final handler of extreme conflict, we have seen some of each of these facets this quarter.

The strategic work of the Board has taken two main threads. The Board has remained an active partner and leader in Strategic Planning work with the Council this quarter. We were delighted to have the first meeting take place, with special thanks to Vice Chair Rod Chesnutt for hosting both Board and Council at his campus. The Board has also actively engaged with the Council in various committees related to this work, including the Executive Director search (Matney) and the HQ Policy Review (Chesnutt and George). The Board’s own Benchmarking committee (Cantley, George and Morson, with invited Council members Nellis and Krcatovich) has supported the Strategic Planning effort, and should help us advance efforts to modernize our Fraternity operation shortly. We also serve in support of many Council committees at the request of the Council, work we are delighted to continue in our support of the National Fraternity.

A now regular feature of our work is in front of us this week as we consider appeals from decisions of the National Council. At this writing we anticipate several appeals will be presented to the Board, all stemming from the expulsion of the Eta Psi Chapter and all of its members. As the appeals process was designed in 2010, and exercised in the four years since, this process is crafted to examine whether the National Council performed appropriate due diligence in its consistent application of Fraternity policies and in its fact finding regarding such matters. The appeals process has worked well over the past four years as a component of our Fraternity’s checks and balances. We look forward to continuing to apply it in that vein.

Over the past year, this Board has been excited by the development and energy of the KKPsi Alumni Association, and particularly its leadership in its Board of Directors. I am glad that we will be able to have a face to face meeting with all three groups (Board, Council and Alumni) at this meeting to connect more dots and provide greater venues for the Alumni to move forward in developing their own identity within the broader Kappa Kappa Psi umbrella. Our alumni are a vital part of Brotherhood, and we are delighted with the work of Marco Krcatovich, chair, and the rest of the Alumni Board of Directors. We thank Trustee Osborn for his service as liaison to the Alumni effort. The KKPsi Alumni Association’s engagement in helping author the strategic planning is another strong step in providing Alumni greater venues to add to the college band movement and to the work of all entities of Kappa Kappa Psi.

The Board has actively engaged during this quarter in every district convention, delivering workshops that relate to both individual professional strengths and the general work of the Board. These workshops have included financial planning, risk management, long term planning, health and musicianship, Ritual presentation and meaning, and DJing. Yes, this Board brings numerous and diverse professional specialties, which we are happy to provide in snapshot to our student membership! Each member of this Board is not only actively engaged in his or her career, but has been dedicated to leadership of parts of each Trustee's craft. We notice more students asking us questions about our professional work from this angle, and that is an arena in which every Trustee is happy to provide guidance not just to the Council, but to the entire membership.

We have also been delighted to see Eric Morson install the Nu Theta chapter at Northeastern University, and Danny George install the Nu Iota Chapter at Elizabeth City State University. We have been happy to support the Council's expansion work in this way and be ready to accept these Council requests, and to celebrate these special days in the life of the National Chapter. As well, Michael Osborn provided support at Council request as the investigator for the Theta Lambda chapter at the University of Memphis. We are committed to helping provide extra hands to the Council in this important membership work as well, and have been pleased to volunteer for various Council requests.

The Finance Committee briefly reviewed and discussed the May-2014 Financial Statements and found the various funds have under-performed when compared against the market for the current period. The Finance Committee (Danny George, chair, and Eric Morson) will take a deeper dive into our investments and contribution opportunities as we continue through the biennium in order to use their expertise to best serve the fraternity. As a greater Board, we will be considering in our meetings more frequent investments throughout the year of money from our Trust. We strongly encourage the National Council to consider its own movement of funds to investments (particularly moving Leadership and Scholarship funds to the investment accounts marked for these elements), as well as its own reinvestment in the Trust. The time is now to strengthen the financial foundation to allow for greater positive risk as the Fraternity grows in complexity and programs.

It is wonderful to see the work that has already been done to make the 2015 National Intercollegiate Band a wonderful experience for all involved. The Board looks forward to hearing even more of the plans as the year rolls forward. Please note that the National Intercollegiate Band routinely is a major topic of the joint Boards of Trustees when we meet. Please know that the Board of Trustees is committed to this program and its place among our programs.

On behalf of the Board please accept my thanks for the work you do. This has been a quarter of rebuilding for our National Leadership. There are many positives that can be taken away from the difficult work that all bodies of the Leadership has had to pursue. Do not lose sight of the progress being made in so many areas. As always, please do not hesitate to ask for our assistance and guidance.

Respectfully Submitted,

Malinda M. Matney, Ph.D., Chair  
Kappa Kappa Psi Board of Trustees  
Past National President 2007-2009



## Appendix K – Archives and History Team Report

**TO:** National Council and Board of Trustees

**FROM:** Ken Corbett, Tim Greenwell and Scott Stowell  
KKΨ Archive and History Team

**DATE:** July 2014

Thank you again for the opportunity to work on our Fraternity's Archives and History. We appreciate your continued financial and moral support for this very important, ongoing project.

The following is an update on the on-going activities of the Fraternity's Archives & History Project.

As you know Ken and Scott have been working on this project since 1999 with assistance from many people over the years who have joined us in Stillwater or assisted at their homes or campuses. We are very pleased to add Past National President Tim Greenwell to the team to start the 2013 biennium. Tim is an invaluable member of the team and provides a new set of eyes and perspective to the team. We look forward to his continued participation.

A joint project with Tau Beta Sigma was announced May 27, 2013 to involve alumni to help with indexing all the Podium issues. This is an ongoing project with 35 issues in the process of being indexed and 12 have been completed. This can be a lengthy process as every article and picture in each issue of the *Podium* is indexed. This project will assist us in capturing the historical events that are locked away in the *Podium*.

Caboose Dedication: plaque wording for the caboose was provided for National Council approval and will be installed in time for the July 26<sup>th</sup> dedication. During the June 2014 Stillwater visit we installed some additional display items in preparation for the Dedication Ceremony. We give special thanks to Di Spiva who secured window protection to block out UV rays that would harm the Fraternity's artifacts displayed in the caboose. The update was scheduled for estimates in Fall 2013 but was lost in the shuffle during the executive director transition. During Scott's Stillwater visit in May, Di was informed of the issue and she took care of the window protection immediately.

We participated in a Joint Archives and History Work Weekend June 20 – 22 in Stillwater. Student and alumni volunteers participated at their own expense and assisted in chapter file box housekeeping. Boxes from 1980-1992 were purged for both KKΨ and TBΣ. The goal was to purge the chapter files of unneeded paper such as phone messages, jewelry orders, etc. in order to reduce the amount of storage space needed for these boxes. Currently those boxes utilize almost all of the storage shelf space in the middle work room of the HQ. Ultimately our goal is once the boxes have all been purged we can re-box

the files in archival file folders and boxes for future research. Additionally all files from each chapter will be stored together as opposed to the current structure where files are stored chronologically.

### **Ongoing Projects with status and future projects**

**Top priority item:** 100<sup>th</sup> anniversary and making sure we have all the funding, history, archives documents, books, videos and mementos on target to be ready for 2019.

1. **Time-Line** – Creation of a web based time-line of fraternity historical events. New software secured and a sample time line will be available for your review during the 2014 DLC Meetings. We would like to get input from the district presidents as well. **Status: Ongoing**
2. **Podium** – An index system data system to categorize every article and picture in each issue of the *Podium* was created in May 2013. Our plans are to include a thorough review of each *Podium* to pull historically relevant material. A joint project with Tau Beta Sigma was announced May 27, 2013 to involve alumni to help with indexing all the Podium issues. We have over 20 alumni working to index older editions of the *Podium*. **Status: Ongoing**
3. **History** – continue to document fraternity history. Use research to create fraternity history publication for the 100<sup>th</sup> Anniversary at the 2019 National Convention. **Status: Ongoing.** Indexing will assist this project item.
4. **100th Anniversary Planning** – Work with the National Council and Board of Trustees in planning and funding the 100<sup>th</sup> Anniversary. **Status: Ongoing.**
5. **Twitter** – created an account for history and archival posts - @KKPsiHistory. Please follow us on Twitter. **Status: Complete with ongoing usage**
6. **Web Site** – we will work to put more historical facts, documents, sound bytes and video on the web site including the interactive timeline mentioned in item #1. **Status: Ongoing. Will work with new Executive Director**
7. **Pictures** – we have been working Aaron Moore at the National Headquarters to index and scan all the pictures received and maintained at the National Headquarters. **Status: Ongoing.**
8. **Historical Documents** – there are boxes and boxes of files that need to be indexed. Critical to this is scanning the documents for better offsite research and safekeeping. **Status: Ongoing.**
9. **Chapter Files** – we are planning a complete reorganization of these files. **Status: Ongoing. See page 1. We will schedule future weekends that will be KKΨ only.**
10. **Ritual History** – continue working to research elements of the Ritual. **Status: Ongoing.**
11. **Gravesites** – place flowers and coins at the gravesites in Stillwater during each visit. Make sure the grave sites are maintained. We need to remove the flower pots that have deteriorated on the A. Frank Martin grave. Our plan is to replace them on our next visit. **Status: Ongoing.**
12. **District Files** – need to create a file system for District files. **Status: Ongoing.**
13. **Headquarters Storage** – unrelated to the Archives & History activities, Scott was asked by Di Spiva to spend a week at the HQ to clean out the entire back end of the building which contained primarily financial files dating back to the 1940's. This was to prepare for the installation of new shelving that was purchased by TBΣ. He

was also asked to make recommendations on how to better utilize HQ storage options. You received a report as well as photos from Scott following the completion of that project. While the clean-up is complete in the back of the building, unfortunately there is no plan in place by the Sorority to move forward with the installation of the shelving. Additionally Scott recommended that the National Councils remove the large storage cabinets owned by the Alpha Chapters in order to provide more space for the storage of HQ related financial statements, etc. As it relates to the Archives and History Team we plan on working with the new Executive Director at the appropriate time to discuss archive storage needs and provide recommendations to the National Council for action.

## Appendix L – CBDNA Marching & Athletic Band Symposium Report

On Friday, May 30, Dr. Malinda Matney and I presented a session before the CBDNA Marching & Athletic Band Symposium on the Grounds of the University of Virginia in Charlottesville. The session was attended by roughly 100 of the 120 Directors registered for the conference. Dr. John Graham was also in attendance, and while he didn't materially participate, gave great support and was recognized as a committee member.

The session (as were all on the conference) was scheduled for 30 minutes and took the form of a town hall. The presentation was titled "Preparations for the Emerging Risk Management Environment." With a Time Magazine cover story and a Federal inquiry involving 55 colleges and universities and their policies toward sexual assault and misconduct currently in the news, we decided to place our emphasis on this issue within the greater risk management framework that we've presented at this venue for the last two years.

Dr. Matney discussed this "new" component describing how it is being approached as Title IX issue, as it is considered as creating an unwelcome climate for women. Thus, federal funding and financial aid can be threatened by non-compliance. She concluded by pointing out that this was an issue of "student conduct", not about campus activities or events. The actions of students will be attached to organizations such as Bands regardless of when or where the behaviors occur.

This provided a nice segue into my content involving the crafting and implementation of an inclusive risk management policy in the Band's Course Syllabus and/or Handbook. I encouraged Directors to reach out to Campus entities, especially the Dean of Students/Office of Student Affairs (or equivalent) to establish relationships that will be helpful when incidents occur. I also outlined what steps to take when there is an incident. I personalized the information by recounting an ongoing situation we're experiencing in the Cornhusker Marching Band involving one student attempting to sexually assault another.

The ice was then broken for "story time" among the Directors in attendance, many of whom shared compelling accounts of their own and asked excellent questions. The attached slideshow ran silently in the background as we presented. The session was well received, with discussion continuing well after its end. There's clearly an interest and need for our input and I recommend that we continue to present for this conference as long as they'll continue to put us on program.

Respectfully submitted,

Tony Falcone  
Chair, Hazing & Values Committee

## Appendix M – Selection and Election of National Leadership Committee Report

Committee members: Chris Haughee, Chairman; Derrick Mills, past National President; Denali Pearce-Alt, Midwest District Governor; Jason Mlady, Chair of 2013 National Convention Nominations Committee.

Charge(s) as evolved; key questions: Why don't more brothers offer themselves as candidates for national office? Is the nominations/elections process part of the problem? If so, recommend changes, including ways to attract more members to run for national office.

Brief summary of committee discussion and concerns:

- Kappa Kappa Psi's core/brand values are Musicianship, Service and Leadership. Those values need to be part of the leadership selection process. But the committee agreed that the nominations process also needs to be characterized by transparency, professionalism, and respect for the candidates. The committee believes that the national process has occasionally had drama, intrigue, whisper campaigns and undue influence from those with hidden (or not so hidden) agendas. Some of this is a carry-over from the process(es) at the district level. The committee does not feel that our current process, in and of itself, is the problem. People are the problem, and all members need to be reminded of the values of our organization in conjunction with the nominations and election process. In short, if we want more members to offer themselves as candidates, we must have a process that honors that decision and respects the candidates' effort.
- The current leadership selection process as reflected in our National Constitution is generally within the mainstream of similar national organizations. Many other similar organizations utilize a pre-convention slating process which reduces the time devoted to nominations and elections at the national convention.
- The use of two separate committees (the pre-convention National Advisory Committee on Nominations – Section 3.708 of the National Constitution – and the Standing Committee on Nominations – Section 3.701 of the National Constitution) with limited or no overlapping membership was not supported by the committee. The Advisory Committee's responsibilities – determine eligibility of the candidates and rating the candidates (highly recommended, recommended and not recommended) was not viewed as a meaningful contribution to the process. The confidential report of the Advisory Committee was thought to be helpful to the convention committee, but often raised questions or concerns for the convention committee.
- The convention schedule can be a hindrance for the convention Nominations Committee to complete its work in an orderly and meaningful manner. Depending on the number of candidates to be interviewed, the Nominations Committee members often have little time for other convention business, workshops and activities. Interactive (in person) discussion of the candidates in the slating process helps the Committee on Nomination have a high degree of confidence in its decisions, but as noted, can be time consuming in the Convention schedule.

- There was support for the fraternity to be more pro-active and transparent in the education, training and recruitment of aspiring national leaders and officers. The committee supported more active recruitment of candidates. This was part of the intent in establishing the National Advisory Committee on Nominations (1995) but that has not been realized in practice. (See also below) Whether through a dedicated group effort or ad hoc committee, the national fraternity leadership should reach out formally and informally to all components of the fraternity to solicit suggestions and recommendations for candidates, as well as contacting those individuals named in the effort. Identifying and encouraging potential national officers should be the responsibility of each national official.
- There was considerable discussion by the committee regarding the timing of announcing the slate of officers. While the announcement of the slate is a significant event in the convention agenda, it can (& has) created confusion and controversy that can disrupt the election process itself. Ultimately, the committee agreed that it was more beneficial to announce the slate prior to the start of convention which allows a broader discussion and consideration of the slate at all levels of the fraternity.
- In the context of the committee's discussion of the timing of announcing the slate, we also addressed the current constitutional language that provides separate consideration of candidates for Vice President of Student Affairs (VPSA). This position (and its precursor – the National Member-at-Large) is of relatively recent creation, and was established to be a representative of the student voice on the National Council. Historically, the National Council was almost exclusively composed of college band directors, and even after the establishment of the MAL/VPSA, continued to be dominated by college band directors. Beginning in 1987, the National Council began to change in the professional/vocational representation. The role of the VPSA as the sole dedicated representative of the student membership is now outdated and inaccurate. The exposure and relationship of our national leadership to the student membership through meetings, conventions and social media is vastly different from the past. Our national leadership is much closer to students and each would consider themselves representatives of the student membership. Accordingly, and in keeping with the values of professionalism, transparency and respect, the committee believes all candidates should be vetted through the same process at the same time.
- The committee was made aware of strategic planning discussions related to the structure of the National Council/Leadership and the number of officers. The committee appreciates being made aware of those discussions. We take no position regarding those issues, but rather have focused on the process for identifying, recruiting, nominating and selecting national leaders/officers generally.
- Looking to the future, there are some concerns about providing a level playing field, technology-wise, for campaigning. There should be some general boundaries, parameters and guidelines to ensure fairness.

- Historical background: The creation of the National Advisory Committee on Nominations in 1995 was, in part, a response to the election of the highest ranking national officers from outside the college band director profession. The constitutional membership of the Advisory Committee was intended to ensure involvement and representation of college band directors in the nominations and elections process. Specifically, it was expected (though not stated in the Constitutional language) that members of the Advisory Committee would encourage and recruit college band directors to offer themselves as candidates for national office. In current practice, the recruitment of candidates, from all backgrounds, has become very informal, and this aspect of the Advisory Committee has not been fulfilled.

Recommendations:

1. Language should be drafted/provided (whether in the Constitution or as a communication from the national leadership (Council and/or Board)) to describe the values desired in the nominations & elections process – Leadership, Musicianship, Service, Respect, Professionalism, Transparency. The goal of this change is to ensure, to the degree possible, a fair and respectful process in which all members will be encouraged to participate (or at least not discouraged from participating).
2. A. There be established only one Committee on Nominations to interview, evaluate and slate candidates. This committee should start its work months before convention and complete its work, including recommending a slate, about a month prior to the start of national convention.  
  
B. The composition/make-up of the committee should be representative of the components and membership of the national fraternity but the President should have some flexibility in the appointments. For instance: 2-3 district officers - different districts (district presidents have a lot to do – should consider other district officers); up to 3 district governors (different districts than the district officers); up to 2 alumni from a list of recommendations by Board of Directors of the Alumni Association; a member of the Board of Trustees; up to 3 members-at-large (wild cards - to take advantage of knowledge and experience in actives and others, such as a past district officer, or past national president/officer or former governor). Giving the National President some flexibility may help address concerns about getting the "right people" on the committee to minimize drama and intrigue while still ensuring a representative group.  
  
C. While the Committee on Nominations should utilize technology and social media to conduct its business, it should meet in person to determine the slate. The face to face interaction of the committee members in this process was deemed crucial.

- D. The slate should be announced approximately 30 days prior to convention.
  - E. Candidates for VPSA should be part of the same nominations and slating process as candidates for other national offices.
  - F. The Committee on Nominations should promulgate the guidelines for campaigning by candidates, especially relating to social media and technology, in order to effectively manage the process and better inform the membership without undue intrusion.
3. There should be a dedicated recruitment effort within the national fraternity to identify and encourage members with outstanding leadership skills and talent to offer themselves as candidates for national office. Whether this is done through an appointed group or coordinated by the National President, this effort should seek to engage the entire membership.
  4. To improve education and training to better prepare members to accept leadership roles, there should be greater emphasis on member education programs and coordination with leadership education and training programs of the national fraternity. Review and evaluation of candidates should include their participation in leadership training programs, both within Kappa Kappa Psi as well as other programs.



## Appendix N – Centennial Committee Report

**TO:** National Council and Board of Trustees

**FROM:** Ken Corbett, Scott Stowell, Tim Greenwell  
Archive and History Team

**DATE:** July 23, 2014

In Rod Chesnutt’s report in the 2013 National Convention Minutes, the Centennial Committee is mentioned:

“The Centennial Committee has been developing activities associated with that event. They will develop a budget so funds may be developed to underwrite that endeavor. The committee is composed of Ken Corbett, chair, Scott Stowell and Derrick Mills. They have asked to expand the committee in size and scope, which will be discussed by the Board.”

We would like to try and hold our first Centennial Committee meeting while in Stillwater this weekend. Can you provide us some guidance on if we can hold the meeting and should we be reporting jointly to the council and board?

Regarding committee makeup and size – we should add Tim of course. Not sure how large we want the committee, but others we can think about to join the committee either as permanent or as consultants from time to time:

Jen Costello  
Aaron Moore  
Melvin Miles  
Marie Burleigh  
Steve Nelson  
Robert Bratcher  
Kevin Wolfe  
Jennifer Di Benedetto

We look forward to your review of this information and providing us some direction. The 2019 National Convention is only 5 years away and we need to start now making plans.

**Here are the events with draft budget needs:**

Two Year Celebration starting September 1, 2017

Intensive One Year Celebration Starting September 1, 2018

Encourage Chapter Events during September 1, 2017 - November 27, 2019

Events at 2018 District Conventions and Events at 2019 District Conventions

For all the events leading up to 2019, we should have exhibits/displays at District Conventions, Mid-West, CBDNA, TMEA about the Centennial and events. - **\$ 1,000**

**Stillwater based 100<sup>th</sup> Anniversary activities in 2019**

Stillwater based events – depending on the location of the national convention, there may or may not be bus transportation to Stillwater needed. For this exercise let's assume bus transportation will be needed.

**\$ 35,000 for busses for one day to and from convention site and Stillwater (multiple stops) - This could be part of registration fees and from the budget.**

Opening of time capsule (with Tau Beta Sigma)

Grave site ceremony for Boh Makovsky and A. Frank Martin, Clyde Haston

Shrine rededication

Tours of the Headquarters

Tour of National Archives (special displays)

Set up petitioning documents for viewing in building next door (Armory Recreation Ctr) or at Oklahoma State

Tours of Oklahoma State University and School of Music (Seretean Center)

Tours of Alpha special archives

Visit graves of founders in Tulsa or Oklahoma City (depending on where convention is held)

Anniversary signage at the convention and in city of Stillwater

Founders Picnic or Meal event

Request special recognition from various government entities (City of Stillwater, State of Oklahoma, Payne County where Stillwater is located)

**National Convention based activities**

Reading band - Fraternity/Sorority of past commission music (at hotel site) – **No additional cost**

Have published and available a 100<sup>th</sup> Year History of the Fraternity or technological equivalent – **printing cost - \$ 3,000**

Centennial logo creation – **in house creation, no cost**

Special Anniversary coin/pin for those in attendance - **\$ 5,000 – part of registration fees or budget?**

Multi-media history/centennial presentations during convention - **\$ 5,000**

Exhibits - **\$ 2,500**

Historical Speakers – **no cost**

Anniversary signage at the convention and in Stillwater - **\$ 3,000**

Founders Picnic or Meal event - **\$ 6,500 – part of convention registration??**

Request special recognition from various government entities (City of Stillwater, State of Oklahoma, Payne County where Stillwater is located) – **no cost**

**Appendix O – KΚΨ National Council - Second Quarter e-Minutes**  
**January 21<sup>st</sup> – July 15<sup>th</sup>, 2014**

**Participating Kappa Kappa Psi Representatives:**

Christine Beason, National President  
Adam Cantley, Immediate Past National President  
Jack Lee, National Vice President for Colonization & Membership  
Adam Bates, National Vice President for Programs  
Kelly Nellis, National Vice President for Student Affairs  
Malinda Matney, Chair, Board of Trustees  
Rod Chesnutt, Vice-Chair, Board of Trustees  
Marco Kreatovich, Chair, Alumni Association Board of Directors  
Diana Spiva, National Executive Director

**January 21<sup>st</sup>, 2014**

Motion: Provide each CFR with a \$500 bonus for their work throughout this most recent quarter.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

Motion: Return the Epsilon Upsilon Chapter at The University of Maine to active status (from probation).

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**February 8<sup>th</sup>, 2014**

Motion: Rescind the Probation of the Kappa Eta Chapter at SUNY Buffalo. Their paperwork had been submitted, but not processed, prior to the start of the 2014 Winter Council Meeting.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**February 12<sup>th</sup>, 2014**

Motion: Place the Theta Lambda Chapter at the University of Memphis on Investigative Hold.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**February 18<sup>th</sup>, 2014**

Motion: Install a chapter at St. Augustine's University.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**February 20<sup>th</sup>, 2014**

Motion: Place the Iota Lambda Chapter on probation. The Chapter is required to submit their current constitution and membership education program to Vice President Lee and headquarters for review by no later than March 10<sup>th</sup>, 2014.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**February 26<sup>th</sup>, 2014**

Motion: Place the Iota Iota Chapter at Utah State University on Probation. The Chapter is required to submit their current constitution and membership education program to Vice President Lee and National Headquarters for review and revision by no later than March 14<sup>th</sup>, 2014.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**March 13<sup>th</sup>, 2014**

Motion: Move the Theta Lambda chapter at the University of Memphis from Investigative Hold to Probation with the following requirements:

7. The chapter must submit a copy of their membership education program and chapter constitution for review.
8. The current membership education class will remain on hold until the chapter president and membership educator must schedule a skype meeting with Vice President Lee to determine what must happen to complete the current membership education class. Dr. Nguyen or his designate must have direct supervision of the remaining activities - any attempt at deception will merit expulsion from the Fraternity.
9. The chapter is not allowed to have any alumni attend any functions/events of the chapter beginning immediately. The only exceptions that will be allowed will be under the direct supervision of Dr. Nguyen.
10. Any current conditional members must be approved by Dr. Nguyen. Dr. Nguyen will need to contact Vice President Lee and Aaron Moore at HQ via e-mail with a list of approved conditional members. Any members that are not approved as conditional will need to be reported as inactive to the National Headquarters.
11. The chapter must attend a hazing prevention workshop presented by the University of Memphis or by someone that is approved by Vice President for Colonization and Membership Jack Lee.
12. Dr. Nguyen or the chapter sponsor must make a concerted effort to attend chapter meetings through the remainder of the Spring 2014 chapter.
13. The chapter will not participate in a probate or "coming out" show while on probation.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**April 4<sup>th</sup>, 2014**

Motion: Send an arrangement of red carnations to past National President Richard “Doc” Worthington’s funeral service. Executive Director Spiva can determinate an appropriate amount to spend that is in line with arrangements that we have ordered under similar circumstances in the past.

Vice President Lee, seconded by Vice President Bates

**PASSES**

**April 7<sup>th</sup>, 2014**

Motion: Install a chapter at Northeastern University.

Vice President Lee, seconded by Vice President Bates

**PASSES**

**April 11<sup>th</sup>, 2014**

Motion: Expel Zach Ruch from the Nu Chapter. This motion is in support of a local decision by the Nu Chapter.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

**April 14<sup>th</sup>, 2014**

Motion: Place the Zeta Eta Chapter at South Carolina State University on Investigative Hold due to a possible violation of the Fraternity’s alcohol policy.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

Motion: Place the Epsilon Rho Chapter at Grambling State University on Investigative Hold due to a possible violation of the Fraternity’s alcohol policy.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

Motion: Establish a colony at New Mexico State University.

Vice President Lee, seconded by Vice President Bates

**PASSES**

Motion: Expel Audry Benitez from the Lambda Gamma Chapter. This motion is in support of a local decision by the Director of Bands.

Vice President Lee, seconded by Vice President Bates

**PASSES**

Motion: Close the Kappa Omega chapter at Northern Kentucky State University. Any members that paid dues for the 2012-2013 school year will be given alumni status.

Vice President Lee, seconded by Vice President Nellis

**PASSES**

**April 17<sup>th</sup>, 2014**

Motion: Allocate \$15,654.78 for landscaping the area around the caboose.

Vice President Bates, seconded by Vice President Lee

**PASSES**

**April 29<sup>th</sup>, 2014**

Motion: Award Lindsey Sanders (Zeta Kappa Chapter) with the AEA Scholarship.

Vice President Bates, seconded by Vice President Lee  
**PASSES**

**May 13<sup>th</sup>, 2014**

Motion: Place the Iota Tau Chapter at Clark Atlanta University on Investigative Hold.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**May 14<sup>th</sup>, 2014**

Motion: Reject the colony application for Coahoma Community College.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

Motion: Reinstate Randy Miles of the former Iota Rho Chapter at Morris Brown College.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**May 21<sup>st</sup>, 2014**

Motion: Install a chapter at Elizabeth City State University.

Vice President Lee, seconded by Vice President Bates  
**PASSES**

Motion: Revoke the charter of the Eta Psi Chapter at Delaware State University. Recolonization will not be possible until June 1, 2019. All current members are to be expelled:

Alexander Smart  
James Ahmad Peteet  
Cyrell Terry Smalls  
Von Eric Morgan Jr.  
Denzel Anthony Thompson-Williams  
Devon Gareth Schlegel  
Tyquan Lamar Holloman

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**May 28<sup>th</sup>, 2014**

Motion: Establish a Kappa Kappa Psi colony at the University of Illinois at Urbana-Champaign.

Vice President Lee, seconded by Vice President Nellis  
**PASSES**

**June 2<sup>nd</sup>, 2014**

Motion: Approve up to \$1,000 (for a total of up to \$2,000 between the two organizations) for the Dale Croston Memorial Plaque. *Note: This was not a joint motion; the Tau Beta Sigma National Council made a concurrent motion in support of this plaque.*

Vice President Lee, seconded by Vice President Bates  
**PASSES**

**June 3<sup>rd</sup>, 2014**

Motion: Reject the colony application for Alcorn State University.

Vice President Lee, seconded by Vice President Bates

**PASSES**

**July 17<sup>th</sup>, 2014**

Motion: Revoke the charter of the Iota Tau Chapter at Clark Atlanta University for violation of Fraternity policies including membership fraud and hazing. Recolonization will not be possible until July 17<sup>th</sup>, 2019. All current members are to be expelled:

- Malcolm Jones
- Melvin Webb
- Blaine L. Faciane
- Darius Cassell
- Cortazzo Robinson
- Terrance Duvall Heath

Vice President Lee, seconded by Vice President Cross

**PASSES**



## Appendix P – KKΨ & TBS Joint National Councils - Second Quarter e-Minutes

January 21<sup>st</sup> – July 15<sup>th</sup>, 2014

### **Kappa Kappa Psi Representatives:**

Christine Beason, National President

Adam Cantley, Immediate Past National President

Jack Lee, National Vice President for Colonization & Membership

Adam Bates, National Vice President for Programs

Kelly Nellis, National Vice President for Student Affairs

Malinda Matney, Chair, Board of Trustees

Rod Chesnutt, Vice-Chair, Board of Trustees

Marco Krcatovich, Chair, Alumni Association Board of Directors

### **Tau Beta Sigma Representatives:**

Nicole Sanchez, National President

Dawn Farmer, Immediate Past National President

Kathryn Garrett Kelly, National Vice President for Colonization & Membership

Jonathan Markowski, National Vice President for Special Projects

Kevin Earnest, Past National Vice President for Special Projects

Amy Dauphinais, National Vice President for Communication & Recognition

Beth Bronk, National Vice President for Professional Relations

Kelly Eidsen, Chair, Board of Trustees

### **February 22, 2014**

Motion: Support the 2014 HBCU Directors Consortium in the amount of \$1000 (\$500 per organization).

Vice President Bates, seconded by Vice President Kelly

**PASSES**

### **April 30<sup>th</sup>, 2014**

Motion: Repair the bricks in front of headquarters for \$1,200 (split between organizations).

Vice President Kelly, seconded by Vice President Bates

**PASSES**

### **March 7, 2014**

Motion: Allocate \$2,500 (split between organizations) for the removal of the railroad tracks on the west side of National Headquarters at Stillwater Station.

Vice President Bates, seconded by Vice President Markowski

**PASSES**

## Appendix Q – Supplementary Materials

1. Anniversary Memo (ANNIVERSARY\_MEMO.doc)
2. National Accountant National Convention Report (NA\_NATCON\_REPORT.pdf)
3. CBDNA Presentation Slides (REPORT\_HAZING\_CBDNA\_SLIDES.pptx)
4. Leadership Committee Report (REPORT\_LEADERSHIP\_COMMITTEE.xlsx)
5. Online Membership & Reporting System Report (REPORT\_OMRS.xlsx)
6. 1994 Nominations Process Information Packet  
(REPORT\_SELECTION\_COMMITTEE\_OLDPACKET.pdf)

Please contact Adam Bates ([adambates@kkpsi.org](mailto:adambates@kkpsi.org)) if you require these materials.