

KAPPA KAPPA PSI

NATIONAL HONORARY COLLEGE BAND FRATERNITY

42ND BIENNIAL NATIONAL CONVENTION

Norfolk, Virginia
July 22, 2003 – July 26, 2003

Separate Session #1

Tuesday, July 22, 2003

1. The 42nd Biennial Convention of Kappa Kappa Psi was called to order by Dr. Kirk Randazzo, National President at 3:06 P.M.. EDT.
2. President Randazzo welcomed the convention attendees and wished them an enjoyable and rewarding week.
3. The delegation was lead in the singing of the Fraternity Song by Dr. Mike Golemo, Immediate Past National President.
4. Ken Corbett, Past National President (1989-1991) and a member of the history and archives team, presented a recorded "historical moment" of Dr. J. Lee Burke, Past National President (1926-1927) and Grand Parliamentarian for Life, addressing the 1989 National Convention in Stillwater, OK. It was his last convention and he discussed the founding of the Fraternity.
5. President Randazzo introduced the following: The National Council, Board of Trustees, Chapter Field Representative, Past National Presidents, National Alumni Association Board Members, District Governors, District Presidents, and Chapter Sponsors.
6. Katherine Hoffman of the Iota Kappa Chapter at Boise State University presented the Kappa Kappa Psi Keynote Address. (*See Appendix A*)
7. Ken Corbett, Past National President, Scott Stowell, Past National President and Chris Haughee, Southeast District Governor assisted with the seating of delegates and proxies. Unwritten proxy seating began with Beta Rho, University of Toledo. There were no colony delegates. Unwritten proxies will be seated beginning with 239, Iota Psi - University of Nebraska at Kearney in 2005.
8. President Randazzo announced that the convention parliamentarian was Dr. Malinda Matney, North Central District Governor.
9. Chris Haughee, Southeast District Governor and Advisory Committee on Nominations Chair, was introduced to speak to the delegation about the role and process of the committee. He presented the names of eligible candidates for National Office as determined by the committee. They were:

Board of Trustees

Alfred Sergel, III, Gamma Nu Chapter, Florida State University

Dr. Michael Golemo, Zeta Omicron Chapter, University of Akron

National President

Michael Osborn, Zeta Epsilon Chapter, Michigan State University

National Vice President for Colonization & Membership

Dr. Rod Chesnutt, Gamma Nu Chapter, Florida State University

National Vice President for Programs

Michelle L. Kincheloe, Alpha Iota Chapter, University of Colorado, Boulder

Anthony E. Roscoe, Alpha Omega Chapter, University of Pittsburgh

10. Candidates for the office of National Vice President for Student Affairs were asked to announce their candidacy to the delegation:
 - Brian Dorn, Kappa Delta Chapter, Northwest Missouri State University
 - Tanya Baxley, Beta Omicron Chapter, Arizona State University
 - Derrick Mills, Eta Chapter, The Ohio State University
11. President Randazzo gave an overview of the upcoming sessions and reviewed the schedule for the week.
12. President Randazzo reminded the delegation to attend the National Intercollegiate Band Concert at 8:00 P.M..
13. President Randazzo asked for a moment of silence in honor of those Brothers who passed away during the biennium.
14. Melvin Miles, Past National President (1993-1995) and member of the Board of Trustees, led the delegation in the singing of the Fraternity Hymn.
15. The first separate session recessed at 5:04 P.M.. EDT

Separate Session #2

Wednesday, July 23, 2003

1. President Randazzo called the second separate session to order at 8:39 A.M. EDT
2. David Justin, Delta Sigma Chapter, University of Texas at Arlington, announced his candidacy for the office of National Vice President for Student Affairs.
3. President Randazzo introduced Parliamentarian Dr. Malinda Matney to discuss standing rules and voting procedures: No standing in the back of the room as it is distracting; All reports are automatically accepted; The delegation must move to adopt specific charges; We will

operate under loose parliamentary procedures unless debate becomes difficult; When making a motion, the delegate will stand and announce their chapter and school.; We will strictly adhere to the time schedule so if discussion is not finished we will move on. She also discussed the responsibility of proxy members.

4. Brett Kisker, Kappa Delta, Northwest Missouri State University and Midwest District President, presented the Report of the Midwest District. *(See Appendix B)*
5. Marco Krcatovich, Nu, University of Michigan and North Central District President, presented the Report of the North Central District. *(See Appendix C)*
6. Rob Spanos, Epsilon Nu, University of Massachusetts Amherst and Northeast District President, presented the Report of the Northeast District. *(See Appendix D)*
7. President Randazzo explained the creation of the *Diversity in Music Speaker Series*. He introduced the inaugural speaker, Dr. Chares Means, Associate Vice Provost, University of Northern Iowa.
8. Sam Rowley, Delta Iota, Florida A&M University and Southeast District President, presented the Report of the Southeast District. *(See Appendix E)*
9. Dusty Brown, Gamma Phi Chapter, Stephen EAustin State University and Southwest District President, presented the Report of the Southwest District. *(See Appendix F)*
10. Krysta Johnson, Iota Pi Chapter, California Polytechnic University San Luis Obispo and Western District President, presented the Report of the Western District. *(See Appendix G)*
11. President Randazzo introduced the new National Chapter Field Representative who was hired in January but started this past June; Adam Cantley, Omicron Chapter, West Virginia University.
12. Andrew Mullin, Epsilon Nu, University of Massachusetts Amherst, presented the Report of the Chair of the Board of Trustees. *(See Appendix H)*
13. Dr. Mike Golemo, Zeta Omicron, University of Akron, presented the Report of the Immediate Past National President. *(See Appendix I)*
14. Scott Stowell, Alpha Eta, University of Florida and Vice Chair of the Board of Trustees, completed a roll call of delegates.
15. President Randazzo announced the voting numbers for the convention:
 - 6 District Presidents
 - 170 Chapters
 - 5 National Officers
 - 12 Past National Presidents
 - Total 193 Votes
16. Eta Sigma moved to approve the 2001 National Convention Minutes. Seconded by Beta Gamma. Motion passed with opposition.
17. Anthony Roscoe, Alpha Omega, University of Pittsburgh, presented the Report of the National Vice President for Student Affairs. *(See Appendix J)*
18. President Randazzo entertained general announcements.
19. Melvin Miles, Past National President (1993-1995) led the delegation in the singing of the Fraternity Hymn.
20. The second separate session recessed at 10:34 A.M. EDT

Separate Session #3

Friday, July 25, 2003

1. President Randazzo called the third separate session to order at 8:15 A.M. EDT
2. Seated new delegates
3. Vice Chair of the Board of Trustees Scott Stowell distributed delegate information to the delegates for verification.
4. Presentation of the A. Frank Martin Award
President Randazzo presented the A. Frank Martin Award to Peter Murray, Epsilon Xi Chapter, Miami University of Ohio, creator and moderator of the national list-serves. Accepting on his behalf was his sister, Brother Rose Bradbourne, Beta Psi Chapter, Kent State University.
5. President Randazzo and Vice President Osborn presented the Chapter Leadership Awards for the 2001-2003 Biennium:
 - Beta, Montana State University
 - Gamma, University of Washington
 - Lambda, University of Arkansas
 - Nu, University of Michigan
 - Omicron, West Virginia University
 - Alpha Omicron, Texas Tech University
 - Beta Omicron, Arizona State University
 - Zeta Beta, Howard Payne University
 - Iota Pi, California Polytechnic State University, San Luis Obispo
 - Kappa Beta, Clemson University
 - Kappa Delta, Northwest Missouri State University
 - Kappa Mu, University of Georgia
6. Mike Osborn, Zeta Epsilon, Michigan State University presented the Report of the National Vice President for Colonization & Membership. *(See Appendix K)*
7. Dr. Rod Chesnutt, Gamma Nu, Florida State University, presented the Report of the National Vice President for Professional Relations. *(See Appendix L)*
8. President Randazzo addressed rumors concerning the financial stability of the Fraternity and the current budgeting process. In particular he advised that the Fraternity's financial position was very strong and there was no need for a dues increase at this time as there was currently a surplus in the Fraternity's General Operating Fund.
9. Sam Rowley, Southeast District President and Chair of the Nominations Committee, moderated the *Meet the Candidates* session.
10. President Randazzo entertained general announcements.
11. Melvin Miles, Past National President (1993-1995) led the delegation in the singing of the Fraternity Hymn.
12. The third separate session recessed at 10:04 A.M. EDT

Separate Session #4

Friday, July 25, 2003

1. President Randazzo called the fourth separate session to order at 1:45 P.M. EDT

2. Debra Eakins, Omicron, West Virginia University, presented the Report of the National Vice President for Programs. *(See Appendix M)*
3. Ken Corbett, Past National President (1989-1991) and Scott Stowell, Past National President (1997-1999) facilitated a presentation regarding their continuing work to restore the Fraternity's Archives and intertwined various aspects of Fraternity History.
4. Past Presidents Ken Corbett and Scott Stowell facilitated the Past National Presidents Reunion and Forum. The following Past National Presidents were introduced and spoke briefly to the delegation regarding his time as Grand or National President:

1967-1967	Dr. Jay Slaughter, Gamma Beta, Ricks College
1969-1971	James Jacobsen, Gamma Sigma, Texas Christian University
1971-1973	Dr. Richard Worthington, Nu, University of Michigan
1975-1977	Melbern Nixon, Alpha, Oklahoma A&M University
1983-1985	Dr. Lemuel Berry, Jr., Delta Alpha, Langston University
1985-1987	Frank Stubbs, Alpha Xi, Stetson University
1987-1989	Dr. Robert Fleming, Beta Omicron, Arizona State University
1989-1991	Kenneth Corbett, Zeta Chi, University of South Carolina
1993-1995	Melvin Miles, Jr., Eta Gamma, Morgan State University
1995-1997	Timothy Greenwell, Jr., Eta Zeta, University of Kansas
1997-1999	Scott Stowell, Alpha Eta, University of Florida
1999-2001	Dr. Michael Golemo, Zeta Omicron, University of Akron
5. Dr. Michael Golemo, Past National President (1999-2001), on behalf of the National Chapter of Kappa Kappa Psi, presented the Distinguished Service to Music Medal to Melbern Nixon, Past National President (1975-1977), under the category of Music Education.
6. The fourth separate session recessed at 2:47 P.M.. EDT
5. Dusty Brown, Southwest District President, presented the Final Report of the Strategic Committee on Programs. *(See Appendix P)*
6. Carrie Shuck, Midwest District Vice President, presented the Final Report of the Strategic Committee on Publications. *(See Appendix Q)*
7. Toni M. Camacho, Southwest District Vice President, presented the Final Report of the Strategic Committee on History and Traditions. *(See Appendix R)*
8. Krysta M. Johnson, Western District President, presented the Final Report of the Strategic Committee on Ritual and Regalia. *(See Appendix S)*
9. Western District President moved to adopt the following section of the Ritual and Regalia Report: "Enamel Crest Pin-A larger version of the COFA Pin, the Enamel Crest Pin is designed to be worn for more casual occasions when the official pin may not be necessary. This optional pin is not to be worn alongside or instead of more formal pins, i.e. the Crown Pearl Badge or the COFA Pin. The Enamel Crest Pin is also not intended to be worn to Ritual or chapter ceremonies. Seconded by Zeta Sigma.
10. Delta Omicron moved to suspend the standing rules of the convention for the question on the floor and require a 75% majority of the delegation to adopt the previous question. Seconded by Epsilon Epsilon. The parliamentarian advised that this motion requires a 2/3 majority to pass. The motion failed with only 90 votes in the affirmative.
11. Theta Phi called the question on the previous motion.
12. The motion to adopt the previous question regarding the Enamel Crest Pin passed with 97 votes in the affirmative.
13. Anthony Roscoe, National Vice President for Student Affairs presented the Final Report of the National Student Advisory Committee. *(See Appendix T)*
14. Rob Spanos, Northeast District President, presented the Final Report of the Committee on Ways and Means. *(See Appendix U)*
15. Northeast District President moved to adopt the 2003-2005 proposed budget as presented in the report. Seconded by Theta Gamma. The motion passed with opposition (Delta Omicron)
16. Corey Downum, Western District Vice President, presented the Final Report of the Committee on Jurisdiction. *(See Appendix V)*
17. Iota Alpha moved to adopt the entire Jurisdiction Report. Seconded by Iota Pi. The motion failed.
18. Gamma moved to adopt Section 1 of the Jurisdiction Report. Seconded by Epsilon Iota. The motion passes unanimously.
19. Eta Phi moved to adopt Section 2 of the Jurisdiction Report. Seconded by Psi. North Central District President requested a 2 minute caucus which President Randazzo granted. Southwest District President called the question. The motion fails with 131 in the affirmative. The motion required a 75% majority vote. As it did secure a simple majority in the affirmative the motion is automatically

Separate Session #5

Saturday, July 26, 2003

1. President Randazzo called the fifth separate session to order at 8:49 A.M. EDT
2. Seated new delegates. Gamma Nu was seated for Theta Omega.
3. Brett Kisker, Midwest District President, presented the Final Report of the Strategic Committee on Colonization. *(See Appendix N)*
4. Marco Krcatovich, North Central District President, presented the Final Report of the Strategic Committee on Membership. *(See Appendix O)*

- tabled to the 2005 National Convention.
20. Alpha Beta moved to adopt Section 3 of the Jurisdiction Report. Seconded by Epsilon Nu. The motion passes.
 21. Gamma Zeta moved to Adopt Section 4 of the Jurisdiction Report. Seconded by Beta Gamma. The motion passes.
 22. Delta moved to Adopt Section 5 of the Jurisdiction Report. Seconded by Kappa Sigma. The motion fails with 115 in the affirmative. The motion required a 75% majority vote. As it did secure a simple majority in the affirmative the motion is automatically tabled to the 2005 National Convention.
 23. Brent Cannon, Southwest District Governor, presented the Final Report of the Chapter Leadership Committee. *(See Appendix W)*
 24. Andrew Mullin, Chair of the Board of Trustees, presented the Final Credentials and Resolutions Report. *(See Appendix X)*
 25. President Randazzo read "Remembering Boh" as written by Alpha Alumnus George Kizer. *(See Appendix Y)*
 26. Chris Haughee, Southeast District President, thanked the delegation and discussed his receiving the Distinguished Service to Music Medal in Fraternity Service the prior evening. *(See Appendix Z)*
 27. Dr. Kirk Randazzo, Zeta Chi, University of South Carolina, presented the Report of the National President. *(See Appendix AA)*
 28. Past National President Melbern Nixon (1975-1977) thanked the delegation and discussed his receiving the Distinguished Service to Music Medal in Music Education.
 29. Delta Sigma moved to grant honorary life membership in the national chapter to President Kirk Randazzo. Seconded by Zeta Chi. The motion passes unanimously.
 30. President Randazzo entertained general announcements and advised of a schedule change where the following session will begin at 1:00 P.M.. EDT.
 31. The fifth separate session recessed at 11:23 A.M. EDT

Separate Session #6

Saturday, July 26, 2003

1. President Randazzo called the sixth separate session to order at 1:19 P.M. EDT
2. Final call for edits to the delegate list
3. Iota Mu moved to reconsider the motion to adopt Section 2 of the Jurisdiction Report. That section failed to get a 75% majority but was tabled to the 2005 National Convention. Seconded by Lambda. President Randazzo confirmed that both Iota Mu and Lambda voted in the affirmative on the prior motion. North Central District President called the question. President Randazzo allowed 2 more questions before ending debate. The motion passed with 135 in the affirmative. The delegation then voted on the original motion. The motion passed.
4. Eta Rho moved to reconsider the motion to adopt Section 5 of the Jurisdiction Report. That section failed to get a 75% majority but was tabled to the 2005 National Convention. Seconded by the Western District President. President Randazzo confirmed that both Eta Rho and the Western District President voted in the affirmative on the prior motion. Alpha Psi contested the parliamentarian's interpretation of rules for motions to reconsider. The convention guide indicates that only a simple majority is required. President Randazzo approved the procedure as outlined in the convention guide. The motion to reconsider passes with 118 in the affirmative. The delegation then voted on the original motion. The motion failed with only 127 in the affirmative. The motion will remain tabled to the 2005 National Convention.
5. Sam Rowley, Southeast District President, presented the Final Report of the Committee on Nominations. *(See Appendix BB)*
6. Mike Osborn, Zeta Epsilon, Michigan State University, was slated for the office of National President. North Central District President moved to elect Mike Osborn to the office of National President. Seconded by Nu. The motion passed unanimously.
7. Dr. Rod Chesnutt, Gamma Nu, Florida State University, was slated for the office of National Vice President for Colonization & Membership. Eta Pi moved to elect Rod Chesnutt to the office of National Vice President for Colonization & Membership. Seconded by Gamma Nu. The motion passes.
8. Michelle Kincheloe, Alpha Iota, University of Colorado Boulder, was slated for the office of National Vice President for Programs.
9. Alpha Omega nominated Anthony Roscoe, Alpha Omega, University of Pittsburgh, for the office of National Vice President for Programs. The nomination was accepted.
10. Michelle Kincheloe was elected to the office of National Vice President for Programs.
11. Tanya Marsh, Beta Omicron, Arizona State University, was slated for the office of National Vice President for Student Affairs.
12. Eta nominated Derrick Mills for the office of National Vice President for Student Affairs. The nomination was accepted.
13. Beta nominated Brian Dorn, Kappa Delta Chapter, Northwest Missouri State University, for the office of National Vice President for Student Affairs. The nomination was accepted.
14. Zeta Beta nominated David Justin, Delta Sigma Chapter, University of Texas at Arlington, for the office of National Vice President for Student Affairs. The nomination was accepted.
15. During the counting of ballots, Past National President Scott Stowell facilitated another Past National Presidents Forum.
16. Derrick Mills was elected to the office of National Vice President for Student Affairs.
17. Vice President Mike Osborn advised that he is currently discussing the role of National Vice President for Professional Relations for 2003-2005 and hopes to announce the appointee following the national convention.

18. Zeta Omicron moved to elect Dr. Michael Golemo, Zeta Omicron, University of Akron, and Alfred Sergel, III, Gamma Nu, Florida State University, to the Board of Trustees. Seconded by Kappa Delta. The motion passed unanimously.
19. President Randazzo administered the Oath of Office to the newly elected National Officers and members of the Board of Trustees.
20. Incoming National President Mike Osborn discussed his goals for the 2003-2005 biennium.
21. President Randazzo entertained general announcements.
22. Melvin Miles, Past National President (1993-1995) led the delegation in the singing of the Fraternity Hymn.
23. Zeta Chi moved to adjourn the 42nd Biennial Convention of Kappa Kappa Psi National Honorary Band Fraternity. Seconded by Kappa Beta. The motion passed.
24. The 42nd Biennial Convention of Kappa Kappa Psi National Honorary Band Fraternity adjourned at 3:47 P.M.. EDT.

Appendix A

KAPPA KAPPA PSI KEYNOTE ADDRESS

by Katherine Hoffman, Iota Kappa Chapter
State University

Boise

I am deeply honored to have been asked to stand before you today as we gather to celebrate another biennium of Brotherhood. As I look out at the hundreds of faces in this room, I am both exhilarated and encouraged to be in the company of so many men and women who share in this passion for college and university bands. Representatives from throughout the nation are here this week to help one another strive for the highest in music, service, and brotherhood. It is an exciting and pivotal time, a milestone in the history of our fraternity and a point of reflection upon the past, present, and future of Kappa Kappa Psi.

At times like these, when so many minds and hearts are collected in one place, it is imperative that we take a moment to reorient ourselves as Brothers and ask questions of ourselves that often go unasked. It is my hope that this week each of us will have our eyes opened to something new, that we will all have the courage to ask for hard answers and will be strong enough to give them when asked. Today I would like to address three questions central to the identity of our fraternity. Who are we? *Why* are we? And what do we need to do?

Kappa Kappa Psi is a difficult group to categorize. Despite our best efforts to rectify the situation, our chapter back at Boise State is continually classified as an "honor society," as if a musician needed a 3.5 to join. We don't fit into our campus's organization categories very well; we seem to be a little bit of Column A, a little bit of Column B, and a whole lot of something our ASB can't seem to put its finger on.

Many recognition groups never meet except to initiate new members, and honor societies often seem to exist solely to pad resumes. Professional groups meet once or twice a month to talk shop and listen to presentations by industry

experts, and their members sometimes never know each other's names. Fraternities seem to be defined as organized social groups that rarely do anything productive and certainly never permit females into their membership.

Kappa Kappa Psi is none of these things, and as a result, it is often difficult to explain to outsiders what exactly it is that we do. "Band fraternity" conjures up images of wild parties after football games; "service organization" makes it sound like we never have any fun. No one seems to know what "honorary" means anymore.

Why do we defy definition so effectively? The answer is that Kappa Kappa Psi is more than a social fraternity, and it is more than a professional organization. KKY combines the music we make with the bonds we share to create something stronger and rarer than can be found in most other organizations. The love we have for one another, combined with our love for our music, creates within us the desire to give back to that which has given us so much.

It is that desire to serve that sets KKY apart from more simply defined groups. We are not driven to serve in order to fulfill some sort of duty or to prove ourselves as a "service organization," but because we genuinely want to serve our bands. Nothing is more noble than selflessly giving of oneself, but Brothers do not think of themselves as noble. They think only of the bands they love and what they can do to support and improve them, much in the same way a person takes care of his or her spouse. Love makes Brothers want to give of themselves.

I am in band today largely because of my mother's influence. My mom, who was a percussionist at Lanier High School in Austin, Texas, brought me up with music and an appreciation for the finer things in life, like the University of Texas Longhorn Band. I bring this up because her high school was named after Sidney Lanier, a southern poet and musician who lived in the mid-nineteenth century and who is responsible for the famous assertion that "music is love in search of a word."

The love we share as Brothers is the quiet comfort we take in one another's company, the ease in which we can speak to one another and know that we are understood and accepted. It is the swell of sound as each instrument joins in with a tuning note. It is being able to sit together without saying a word. It is the high-spirited laughter after a long day's work, and it is the kind touch of a caring friend when we are sick, hurt, or sick of heart. It is the music tearing through you as you click into formation, turn to the sideline, and blast your soul into the press box as the entire world pixelates away into a roaring wall of sound.

This love brings with it great responsibility, greater than many of us know. Our Brotherhood fights not only to serve college bands, but to promote a way of life. It is important to remember that we promote not only bands, but student involvement at every level. In a time when many students are focused on finishing college in four years with the minimum of distractions, when many legislators are focused on cutting the bottom line lower and lower, it is up to organizations like Kappa Kappa Psi to defend the importance of involvement, of doing more than simply attending lectures. For musicians, KKY provides the opportunity to contribute more

than sound in a practice room.

As Brothers, we must fulfill certain responsibilities to the bands we serve and love.

We are responsible for spreading music wherever we can, for bringing its unique message to all corners of our lives, for making a joyful noise in a world so often filled with the sounds of bleakness and pain.

We are responsible for building a foundation of support, companionship, and unity in our college bands, for making the college band experience more than mere rehearsals and performances. Kappa Kappa Psi and Tau Beta Sigma are the families that make up the heart of the band program and are responsible for making musicians welcome and safe.

We are responsible for being a passionate, positive force for change when needed, and a firm pillar of stability when appropriate.

We have a responsibility to promote music, to help our fellow musicians strive for better performance and comprehension, and to honor those among us whose musicianship shines. Likewise, we have a responsibility to recognize desire and effort as well as skill, to embrace those who may not have been born with great talent but whose hearts and lives are filled with music.

We must continually dig deeper within ourselves to find bottomless wells of compassion, tolerance, and open-mindedness.

We are responsible for ensuring that, even though they may drive us crazy, the national publications and listservs continue to inspire camaraderie and controversy. Our lives would all be poorer without SWD election announcements and Tupperware conversations, not to mention the occasional colors or gender debate.

Likewise, we must come to accept all of our Brothers, regardless of skin color or muscle tone, sexual or political orientation, nationality or drum corps affiliation. We must embrace the fact that some chapters have boy Brothers, and some chapters have girl Brothers, and many chapters have both. "Brother" is just a word, and we are more than a word: we are a family.

We are also responsible for keeping hope alive in the band community.

We must hold fiercely to the hope that funding for band programs will not be cut, that those in power will recognize the importance of involvement for all students but particularly those at high risk, that those in power will recognize that the power of music can work near-miracles in the lives of young people. We must continue to hope that support for higher education at large becomes stronger so that universities and colleges can afford to keep their band rooms full and their directors fairly paid.

We hold out hope that *Drumline* is not the last movie to depict the positive, non-stereotypical aspects of marching bands, and that no band member asking for time off work in August has to stomach jokes about "this one time at band camp" ever again.

As time takes its toll on our surviving legends of American jazz, we must maintain hope that the jazz festivals that bear their names do not fail, but continue to thrive as they

ride on the shoulders of today's artists and student ensembles.

We must maintain hope that what we are doing does make a difference and will continue to make a difference long after every person in this room walks the line while someone else plays "Pomp and Circumstance."

This can be a heavy burden, but the love we have for our Brothers, our Sisters, and our bands makes that burden pleasurable and easier to bear. When I talk to potential recruits who want KKY defined, I tell them that it's a group for people who truly love band *more*, who love band enough to always be the first to stand up to help out. Because we love our bands so much, we take upon ourselves the responsibility of being their champion. And the reward of that is beyond measure and, as Duke Ellington would have said, beyond category.

Friends and Brothers, that reward is here in this room. It is in your hearts and will be in your band rooms and football fields when you return home, a souvenir of your trip to Virginia and of your years of love for your bands. Look around you – witness this vast delegation of Brotherhood – embrace your reward. William Shakespeare was doubtlessly thinking about something other than college bands when he wrote *Henry V*. However, I doubt he would mind if we borrowed his timeless words this week to describe the members of Kappa Kappa Psi here assembled: "We few, we happy few, we band of brothers."

Respectfully submitted,
Kate Hoffman

Appendix B

MIDWEST DISTRICT REPORT

by Brett Kisker, Midwest District President Kappa
Delta Chapter, Northwest Missouri State University

Hello from all of the brothers of the Midwest District! First off, I'd like to say that I think Norfolk is a fantastic place.

As always, the Midwest District has been very busy since our last National Convention with the implementation of new, successful programs and the continuation of older programs. Perhaps the most successful of these new programs is the chapter calling program in which each district officer is responsible for contacting a set of assigned chapters at regular intervals to solicit chapter information and disseminate announcements and reminders from the district and national levels. Through this constant contact and exchange of information, chapters are better informed on the happenings at the district level, and the district is better informed of the happenings on the chapter level. It also gives our district officers a chance to head off any potential situations that could escalate into major problems. All in all, these simple phone calls have been a very large factor for how smooth the processes in our district work.

Communication is the key to success, and our district is always striving to increase communication between officers and "Joe Active" at the chapter level. This being the case, we have started a publication called Midwest DOings. DOings is a semi-regular newsletter that our district officers and gov-

ernors send out to let everyone know what we have been up to, what ideas we are pondering, and any other announcements we deem important at the time.

Another successful idea that has started since Corpus Christi is the Membership Education Retreat. Several of these took place at district retreats, however some were specifically designed for individual chapters; I believe these retreats have been beneficial to all, including those hosting the retreat. No matter where the focus of the retreat was, they have helped to spread the good word of Kappa to many brothers, which has strengthened our district across the board.

We are also quickly approaching the date of our second annual District Leadership Retreat. The first retreat was hosted by the Kappa Delta chapter at Northwest Missouri State last year, and this year's retreat will be held on August 9th at the University of Nebraska-Omaha. Its original purpose was to provide specific information to chapter Presidents on how to successfully run and improve their chapters. This year, the scope has been widened to include any officer at the chapter level (or anyone interested in becoming one) and will include workshops on topics ranging from active recruitment to budgeting and financing.

How did these ideas come about? Strategy, of course! Since a large focus of the last National Convention was strategic planning and all that went with it, our district took the message to heart. For the last two years, we have tried thinking of the big picture, and many of our new programs and ideas have been set up to not only have an immediate effect, but also to have this positive effect endure over the course of many years. By this, strategic planning has recently become an integral part of our District Convention and the committees that make up the convention.

Obviously, communication is something that our district considers to be a big factor in the success of our fraternity, but communication is never by phone when traveling is possible. In fact, our district officers have met the challenge set in Corpus Christi by spending all \$1500 of allotted national district officer travel funds visiting chapters, and have continued to travel long after that money is spent (often out of their own pockets). I'd like to think that this interaction has had a positive effect on everyone within the district and has allowed us to accomplish some of our pretty astounding goals.

Foremost on my mind is "The Dream." Michelle Kincheloe, one of our beloved district governors, has often told us about her dream: that every single chapter in the Midwest District would be represented at National Convention. Even though brothers from some Midwest chapters were unable to be with us this week, every chapter DID turn in a proxy form for this convention, which is quite the feat. Thus, "The Dream" lives on, but we are sincerely happy with this accomplishment.

The Midwest District has also distributed some very special awards over the last biennium that are definitely worth mentioning:

- We had three honorary members inducted into the district: Misha Jacob, Rod Chesnutt, and Debbie Schluben. Thanks to all of you for what you've done.
- Michelle Kincheloe was recognized for her outstanding work by being awarded with the A. Frank Martin Award for Fraternity Service
- Our other beloved governor, Al Sergel, was presented with the Distinguished Service to Music Medal in Music Education, this last spring
- Two of our previous District Presidents, Denali Alt and Brian Dorn, were presented the J. Lee Burke Student Achievement Award. We have also unanimously submitted a nomination for Secretary/Treasurer Matt Richardson, which is pending a decision by our National Council.

Thank you to the Alpha Theta and Epsilon Psi chapters of Kappa Kappa Psi for hosting our last two Midwest District Conventions. We also would like to cordially invite you to our 2004 Midwest District Convention to be hosted by the Beta chapter in remote Bozeman, Montana. Thanks are also in order to Epsilon Omega, Beta Tau, Theta Rho, Alpha Iota, and the Midwest District Alumni Association for hosting our annual Fall Retreats. Delta Gamma and Eta Pi have done a wonderful job hosting our district publications, and our new publications host, Iota Omega, has recently revamped the look of our district website.

Finally, thank you to Alan Bonner, Rod Chesnutt, Deb Eakins, Danny George, Chris Haughee, David Justin, Mike Osborn, and Tony Roscoe for recently visiting our district. We hope to have many more visits from such distinguished guests in the near future. Also a huge thank you to every single brother in the Midwest District for helping us become what I think is a remarkably strong district. Without each and every person's effort, we could not be in the position we are today!

Respectfully Submitted,
Brett Kisker

Appendix C

NORTH CENTRAL DISTRICT REPORT

Marco Kratovich II, North Central District President
Nu Chapter, University of Michigan

I have a confession to y'all, but don't tell my governor. It took me two months to plan this address, and about two hours to write it, edit it, and save it to disk. While two months seems like a long time to be planning a five-minute speech, the real problem I had, and the reason this took so long is, I just didn't know where to begin. How do you describe to another brother what it means to be a brother of the North Central District? So I broke it down, like the engineer that I am, to its most simple components.

CHAPTERS

The NCD is composed of a diverse group of chapters. With 25 chapters in Michigan, Indiana, Ohio, Illinois, Kentucky, and

- Kappa Delta and Beta are both up for the Founder's Trophy! I want to wish them both the best of luck!

(thank you NED) one in West Virginia. Of those 25, two are celebrating their first national convention. From the north, Albion College is home to the Kappa Chi chapter and a very annoying Albion Student Senate, and in the south; Kappa Omega serves Northern Kentucky University and we have one of them here. The founding brothers, the advising chapters: Nu and Upsilon, and the advising persons: Dr. Malinda Matney, Rose Bradbourne, and Tony Roscoe, are demonstrative of the spirit and drive of this district. In each case, the colony came close to not joining the list of chapters and the efforts of ALL those involved helped turned the tide.

BROTHERS

The NCD is also comprised of the brothers from those chapters. Of those, a few are lucky enough to serve in leadership positions in service to their district. Last years "holy" council: President Nick Dellecave, Upsilon; VPCM Marco Krcatovich, Nu; VPP Chuck Rice, Eta Delta; and Secretary/Treasurer Amy Franzen, Zeta Epsilon; and our new officers: President Marco Krcatovich, Nu; VPCM Chuck Rice, Eta Delta; VPP Sarah Newton, Eta Delta; and Secretary/Treasurer Mike Click, Sigma are just a few who have the *honor* to be selected to serve.

The heart and soul of this district, and this district council, is nurtured by a person we would be lucky enough to call Mom, Dr. Malinda Matney. We are fortunate to have two national officers in residence: Kirk Randazzo, formerly of Lansing, now of Kentucky and Mike Osborn, formerly of Brighton, now Howell (that's in Michigan), and we wouldn't be the same district without them.

The NCD is served by some of the strongest alumni associations, and could not work as well without their constant support. The North Central District Alumni Association (NCDAA) serves the whole district while other local associations, like the Ann Arbor Alumni Association (AAAA), the Capitol Area Alumni Network (CAAN) and the Ohio Northern Joint Alumni Association (ONJAA), to name just a few, and I could name many more.

LEADERS

Brothers of the NCD do not limit themselves to just leading their chapter and band program. With each new class comes a new commitment to brotherhood and a new commitment to serve his or her university or college. Hundreds of campus organizations call brothers of Kappa Kappa Psi their leaders. In one chapter, brothers are part of the LGBTA, Young Republicans, Campus Democrats, PETA, and the NRA, as well as another thirty student groups. *Diversity* allows the brothers of the NCD to truly serve the WHOLE university experience and *demonstrate* the leadership skills the district tries to develop and support.

BAND MEMBERS

I am proud to say that the commitment to serving our university and college bands goes beyond the NCD activities. Of note, this year saw the highest participation in the District Reading Band, actually filling the band room of Northern Illinois University and that's not including our Auxiliary Clinic. This is part of a two-year trend of increased involve-

ment in this event and has sparked the councils to consider even more ways to get our brothers together in the bonds of music. This is the kind of problem any district president would love to have.

The National Intercollegiate Band features a huge representation by the NCD and I congratulate the chapters who are taking part and all those who auditioned. Congratulations go out to Eastern Michigan University in particular, for leading our district in NIB participants.

Finally, and it pains me to mention it, but we are fortunate to have a National NCAA Division I Football Championship Marching Band as part of the North Central District. I know that even my chapter congratulates them on this accomplishment and I hope to be a part of the same tradition this coming January. However, that chapter is only ONE of our NCAA Football champions and when talking about dominance, Mount Union College has controlled Division III Football for so long that the national championship game is a regular part of the yearly band schedule.

CONCLUSION

The NCD is a family and one that likes to take notice of its accomplishments. We went into the corn for convention at Northern Illinois University and we "Bring it back home" for convention this year at the Ohio State University, which every brother here is invited to attend. Last year, our Governor's Cup winner was Zeta Lambda, our "Yankee Acquisition" out at Marshall University. This year, we recognized two chapters, each with a different way of serving their university. Iota Lambda at Mount Union, who continues to bring in more brothers to every event; and Nu at the University of Michigan, who we wish the best of luck as a district in their bid for the Founder's Trophy. We recognize the University of Cincinnati and the University of Kentucky for hosting our nationally recognized Membership Education Retreat and all the chapters that hosted block meetings this past biennium.

Finally, the NCD as a whole has worked hard to have AMAZING return rates on national paperwork. This is an achievement that I know is not only appreciated by myself, but also by the national leadership and the staff at Stillwater Station. We play at Summer FUNction, camping and canoeing; we join hands and sing the fraternity hymn at district convention, and we bring together people of every kind and every personality into the fold. A diverse, dynamic, and loving district is what makes the NCD worth visiting and makes my job one of the cushiest in the nation.

Respectfully Submitted,
Marco A. Krcatovich II

Appendix D

NORTHEAST DISTRICT REPORT

by Rob Spanos, Northeast District President Epsilon Nu Chapter, University of Massachusetts Amherst

Brothers of the National Chapter:

Since the last convention in Corpus Christi the North-

east has demonstrated time and time again their dedication to music, to the Fraternity, and to their band programs. This dedication is demonstrated every day through countless events both on the Chapter and District level. While it would take too long to brief you on the wonderful things our Chapters do I will provide an overview of many of our District Functions.

From a logistical standpoint our District has been very busy over the past biennium.

The Northeast is subdivided into three Precincts that meet annually in February. These meetings are used as a way of getting people to interact in an informal manner and get ready for District Convention. It also allows the District Council to meet with every Chapter individually for a short period of time. The Chapters that have hosted these precinct meetings over the past biennium are Omicron, West Virginia; Delta Omicron, UCONN; Zeta Mu, Kutztown; Epsilon Upsilon, University of Maine; Eta Rho, West Chester; and Eta Gamma, Morgan State University.

Kappa Gamma at Lehigh University and Gamma Xi at the University of Maryland have published our District Publication, *Northeast Notes*.

We recently expanded our traditional District Day from a one day event, usually a trip to an amusement park, to a weekend long event allowing for more interaction and socialization between the members participating. The District Leadership Conference, which takes place in conjunction with District Day has also been expanded from a program designed to help Chapter Presidents become acquainted with their duties and offices to a program designed to benefit each of the Chapter Offices. Through the use of guest speakers, leadership development workshops, role-playing, and open discussion the current District Leadership Conference has proven itself to be an excellent resource for both new and returning Chapter Officers.

We all know that hosting a District Convention is an enormous task. We have had two Host Chapters that have both done an extraordinary job this past biennium. Our Conventions have continued our tradition of uniting the members of the District through dedication to service and a commitment to music and college bands. The Chapters that have hosted these events are Alpha Omega at the University of Pittsburgh, Eta Omicron at James Madison University, and next year Zeta Mu Kutztown University will be hosting convention.

Of course none of these programs, conventions, or meetings would have any substance without the District Council. The Northeast has been very fortunate to have councils with such a high level of drive and enthusiasm. I would like to thank past District Vice President Kenny Jackson of the Eta Gamma Chapter at Morgan State University whom is arguable the most compassionate and dedicated person I know, past Alumni Liaison Scott Clark of the Eta Alpha Chapter at Lock Haven University who is without question the only southern Baptist with a tongue ring, and past Member at Large Laura Dailey from the Iota Delta Chapter at Towson University who could not have been more dedicated to this District. Myself and Jim Whitehead of the Eta Phi Chapter at

Syracuse University were on council last year and have continued on in our respective offices of President and Secretary/Treasurer. This year's council has already shown itself to be equally energetic and creative and I look forward to seeing what this new council can bring to the Northeast. These new officers are Vice President Collin Long of Eta Phi, Alumni Liaison Rai Mordente of Iota Delta, and Ken Jackson of the Epsilon Phi Chapter at Clarion University.

While a good District Council had make wonderful things happen within their District it is the Governors that make wonderful things happen on the Council. I would like to thank John Laverty, whom as well as being a co-governor is also the Director of Bands at Syracuse University, for all his help and advice. Unfortunately, I can think of no way to thank Marie Burleigh for all the help she has bestowed upon us over the past two years. She has been a resource, a friend, and an advisor to everyone in the District and it can honestly be said that we wouldn't be where we are now without her.

While full of Chapters of extraordinary quality, each year the District selects one outstanding Chapter to receive our NED Outstanding Chapter Award. Those Chapters have been the Theta Beta Chapter at Boston University and Iota Delta at Towson University. The Eta Omega Chapter at Howard University was also recognized for their tremendous improvement from one year to the next.

During the past biennium the Northeast has experienced a substantial growth in our relationship with both the Northeast District Alumni Association and the NAA. Through advice, manpower, and the occasional monetary donation to various leadership development programs NEDAA has proven to be an invaluable asset to the District. Mike Blander, NEDAA President for the past two years deserves special mention for his help and contributions.

Over the past biennium the Northeast has also been very busy with colonization. We have been tremendously fortunate to have a number of colonies that worked very hard to become outstanding successful Chapters. The Kappa Psi Chapter at Virginia Commonwealth was installed last year with the Eta Beta at Virginia Tech acting as their Big Brother Chapter. In the past six weeks the District has put through three more colonies; The re-colonization of Zeta Alpha at Bloomsburg University, the re-colonization of the Eta Psi Chapter at Delaware State University, and the Lambda Delta Chapter at Shippensburg University. They were aided in this process by their Big Brother Chapters Kappa Gamma, Iota Delta, and Omicron respectfully.

I would like to extend a deep thanks on behalf of the District to Melvin Miles, Past National President, recent recipient of the Distinguished Service to Music Medal, and current member of the Board of Trustees; a position from which he will be stepping down this year. Mr. Miles has continually demonstrated his dedication, knowledge, and caring for his Chapter, his District, his Fraternity, and most importantly music. I will never forget driving around with Melvin in Stillwater with him singing along to the radio. The funny part is he was singing along to Eminem! Thank you Melvin for your years of service to this organization.

The Northeast, as well as the National Chapter, is also

greatly indebted to Deb Eakins who had served as Northeast District Governor for a number of years before being elected into her current position of National Vice President for Programs. The Northeast is also represented on the National Level by Tony Roscoe, National Vice President for Student Affairs and Andy Mullin, National Board of Trustees.

It was an honor to be provided the opportunity to serve the Northeast District of Kappa Kappa Psi this past year as District President and I look forward to having the opportunity to do it again this year. Thank you, and have a great time at convention.

Fraternally Submitted,
Rob Spanos

Appendix E

SOUTHEAST DISTRICT REPORT

by Samuel Rowley, Southeast District President Delta Iota Chapter, Florida A&M University

President Randazzo, Members of the National Council, Board of Trustees, District Officers, and the Brothers of Kappa Kappa Psi:

I bring you greetings from the 33 active chapters of the Southeast District. It is truly amazing for me to stand here to share with each and everyone of you the outstanding things that the Southeast District have accomplished this past biennium.

The past two years has been very successful years for the Southeast District. The district has continued to grow and flourish by adding three new chapters this last biennium. We have welcomed the Iota Theta chapter of Morehouse College, the Lambda Beta chapter of Charleston Southern University, and the Lambda Gamma chapter of Florida International University. We know currently have one colony at Fort Valley State University.

The official publication of the Southeast District The Eight Note, has been published by the Iota chapter of Georgia Tech University for the past two years. The Eight Note will continue to inform the chapters in the district of different issues, and events that affect the fraternity district and national wise.

In 2002 the Iota chapter of Georgia Tech University and the Iota Rho chapter of Morris Brown College co-hosted the District convention in Atlanta, Ga. This convention had an attendance of over 700 brothers and sisters. In 2003 the district received the best of both worlds at district convention. The Gamma Nu and Delta Iota chapters of the Fraternity, and the Alpha Omega and Beta Phi chapters of the Sorority teamed up to host the Southeast District convention in Tallahassee, Fl. This convention had an attendance of over 800 brothers and sisters the largest in Southeast District history.

The Southeast District has also hosted Four Fall Area Workshops and Two District Leadership Conferences this past biennium. These Workshops and Conferences are held to stress leadership in individual chapters, and due dates of re-

ports. The Fall Area Workshops are held on Sundays during the Fall semester. The District Leadership Conferences are held on a weekend during the spring semester.

Every year the Iota Chapter at Georgia Tech hosts our Southeast District Day and the Eta Sigma Chapter at Central Florida hosts Florida Day. These events include games, food, and other social enjoyments. These events also provide a pleasant and helpful social experience to the members of the fraternity who attend.

The new and improved Southeast District web-site is up and running. It is maintained by our District Webmaster Bro. Avery Kenly who is a member of the Delta Iota chapter. The web-site includes Southeast District officers information, a calendar on which can post events, forms chapters can download, and links to other resources that chapters and members may need.

Finally, I would like to congratulate the Kappa Mu chapter of the University of Georgia and the Kappa Beta chapter of Clemson University for being selected as a Chapter Leadership Award Recipient. I will also like to congratulate the Delta Iota chapter for being awarded the National Delegate Grant. I would also like to thank the past Southeast District officers for the fine work that you displayed this past biennium. And I would be amiss if I did not thank the two greatest district governors in the world Chris Haughee and Warren Duncan. Also congratulation Chris for receiving the Distinguished Service to Medal award. You are truly well deserving of this award because of your continued drive and love of the fraternity. They have been a great influence to me and the rest of the district officers. I look forward to working with the new district council to help the Southeast District move to higher heights.

The Southeast District is truly a "Birthplace of Leaders" and we will continue to Strive for the Highest in every thing we do.

Respectfully Submitted,
Samuel L. Rowley, Southeast District President

Appendix F

SOUTHWEST DISTRICT REPORT

by Dusty Brown, Southwest District President Gamma Phi Chapter, Stephen F. Austin State University

President Randazzo, Members of the National Council, Board of Trustees, National Headquarters Staff, District Officers, and Brothers of Kappa Kappa Psi:

The Brothers of the Southwest District, although few in numbers at this convention, have traveled far to represent their district, and are a fiercely loyal group. A lot has happened since we last met as a national chapter in Corpus Christi, Texas two years ago, and I am honored to discuss the activities of the Southwest District today.

The Southwest District is comprised of 45 chapters and one colony. We have had two colonies earn active status, the Zeta Nu Chapter reactivated at Southern University and A&M College in Baton Rouge, Louisiana, and the Kappa Phi Chap-

ter at East Texas Baptist University in Marshall, Texas. The Iota Upsilon Chapter at McNeese State University and the Zeta Beta Chapter at Howard Payne University are to be commended for their efforts as advising chapters respectively. We also have one other colony, the Ouchita Baptist Colony, in Arkadelphia, Arkansas is ready to go active, after three years of colonization. They will more than likely be the first colony installed in the new biennium as they are only awaiting the final approval from the National Council and scheduling of 3rd Degree and the chapter installation. We also have two prospective colonies in our district located at the University of Arkansas, Fort Smith and at Paul Quinn College in Dallas.

The Southwest District has workshops every spring hosted by a college or university in each area. These areas are divided so that no chapter has more than a five hour drive to attend their respective workshop. The Oklahoma Area workshops were hosted by the Gamma Theta Chapter at East Central University and Alpha Rho at Northeastern University, the Arkansas Workshops by the Lambda Chapter at University of Arkansas, the Louisiana Workshops by the Beta Gamma at Louisiana State University and the Theta Nu Chapter at Northwestern Louisiana State University, the South Texas Area Workshops by the Alpha Tau Chapter at the University of Texas and the Epsilon Delta Chapter at Texas A&M, Kingsville, the North Texas Area Workshops by the Zeta Kappa Chapter at A&M Commerce and the Delta Sigma Chapter at the University of Texas at Arlington, the West Texas/New Mexico Area Workshops by the Alpha Psi Chapter at West Texas A&M University and the Alpha Omicron Chapter at Texas Tech University. These workshops cover all aspects of the fraternity and sorority including joint relations, hazing, membership education, finances and fund raising, ritual ideas, service ideas, and alcohol awareness. The District has also begun an annual District Leadership Retreat. This retreat takes a more in-depth look at paperwork issues, communication, finances, and documentation of chapter history as well as other important topics that current and future chapter officers will benefit from. The retreat takes the place of the rotating Leadership Workshop, which used to rotate between the areas every year. The first leadership retreat was held in Brownwood, Texas. Due to a rather low attendance, the second Leadership Retreat was held in conjunction with Tau Beta Sigma and joined with the annual District Day held in Arlington, Texas. Over fifty brothers and sisters attended the joint event and plans are already being discussed to ensure that next year's retreat is more successful.

District Day has fast become one of the most popular district events, second only to convention itself. This event is hosted every July (June in National Convention years) by the Delta Sigma Chapter of Kappa Kappa Psi and the Gamma Nu Chapter of Tau Beta Sigma at the University of Texas at Arlington. The event includes a BBQ picnic lunch followed by a softball tournament, which has turned into quite a contest, especially between Team Texas and Team Oklahoma. Team Texas was the victor in the first official tournament, much to the dismay of Team Oklahoma. The tournament was won this year by Team Arklahosiana, following some insider trading and scandal. Following the softball tournament, there

is a rest period of about four hours to explore the Metroplex and visit with brothers and sisters from around the district. District Day concludes with the entire group attending the Ranger game that night. So far, the Rangers have yet to win when the district has been in attendance.

The Southwest District has also held two district conventions. The 2002 Convention took place in Oklahoma City, Oklahoma and was hosted by the Delta Alpha Chapters at Langston University. The 2003 Convention was hosted by the Beta Alpha Chapter of Kappa Kappa Psi and the Iota Chapter of Tau Beta Sigma at Baylor University in Waco, Texas. The 2003 Convention was a special convention as Dr. Alfred Reed, noted composer, arranger and conductor, happened to be on campus for a concert. He graciously agreed to be a guest speaker during one of the joint sessions and conducted the reading band. Both universities did a wonderful job hosting a stressful and time-consuming event. The hard work and dedication put forth by these brothers and sisters represents only a small portion of what the Southwest District is all about. Following in the success of past district conventions, the 2004 Southwest District Convention will return to Razorback Country in Arkansas. The Lambda Chapter of Kappa Kappa Psi and the Psi Chapter of Tau Beta Sigma at the University of Arkansas will host the district convention they have entitled "Paradise in the Ozarks: A Musical Escape"

At this point, I would like to recognize and congratulate the retiring Southwest District Officers of the past biennium. These brothers have done an excellent job representing the district and fulfilling their duties while maintaining their academic progress.

The 2001-2002 Council:

President:

Burt Daigle, Iota Upsilon, McNeese State University

Vice President:

Courtney Ratliff, Epsilon Kappa, Angelo State University
Jeremy Taylor, Lambda, University of Arkansas

Secretary/Treasurer:

Amy Jo Simmons, Gamma Theta, East Central University

Members-at-Large:

Jason Kellison, Delta Sigma, University of Texas-Arlington
Bernard Williams, Theta Alpha, Southwest Texas State University

The 2002-2003 Council:

President:

Jason Kellison, Delta Sigma, University of Texas-Arlington

Vice President:

Jeremy Taylor, Lambda, University of Arkansas

Secretary/Treasurer:

Amy Jo Simmons, Gamma Theta, East Central University

Members-at-Large:

James Rector, Lambda, University of Arkansas

Dusty Brown, Gamma Phi, Stephen F. Austin State University

Of course, I would be doing a grave injustice if I did not recognize the hard work and dedication of two brothers that have served the district and fraternity since they were initiated. Thank you to Brent Cannon and Danny George for their years of service as District Governors. You have helped many councils see the big-picture and never lose sight of what needed to be done in the best interest of the district. Again, thank you for your years of wisdom.

The 2003-2004 Council has been busy since the elections in April. We began this year with one of the Member-at-Large offices unfilled. Although this was not unusual in the district, it had not happened for many years. The following brothers have been entrusted to hold district office:

President:

Dusty Brown, Gamma Phi, Stephen F. Austin State University

Vice President:

Toni Camacho, Epsilon Delta, Texas A&M - Kingsville

Secretary/Treasurer:

Will Moses, Theta Nu, Northwestern Louisiana State University

Members-at-Large:

Chris Brown, Iota Upsilon, McNeese State University
Stephanie Kiel, Epsilon Epsilon, Southwest Oklahoma State

With over forty chapters in the district, we have many chapters that compete every year for our most coveted district awards. These awards are given to the chapters that excel in the areas of service, district participation and communication, and spirit. The Southwest District Spirit Drum, a tradition since the districts used to be numbered, was won by the Delta Psi Chapter at Prairie View A&M University for the 2001 - 2002 year, the Zeta Beta Chapter at Howard Payne University for the 2002-2003 year and will be with the newly installed Kappa Phi Chapter at East Texas Baptist University, which is a little over one year old. The Spirit of the Southwest Award, or "the Cup" as it is affectionately called in the district, is a fairly new award. This award recognizes the chapter that has been the most active in the district for the current academic year. Criteria include workshop attendance, hosting other chapters, visiting other chapters, district mail outs, convention attendance, and listserv participation. The Cup was charged to the 2001 Spirit Committee at convention and it was first awarded to the Zeta Beta Chapter at Howard Payne University during the 2002 Convention. The 2003 recipient of this award is the Delta Sigma Chapter at the University of Texas - Arlington. The highest honor the Southwest District can award is the D.O. Wiley Award. This award, named after D.O. Wiley, a former band director at Texas Tech University for his influence in colonizing most of the Texas Chapters, recognizes the chapter that has gone above and beyond the call of duty, to use an old cliché. These chapters represent the very best in the district and are considered the leading chapters of the district. The 2002 recipient

of the prestigious award was the Gamma Phi Chapter at Stephen F. Austin State University and the 2003 recipient is the Lambda Chapter at the University of Arkansas.

I would like to recognize the Lambda and Gamma Theta Chapters for publishing the *New ALTO*, our district publication, over the last two years. They have done an excellent job keeping us informed of each others activities.

The district would also like to recognize a moment of silence for the Brothers and Sisters we have lost over the last biennium. Our thoughts go with the Alpha Omicron Chapter at Texas Tech, the Epsilon Delta Chapter at Texas A&M - Kingsville, and the Psi Chapter of Tau Beta Sigma at the University of Arkansas. Thank you.

The district would like to wish David Justin the best of luck in his pursuance of the National Vice President for Student Affairs office. Dave has been active in the fraternity since 1994 and has held many of the offices available at the chapter, district, and alumni levels. Dave has always been willing to serve the district whenever asked, and will do the same on the national level.

The Southwest District would also like to congratulate Orrin Wilson of the Zeta Nu Chapter at Southern University for serving as the first national delegate from their chapter. Zeta Nu is just over two years old and this is their first national convention since the chapter was re-colonized.

The Southwest District is home to three of the twelve Chapter Leadership Finalists. Congratulations to the Lambda Chapter at the University of Arkansas, the Alpha Omicron Chapter at Texas Tech University and the Zeta Beta Chapter at Howard Payne University. The Southwest District wishes each of you the best of luck in your endeavor to bring the Founder's Trophy back to the Southwest District.

Thank you for the privilege of standing before you today, relating the activities of the Southwest District since Corpus Christi. I would like to extend an invitation to each of you on behalf of the district to attend any of our events over the next biennium. In closing, I will leave you with a quote from Albert Einstein, "The problems we have cannot be solved at the same level of thinking at which we created them."

Respectfully Submitted,
Dusty Brown

Appendix G

WESTERN DISTRICT REPORT

by Krysta M. Johnson, Western District President Iota Pi Chapter, California Polytechnic State University, San Luis Obispo

Greetings fellow brothers.

Since the last National Convention in Corpus Christi, Texas, the Western District has been striving to bring our vastly spread out Chapters closer together. This noble effort was lead fearlessly by our two term District President, Tanya (Baxley) Marsh, and two great groups of District Officers. I would like to thank them as well because we have truly come far!

The first highlight since the last Biennium was our District Leadership Conference 2002, hosted by the brothers from the Gamma Chapter at the University of Washington in Seattle, WA. Looking back, I can remember listening to guest speakers, learning more about other Chapters' methods in teaching basic Membership Education material for both Kappa Kappa Psi and Tau Beta Sigma, and hauling a massive party over to The Old Spaghetti Factory.

Not long after our DLC, the District Council designated one day as the Western District Day of Music. Luckily for us, in California that happened to fall on our annual State's Days. The Iota Alpha Chapter of Kappa Kappa Psi and the Eta Omega Chapter of Tau Beta Sigma who were hosting the event decided to get the entire attendance at California State's Days to play music in a popular shopping center. We continued this event the following year, and incorporated lessons learned from the first Western District Day of Music.

The Western District Convention 2002 was hosted by the Gamma Kappa Chapter of Kappa Kappa Psi and the Alpha Chi Chapter of Tau Beta Sigma from Northern Arizona University in Flagstaff, Arizona. The trip to Flagstaff and stay there was accompanied by a somewhat sudden snowstorm. At that convention, we saw the re-installment of the Iota Kappa Chapter of Kappa Kappa Psi, the creation of our Ideal Active Achievement Award, the creation of a bidding process to host the joint Western District website, the creation of the joint Western District mission statement:

"United by Music, the Western District Joint Organizations of Kappa Kappa Psi and Tau Beta Sigma are committed to enthusiastic service to college or university bands, through establishing the standards of excellence for the nation in education, leadership, expansion, loyalty, and cooperation."

In June of 2002, we saw the installment of our "ant" colony at the University of California, Irvine as the Lambda Alpha Chapter.

The following year, the 2003 District Leadership Conference was hosted by the Iota Alpha Chapter of Kappa Kappa Psi and the Eta Omega Chapter of Tau Beta Sigma at California State University, Fresno. This was an opportunity for members of the Western District to expand on the ideas and themes brought up in our first Leadership Conference. The weekend was full of clinics and bonding activities geared towards improving leadership within chapters.

District Convention 2003 was hosted by the Eta Mu Chapter of Kappa Kappa Psi and Zeta Xi Chapter of Tau Beta Sigma from San Diego State University. This District Convention acted as a primary staging ground for our next District Convention in 2004, geared towards colonization of new chapter and fondly called Convention for Colonization (C4C), which will be hosted by the Iota Pi Chapter of Kappa Kappa Psi at the Santa Clara Marriott in Santa Clara, California on April 2-4. We created a C4C Planning Committee, which outlined target schools and made a proposed schedule, incorporating extra time spent at colony targeted activities.

Before I conclude, I would like to congratulate the West-

ern District of Kappa Kappa Psi for retaining all thirteen of our delegate seats at this convention, as well as picking up four more from other districts (hehehe). Also, having only thirteen chapters in our district, I am extremely proud to have three of those chapters, Gamma, Beta Omicron, and Iota Pi, who are bidding for the Founder's Trophy.

In conclusion, we would like to thank all those who support us at the National level, our District Governors, Paul Patterson and Brad McDavid; our TBS Counselor, Kris Wright; District Offers who have served in the past biennium, and all chapters in the Western District. Go Dogs, Cats, Mustangs, Broncos, Aggies, Sun Devils, Lumberjacks, Bruins, Pirates (arrrrgh) Aztecs, and Anteaters (zot!).

Ever striving,
Krysta M. Johnson

Appendix H

REPORT OF THE NATIONAL BOARD OF TRUSTEES CHAIR

by Andrew S. Mullin Epsilon
Nu Chapter, University of Massachusetts at Amherst

Brother President, National Officers, Fellow Trustees, and Brothers of Kappa Kappa Psi: It is my privilege to provide to you the report of the Chair, National Board of Trustees.

As I thought about writing this report, I considered relaying to the National Chapter the Board's constitutional obligations and sharing with you the many opportunities in which we fulfilled those responsibilities. I thought about providing you with detailed bar charts indicating the investment performance, and demonstrating for you our financial health. I could discuss with you the how many emails and telephone calls we had over the past two years. I decided, instead, that I would share some random thoughts with you.

Board Membership

The Board of Trustees is comprised of seven members: Ken Corbett, Dr. Bob Fleming, Dr. Mike Golemo, Melvin Miles, Dr. Kirk Randazzo is an ex-officio member as National President, Vice Chair Scott Stowell, and myself.

Board Activities

Officially, the Board meets once each year to review the status of the Fraternity, and it also participates in an annual strategic planning meeting with the National Council. In addition, we meet jointly with the Tau Beta Sigma Board of Trustees and with the Board of Directors of the National Alumni Association. Throughout the rest of the biennium, most matters are discussed via email, and if necessary, conference calls. Vice Chair Scott Stowell, Immediate Past National President Mike Golemo, and I all participate in National Council meetings. Beyond those official responsibilities the Board members participate in other activities as needed. The National Intercollegiate Band is sponsored by the Boards of Kappa Kappa Psi and Tau Beta Sigma, and our music educators, Bob Fleming, Melvin Miles,

and Mike Golemo, have lent their assistance to make the experience that much better for the participants and for the audience. Two of our Board members, Ken Corbett and Scott Stowell, lead the Fraternity's efforts in our history and archives. In fact, they organized a reunion of Past National Presidents during this convention, and I encourage each of you to spend some time with the past leaders of this Fraternity. Scott Stowell and I have worked together on risk management and risk mitigation issues. Ken Corbett and I have served as the investment and financial management committee. And I also have worked on some of the Fraternity's legal matters, including working with National President Kirk Randazzo negotiating with Twentieth Century Fox of the use of the name Kappa Kappa Psi in the movie "Drumline."

Financial Health

The Fraternity established a trust fund many years, and along with some other accounts, has invested the monies with a professional money manager. While the poor economy has significantly affected all investors, we are fortunate that our approach has allowed us to continue generating the money needed to sponsor the National Intercollegiate Band along with Tau Beta Sigma. I am pleased that we continue to receive donations each year. I am concerned, however, that we have not yet been able to sustain our efforts in raising the funds necessary to guarantee financial strength for the Fraternity into the future and to safeguard against adverse financial events which could profoundly affect our ability to carry out our activities. The Board will continue its efforts in this area, but I ask that you assist us in our steps to strengthen our financial security.

National Alumni Association

The Board of Trustees, jointly with the Tau Beta Sigma Board of Trustees, has oversight of the National Alumni Association. We are encouraging the NAA to find meaningful ways for our alumni members to continue their affiliation, and will continue to explore this area. During this past year, I appointed a task force of alumni to explore the expectations and desires of our alumni, which I hope will assist the Board in charting the course for the future.

Trustees

At this time, I would like to take the opportunity to thank my colleagues on the Board of Trustees. The Board's activities are less visible than the National Council's – which is intentional.

Some of you may be aware that two of our members will be retiring from Board service at the end of this convention. Dr. Bob "Coach" Fleming has served this organization with distinction for many, many years. Bob is a past National President, past Board Chair, and is a recipient of the Distinguished Service to Music medal, the Fraternity's highest honor. I am grateful to have worked with Bob for some of that time, and hope that this only ends Bob's formal service to our Fraternity.

It has been my privilege to know Mr. Melvin Miles for roughly twenty years. Miles also is a past National President, past Board Chair, and recently was awarded the Distinguished

Service to Music medal. I must confess that when I joined the Board of Trustees absent of any national council experience, Miles came up to me at the first meeting I attended and said, "I'm so glad you're here." Miles shows great passion for everything in his life, but a comment he made recently made put it into perspective for me. Miles said, "I love band. When I wake up in the morning, the first thing I think of is band." I think that sums it up so well.

Please join me in showing our appreciation to these outstanding gentlemen for their long-standing service and commitment to our Fraternity.

Summary

I would like to take this time to express my appreciation to Patsy Hejl, Chair of the Tau Beta Sigma Board of Trustees. Patsy brings a focus and a perspective to our work, but most importantly, a spirit of cooperation.

Finally, I would like to express my heartfelt appreciation to the people in our lives who provide us the opportunity to the work for this Fraternity which we love so much – for me it is my wife, Sheri, and my daughter and son, Rachel and Jacob. We perform this work on a voluntary basis, and it is not always easy to explain to non-members why it is we spend our free time on these activities. During this past biennium, it was extraordinarily difficult trying to explain to our loved ones why we were getting on planes ten days after the events of September 11 to participate in a strategic planning meeting for the Fraternity.

We congratulate Kirk Randazzo and the National Council on an outstanding biennium, and extend our best wishes and support to Mike Osborn and the new National Council as they assume their responsibilities.

As always, though, it is our privilege to serve you. Thank you so much for giving us this opportunity, and Strive for the Highest.

Fraternally,
Andrew S. Mullin

Appendix I

REPORT OF THE IMMEDIATE PAST NATIONAL PRESIDENT

by Dr. Michael Golemo

Zeta

Omicron, University of Akron

Fellow Brothers of Kappa Kappa Psi:

It has been an honor to continue to serve Kappa Kappa Psi as the Immediate Past National President. In 1991, this position was defined to bring a sense of continuity to the National Council – in an advisory capacity. At the same time, this person maintains an official position on the Board of Trustees. At most universities, they call this "phased retirement."

I hope that I was helpful to the National Council and President Kirk Randazzo. I have tried to stay out of the Council's normal discussions and attempted to remain in an advisory capacity as much as possible. Those of you who

know me understand this is difficult. At any rate, I hope that my contributions were helpful.

With one exception, I was able to attend all of the meetings of the Council, and when asked, attended district conventions and strategic planning sessions. Additionally, I was able to attend the Midwest National Band & Orchestra Convention in Chicago and spent time working the booth and attending our reception.

Having attending National Council meetings, I can tell you that the members of the Council have done their utmost to represent you and work for you this past biennium. They are worthy of your appreciation, support, recognition and applause. Bravo!

I have been involved with the Fraternity for nearly 20 years. As I reflect on the changes that we have undertaken, they are nothing short of incredible. The roles of the Council have changed, we have a Chapter Field Representative, our districts are different, our headquarters is at a different location, our headquarters staff is larger, the way we communicate is different, our membership and number of chapters have seen huge increases, we have created mission and vision statements, we have added numerous awards and programs, our finances are greatly increased, and even our national conventions look differently.

One thing, however, has not changed. That is the dedication and commitment of our brotherhood to serving, improving, and building college and university bands. On behalf of all sponsors and college/university band directors, thank you for all that you do on a daily basis in the name of Kappa Kappa Psi.

In closing, it has been an honor to serve and I hope to continue serving the brotherhood through a position on the Board of Trustees. Best wishes to each of you for a great convention and as always, Strive for the Highest!

Fraternally,
Michael Golemo

Appendix J

REPORT OF THE NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS

by Anthony E. Roscoe Alpha
Omega, University of Pittsburgh

National Council, Board of Trustees, Guests and Brothers of Kappa Kappa Psi:

This week marks the 42nd Biennial Convention of Kappa Kappa Psi and the 30th Joint Convention with our Sisters and Brothers of Tau Beta Sigma. It seems like only yesterday that we were gathered in Corpus Christi and Dr. Tim was discussing the personality types of the various sections of a band program. I remember the final joint session and watching the video for Norfolk and wishing that we were there already. The past two years have gone by quickly, but they were filled with many great fraternal experiences and challenges.

The main emphasis of the last National Convention was strategic planning for the future welfare of the Fraternity. It was only fitting that several times in the past biennium your leaders gathered to put this style of meeting into practice alongside the regular operational meetings. At various times, the Council met by itself, with our Executive Director, the Board of Trustees, the District Governors or the District Presidents so that we might challenge everyone to continue building on the foundation built by thousands of Brothers before us. This type of discussion does not always lead to immediate results, but I believe that if we continue down this path many great things await Kappa Kappa Psi.

An offshoot of the strategic planning sessions led our National President to create two strategic teams to further analyze specific parts of the Fraternity. Vice President Chesnutt was charged with assembling a team of college band directors to discuss and review their role in the organization. Similarly, I was charged with forming a team to discuss the student aspect of the Fraternity. During a strategic planning session this past February, the National Council, Board of Trustees and our Executive Director met to review the teams' findings and to further discuss these topics.

From our first quarter's strategic planning, we brought you a new program called the Service Showcase. In the second quarter, discussion regarding districts, district meetings and events led to a greater understanding of that level of the Fraternity. With this and the review of the first task force reports from earlier this year, you will begin seeing more programs and materials coming in the next few years to support you as bands members and Brothers. Utilize these and the current programs and materials so that you can provide further feedback on how to continue improving Kappa Kappa Psi.

Throughout the biennium, I have spent time reviewing new and old methods of incorporating this position into the students' lives and representing your thoughts and needs to the National Council, the National Headquarters and the National Council of Tau Beta Sigma. Some of these methods encompassed membership on the various district listserves and the national listserve or organizing monthly chat sessions with the District Presidents. Two new listserves were created to provide an easy method of contacting the District Presidents or all District Officers with one e-mail address. The telephone and US Postal mail still serves today as useful communication tools and many of you utilized them when soliciting for chapter fundraisers or needing clarification on Fraternal issues. Some of my favorite memories from being in office will be the many one-on-one conversations with Brothers from across the nation.

In the effort to continue open communication and ever-improving relations with our Sister Council, I began monthly phone conversations with my Sister Council counterpart, Tau Beta Sigma Vice President Kimbi Sigle. In tandem with our Joint Council meetings, we used this time each month to update one another on the goings on of our respective councils as well as discussing any issues assigned to us. They also served as personal support calls for one another as we were both new members of our National Councils.

Overall, e-mail has taken over as the leading method of

communication as can be recognizable when logging in to find fifty messages from the un-moderated national list or twelve personal replies to something that I had posted. Utilizing online chat software is also catching up as a quick and easy communication tool. However, I do urge everyone to remember that while this technology is quick and efficient, it is also very impersonal. While most people talk a great deal about communication, it has been forgotten that a simple phone call can accomplish a great deal and that meeting in person can add vast dimensions to any discussion. If you find a roadblock to discussion, then as Brothers of Kappa Kappa Psi and developing leaders, we must take the steps necessary to pick up the phone or travel to that district meeting. Taking direct, personal and honest communication to your chapter, district or national leaders will lead to a better tomorrow for the Fraternity. As your elected leaders, they will listen and help if possible.

Over the past decade, the National Council has sought to increase its interaction with our student membership. Each year, we attempt to send at least two national representatives to each district convention. Part of this is to facilitate communication from the National Council to the Brotherhood. Another part is to serve as time for Brothers to take their concerns to the National Council directly and in person. During this biennium, I have seen various models implemented by either the National Council or the District Council to enable this interaction. In the end I feel that the second part is not functioning well and an important link between the Council and the Brotherhood is being lost. During the rest of this convention, do not hesitate to approach any of your elected leaders. In the future, make a point to speak with any district or national leaders just as you would your own chapter leaders. Again, as your elected leaders, they will listen and help if possible.

While outside of my official duties as the National Vice President for Student Affairs, I must report on the status of a project that the National Council charged me with in the third quarter of the biennium. It was around 1996 that the Fraternity and Sorority developed a joint web page maintained by the National Headquarters. Since then, the content and design has changed with increased functionality and services available. The National Council decided that it was time to redesign our portion of the web site with the assistance of a professional web designer. I was charged to negotiate and supervise the redesign and implementation by Mark Bradbourne, alumnus of the Zeta Omicron Chapter of Kappa Kappa Psi. While we are still in the final test phase of implementation of the new design, you will soon see a new look and feel to the same great content and functionality.

This would not be an officer report if I did not take the time to say thank you to those who have helped me during the past two years. First, I would like to thank Ryan for all of your support, being a great travel companion, a true Brother and my most dear friend. To Alpha Omega, thank you for your never-ending support for me and my dearest University of Pittsburgh Bands. To everyone at the headquarters, Alan, Dixie, Debbie, Di and Mike, thank you for

always answering my questions and for bearing with my many requests as a new Council member. Debbie, you will be missed as a resource and friend to both organizations. Dollie and Carolyn, thank you for always helping a Brother in need. Derrick and Adam, thank you for always helping me do my job and for being there as a friend when needed. To the Tau Beta Sigma National Council, thank you for the great discussions and our continued push to improve college bands. Kimbi and Kathy, you really know how to keep me sane so thank you for everything. To the Board, thank you for your continued support of the Council and service to the Fraternity. Andy and Scott, you have both been mentor and friend to me and I am grateful. To my fellow Council members, we each brought something unique to the Fraternity and I admire our ability to work together. I thank you all for working with me and toward the betterment of the Brotherhood. Kirk, you always challenged us to do our best and think differently to see all sides. Rod, you balanced well your role in professional relations with seeing the students' needs. Mike, working with you has been a great learning experience. You will do extremely well as National President. Deb, you were one of the first Brothers I ever met and I based a great many expectations on what I saw in you. I wish you Godspeed and good fortune as your life begins a new direction. I will always be there for you, my Honorary Big Brother and great personal friend. Last but certainly not least, to my Brothers of Kappa Kappa Psi, I thank you for giving me the opportunity to serve you and for being the reason to continue my service to the Fraternity and collegiate bands.

In conclusion, it has truly been an honor to be selected to serve. Enjoy the rest of convention and always, "Strive for the Highest!"

Respectfully Submitted,
Anthony E. Roscoe

Appendix K

REPORT OF THE NATIONAL VICE PRESIDENT FOR COLONIZATION & MEMBERSHIP

by Michael Osborn

Zeta Epsilon Chapter, Michigan State University

Brother President, Fellow Officers, Members of the Board,
Honored Guests and Brothers of Kappa Psi:

It is with an extreme amount of pride that I stand here today to present the Report of the Vice President for Colonization and Membership. This has been a crazy ride the past six years on the National Council and I thank you for your continued support and work to make this fraternity continue to grow in size and quality. In 1997, Scott Stowell mentioned in his report that the biennium he spent as VPCM contained far less commentary and controversy than his previous years of National Council service. As any of you on the National Listserv will understand, I do not know that I can say that my experience the past two years has mirrored his. Regardless, it has

been an incredible honor and pleasure to serve you, my Brothers, and our Fraternity. Let's jump to the business at hand:

Colonization

The status of colonization over the past two years has seen a continuation of the outstanding growth of our Fraternity through colonization with 13 total installations; bringing Kappa Kappa Psi back to 5 colleges and universities while also bringing Kappa Kappa Psi to 8 new institutions. This growth is not only a testament to our Fraternity's standing in the band world and the need for such support for college bands, but also a result of the hard work of every active member. The image of the Fraternity is after all built on the service that you provide your band programs as well as the Brotherhood you show people who see you from the outside. In many cases you, the active membership, continue to be one of our best recruiting tools for potential colonies! Keep up the good work.

Let's take a moment to introduce, these 13 newest chapters and the rest of the colonization team. If there are any members of these new chapters in attendance please stand and remain standing so we can recognize you.

Iota Theta #224 (reactivation) - Morehouse College

Installed: November 18, 2001

Sponsoring Chapter: Iota, Georgia Tech

Advising Person: Chris Haughee, Southeast District Governor

Installing Officer: Derrick Mills, Past Chapter Field Representative

Iota Kappa #226 (reactivation) - Boise State University

Installed: April 6, 2002

Sponsoring Chapter: Iota Gamma, Washington State University

Advising Person: Michael Osborn, National Vice President for Colonization and Membership

Installing Officer: Michael Osborn, National Vice President for Colonization and Membership

Kappa Phi #261 - East Texas Baptist University

Installed: April 19, 2002

Sponsoring Chapter: Zeta Beta, Howard Payne University

Advising Person: Brent Cannon, Southwest District Governor

Installing Officer: Dr. Kirk Randazzo, National President

Kappa Chi #262- Albion College

Installed: April 20, 2002

Sponsoring Chapter: Nu, University of Michigan

Advising Person: Dr. Malinda Matney, North Central District Governor

Installing Officer: Michael Osborn, National Vice President for Colonization and Membership

Kappa Psi #263- Virginia Commonwealth University

Installed: April 28, 2002

Sponsoring Chapter: Eta Beta, Virginia Tech

Advising Person: Deb Eakins, National Vice President for Programs

Installing Officer: Deb Eakins, National Vice President for Programs

Zeta Nu #157 (reactivation) - Southern University

Installed: May 5, 2002

Sponsoring Chapter: Iota Upsilon, McNeese State University

Advising Person: Jeremy Thomas, Past Chapter Field Representative

Installing Officer: Jeremy Thomas, Past Chapter Field Representative

Kappa Omega #264- Northern Kentucky University

Installed: May 18, 2002

Sponsoring Chapter: Upsilon, University of Cincinnati

Advising Person: Tony Roscoe, National Vice President for Student Affairs/Rose Bradbourne Past NCDAA President

Installing Officer: Michael Osborn, National Vice President for Colonization and Membership.

Lambda Alpha #265- University of California, Irvine

Installed: June 1, 2002

Sponsoring Chapter: Psi, University of California, Los Angeles

Advising Person: Brian Parker, past Chapter Field Representative

Installing Officer: Michael Osborn, National Vice President for Colonization and Membership

Lambda Beta #266- Charleston Southern University

Installed: April 27, 2003

Sponsoring Chapter: Kappa Beta, Clemson University

Advising Person: Ken Corbett, Past National President, Member, Board of Trustees

Installing Officer: Ken Corbett, Past National President, Member, Board of Trustees

Lambda Gamma #267- Florida International University

Installed: May 31, 2003

Sponsoring Chapter: Alpha Eta, University of Florida

Advising Person: Chris Haughee, Southeast District Governor

Installing Officer: Michael Osborn, National Vice President for Colonization and Membership

Zeta Alpha #145 (reactivation) Bloomsburg University

Installed: June 8, 2003

Sponsoring Chapter: Kappa Gamma, Lehigh University

Advising Person: Beth Smith, Past Northeast District President

Installing Officer: Tony Roscoe, National Vice President for Student Affairs

Eta Psi #191 (reactivation) - Delaware State University

Installed: June 13, 2003

Sponsoring Chapter: Iota Delta, Towson University

Advising Person: Melvin Miles, Past National President, Member Board of Trustees

Installing Officer: Melvin Miles, Past National President, Member Board of Trustees

<i>Lambda Delta#268- Shippensburg University</i>	10/30/01	Charleston Southern University Charleston, SC Installed as Lambda Beta
Installed: July 11, 2003		
Sponsoring Chapter: Omicron, West Virginia University		
Advising Person: Tony Roscoe, National Vice President for Student Affairs	11/02/01	Virginia Union University Richmond, VA
Installing Officer: Tony Roscoe, National Vice President for Student Affairs		
	12/10/01	Delaware State University Dover, DE Reactivated as Eta Psi
We also currently have 2 active colonies:		
<i>Ouachita Baptist University</i>		
Sponsoring Chapter: Theta Phi, Henderson State University	2/7/02	University of Western Alabama Livingston, AL
Advising Person: Danny George, Southwest District Governor		
<i>Fort Valley State University</i>	3/8/02	University of Arkansas, Fort Smith Fort Smith, AR
Sponsoring Chapter: To be assigned		
Advising Person: Michael Osborn (temporarily) Nat'l Vice President for Colonization and Membership	11/12/02	University of California, Santa Barbara Santa Barbara, CA
And one colony on hold until things stabilize in their band program:		
<i>Southern Utah University</i>		
Sponsoring Chapter: Gamma Kappa, Northern Arizona University	1/06/03	University of Arkansas, Fort Smith Fort Smith, AR Requested at Midwest Clinic
Advising Person: Tracy Rogers, Past Western District President	1/06/03	Indiana State University Terre Haute, IN Requested at Midwest Clinic
While we like to hear the good news on colonization we must also report the negatives. Unfortunately we also lost two colonies over the biennium due to a variety of institutional issues: Hampton University and Tyler Junior College.	1/6/03	University of North Carolina Greensboro, NC Requested at Midwest Clinic
During this biennium Colony Information Packets were sent to the following institutions. It should be noted that this number is lower than it has been over the years. The reason for that is simply that more potential colonies are learning about our organization and the colonization process on line. They download the application for colonization and send it in before we even know there was interest. Likewise many of these schools received the packet after asking questions from their on-line research.	1/6/03	Central Missouri State University Warrensburg, MO Requested at Midwest Clinic
	1/6/03	Western Illinois University Macomb, IL Requested at Midwest Clinic
	1/6/03	University of Illinois Champaign-Urbana, IL Requested at Midwest Clinic
Date sent	School/Location	
7/10/01	University of California, Irvine Irvine, CA Installed as Lambda Alpha	2/10/03
8/29/01	Lane College Jackson, TN	2/14/03
9/25/01	Albion College Albion, MI Installed as Kappa Chi	2/18/03
10/9/01	Florida International University Miami, FL Installed as Lambda Gamma	3/27/03
		4/29/03
		Paul Quinn College

	Dallas, TX
5/21/03	Bennett College Greensboro, NC
5/28/03	University of Arkansas, Fort Smith Fort Smith, AR

While not every request for information results in a chapter right away, or ever, the future growth of the Fraternity through colonization looks very good as well. Keep in mind that even more schools have been in contact with the National Headquarters or myself to ask questions, and many are very close to sending in their application even though they have not requested the colonization packet. If you do not see a school on this list and you have friends in band there, talk to them and hopefully we will see their school's name on one of these colonization lists next biennium.

While colonization is an active area of growth for the Fraternity, it is not without its problems as well. We need to continue to work on better definitions and directions for the sponsoring chapters, who often are sponsoring a colony for the first time and could benefit from more information to help them. Much of our materials are built to help the colony, but we forget that colonization is often as foreign to the sponsoring chapter/advising person as it is for the colonist. This will be an area for the next council to continue working. Another area of concern that needs to be addressed is what to do with a colony once it has been installed as a chapter. The first few years after installation are critical for the long-term survival of a chapter for obvious reasons. Unfortunately our history has been that once a colony is active the role of the sponsoring chapter is finished, and the former sponsoring chapter, weary from their hard work retreats to let the new chapter grow and to focus on issues at home. While we want the new chapter to develop its identity within its band program and college or university, they often confront issues for the first time that require some assistance from a more established chapter. This is not the case all the time, but more often than not it is. A possible approach for the new VPCM and National Council to ponder is to make the VPSA the contact person between recently installed chapters and the National Organization, much like the role of the VPCM in the colonization process. The second part of this would be to assign an additional chapter (other than the sponsoring chapter) to work with the new chapter. This creates another chapter bond for the new chapter but also takes the burden of attention off the colony's sponsoring chapter. Both of these are issues to be addressed next biennium.

Membership

Outside of Colonization our membership trends also continue to move in a positive direction. Currently we have 177 chapters on our Master Roster, which is an increase from two years ago. Unfortunately of those 177, six are currently suspended. Two of those chapters were suspended by their band director for disciplinary reasons and four were suspended for non-payment of dues and fees last year.

Our 3995 members is also a 2% increase over 2001's total membership (3922), as well as an all-time high. The sad thing is that our actual membership number is actually likely considerably higher than that, possibly higher than 4,100 members. Each year many chapters fail to register their initiates with the National Headquarters. As you all know, our National Constitution 6.505 states: "The candidate shall not be considered active until said name has been recorded in the Master Chapter Roster at the National Headquarters." To have that happen you have to register them and send in their initiate fees. This year there were 34 chapters which failed to register initiates- that is 10 more chapters than last year and a figure that represents just under 20% of all chapters. This failure to submit proper paperwork not only causes problems when filing your Chapter Personnel Report in the fall, it costs your chapter money for late fees, costs your district revenue, and costs your initiates from being active members of the Fraternity for months or even a year, until such time as their dues and fees are paid. This is not to mention the hassles that result at the National Headquarters when you realize something is wrong. Together we can do better than this!

With the positive trends in membership levels and chapter numbers it would be easy to say things are on the right course. While some areas of our membership are in great shape we, as a National Chapter, need to focus our energies not only on colonization but also on chapter retention. While some issues that cause a chapter to fold cannot be corrected easily, some can. Establishing close bonds both within and between chapters helps to keep little problems from growing into bigger problems causing isolation and eventual chapter death. I challenge every Brother to make building a saving relationship with another chapter a priority, so that someday a Vice President for Colonization and Membership can report that no chapters were lost over that biennium. That may be a bit Utopian, but we can strive can't we? However, since we are not yet at Utopia I have the sad duty to report the loss of three chapters from our Master Roster this biennium.

- Alpha Epsilon, Temple University –Removed at Director's Request
- Theta Omicron, Georgia Southwestern State University- Removed for non-payment of dues
- Gamma Delta-Wayne State College- Removed at Director's Request

On the positive side, even with these dropped chapters the Fraternity has seen a 6% growth rate over the course of the biennium, a net gain of 10 chapters (13 new chapters minus the three dropped chapters).

Realize that all of the work in keeping chapters active does not all fall on your hands. Over the past two years we have worked to develop a "Chapter Revitalization" Program. This program is being piloted at the University of Alabama Birmingham, and is also being planned for trial at California University of Pennsylvania. This program assigns a "Helping Chapter" (for lack of a better name) who is assigned to come in and help the chapter with its recruiting, membership education and other tasks to try to rebuild the chapter from

within. In a way it resembles a modified colonization process approach. In short this idea is- Brothers helping Brothers- which seems like a noble cause. While the success of this trial period is not yet firmly finished I believe strongly that it is a program that can be worked into an outstanding benefit to our chapters who are fading into the woodwork. Thanks to members of the 2002-2003 Southeast District Council for helping to build the idea and run with it, the Pi Chapter at Auburn, who has helped Theta Theta, at UAB and the Alpha Omega Chapter of the University of Pittsburgh who agreed to help out Theta Gamma of California University of Pennsylvania.

On a side note our average chapter size is 23.4 members, which is up from 23.0 last year. Our largest chapter has 70 members (Alpha Omicron, Texas Tech) and our smallest chapter (which shall remain nameless) is one member. Our largest and smallest district both chapter-wise and member-wise are the Southwest and Western Districts respectively. Our most diverse district is the Southeast, and the district that saw the most colony installations this biennium is the Northeast. The Districts with the highest average chapter size are the North Central at 27.72 and the Midwest at 27.42. The average candidate class nationally is right around 7 members, and 41.5 % of our chapters nationally have over 25 members. There is a great deal one can learn about the Fraternity through its demographics and I could go on for a while. Of course these demographics are only approximate as they rely on the demographic section you fill out on the Chapter Summary Report that leads me to my next section.

Meeting National Obligations

Earlier I addressed the issue of missing initiate registrations; in reality that is merely a by-product of what seems to be an increasing problem with meeting fraternal obligations. The National Chapter (that is you by the way) requires four reports from you over the course of the year: the Chapter Personnel Report, the Fall Activity Report, the Initiate Registration Report, and the Chapter Summary Report. These forms have been in existence for as long as I have been a member, and have been relatively unchanged over that time, yet they seem like a surprise to many people each year. In fact as of the printing of the Membership Report, 66 chapters had either, not turned in dues and fees for this year, not turned in their Chapter Summary Report, or have not registered their initiates. That figure represents 37% of our chapters. Put another way, that means that 63% of our chapters were completely up to date in those three areas. Now put it this way- what grade does a 63% earn you in your classwork?

If you are more of a visual learner, I offer you the following four overheads. These overheads show a copy of the 2002-2003 Membership Report as developed by Dixie Mosier-Greene. I have highlighted and color coded each line representing a chapter that has some type of "issue" as of early June. These could be suspended chapters, chapters that failed to register initiates, chapters who failed to submit a Chapter Summary Report, or chapters whose membership numbers have dropped to dangerous levels. If I also included chapters who still have not submitted a Fall Activity Report, 10

more chapters would be listed here.

Now, I realize that all Brothers are busy people and that our focus as band members is serving the bands and that paperwork is not the mission, vision, or passion of the Fraternity. However, it is also true that these reports are vital parts of not only your chapter history and files, but also a valuable resource for your national leadership. On-time submission of paperwork is just another aspect of attaining excellence as a chapter; diligence learned through meeting obligations is a skill that transcends the Fraternity and permeates life and even band (for those of you for which band is not life). Do not allow all the wonderful things your chapter does for collegiate bands to be diminished because you cannot fulfill your obligations to your Fraternity in a professional manner.

With that said congratulations to the following Districts for your success in getting your national obligations met on time:

- Midwest District Dues 2002 - 1 late chapter; 19/20 or 95% on time
- Western District 2002-2003 Initiate Registrations - 13/13 or 100%
- North Central District Chapter Summary Report - one late report; 24/25 or 96% on time

Chapter Field Representative

One of the duties of the Vice President for Colonization and Membership is to oversee the work of the Chapter Field Representative. This involves communication with the CFR while on the road, working on developing schedules, among other things. Since its inception in 1991, Kappa Kappa Psi has been truly blessed with outstanding Brothers who have served as CFR. This biennium has been no different. I was fortunate to inherit the last year of Derrick Mills' employment. His level of work, professionalism, self discipline, caring, and knowledge has raised the bar for the position to previously uncharted level and made my level of supervision much easier. Derrick left Stillwater in July 2003. Earlier that spring the National Council decided not to hire a new CFR following interviewing three finalists in May of 2002. After re-opening the search process we were very fortunate to interview two outstanding finalists in Stillwater last January. From that process we were able to hire Adam Cantley from the Omicron Chapter as our 6th Chapter Field Representative. Adam started in Stillwater in June and has already established himself as an integral part of our Fraternity Staff, despite the chaos of moving into the National Headquarters in the month preceding a national convention. I know that you will be pleased with his work and I look forward to hearing about his upcoming road trips and chapter visits.

Now to the area that has inspired a great deal of prose and discussion during the past two years.

Membership Issues

We know that the national listserv is a great medium to utilize when announcing events, sharing information, asking for help, asking questions, and so on. While there have been many membership related issues raised and "discussed" on

the list, one issue has taken the lead this biennium in some very heated discussions: the nature of the coed membership policies of our Fraternity. While I am not going to get into a long discussion on this here—as it has been discussed this week in committee—there are a few points that need to be made by me.

Kappa Kappa Psi has existed as a coed Fraternity since the National Chapter (once again, that is you) decided to move in that direction in the late '70's. Having females in our Brotherhood is therefore not a new topic. Much of the debate at the moment seems to be the perception that there is a vendetta out for any chapter that remains single sex. Or that there will be or is a quota system put in place to require every chapter to put a token female into their chapter. I wonder—is a quota system how our currently coed chapters became coed? Is a quota system why we currently have diversity in our Fraternity? Is that why the Fraternity now includes groups that were excluded or unwelcome at some point in our history based on the "tradition" of the Fraternity? The answer is quite simple: NO. Chapters that have embraced diversity in their membership have found band members who meet the requirements to be able to serve bands in the way that Kappa Kappa Psi is known to do. Band Service does not discriminate; the many needs of college bands do not discriminate. Our Oaths do not discriminate and do not require quotas. To suggest that someone would look to quotas to determining our membership is insulting to many members who have earned their membership in Kappa Kappa Psi, not to mention to those who are supposedly setting up the quota system.

Does that mean that to be a single sex chapter is a bad thing? Once again the answer is no, but a qualified no. The issue is not that a chapter is coed or single sex—it is what means are being used to get to either point. Just as quotas are bad, so are misinformation and discrimination. Misinformation is when you hide or lie about the coed nature of our Fraternity simply to maintain single sex status. Discrimination happens when you openly and knowingly withhold or deny opportunities and information from someone interested and qualified. Can a chapter be single sex without resorting to this? I am certain it can, and that is why it baffles me that we are having this conversation. The only chapters who need to be concerned about their single sex demographics are those who are violating our oaths to the Brotherhood through lies and discrimination—behavior not befitting the fine Fraternity Brothers I know I have. Does this mean that single sex chapters have to resign themselves to the fact that their chapter might at some point become coed? Yes—we cannot predict the future. Is there a conspiracy to make this happen? Is the leadership willing to force their first born daughter to go to school specifically to integrate a chapter (that has been an accusation made against a member of the national leadership)? Goodness no! Yet conspiracy theories still exist and are spread.

It is my hope that as we continue to Strive for the Highest as a Fraternity, that mistrust, misinformation and misinterpretations (on both sides of this issue) can be replaced by questions, education, truth, and open discussions (once again,

on both sides). We may never make it to Kappa Utopia where everyone agrees with everything, but we should never get to the point where we are yelling at each other, either vocally, or figuratively over the internet, before we have treat each other as Brothers and have a conversation. If this Fraternity is as important to each of us as we profess it is (and I have no doubt it is) we owe this much to each other.

One of the things that has always impressed me about my Fraternal experience is the value of diversity—this could be the diversity of gender and ethnicity, it could be tolerance, it could be school loyalty and rivalries. What makes us a truly special group of Brothers is how the purposes upon which this great Fraternity was founded and has grown and flourished can transcend such issues of diversity; band service is band service, be it at one school or another. As any of you who know me well will agree, I am an extremely loyal Michigan State Spartan, with two degrees from my Alma Mater. Despite the rivalry that exists between my school and the one in Ann Arbor, I am proud of the friendships and Brotherhood my affiliation with the Nu Chapter at the University of Michigan has brought me. I may not "appreciate" their athletic programs and may not be a big fan of their university most of the time (and them of mine as well), but I respect the work they do as Brothers and the way they embrace the purposes of the Fraternity. If you cannot be a Brother to someone at the rival school, or to a female brother at your school or another, an African American Brother, a Native American or White Brother, gay brother, so on and so on, then what does the bond of Brotherhood really mean to you? Is it all about gender or race or ethnicity or geographic location? Or is it about band and band service, loyalty, dedication, fellowship, and love? Diversity is live and well within Kappa Kappa Psi and I am proud to be a part of such diversity.

Well I said I would not say much about this, and in retrospect I lied; perhaps this is a passionate issue for everyone?

Other Activities

Many thanks to the Brothers who made traveling across the country over the past biennium, so easy and enjoyable. Trips have been made to each district this biennium including 7 district conventions in 5 districts (sorry North Central—maybe next year?!?!). Along with those excursions there have been trips to many local chapter meetings and Rituals, workshops and other smaller meetings as my schedule permitted. While the travel time can sometimes be grueling, the benefits in terms of the level of energy and rejuvenation you all provide more than makes up for the time on the road and away from home. Over the course of my travels I am encouraged to see the amount of Brotherhood, support and sharing I see among chapters that take the opportunity to hit the road, and expand their horizons. I encourage such interaction and hope that our more active chapters can work to try to expand the comfort zone of the lesser involved chapters so that instead of becoming self inclusive and imploding over time, these chapters can be brought into the growth and help that our National Brotherhood can provide.

And Finally -Thanks

Over the course of a biennium there are so many people

to thank. So many that I know I cannot remember them all and am bound to miss someone. So first let me thank all the Brothers, current and past for giving me the opportunity to serve our wonderful Fraternity. It is truly an honor to be selected to serve. I would however like to go on to thank many people in a short amount of time, first of all to my friends and brothers from the alphabet soup that is my life, the NCDAA, the AAAA, the GWA, and the Rainbow Caucus thank you for your friendship, support, humor and love that have kept me remotely sane not only over the past two years but also over the past 6 years as well. Thanks to Alan, Dixie, Di, Mike, and Debbie for all you do to keep our National Headquarters moving forward, your help and for serving our membership. To Derrick, Dollie, Adam and Carolyn, thanks for adding your humor, love and dedication to the past two years. Thanks for Malinda for serving as a sounding board for many ideas and a venting board for frustrations over the years. Thanks also to my adopted chapter, Nu; while I may not have been an active member of Nu, your unfailing sense of Brotherhood, Service, and Friendship reminds me so much of what attracted me to the Zeta Epsilon Chapter and Kappa Kappa Psi 15 years ago. And of course thanks to the current council and participants in National Council Meetings, Kirk, Deb, Tony, Rod, Mike, Andy and Scott. This report is already too long to go into individual detail but it is safe to say that my interactions with each of you have taught me much about Service, Brotherhood, the Fraternity, life and even myself. You are each outstanding Brothers and even better friends. I would also be remiss if I did not thank the remaining Board of Trustees Members, Ken, Miles, and Coach. Each of you has dedicated so much to Kappa Kappa Psi over an extended period of time. You are among the earliest Fraternal leaders I observed upon becoming active and your service has had a profound effect on our Fraternity. Congratulations to Miles and Coach as you move off the Board of Trustees and on to a different role within the Fraternity.

Well, I joked with a Brother the other day, while stressing over how to summarize this biennium into a report, that the membership would be just as happy to have me come up, say "the Membership of the Fraternity is in great shape—thank you," and sit down. While it may be way too late to do that, the truth is that despite our differences and the need to continue to strive even higher as a Brotherhood, Kappa Kappa Psi is in great shape and is on course for an outstanding future. Thanks you and Strive for the Highest!

Respectfully Submitted,
Michael K. Osborn

Appendix L

REPORT OF THE NATIONAL VICE PRESIDENT FOR PROFESSIONAL RELATIONS

by Dr. Rod Chesnutt
Nu Chapter, Florida State University

Gamma

Brother President, National Council and Board of Trustees: This is the report for the office of Vice President for Professional

Relations about the 2001-2003 biennium.

National Intercollegiate Band

UNI faculty listened to tapes and the NIB was selected by April 15, 2003. Letters of invitation went out the following week with participants asked to respond by June 1. Thus, students were notified prior to the end of classes with 3 months to determine travel plans. A few students declined and alternates were called. Unfortunately, we had several members who cancelled after July 1, making it extremely difficult to find replacements. My thanks to HQ staff for their help trying find replacements, in particular, Adam Cantley, our new CFR.

Norfolk State University has provided help in percussion equipment, recording specialist and the concert hall. There have been charges associated with the latter two that have been flexible in nature. Buses have been provided at a charge to transport students to the concert at the Hall. We have rented a truck to move equipment in order to save some money.

"Bandancing" seems to be a good work for the ensemble and for us with the potential for a life after the NATIONAL INTERCOLLEGIATE BAND. Jack Stamp has done a very nice work for us that is also accessible to a large number of ensembles while heading in a different creative direction for him.

Don Wilcox has been terrific as a guest conductor and the performance will reflect a wonderful session of music making. The program is an excellent mix of old and new works that focus on pieces influenced by Kappa Kappa Psi/Tau Beta Sigma.

I want to thank Johnnie Vinson and Alan Bonner for all their work with this project. Their calm, introspective approach has made this a productive undertaking.

I also need to thank the Eta Pi chapter of Kappa Kappa Psi and the Zeta Nu chapter of Tau Beta Sigma at the University of Northern Iowa for their help in mailing out the chair placement audition music and for preparing folders for the ensemble. This has been an educational opportunity for them, as they understand the fraternity from a more global perspective.

Particular thanks goes to the chapters at Norfolk State University and the band program directed by O'Neill Sanford for the use of the concert hall and recording facilities

The ensuing Reading Band was a tremendous success with over 100 participants and 8 conductors.

A statement must be made about the membership at convention. Due to circumstances, there was every excuse for students to not attend the NIB concert, yet they were there in full force. The concert demeanor was professional, and there were over 900 in attendance. The Kappa Kappa Psi and Tau Beta Sigma delegates proved they were still the biggest advocates for college bands.

9/11 Commissioning Project

Premieres of the 9/11 Commissioning Project occurred, but not necessarily as scheduled. Premieres were at Florida State University Wind Orchestra, James Croft conductor; Syracuse University Wind Ensemble, John Laverty, conductor; In-

diana University Wind Ensemble, Ray Cramer, conductor; University of Minnesota Symphonic Wind Ensemble, Craig Kirchoff, conductor; University of Texas-Austin Wind Ensemble, Jerry Junkin, conductor; and UCLA Wind Ensemble, Thomas Lee, conductor. These premieres were advertised in the August Instrumentalist. The performance dates changed at the University of Minnesota and at Indiana University. The piece has received mixed reviews, but primarily considered an extremely difficult, complex work that accurately describes the emotions associated with the 9/11 tragedy.

Matching Grants

There were 7 applications for Matching Grants during the biennium and 6 grants awarded. Institutions awarded grants include Mississippi State University, University of Missouri-Rolla, Northwest Missouri State University, Iowa State University, and North Dakota State University.

I have been in contact with Doug Stotter, who edits the CBDNA Report that goes out three times a year. Starting with the next issue, the Report is distributed entirely through electronic media. Thus, there are fewer restrictions with regard to content. In the October and February issues, there will be a direct link to the Matching Grant application. If we set up an online application, then a direct link makes sense since it brings college directors on the web site with the opportunity to explore other areas. If we continue the downloadable files, we would have better participation if we include that file as part of the Report.

Professional Relations

I attended the College Band Directors National Association National Convention at the University of Minnesota and the Southern Division CBDNA in Atlanta Georgia. This was a good opportunity to visit colleagues on the direction of the fraternity and entertain ideas about some of our projects. The 9/11 commissioned work, *Come Memory...* by Donald Grantham was performed by Indiana University. In visiting with several composers, there was positive feedback on the multiple performance approach to premiering this piece. A consistent theme was that we should consider a similar approach to the NIB commissioning project as this significantly increases the performances, which is good for the composer and the piece.

Travel/Contact

I attended the North Central, Southwest, Southeast, Northeast and Midwest district conventions. I find it interesting that each district is unique unto itself. I want to congratulate those districts on their accomplishments and look forward to seeing the results of some exciting plans. I also attended the retirement weekend held by Florida State University for James Croft. Congratulations to Gamma Nu on their commissioned work by Dan Godfrey.

I attended the Midwest Band and Orchestra Clinic and met with many colleagues during this time in 2001 and 2002. Again, it came to my attention that some band directors do not have an accurate assessment of their chapter's status or of the expectations associated with being a sponsor. I also attended the premiere of the 9/11 commission by the UCLA

ensemble in Los Angeles. There were several chapters present at the performance and I was able to spend a good amount of time with these brothers. It was interesting that several other college band directors were at this event, and that Tom Lee, the conductor, made certain that the fraternity and sorority had high profiles throughout the event.

Conn-Selmer

On the recommendation of Alan Bonner, the National Council established two Conn-Selmer University Scholarships. Julie Trent from Arizona State is the first recipient of this honor. Conn-Selmer University is a program for new teachers during the summer prior to their first job. Held in Elkhart, Indiana, the program introduces young band directors to program development techniques and professional networking.

Kappa Kappa Psi College Band Director Task Force *(Rod Chesnutt, Bob Fleming, Mike Golemo, Melvin Miles, Al Sergel)*

The purpose of the College Band Director Task Force was to explore the current role of the College Band Director [CBD] in the fraternity, why director involvement is a concern, and make recommendations for increased CBD involvement in a fraternity that embraces the college band in its purposes. What follows are the primary components of the report from the Task Force:

CONCERNS

1. The current commitment of an 8-10 year period to run the political gauntlet to National President level is a problem. This is similar to tenure and 2 promotions.
2. Qualification for National President is currently predicated upon serving in all possible elected/appointed office and popularity among students. This immediately establishes an additional generational bias that tends to reject the established COLLEGE BAND DIRECTOR whose college band experience serves as a vital resource for a fraternity that serves the college band.
3. The CBD must "fit" a philosophical mold to hold national or district office. Currently, a single-sex CBD is considered a liability in the leadership structure [i.e. discussions revolving around district governors in the NED and SED while no CBD in the SWD and NCD].
4. The climate in today's higher education is not conducive to CBD involvement. Kappa Kappa Psi does not reward, rather discourages, participation since it is not considered a powerful or significant experience leading to professional growth, career enhancement, tenure and promotion. The first, and foremost, CBD concern is building their college band, developing their chapter, and all the students involved with both so that both are positive, rewarding experiences. Involvement at the national and district levels is extra time. Consideration of the CBD time that is available should be of paramount importance for the health of the respective university band.
5. National Council initiatives promote and provide for members to support the fraternity rather than supporting the college band.

OBSERVATIONS FOR FOUNDATION

1. Two districts currently have no college band director serving as a governor.
2. Discussion and campaign rhetoric during previous election demonstrated a failure to recognize the unique responsibilities and accumulated experiences of college band directors.
3. Two districts failed to recognize the significance of the national convention of the College Band Directors National Convention. This is the primary professional organization for college band directors and attendance is important for band directors, particularly those at the beginning of their careers.
4. The Kappa Kappa Psi programs do not appear to promote and provide opportunities and an awareness of being good band members. Instead of the programs being designed around member/fraternity supporting their band and college bands, these programs seem to advocate the member supporting the fraternity.
5. The "National Council" discussion about 'open enrollment' does not 'respect' the 'decision' of a CBD [upon whom the ultimate responsibility of chapter existence falls] to determine the composition of their membership.

INITIAL RECOMMENDATIONS

1. All districts have a CBD as co-governor. Follow-up: Re-define the roles of the CBD to accommodate time vs. need. [Concern #3]
2. Review the National Council election process & procedures. [Concerns #1 & #2].
3. Review the CBD composition of the National Council and the Board of Trustees. Perhaps an increase could accommodate CBD.
4. Involvement at district/national levels enhanced through "professional opportunities" and utilization of the CBD expertise.
 - 1] Workshops [chapter/sponsor relations topics]
 - 2] Reading bands
 - 3] Invited performances
 - 4] Motivational speakers
 - 5] Music/Educational topic workshops/clinics
5. National Council, working through the VPPR, publishes important CBD professional convention dates to avoid conflicts with district/national conventions.

In Conclusion

I want to thank all those who have made this a terrific biennium, full of learning opportunities for personal growth. Perhaps the best, least discussed perk of this position is developing a strong bond with brothers who care deeply about the vision and mission of Kappa Kappa Psi. The Tau Beta Sigma council has served as a supportive group in all my interactions. There is a unique blend of personalities serving as Governors, at National Headquarters, on the National Council and Board of Trustees and the interaction with these personalities have made me a better brother and, in turn, a better person. Thank you for your patience and guidance. It is indeed a privilege to serve!

Fraternally,

Rod M. Chesnutt

National Vice President for Professional Relations

Appendix M**REPORT OF THE NATIONAL VICE PRESIDENT FOR PROGRAMS**

by Debra Eakins

Omicron

Chapter, West Virginia University

Brothers,

This biennium got off to a roaring start with the national council strategic planning meeting in September of 2001. The dynamic of dedication, enthusiasm and ideas in this meeting was incredible. Many new ideas were discussed and a variety of new programs and their development began.

PROGRAMS

Two of those new programs are the Service Showcase, a publication based on a cooperative selection effort between the districts and the national council to show off the superb service projects our chapters provide and the Diversity in Music series. I would suggest that the Service Showcase process be refined as the winners of that award often get lost in the shuffle of District Officer change as the selections are often made at district conventions, therefore the information exchange with the national council is not always accurate or complete in the midst of the district convention excitement.

When we talk about diversity our thoughts often go directly to diversity in race, gender or national origin. The Diversity in Music program is different in that it targets individuals who are employed outside of what we consider the norm of the band world in regard to performing and teaching, whose background in music and the bands has been an integral part in what they do today and the diverse avenues music can take in a life. I hope that you enjoyed the presentation earlier this week of Dr. Charles Means and look forward to additional programming in this area.

A new tool available this biennium was the Press Release document which can be found on line and in the chapter operations handbook. This form was developed to help chapters easily send information to local, hometown and campus newspapers regarding chapter events, awards, elections and other activities. Despite receiving copies of articles that students have submitted directly to newspapers, this tool is not being used as often as it could be. I would encourage each chapter to utilize this form to let the people in our various communities know the wonderful work being done by members of Kappa Kappa Psi.

Another new program is the Kappa Kappa Psi Matching Grants program which College Band Directors may apply for in order to bring in guest conductors, composers, etc. for up to \$500. It has been a successful program to date, but we encourage you to talk to your band directors and encourage them to take part in this program which directly supports our college bands.

One more new program we've become involved with is the Conn/Selmer scholarship which Rod spoke about in his report. The recipient of this scholarship is Julie Trend and we congratulate her and believe that this scholarship program will be a wonderful addition to the variety of ways that the national council recognizes and supports our brothers in their educational efforts.

The Leadership speakers program continues to be utilized throughout the various districts and students have enjoyed presentations from such speakers as Larry Edmond, Chris Haughee, Dave Justin, Sanford Jones, Tom Haros, Scott Stowell and others. We have been fortunate to also have David Westol, Lou Rusiski, and Richard Jungman, for this National Convention and Tim Lautzenheiser for a presentation to members of the NIB and the District Leadership Conference.

The National Intercollegiate Band is clearly the most prominent program sponsored by Kappa Kappa Psi and Tau Beta Sigma. It is my hope that in the coming biennia we have more brothers and sisters audition for this premier ensemble. This biennium's composer Jack Stamp did a wonderful job with the commissioned piece "Band Dancing" and the students in the NIB enjoyed working with him as well as with Don Wilcox, the guest conductor for the concert. I'd like to thank all of the brothers and sisters who attended the concert and enjoyed the evening of commissioned pieces and other compositions on the program and thank the musicians who gave of their time and talents to make the 2003 NIB a great success.

Awards

I had the good fortune of being able to surprise and present the Bohumil Makovsky Award to Don Wilcox, Director of bands at West Virginia University at a wind ensemble concert in the fall of 2001. As one of Don's former students I can attest to the qualities that he brings to the podium as can many who performed this week in the NIB under his baton. It was an honor to make that special presentation.

During this biennium we have presented three individuals with the A Frank Martin Award. It was a pleasure to be in attendance for the presentations to Dr. Malinda Matney, and Peter Murray and to surprise and present the A. Frank Martin award to Michelle Kincheloe this past spring.

The J. Lee Burke Award was presented this biennium to Adam Cantley, Melanie Muldrow, Tanya Baxley, Denali Alt, Brian Dorn, Michael Green, Rod Whiteman, Jonathan Hamiel. It is important to remember that this award is not limited to district officers, but also to chapter members who show exemplary leadership. Take a look in your chapter and consider nominating those who go above and beyond and are deserving of this recognition. The national council has also received nominations for the J. Lee Burke at the July 1 deadline. I won't give away the most recent approvals for this award in this report as we tend to enjoy surprising the recipients, sometimes at regional conventions, national conventions or various concerts on their campus, but please know that there are additional names to be added to the distinguished list of recipients.

The AEA Scholarships this biennium were awarded to:

Jason Darling, Lesley Schultz, Kerry Cobuccio, Jennifer Brinkley, Alyssa R. Murphy, Kate Hoffman, Jeralee Anderson, and Allison Elwell. We encourage continued nominations for these scholarships which financially help our brothers pursue their degree and recognizes their academic efforts.

Unfortunately there were no nominations for the national Outstanding Sponsor Award this Biennium. I know there are sponsors who are deserving of this award. I also know there are sponsors who have limited interaction with their chapters and each chapter must reach out to invite those sponsors to be more involved. There are also many sponsors across the country who are involved and truly valued on their campus. Many contribute in subtle, but meaningful ways and I am in hopes that each chapter here today will consider their sponsor for nomination in the coming biennium.

Service Certificates this biennium were awarded to Alpha Rho, Northeastern State University, and Zeta Beta, Howard Payne University

Several Silver Baton Award requests as well as F. Lee Bowling Musical Excellence Awards and Citation of Excellence Awards for Summer Band camps for secondary schools were received from chapters across our nation. These awards have been well received by the recipients and build new relationships with those often not directly involved with Kappa Kappa Psi. The national council encourages additional nominations. Please see the web site and chapter operations handbooks for the requirements and process for these awards.

We continue to receive many national academic scholarship award applications as well and for these achievements we applaud your academic successes while still finding time to practice, perform in a variety of ensembles, and provide service to your bands.

One of my favorite awards is the Distinguished Service to Music Medal. This biennium the DSMM has been awarded to Ken Singleton; Frederick L. Hemke, Jim Cochrane, and Robert Foster.

The DSMM will also be awarded to Don McGinnis at the Midwest Band and Orchestra Clinic in December of 2003 along with the Boh award for H. Robert Reynolds.

No, I've not forgotten to mention all of the recipients. I had the distinct honor of being the presenter of the DSMM to two individuals who have had a longstanding influence in my life and fraternal experience as well as perhaps yours. It was a joy to surprise both Alfred Sergel III and Melvin Miles Jr. at concerts on their respective campuses this spring. Surprise is an understatement in both cases and I appreciate the assistance of chapter members, specifically Carrie Shuck and especially the coordination of Cathy Miles in regard to finding the right date, the preparation and hiding spaces at the concerts so that the awards could be given at an appropriate spot in the concert. I'd also like to thank Chris Haughee for joining me in the presentation for Al Sergel, as a former student of Al's it was an extra special addition to that day.

As this report is given prior to the close of convention not all of the DSMM award winners are listed in this report, but there are a few more surprises in store this week. (Addendum - Melbern Nixon, past national president of Kappa Kappa Psi and Christopher Haughee, Southeast District Gov-

ernor were awarded the DSMM during this convention to standing ovations.)

The council also reviewed all of the reports from every chapter over the biennium and had a difficult time in selecting the Chapter Leadership Award Finalists. I wish them all well in their quest for the Founder's Trophy.

Beta - Montana State University
 Gamma - University of Washington
 Lambda - University of Arkansas
 Nu - University of Michigan
 Omicron - West Virginia University
 Alpha Omicron - Texas Tech University
 Beta Omicron - Arizona State University
 Zeta Beta - Howard Payne University
 Iota Pi - Cal Poly San Luis Obispo
 Kappa Beta - Clemson University
 Kappa Delta - Northwest Missouri State University
 Kappa Mu - University of Georgia

We are also fortunate to have the Past National Presidents Reunion at this national convention. While it is not a standard program for the fraternity at this time I would like to see a continuation of our embracing the past to learn from it and to encourage each of you to take time to meet these gentlemen and learn more of our history through their sharing of memories.

The Kappa Kappa Psi national council also proposed a change in programming the convention schedule this year to allow a day of down time during the national convention. I hope that this change in the schedule gave you a well deserved break yesterday so that you can get back to work today refreshed after a day of sightseeing, visiting with other brothers and sisters and perhaps getting a nap in somewhere. Everyone I have talked to appreciated the change and I hope this free time is built into future conventions to that you each can enjoy the area outside of the meeting rooms and hotel and get to know your brothers in a more relaxed atmosphere.

During this biennium I had the distinct honor of advising and installing the Kappa Psi chapter at Virginia Commonwealth University. I also had the pleasure of attending a variety of chapter functions, district events and district conventions in all districts except the Western district due to scheduling. (But I will get there next year – that visit is long overdue.)

As you can see we have a large variety of national programs and awards and I encourage each of you to participate in these programs and provide more nominations for our awards.

On a more personal note the past two years have been extremely busy with my continued involvement with Kappa Kappa Psi, my career, my family, and my father's illness. Sometimes life throws you more than you expect and as we know, a piece of music does not consist of only one note over and over without change (say a B flat for us tuba players) it also must have measures of rest. Life priorities change and after 25 years of involvement with our fraternity in various leader-

ship roles I find it necessary to shift some of my focus to other areas of my life at this time – for that measure of rest. I know our brotherhood is in good hands and believe that recruitment of strong college band professionals and development of leaders from our student and alumni ranks is paramount to the continued success of our order. I will continue my sponsorship of the Omicron chapter of Kappa Kappa Psi and will be happy to support and respond to the brothers of our great fraternity in any way asked. I greatly appreciate the support and concern of my various brothers over the years and want you to know that while I've chosen not to pursue additional time and responsibilities on the national council at this time in my life, I will continue to be a resource that my brothers can count on.

As always we take this opportunity to thank our colleagues at this time. There are so many people in Kappa Kappa Psi that I must thank for their continued love and belief in the perspectives that I bring to the table. For those of you who are active members – please take the time to get to know the others at this convention. You may not realize it now, but some of these brothers will turn out to be your guiding spirits through different parts of your life as you meet adversity and will also be there to share your joys. They will become more than family, they will in a variety of ways become part of who you become. Kirk Randazzo, Mike Osborn, Tony Roscoe and Rod Chesnutt – you have all been inspirational and a joy to work with. I look forward to more collaborations to move the fraternity forward. Ken Corbett, Melvin Miles, Bob "Coach" Fleming, Andy Mullin, Mike Golemo. And Scott Stowell, thank you for your dedication to the fraternity and to sharing your insights both fraternal and personal. You've each made a difference in the brother I am today. I also thank my children, Lauren, Jim and Kate who have grown to have an appreciation and love of music and knowledge of the good things that Kappa Kappa Psi brings to our lives. You each bring joy and harmony to my life and I can't imagine what I would do without you. Also a note of thanks to Ken Rice who lightens my heart and shares different perspectives that make me smile. Thanks of course to Don Wilcox and the brothers of the Omicron chapter of Kappa Kappa Psi past and current, and Bubba (Adam Cantley) Adam, never forget your roots. The folks on the Headquarters staff have also been great to work with and I appreciate all I've learned from them over the years, especially Dixie Mosier Greene, Gwen Wilburn and Derrick Mills.

I'd be remiss if I did not thank my lifelong brothers, and partners in crime, of the GWA – you truly are Governors With Attitude, Paul Patterson, Brent Cannon, Malinda Matney, Michelle Kincheloe, Brad McDavid, Danny George, Al Sergel, Steve Nelson in absentia, and of course my pledge brother Marie Burleigh who has shared many road trips and thoughts as we've discussed fraternity issues and ways to help make the brotherhood stronger. And obviously no list is complete without including Haughee. Chris you truly are a beloved heckler, friend, and brother, without reservation. As we all change our perspectives over the years it is your sense of humor and challenging of each of us to be better brothers that will always stay with me. I look forward to that contin-

ued friendship with each of you for many years to come. And to all the brothers of Kappa Kappa Psi I thank you for your continued work in the name of the fraternity. I love you all. Always continue to Strive for the Highest.

Respectfully Submitted,
Debra Eakins

Appendix N

FINAL REPORT OF THE STRATEGIC COMMITTEE ON COLONIZATION

by Brett Kisker, Midwest District President
Kappa Delta Chapter, Northwest Missouri State University

The separate Strategic Committee on Colonization had no specific charges. The following strategic topics were provided for discussion. Suggestions from the committee are addressed after the topic is stated.

- **Recruiting New Colonies** – Can we be more proactive? What are the appropriate points of contact for student members when they assist in recruiting colonies?
 - A proactive approach is appropriate when contained to peer-to-peer contact. Approaching a prospective school's band director from a student's standpoint is discouraged, as it can cause the band director to become defensive and to obtain a negative view about our fraternity.
 - Talking to friends in the prospective school's band program, using alumni-to-alumni contact, or answering questions that may arise from students in a prospective school are all seen as acceptable means of spreading the good word of Kappa Kappa Psi.
- **Selection of Advisors and Advising Chapters** - How can the fraternity improve the selection process for advising chapters and their advisors? What duties should advisors and advising chapters possess?
 - Currently, the process used to select advising chapters includes the collective efforts of National Officers, District Governors, and District Officers. They try to take many different circumstances about the situation into effect, including distance between chapter and colony and strength and reliability of the advising chapter.
 - Many members thought that distance between chapters should be more heavily considered when choosing an advising chapter. A more objective approach to the selection process, such as an application, should be considered. It was also mentioned that paperwork could cost valuable time in the process as well as giving active chapters another obligation to fulfill. Response to this comment held the idea that we should trust the governors, national officers, and district officers that we elect to make the decisions that they feel to be in the best interests of the fraternity.
 - To help specify the role of the advising chapter and sponsor, a guide needs to be created or expanded to assist such chapters with their role. Whether online or in pa-

per form, such a guide could include tips such as what questions the chapter can expect to encounter, areas that advising chapters should expect to have to offer help in, and other ways to help the advising chapter create a positive environment for a colony. If these tips were included in the current colonization packet, they would not be offered until our current supply of colonization guides ran out.

- **The Colonization Process** – Are colonies given adequate information and assistance during this process?
 - The colonization guide that has been developed recently is definitely a helpful booklet. At this time, we think that there is adequate information available during the process. However, one option to be considered for future use is a short brochure containing a brief overview of Kappa Kappa Psi and the beginning steps to colonization. Such a resource could be offered online, as it is an efficient, major media outlet.

There were many other suggestions and comments that were made. Minutes were taken on notebook paper, and the National Council is encouraged to look closely at our ideas. This was my first time running a committee, and I must admit that I wasn't really sure how to start. Thank you to everyone who participated in our discussions and prevented me from having to talk any more than absolutely needed. Thank you to Mike Osborn for visiting and giving us some needed information and insight into the details of the colonization process. Last but not least, thank you to Rod Chesnutt and Melvin Miles for chipping in when needed to instigate dialogue, providing helpful comments, relating their experiences to help us gain understanding.

Respectfully Submitted,
Brett Kisker,

APPENDIX O

FINAL REPORT OF THE STRATEGIC COMMITTEE ON MEMBERSHIP

by Marco Krcatovich II, North Central District President
Nu Chapter, the University of Michigan

This was the second year for the strategic committee on membership and we were not given any charges from the previous year. We were given four discussion areas to focus our time on:

- Membership retention
- The National Band Association Initiative and its impact on KKΨ
- Membership Recruitment
- Membership Education

These areas were evaluated in a discussion-forum setting that allowed actives from all across the nation the chance to reflect on our differences and bring ideas and suggestions for the national chapter in the coming years.

Membership Retention

The committee focused on retention, specifically the most common reasons that individuals depart from chapters (outside of graduation, internship, co-ops, etc.) We first focused on different reasons individuals may separate from the chapter (for example: differences with the local chapter/sponsor, not feeling the individual has a voice, losing elections, etc.) The discussion then focused instead on how we can both avoid and diffuse these situations. While constant and supportive communication was a strong element of our discussion, it is important to note that life is not easy and that we are sometimes called to “suck it up” and move on with our life. Truly a spirit of respect and brotherhood must be a part of the chapter if members will chose to remain. The support network (through ‘big brothers’, gavel passing sessions, and active communication, among other ways) must exist for the sake of those unsure and pained brothers.

Musicianship and the National Band Association Collegiate Chapters

Changing gears, the committee discussed the National Band Association and its initiative to start collegiate chapters in all 50 states within the next 3-5 years. I shall not delve completely into the details on this initiative as Kirk Randazzo has more to say in his report, I will report some of the outcomes of our committee. We found that a focus on musicianship and music majors was well needed in our national organization to continue to strive as a fraternity.

Nowhere in our preamble does the word “service” come up. It is with this in mind that the committee focused on ways to use the purposes and our love of bands to better focus on music and musicianship. By promoting the bands of which we are a part, by using our resources to better serve our music majors (programs focused on music education and musicianship, more opportunities to network with directors from across the nation, more opportunities to come together in the bonds on music, etc) we can make a positive and lasting change in our fraternity, for the better. On a side note, I would like to apologize one more time for the absence of both myself and the advisors at various times throughout the meetings and especially during this topic. We can only control so much, eh?

Recruitment

Our third discussion looked at how we recruit members to our brotherhood. After discussing why people join our organization, we looked at passive recruitment (let them come to us) and active recruitment (we pick our candidates by hand) and evaluated the positive and negative aspects of these styles. We found as a committee that both methods have merit and work depending on the situation the chapter is in, but careful planning and consideration should go into the recruitment process and how it is conducted to ensure the best results.

Taking a different approach, we looked at the recruiting tools of the fraternity. While some committee members felt that A. Frank Martin was a great recruiting tool on this poster because he was “hot”, the committee as a whole felt that a

chapter by chapter approach to the recruitment posters might work better. Letting each chapter design their own and then using those designs as a template for other chapters was a concrete way to use this media, while not wasting the work already done at both the national and chapter levels. In the same sense, our recruitment video was looked at with a critical eye and a personalized chapter by chapter decision was decided to be the more logical. Thank you to Mike Osborn for supplying the posters and for reacting constructively when one poster after another was trashed.

Using a brainstormed list of what truly defines a good brother, the committee focused on our affiliating and “recruitment conflict” with Tau Beta Sigma (as well as organizations like Sigma Alpha Iota and Phi Mu Alpha Sinfonia). While almost every committee member could recall an instance where members of both organizations had “fought” over members, some very constructive ideas were found to both resolve conflicts and avoid them in the future. From having brothers join opposing organizations (when possible) to inter-fraternity Music Councils, to cooperative rush and recruitment events with the other organizations and flexibility on both sides, the ideas proposed showed that the previous conflicts had CONstructive powers instead of simply DEstructive powers.

Finally, we discussed the co-ed process from the viewpoint of those who were co-ed, those who were not, and to those who were in the process (an idea that I had not considered before this committee). This dialogue resulted in suggestions for those chapters that were in the process of pursuing co-ed membership. I am personally surprised to see this discussed and thank the members for being positive and constructive throughout the discussion. I think the topics discussed here especially can be used to look at further diversifying our brotherhood and helping our chapters reflect our bands and reflect our universities and colleges.

Membership Education

Very simply, membership education is nothing that can be standardized and the committee looked at ways to embrace the uniqueness of the chapter. I have included notes for the national council to look over as possible suggestions for further improving our already substantial membership education tools, but I shall list a few suggestions for those few in the back of the room that were truly curious:

- Brothers only pages
- Articles relating around the integration of our organization
- MORE national history
- Better ways to present our local, university/college, and district history
- A forum for educational ideas to supplement our constant dissemination of knowledge across our brotherhood.

I would like to thank again the committee members, our “gallery” of interested and enthused active brothers, my advisors (Tony Roscoe and Mike Osborn), and a brother from my chapter for letting me borrow his computer so I could

type my report at five in the morning. This strategic committee encourages all interested brothers to further the dialogue we started and to CONstructively discuss so we can continue to Strive.

Respectfully Submitted,
Marco A. Kratochiv II

On behalf of the committee:

Daniel Doak (Alpha Eta)
Mark Mason (Alpha Omicron)
James Rector (Lambda)
Rachel Niemic (Alpha Omega)
Michael Williamson (Beta Kappa)
Carrie Reynolds (Beta Psi)
Eric Gill (Gamma Nu)
Marques Belcher (Delta Sigma)
Courtney Privett (Delta Gamma)
Jodi Marie Rich (Epsilon Psi)
Joseph C. Bryant (Eta Gamma)
Glenn Kuntz (Zeta Mu)
Doug Roberts (Eta Omicron)
Collin Long (Eta Phi)
Adrian Gibson (Theta Omega)
Elisabeth Stebbins (Iota Gamma)
Melanie Muldrow (Zeta Phi)
Ronald Payne, II (Iota Omicron)
Michael Juner (Iota Pi)
Jessica Sietsema (Alpha Iota)
John I. Sanders (Iota Mu)
Jessica Romano (Kappa Eta)

Advisors:

Mike Osborn and Tony Roscoe

Appendix P

FINAL REPORT OF THE STRATEGIC COMMITTEE ON PROGRAMS

by Dusty Brown, Southwest District President
Gamma Phi Chapter, Stephen F. Austin University

The 2003 Strategic Committee on Programs was not charged with any specific topics. Instead, the committee was given some broad areas to explore and generate suggestions on how to improve or change current national programs.

The first area dealt with "traditional" service projects. The term "traditional" was extremely hard to define in our committee. Some projects that are traditional to one chapter are not necessarily traditional to others. The definition itself was a heated topic, not only on the Programs committee, but also with the National Student Advisory Committee. The eventual outcome of the definition was that traditional in the way it was posed means a service project that has become repetitive. The view of the committee is that chapters should move beyond traditional service projects but find a way to keep music in the activity. The Strategic Committee on Programs offers the following suggestions to move outside the box:

- Petition your sponsor/director of bands/department chair/faculty member for a list of projects they would like to see completed, this list should contain both short and long term goals
- Combine a community service project with some kind of musical activity to promote your band program
- Assist neighboring chapters with their service projects
- Begin an all-city concert band
- Provide free lessons to underprivileged band students

The committee was also asked to evaluate the Service Showcase Program. The committee feels that this is an excellent way to share service ideas with chapters across the nation. The lack of participation at the chapter level was attributed to the newness of the program and lack of communication about the program. The committee feels that the district officers are responsible for ensuring that this program succeeds. They should accomplish this by mailing the showcase application in fall and spring mail outs as well as discussing the importance of the program during district meetings. The committee also suggests that the application be printed in *The PODIUM*.

Based on these discussions, the committee charges the national webmaster with creating an online database containing summaries of the Service Showcase projects along with contact information for the chapter that submitted the idea. This award allows chapters to compete for completing the most creative service project. Even though the chapter receives recognition for the project, the band program is the ultimate benefactor of this program. The committee also charges each district webmaster to add a link to their respective web pages that goes directly to the summaries of the Service Showcase projects.

Two districts submitted Service Showcase Applications, the Midwest District and the Southwest District, at their most recent conventions. These two chapters are to be commended for their efforts:

Beta Chapter, Montana State University - for constructing a large percussion loft in their rehearsal room

Gamma Phi Chapter, Stephen F. Austin State University - for building a set of new stand fronts for their jazz program

The next area the committee was asked to evaluate was the Leadership Development Program. While most of the committee members had not seen a copy of the fraternity's Leadership Development Program, the issue was discussed thoroughly. The committee decided to recommend the following suggestions to elevate the level of leadership in our organization:

- Create or enhance district leadership retreats
- Include leadership training in the membership education process
- Invite national officers to lead a leadership workshop at a district event

- Consider placing the Leadership Development Program in a more prominent place in the Guide to Membership Education

With the National Band Association creating collegiate chapters, the Strategic Committee on Programs was asked to discuss the amount of emphasis the fraternity places on music and musicianship. The committee after much discussion recommends that individual chapters actively recruit members that can enhance the overall image of the chapter, place a greater emphasis on desire to succeed rather than technical ability, and always set the example of what an excellent band member should be. Music, the great art that this fraternity is based on, should be at the forefront of our thoughts everyday, including what we as brothers can do to promote it. Recommendations include:

- Create a spring auxiliary group for the members who do not play an instrument
- Sponsor regular practice-a-thons to help individuals prepare music faster
- Tutor weaker-playing members to ensure they are succeeding
- Create a chapter band to help at university functions and community events
- Provide information about the National Intercollegiate Band
- Sponsor a member of the department who is selected for an honor band by helping to pay for transportation
- Create Individual/Ensemble Contests to be held at district events
- Chapters that serve mostly marching band should start/continue to diversify by serving other ensembles or raising awareness that they can or do serve other ensembles

The National Intercollegiate Band is the premier group of Kappa Kappa Psi. Why has the number of individuals auditioning for this ensemble dropped? What can be done to improve this program? The committee feels that the number of submissions for the NIB has been dropping for a few reasons. First, the time/money commitment on the part of the students has been increased due to the state of our current economy. Second, while the hotel costs and meals are provided for NIB members, the committee suggests that availability of funds be considered to offset some of the convention registration funds for those members that stay the rest of the week. We would also like the national council to consider designing recruiting posters (similar to those made by the National Wind Ensemble, Disney Summer Program) to be sent to universities. These posters should contain reply cards if more information is needed by a prospective participant. Additionally, the committee suggests that chapters should include more information on the NIB in their respective membership education programs, only though education and publicizing this premier group can it begin to expand. To improve the program, the committee feels that better outside

advertising is key to the continued success of this program. With the concert held a different venue than the convention hotel, every effort should be made to advertise in local periodicals and venues to attract a larger audience, therefore spreading our cause of the band programs. Some other suggestions the committee charges the National Council to research is a National Intercollegiate Jazz Band as well as a National Intercollegiate Auxiliary Ensemble. These two groups would cater to members that feel their talents are better suited to these types of groups. This would also help the fraternity diversify and grow in new directions. Other comments made by the committee concerning the NIB program were:

- Possibly coordinate flights for NIB members, much like that of the NIMB trip, to obtain a group discount
- Mail NIB information to members
- Allow CD submissions for NIB auditions
- Consider asking instrument companies to sponsor larger instruments to avoid damage during travel

The last area the Strategic Committee on Programs was asked to review was the awards program. The committee recommends that the district officers are the driving force to ensure that applications are submitted. Through constant communication and effort on the part of the district councils at all events, the message will eventually reach all chapters and motivate them to participate. The district councils should have an awards packet containing sample awards applications for district and national awards for distribution to chapters at any time. This packet could also contain sample reports as required by the national chapter. Also, if a District Council receives an application for a district award that is similar to a national award, the district council should forward it to the National Council for review. In addition to this, each membership education chair should add more information regarding awards and how to apply for them to their education program.

The committee also discussed one idea that was not on its list of topics. This subject, related to ritual materials, evolved to encompass all fraternal equipment needed to run a chapter effectively. Therefore, the committee charges the district councils to generate and coordinate a list of fraternity equipment (ritual Materials, gavel, etc.) to assist colonies and chapters with limited financial resources with the expense of purchasing items. The committee firmly believes that by assisting these chapters, not only will the receiving chapter's activities be enhanced, but the general feeling of goodwill and brotherhood will increase bringing the district closer together.

I would like to recognize the following individuals for their contribution of time, energy, and ideas to this committee:

Dr. Malinda Matney, Advisor, North Central District
 Dr. Mike Golemo, Vice Chair, Board of Trustees
 Monica Mann, Alpha Zeta, Committee Scribe
 David Graichen, Iota Phi
 Donta Joe, Eta Iota
 Jeff Komb, Zeta Omicron

Andrew Tuck, Zeta Beta
 Jason "Tonto" Kellison, Delta Sigma
 Adolfo Robledo, Epsilon Theta, Proxy for Zeta Upsilon
 Andrew Whalen, Epsilon Nu, Proxy for Epsilon Upsilon
 Carly Crockett, Eta Omicron, Proxy for Eta Xi
 Shannon Lynch, Beta Rho
 Alyssa Menissian, Theta Upsilon
 Sean Lewis, Eta Pi
 Anne Temple, Eta Zeta
 Clifton Rybick, Epsilon, Proxy for Theta Theta
 Kristen Olds, Gamma Kappa, Proxy for Beta Gamma
 Yessica Rodriguez, Zeta Rho
 Heather Atkins, Delta Upsilon, Proxy for Gamma Sigma
 Ben Murphy, Gamma Pi, Proxy for Gamma Theta
 Terrance Jones, Eta Kappa
 Kelly Holiday, Kappa Beta
 Becky Gagnon, Iota Phi, Proxy for Iota Rho

Helpful Contributors:

Sarah Netwon, Eta Delta
 Jennifer Mitchel, Beta Omicron
 Elizabeth Kiley, Beta Omicron

Respectfully Submitted,
 Dusty Brown

Appendix Q

FINAL REPORT OF THE STRATEGIC COMMITTEE ON PUBLICATIONS

by Carrie Shuck, Midwest District Vice President Kappa Delta Chapter, Northwest Missouri State University

The 2003 Strategic Committee on Publications discussed the following topics:

1. Communication to and from the National Organization
 - Discuss all aspects of communication from the National Organization including the National Council, Board of Trustees and the National Headquarters.
 - Discuss communication from the district and/or chapter level to the National Organization and the steps necessary to improve the communication.
 - Improvement of using the Mission and Vision statement.
2. National Website
 - Improvements of the Website.
 - Discussion on if the Website actively promotes the identity, mission and vision of Kappa Kappa Psi.
3. Distribution of Publications
 - Specifically placing all publications, including the ritual, on a cd-rom for distribution to student members.

Communication to and from the National Organization

Ways we thought the Fraternity could improve the distribution of information to and from the National Organiza-

tion is by keeping records of correspondence, posting a list of frequently asked questions on web site about what officer or NHQ member deals with the situation to prevent speaking to the wrong person, adding a database or ticketing system to keep track of important correspondence with chapters to help answer the questions in a timely manner, creating a message board on the National Site with a search engine to help answer questions. In specifically communicating with the National Council or Board of Trustees we talked about making them more visual at events and creating a message board to help members address topics with them.

Concerning the promotion of the mission and vision statement we discussed having the mission and vision statements more visible in the publications, more emphasis on this in the membership education process at the chapter level, and making sure chapters know where posters of the statements are available to use for future events.

National Website

Due to the fact that our Website will soon receive a new look we did not discuss this at great length. However, we discussed having an appointed task-force to help the Webmaster with any needs (i.e. content, technology, sounding board).

Distribution of Publications

The National Council made a decision to place all publications on a CD-ROM format to distribute to student members. This decision came from a desire to decrease publication costs. We feel very strongly that the ritual should not be placed on this type of format. We also find it important to send each chapter one hard copy of the *Chapter Operations Handbook*, *Guide to Membership*, and a CD-ROM that has all electronic forms as material has been known to get lost when chapters change officers.

We recommend the following:

- To create a task-force that will help the web master when needed. This task-force should be appointed by the district presidents and recommended to Nationals.
- Send one hard copy of the *Chapter Operation Manual*, *Guide to Membership*, *Ritual*, and one CD-ROM that includes the forms of the fraternity to each chapter.
- Review who created the fraternity flag and publish the persons name in the Guide to Membership.

At this time I would like to thank a few people who were instrumental in the success of this week: Mike McMurtrey for coming in and answering our questions, Michele Kincheloe and Danny George, the advisors, for being there for me; Will Moses for being an the great scribe for this committee, Greta Schoeneman for doing an outstanding job of writing on the posters the second convention in a row, and finally all the committee members for their great insight in the meetings.

Committee Members:

Greta Schoeneman, Zeta Omicron, proxy for Epsilon Zeta
 Adolfo Robledo, Zeta Upsilon, proxy for Epsilon Theta
 Angela Doolin, Kappa Chi, proxy for Zeta Epsilon

Edward Savoy, Eta Alpha, proxy for Zeta Zeta
 Jeremy T. Burke, Zeta Omicron
 Kurt Tucker, Eta Beta
 Micha Welcher, Eta Nu
 Charles Cartee, Eta Sigma
 Katherine Welsh, Alpha Omega, proxy for Theta Gamma
 Carter Adler, Theta Epsilon
 Robeet Shah, Theta Beta, proxy for Theta Kappa
 Will Moses, Theta Nu
 Chris Weiss, Epsilon Psi, proxy for Theta Rho
 Kimberly Sturgeon, Theta Sigma, proxy for Theta Chi
 Kris Aoki, Iota Alpha, proxy for Iota Zeta
 Sarah Lambert, Iota Delta, proxy for Iota Eta
 Anthoni Walton, Iota Theta, proxy for Iota Sigma
 Thaddeus Marks, Iota Kappa, proxy for Iota Tau
 Ian Merkel, Lambda Gamma.

Respectfully Submitted
 Carrie Shuck

Appendix R

FINAL REPORT OF THE STRATEGIC COMMITTEE ON HISTORY & TRADITIONS

by Toni M. Camacho, Southwest District Vice President
 Epsilon Delta Chapter, Texas A&M University - Kingsville

The Strategic Committee on History and Traditions of the 2003 Kappa Kappa Psi National Convention has met and addressed the following charge:

- Interviews of Dignitaries
 - Collect information on current National Council and Board of Trustees for historical archives.
 - Interview Past National Presidents during their reunion.
 - Interview distinguished guests, including Don Wilcox and Jack Stamp.

With discussion and review of the interview questions used in the previous biennium, the committee amended the interview questions from the 2001 National Convention and added questions to the interview list. The committee agreed to collect information and interviews from past National Presidents after 1981 and to interview past national presidents prior to 1981 in a panel discussion to be videotaped.

The following is a list of interview questions for Past National Presidents, Board of Trustees, and District Governors.

- What is your career/family/fraternal/educational history?
- What has been your biggest achievement in your office that you have accomplished this term?
- How did you start your leadership career in Kappa Kappa Psi?
- Why did you run for National Office or Board of Trustees?
- Why did you accept your appointment as a District Governor?

- How has the office/fraternity changed since you were a National President?
- Briefly explain what does Kappa Kappa Psi mean to you?
- What are your future expectations for the fraternity?
- What changes have you seen for the better and/or worse this biennium?
- Were there any significant changes while you were in office, how did they affect you, and how do you feel about them?
- Presidents - What were your relations with other musical or non-musical organizations and how did it effect or contribute to your term in office?
- Older Dignitaries - What were the "hot topics" when you were in office?

Composers and Conductors:

- Your personal thoughts on the National Convention and National Intercollegiate Band?
- What did you know about the National Intercollegiate Band and Kappa Kappa Psi/Tau Beta Sigma prior to this experience?
- What was it like to work with the National Intercollegiate Band?
- What was your inspiration for writing the piece?
- Why did you choose the style of your piece?
- Describe the experience of your world premiere.
- Based on your experience, what is your opinion on our commissioning program and what are its strengths, weaknesses, and /or benefits? What do you feel is its musical contribution to our society?
- What is your favorite genre to compose for and why?
- Which of your pieces are you most proud of and why?
- Who influenced you the most in your life and career?
- What is your career/family/fraternal/educational history?

Motivational Speakers:

- How do you stay motivated?
- Largest reason people need motivating?
- Why did you choose your topic?
- Who influenced you the most?
- What is your career/family/fraternal/educational history?
- Why did you choose your profession?
- What activities were you involved in on the college level?
- What words of encouragement or advice would you like to give?

The committee hopes that this information will be beneficial to the continued work on the development of the history book.

The Strategic Committee was given the following topics for discussion:

1. Archive of Historical Information
 - Discuss how chapters can archive their historical information.
 - Can this information be transmitted to the National Headquarters for inclusion on the national archive?
2. Importance of Historical Information and Fraternal Traditions

- Discuss the impact of history and fraternal traditions on current chapter operations.
- How can the Fraternity utilize history and traditions more effectively?

With much deliberation, the committee developed the following recommendations for the National Council:

3. Recommend to chapters that information be sent to archive on a digital format.
4. Have a brief synopsis of local chapter histories available on-line.

Charges from the Strategic Committee on History and Traditions

1. The Committee on History and Traditions charges the National Council to mail out interviews to any dignitaries in attendance at the 2003 National Convention who were not interviewed during the convention.
2. The Committee on History and Traditions charges the National Council to add a History page to the National web site, which will provide information on archives and historical materials available to Brothers.
3. The Committee on History and Traditions charges the National Council to explore ways to utilize the District Councils to increase records of district and local history.
4. The Committee on History and Traditions charges the National Council to send the complete minutes of the committee meeting to all chapters for the benefit of maintaining and preserving local history via electronic medium and make them available on the National web site.

The committee felt that it would be beneficial to have a panel discussion with Past National Presidents. The discussion consisted of various stories from the time that the guests were in office. A wide range of topics developed and generated discussion that connected the past to the present chapter. The committee greatly appreciates the time that the Past National Presidents spent with us, and we would like to thank them for their contributions to the Fraternity. Thanks you Dr. Jay L. Slaughter, James A. Jacobsen, Dr. Richard Worthington, Melbern W. Nixon, and Frank Stubbs for their participation in the panel discussion and their contribution to the living history of the Fraternity.

I would like to thank the committee for their input on the strategic topics and their contributions to the interviews with the past national presidents. I would also like to thank them for their time, especially with the interview process. Thanks to our advisors Scott Stowell and Deb Eakins for their contributions and assistance with the committee.

Respectfully Submitted,
Toni M. Camacho

Advisors:

Scott Stowell, Past National President
Deb Eakins, Vice President for Programs

Delegates

Sam Chilton - Alpha
Will Harvey - Gamma
Brandon Stanick - Omicron
Matt Collins - Pi
Scott Behler - Upsilon
Chris Allen - Beta Sigma
Angel - Brondel - Delta Gamma / Proxy Delta Xi
Jonathan Peters - Delta Upsilon
Erin Campbell - Eta Delta
Chuck Rice - Eta Delta / Proxy Zeta Tau
Joseph C. Bryant - Eta Gamma
Jim Whitehead - Eta Phi / Proxy Delta Omicron
Michael Chiappardi - Theta Beta
Kerry Detro - Iota Kappa
Michael Rocker - Iota Theta
Brian Seda - Iota Omega
Rob Izzo - Kappa Mu

Gallery

Andy Houley - Eta
Charles Kuehm - Eta
Chad Etzel - Iota
Rebecca Crom - Iota
Jeff Carlson - Beta Kappa
Katie Mauel - Beta Omicron
Gus Paredes - Beta Sigma
Kristin Legler - Epsilon Psi
Ken Lastowka - Zeta Alpha
Jennifer Slodysko - Zeta Alpha
Cory Webster - Eta Phi
Kerry Martin - Iota Phi
Henry Sinnett - Iota Phi
Brandi Bobb - Lambda Delta
Shanna Drahovsky - Lambda Delta
Maria Luckiness - Lambda Delta

Appendix S

FINAL REPORT OF THE STRATEGIC COMMITTEE ON RITUAL AND REGALIA

by Krysta M. Johnson, Western District President Iota Pi Chapter, California Polytechnic State University, San Luis Obispo

The 2003 Kappa Kappa Psi Strategic Committee on Ritual and Regalia was charged with the following items:

1. There is a moratorium on any changes to the Ritual (effective until 2005).
2. Discuss how chapters can better incorporate the lessons of the Ritual into their daily activities.
3. Should the Fraternity make the Ritual more accessible to its members? If so, how can this be accomplished while insuring secrecy from non-members?
4. Discuss the proposal by Burr, Patterson and Auld regarding changes to the Membership Pin. Make a recommendation to the National Chapter.
The discussion of the proposed new Membership Pin

was also a strategic topic and a joint charge, but was not discussed jointly so that each organization could come to its own conclusions.

When sitting down to discuss how chapters could “incorporate the lessons of Ritual into their daily activities,” the committee couldn’t quite answer the question without summarizing points brought up in Chris Haughee’s workshop on Kappa Kappa Psi’s Ritual presented on Wednesday afternoon. The committee instead focused more on how to interpret and better understand the Ritual. Most suggestions for this issue was to perform practice Degrees, discussions with both new and old Actives, having Ritual workshops, and getting more people involved with the performance of Ritual.

The topic of making Ritual more accessible while maintaining secrecy was also briefly discussed. While we all agreed that the Ritual should be more available, we couldn’t find a way to do so while maintaining the secrecy that we already have.

Following all the easy stuff, we then moved on to discuss the “hot topic” of our committee, making a recommendation to the National Chapter about the proposed new Membership Pin. I was surprised to find that everyone actually agreed with our final conclusion, or maybe they just said they did because it was close enough and they really wanted to take a nap before Banquet. After about two hours, our committee came up with the following name and description:

Enamel Crest Pin – A larger version of the COFA Pin, the Enamel Crest Pin is designed to be worn for more casual occasions when the official pin may not be necessary. This optional pin is not to be worn alongside or instead of more formal pins, i.e. the Crown Pearl Badge or the COFA Pin. The Enamel Crest Pin is also not intended to be worn to Ritual or chapter ceremonies.

The committee decided that the pin had a less formal feel to it than some of our other pins, and that, while not everyone would be first in line to buy one, others should not be denied the opportunity to wear it as a casual, everyday pin.

Charges:

1. We charge the 2005 Strategic Planning for Ritual and Regalia Committee to discuss switching the colors found on the fraternity’s Recognition Bar to better display the symbols of the fraternity.
2. We charge individual Chapters to include lessons in Membership Education and Post Membership Education lessons for proper usage of fraternal paraphernalia (i.e. letters, jewelry, etc.) because “taste can’t be forced,” it must be taught.
3. We charge individual Chapters to be more diligent in the responsibility of fraternal secrets. This pertains primarily to popular fraternal phrases being posted on Chapter websites and printed for fundraising projects.
4. We charge the Vice President of Colonization and Membership to look into creating an official graduation cord. With this, we urge you to keep it simple, yet distinct, and work with your Tau Beta Sigma counterpart to create versions for just Kappa Kappa Psi, just Tau Beta Sigma, or

both organizations, should Tau Beta Sigma be interested in this project.

5. We charge the Vice President of Colonization and Membership to revamp the “Fraternal Jewelry and Symbols” page in the Guide to Membership Education manual within the next biennium so that it is more clear and up to date. Suggested improvements could be:
 - a. Having actual size pictures of fraternal jewelry.
 - b. Separation of symbols and jewelry.

Finally, I would like to personally thank the members of the committee for their thought and patience. Additionally, thank you to our advisors, Al and Marie, for playing devils advocate and providing “institutional memory.”

Respectfully submitted,
Krysta M. Johnson

Advisors:

Al Sergel, Midwest District Governor
Marie Burleigh, North East District Governor

Appendix T

FINAL REPORT OF THE NATIONAL STUDENT ADVISORY COMMITTEE

by Anthony Roscoe, National Vice President for Student Affairs
Alpha Omega, University of Pittsburgh

Charges/Topics:

1. Inactive Brothers after graduation
2. Colonization and the role of the Chapter and District Officer
3. Cliques in Chapters
4. Recruitment
5. Promoting Musicianship/Musical Performance
6. Diversity in our Bands/Chapters/Districts/Fraternity
7. Open and free communication
8. Continuing Membership Education and Development
9. Recruiting Leadership

The Student Advisory Committee met in four sessions with all or most of committee’s membership in attendance. We agreed on several ground rules for our discussions and to take our main approach in the same fashion as the strategic committees. Similar to last biennium, we will attach the strategic discussion lists to this report for review by the next National Council.

Topic 1 – Inactive Brothers after Graduation

The discussion on this topic centered on the current wording of the Kappa Kappa Psi Sections 6.513 and 6.514 of the National Constitution. The basic concern centered on the notion of “once a Brother, always a Brother.” Currently, if a Brother has Inactive status and terminates affiliation with their institution, their status remains as Inactive unless they return to the institution, request a change to the previous

status, receive both chapter and sponsor approval and meet all financial obligations to the National Headquarters and the chapter.

The committee discussed this topic at great length and decided to get more feedback from the various district caucuses so that we could attempt to come to some consensus. The various options discussed included applications for Alumni status, a one-time fee and a constitutional amendment changing the current process so that all Inactive Brothers move to Alumni status upon terminating their affiliation with the college or university.

In the end, a compromise was reached and consensus was gained with no objections within the committee membership prior to being dismissed. The committee sent a charge to the Committee on Jurisdiction which read:

Add to the end of Section 6.513:

If said member has terminated their affiliation with the college or university, only the approval of the local chapter and sponsor is required to gain alumni status. If the local chapter is inactive, the request must be submitted to the National Headquarters.

Topic 2 – Colonization and the Role of the Chapter and District Officer

In an attempt to better frame the role of the chapter and individual district officers in the Fraternity's expansion effort, the committee discussed what Brothers should do in this regard. We discussed how peer-to-peer contact is important so that students are not seen as soliciting colonization efforts with band directors. It is acceptable, and encouraged, for our Brothers to seek out other college or university band members and to talk to them about Kappa Kappa Psi. Soliciting student interest is a valuable effort for future expansion. Once that contact is made, it should be up to the students at the targeted institution to engage their Director of Bands with their interest in colonization. It is understood that the National Council and National Headquarters Staff are the ones to make further solicitation on the band director level.

It was recognized that these peer-to-peer efforts are not the sole responsibility of district or chapter officers, but the entire Brotherhood.

Topic 3 – Cliques in Chapters

The committee discussed this topic briefly, but agreed that it is a challenge facing many chapters across the nation. As a resolution, the committee charges the next National Council to develop leadership and team building exercises to address this issue. This could then be added to our current leadership materials for implementation on the chapter level.

Topic 4 – Recruitment

The committee decided to skip this topic as it was already slated for discussion by the Strategic Committee on Membership.

Topic 5 – Promoting Musicianship/Musical

Performance

This discussion centered on how the Fraternity needs to remember its roots. Various methods of incorporating musicianship and musical performance on the district and chapter level were discussed. There were many great ideas and certainly too many to list in this report. It is our hope for these topics to be reviewed by the National Council for use in district convention guidelines or as a resource in the Guide to Membership as ways for our Brothers to incorporate musicianship and musical performances into their chapters.

Some highlights of the list are as follows: district jazz combos, jazz reading bands, non-credit Kappa Kappa Psi band, musicianship and musical performance within the membership education program, etc.

Topic 6 – Diversity in our Bands/Chapters/Districts/Fraternity

Due to the large scope of this topic and the fact that it was a topic for the Strategic Committee on Membership, the committee charges the incoming National Vice President for Student Affairs to coordinate an ongoing discussion with the district presidents over the next biennium. This discussion would be aimed at furthering the awareness of diversity on all levels of the Fraternity and how the Fraternity should ultimately be as diverse as the band programs we serve.

Topic 7 – Open and free communication

The committee discussed the various roadblocks to open and free communication that exist at the chapter, district and national levels of our Fraternity. These roadblocks are most obvious between our student membership and elected leaders. Some of the listed roadblocks include: fear, cliques, pride, different experiences, demographics, etc. The committee then discussed various methods to overcome these obstacles. Some of the listed methods are: know your audience, being proactive, leaving your comfort zone, etc.

A summary of the discussion could be working the levels of the Fraternity with the others. Utilize multiple chapter officers to reach our membership base, enable the district officers to provide directed communication to our chapter officers and freely approach the National Council from both sources whenever possible. In the end, it is best to give verbal and visual reminders that we are all Brothers and human beings.

Topic 8 – Continuing Membership Education and Development

Due to time constraints and this topic being assigned to the Strategic Committee on Membership, the committee did not discuss it.

Topic 9 – Leadership Recruitment

The committee again was limited by time for discussing this topic. As such, we agreed that it is every Brother's responsibility to encourage leadership on the chapter, district and national levels of Kappa Kappa Psi.

In closing, I would like to thank Carrie Shuck, the Mid-

west District Vice President, for taking notes and the District Officers in attendance at this convention for sacrificing your free time and contributing to our many discussions. I would also like to thank the District Presidents for taking extra time before convention to help organize the topics for discussion and scheduling times to meet.

Respectfully submitted,
Anthony E. Roscoe, Chair

Members:

Angel R. Brondel – Midwest District Member-at-Large
Chris A. Brown – Southwest District Member-at-Large
Dusty Brown – Southwest District President
Elliot Burrell – Southeast District Member-at-Large
Toni M. Camacho – Southwest District Vice President
Newton R. Chitwood – Western District Member-at-Large
Michael A. Click – North Central District Sec/Treasurer
Corey D. Downum – Western District Vice President
Rob Izzo – Southeast District Sec/Treasurer
Krysta M. Johnson – Western District President
Brett D. Kisker – Midwest District President
Marco A. Krcatovich II – North Central District President
Collin M. Long – Northeast District Vice President
Rachel Mordente – Northeast District Alumni Liaison
Will Moses – Southwest District Sec/Treasurer
Jennifer E. Murdock – Western District Sec/Treasurer
Sarah E. Newton – North Central District VP/Programs
Charles E. Rice, Jr. – North Central District VP/Colonization
Samuel L. Rowley – Southeast District President
Carrie Shuck – Midwest District Vice President
Rob N. Spanos-Kozlow – Northeast District President
Anne E. Tempel – Midwest District Sec/Treasurer
Jarrell L. Thomas – Southeast District Vice President
Jim N. Whitehead – Northeast District Sec/Treasurer

Appendix U

FINAL REPORT OF THE COMMITTEE ON WAYS AND MEANS

by Rob Spanos, Northeast District President Epsilon Nu, University of Massachusetts at Amherst

The 2003 Kappa Kappa Psi Ways and Means Committee was charged with the following:

- Recommend for approval the submitted budget for the 2003-2005 biennium.
- Discuss how the Fraternity can obtain external sources of funding.

The committee reviewed the proposed budget in great detail. As it was presented to us the proposed 2003-2005 biennium was budgeted for a \$13,700.00 loss. It should be made clear that the Fraternity had an \$80,000.00 surplus carry over from the previous biennium. Therefore the \$13,700.00 loss simply reduces the amount of unallocated capital available. It should also be noted that the Fraternity has \$232,613.00 in a

National Trust Fund as a reserve. The \$13,700.00 loss was found to be a result of numerous factors that the committee looked at. The two largest factors affecting the proposed budget were found to be inflation and the current state of the economy. While our National Member Dues have remained constant for six years and the National Chapter Fee has remained constant for sixteen years variables such as postage, insurance rates, supply costs, taxes, and staff salaries have continually been increasing. The result of this inflation has been offset in previous bienniums thanks to a wonderful economy. The current state of the market however has not been as kind, and as a result of that we have the loss demonstrated in this budget. The committee decided after much debate that our current state of affairs was not dire enough to warrant an increase in either Membership Dues or in Chapter Fees. The committee did acknowledge however that if the state of the economy does not improve in the coming bienniums such a fee increase shall become a necessity. In the end, the committee decided to pass along the budget proposed by Alan Bonner and the National Council without modification.

A great many thanks to Paul Patterson and Ken Corbett for their help and advice with this committee. Alan Bonner somehow made himself available at our beck and call throughout convention and proved himself to be an invaluable asset. Thank you to Rai Mordente and Kris Payer for acting as out note takers. Finally, thank you to everyone seated on the committee. You all did a wonderful job working on a very difficult topic.

The 2001-2003 committee charges the 2003-2005 committee with the following:

- Review the current Chapter Fee and the possible need to update what will then be an 18-year-old fee to compensate for inflation.
- Review the usage of the District Officer Travel Fund and readjust the allocated amount based on the 2003-2005 usage.

The 2001-2003 committee charges the 2003-2005 National Council with the following:

- Investigating the use of corporate donations to increase revenue.
- To proportionalize the 2005-2007 proposed budget for more equality between Kappa Kappa Psi and Tau Beta Sigma based on costs and uses of the individual organizations.

Fraternally submitted,
Rob Spanos

Kappa Kappa Psi & Tau Beta Sigma—2003-2005 Approved Budget				
Acct. Code	INCOME	KKΨ	TBS	Total
401.0	Charter Fee	\$1,500	\$400	\$1,900
402.0	Chapter Fee	\$15,500	\$13,000	\$28,500
403.0	Initiate Fee	\$190,000	\$152,000	\$342,000
404.0	Honorary Fee	\$8,000	\$8,000	\$16,000
405.0	Membership Dues	\$335,000	\$262,000	\$597,000
406.0	NAA Reimbursements	\$5,000	\$5,000	\$10,000
407.0	Life Memberships	\$3,000	\$3,000	\$6,000
408.0	Supply Sales	\$8,000	\$5,000	\$13,000
409/410.1	Jewelry Sales/Royalties	\$18,000	\$15,000	\$33,000
410.0	Clothing Royalties	\$3,000	\$3,000	\$6,000
411.0	Podium Subscriptions	\$1,000	\$1,000	\$2,000
413.0	Interest - Nat'l. Conv.	\$300	\$100	\$400
414.0	Interest Income	\$1,000	\$100	\$1,100
414.1	Interest Capital Improvement	\$100	\$0	\$100
415.0	Miscellaneous Income	\$100	\$0	\$100
416.0	Contributions	\$2,000	\$2,000	\$4,000
417.0	Capital Improvement Projects (sos/brks/arcivs/other)	\$2,000	\$2,000	\$4,000
417.1	Loss Recovery Income	\$0	\$0	\$0
418.0	Gain of Sale of Equipment	\$0	\$0	\$0
419.0	Scholarship Fund Interest	\$1,000	\$200	\$1,200
421.0	TBSouvenirs Sales	\$0	\$200	\$200
425.0	Dividend Income	\$100	\$0	\$100
426.0	Duck St. TBS Rental Income	\$0	\$3,600	\$3,600
	TOTAL INCOME	\$594,600	\$475,600	\$1,070,200
	Carryover from previous biennium	\$80,000	\$0	\$80,000
	TOTAL OPERATING FUNDS	\$674,600	\$475,600	\$1,150,200
Acct. Code	EXPENSES	KKΨ	TBS	Total
	STAFF COMPENSATION, BENEFITS, & EXPENSES			
500.0	SUBTOTAL	\$204,600	\$191,100	\$395,700
	TRAVEL EXPENSES			
507.1	National Officer Travel & Expenses	\$35,000	\$25,000	\$60,000
507.2	National Officer Travel & Expenses	\$12,000	\$3,000	\$15,000
508.0	Executive Director/Staff Travel & Expenses	\$9,000	\$9,000	\$18,000
509.0	CFR Travel & Expenses	\$27,000	\$10,000	\$25,500
510.0	Governor/Counselor Travel & Expenses	\$19,500	\$6,000	\$13,000
511.0	District Officer Travel	\$9,000	\$3,000	\$12,000
	SUBTOTAL	\$111,500	\$56,000	\$167,500
	OPERATING & MAINTENANCE EXPENSES			
512.0	Audit & Accounting	\$12,000	\$12,000	\$24,000
513.0	Public Relations	\$8,000	\$8,000	\$16,000
514.0	Legal Expenses	\$200	\$200	\$400
515.0	Business & Liability Insurance	\$38,000	\$30,000	\$68,000
516.0	VISA & MC Fees	\$900	\$900	\$1,800
517.0	Telephone	\$8,000	\$7,000	\$15,000
518.0	Postage	\$16,000	\$15,000	\$31,000
519.1	Interest Expense	\$0	\$1,000	\$1,000
519.2	Auto Loan Expense (principal + interest)	\$10,000	\$5,000	\$15,000
520.0	HQ Supplies & Expenses	\$10,000	\$10,000	\$20,000
521.0	HQ Equipment Purchase	\$5,000	\$5,000	\$10,000
522.0	HQ Equipment Maintenance	\$2,000	\$2,000	\$4,000
522.1	HQ Computer Services	\$9,000	\$7,500	\$16,500

(continued)

Acct. Code	EXPENSES	KKΨ	TBΣ	Total
	OPERATING & MAINTENANCE EXPENSES (cont.)			
523.0	HQ Utilities	\$9,000	\$9,000	\$18,000
521.1	Duck St. Purchase	\$1,000	\$500	\$1,500
521.2	Duck St. Property Tax	\$700	\$700	\$1,400
525.0	Duck St. Utilities	\$2,000	\$500	\$2,500
526.0	Duck St. Maintenance	\$2,000	\$2,000	\$4,000
527.0	Chapter Supplies	\$12,000	\$12,000	\$24,000
528.0	Supplies for Resale	\$2,000	\$1,000	\$3,000
529.0	Trophies & Awards	\$3,000	\$1,500	\$4,500
530.0	Jewelry Purchase	\$7,000	\$7,000	\$14,000
531.0	Jewelry Giveaways	\$12,000	\$7,000	\$19,000
532.0	Miscellaneous	\$400	\$400	\$8,500
533.0	Association Dues	\$1,000	\$1,000	\$2,000
534.0	District Leadership Conference	\$5,000	\$4,000	\$9,000
535.0	District Allocation	\$20,000	\$15,000	\$35,000
536.0	Strategic Planning	\$15,000	\$0	\$15,000
536.1	Training	\$400	\$400	\$800
539.0	Staff Search Expenses	\$3,000	\$2,000	\$5,000
543.0	<i>The PODIUM</i> Expenses	\$17,000	\$17,000	\$34,000
547.0	Donations	\$500	\$500	\$1,000
545.0	Bank Service Charges	\$800	\$800	\$1,600
	SUBTOTAL	\$235,900	\$188,900	\$424,800
	CONVENTION EXPENSES			
541.20	2003 National Convention (Planning Expense)	\$0	\$0	\$0
541.21	National Officer Travel Expense	\$7,000	\$5,000	\$12,000
541.22	Board Members Travel Expense	\$6,000	\$6,000	\$12,000
541.23	District Governor/Counselor Travel Expense	\$8,000	\$5,000	\$13,000
541.24	HQ Staff Travel Expense	\$3,000	\$3,000	\$6,000
541.25	General Fund Expense for NIB	\$500	\$500	\$1,000
541.26	General Fund Administrative Expense	\$5,000	\$5,000	\$10,000
	TOTAL 2003 NATIONAL CONVENTION EXPENSE	\$29,500	\$24,500	\$54,000
541.3	2005 National Convention (Planning Expense)	\$1,000	\$1,000	\$2,000
542.0	District Convention	\$1,000	\$0	\$1,000
	SUBTOTAL	\$31,500	\$25,500	\$57,000
	SPECIAL PROGRAMS			
548.0	TBΣ Souvenirs for sale	\$0	\$0	\$0
549.0	Joint NIMB Expense	\$0	\$0	\$0
551.0	Capital Improvement Project (Bricks)	\$200	\$200	\$400
551.1	Archives	\$8,000	\$1,000	\$9,000
551.2	KKΨ Matching Grant	\$3,000	\$0	\$3,000
551.5	KKΨ Service Showcase	\$2,400	\$0	\$2,400
552.0	Leadership Development Expense	\$5,000	\$0	\$5,000
552.1	TBΣ Women in Music Speakers	\$0	\$1,000	\$1,000
552.2	KKΨ Diversity in Music Speakers	\$2,000	\$0	\$2,000
553.0	Scholarship Expense	\$4,000	\$1,200	\$5,200
555.0	Investment Advisory Fee	\$200	\$0	\$200
556.0	TBΣ Trust Reimbursement	\$0	\$4,000	\$4,000
	SUBTOTAL	\$24,800	\$7,400	\$32,200
	OTHER MISCELLANEOUS EXPENSES			
	TOTAL EXPENSES	\$608,300	\$468,900	\$1,077,200
	Income v. Expenses	-\$13,700	\$6,700	-\$7,000
	Total Expenses v. Total Operating Funds	\$66,300	\$6,700	\$73,000
	Carryover to next Biennium	\$66,300	\$6,700	\$73,000

Appendix V

FINAL REPORT OF THE COMMITTEE ON JURISDICTION

by Corey Downum, Western District Vice President
Iota Pi Chapter, California Polytechnic State University,
San Luis Obispo

The Committee on Jurisdiction was charged with the following:

1. Consider changes to the National Constitution brought by other committees.
2. This committee should meet only as necessary.

In our first meeting it was decided that we would address our second charge first by ending our meeting early since we did not have any changes brought to us by other committees. Our second meeting bared an extremely close resemblance to our first meeting. By our third meeting, charges were finally referred to the committee and I am now pleased to present you the following proposals.

1. Change section 3.303 and 6.302 to coincide with the actual fiscal year dates.

The committee recommends the following changes:

3.303 The fiscal year for the National Chapter shall be from ~~July 1 June 1~~ to the next succeeding ~~June 30 May 31~~. As of the close of ...

6.302 The fiscal year for the chapter shall be from ~~July 1 June 1~~ to the next succeeding ~~June 30 May 31~~.

Note: These changes were made so that the National Constitution was in agreement with what is actually happening.

2. Change section 5.302 to address the issue of a District officer being allowed to continue to pursue their duties if said officer was unable to maintain a full-time student status at his/her university.

The committee recommends the following changes:

5.302 Each District Officer shall be an Active or Associate member in the Fraternity at the time of election and for their entire term of office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall be enrolled in a declared or undeclared full-time degree program at a college or university for the entire academic year following election to district office. ~~Each District Officer shall have more than ordinary business and professional ability and shall be capable of representing the Fraternity and District when called upon to do so. The officer shall have the best interests of the Fraternity at heart and be willing and able to devote the necessary time to the duties of the office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall serve from District Convention to District Con-~~

~~vention.~~

5.303 If after election, a District Officer is unable to maintain full-time status, the District Officer may remain in office upon approval of both the District Governor(s) and majority of the remaining District Council.

5.304 Each District Officer shall have more than ordinary business and professional ability and shall be capable of representing the Fraternity and District when called upon to do so. The officer shall have the best interests of the Fraternity at heart and be willing and able to devote the necessary time to the duties of the office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall serve from District Convention to District Convention.

Note: Sections 5.303 to 5.308 would then be renumbered to 5.305 to 5.310. The committee feels that this change would allow District Officers to still serve in this capacity in certain circumstances. The committee feels this will not be abused because the decision is left in the hands of the District Council and Governors

3. To consider striking mention of the District Alumni Chair.

The committee recommends the following changes:

6.212 The Alumni Secretary shall collect permanent address information and dispense Life Membership applications to all brothers graduation or leaving the college or university, and to supply this information to the National Headquarters. The Alumni Secretary shall work with and promote alumni activities. ~~The Chapter Alumni Secretary shall work with and assist the District Alumni Chair.~~

Note: The committee feels that this line is no longer a necessary part of our constitution as there is only one district in the nation with a District Alumni Chair. This also makes all of the Chapter Officer descriptions consistent by making none of them have any requirement for District Officer correspondence.

4. To clarify the Conditional member status wording.

The committee recommends the following changes:

6.511 Conditional status in the Fraternity may be requested by an active or associate member when that member cannot, without undue hardship, continue to meet the requirements for active or associate status, respectively. The request shall be in writing and shall state the specific reasons for requesting conditional status. To become effective, the member shall have paid national member dues for the current academic year. The request shall be approved by a majority vote of the chapter, with approval of the Sponsor/Director of Bands. Conditional status shall not be maintained for more than one year. After one year, a request must be submitted to maintain Conditional status.

Note: This proposal is strictly to clarify that Conditional membership is allowed for longer than one year but must be dealt with on an annual basis. This allows for more flexibility for chapters in terms of dealing with membership issues.

5. To clarify what becomes of a brother who graduates as Inactive status and wishes to attain Alumni status after graduation.

The committee recommends the following changes:

6.513 Former active or associate members who are enrolled in school but do not pay member dues shall be classified as inactive members. Inactive members have no privileges of Fraternity membership. Inactive members may not participate in any Fraternity business, projects, or activities. To return to previous status, said member must request in writing of the local chapter. Upon approval by the local chapter and sponsor, and payment of all financial obligations to the National Headquarters and the local chapter, said member shall be returned to previous status. If said member has terminated their affiliation with the college or university, only the approval of the local chapter and sponsor is required to gain alumni status. If local chapter is inactive, the request must be submitted to National Headquarters for consideration by the National Council.

Note: The committee feels that this proposal clearly states the process by which a brother, who, for whatever reason, was inactive upon leaving their university, can become an Alumni member of the Fraternity and therefore participate in Fraternity activities.

The committee would like to thank the National Council for allowing us to have this opportunity and to thank everyone who came to our meeting to provide their input and assistance. I would like to thank Alyssa Murphy of the Epsilon chapter for taking notes during our meetings. I would like to thank the members of my committee for putting up with my inexperience with this stuff. I would like to thank our Advisors, Robert Fleming for being a constant source of wisdom and Adam Cantley for always playing devil's advocate. I would like to thank Kirk Randazzo for allowing me this opportunity to serve and for putting up with my constant questions. Finally, I would like to thank my chapter, Iota Pi, for always supporting me in all of my endeavors. It truly has been my honor and privilege to serve and I have enjoyed every minute of it.

Respectfully Submitted,
Corey Downum

Appendix W

FINAL REPORT OF THE COMMITTEE ON CHAPTER LEADERSHIP

by Brent Cannon, Southwest District Governor Gamma Phi, Stephen F. Austin University

The 2003 Committee on Chapter Leadership was responsible for selecting the recipient of the William A. Scroggs

Founder's Trophy which represents the most outstanding chapter in the nation. Twelve chapters received the prestigious Chapter Leadership Award and were eligible to be considered. Chapters become eligible by submitting all reports and dues on time to the National Headquarters. The National Council then reviews those reports throughout the biennium and selects the recipients.

The following chapters received the Chapter Leadership Award: Kappa Beta, Kappa Mu, Beta Omicron, Nu, Kappa Delta, Lambda, Iota Pi, Alpha Omicron, Gamma, Omicron, Zeta Beta and Beta. As a committee we congratulate them on an outstanding biennium and suggest that all chapters look at their packets for ideas and visit with them about what they do every day to serve their local band programs.

At our first meeting the committee members discussed what general concepts they were initially seeking. These included, but were not limited to service, leadership, academics, fraternal involvement, and presentation. As we moved through the process these concepts became more finely tuned in their meaning to the committee members. Each chapter provided a notebook of supporting material. Each notebook was very informative, however, due to limited amounts of time the committee found it easier to glean information from those books that itemized their lists of activities and gave concise explanations. We would suggest that any supporting information such as newsletters, articles, order forms, etc. be included as appendices at the end.

Each chapter also gave an oral presentation by no more than three members to the committee. Each chapter was allowed up to 15 minutes followed by a 5-10 minute question and answer session. This committee would suggest that future chapters use this time to focus on the things that make their chapter stand out. Presentations can be enhanced by organization, planning, stage presence and appropriate supporting materials.

The committee was extremely pleased with the high level of achievement attained by each of these chapters. They are truly doing some amazing things for their band programs, university campuses, local communities and Kappa Kappa Psi. After much time and discussion the committee unanimously selected the Beta Omicron Chapter from Arizona State University as the recipient of the Founder's Trophy.

At this time the committee makes the following suggestions:

1. Copies from the office of the Fall Activity Reports and Chapter Summary Reports are not needed since they have not been looked at by this committee for the past three biennia.
2. For the first time in recent memory this committee was student oriented. We would like to see one student from each district plus an adult chair in the future.
3. Either the Vice President for Programs or his/her designee should look at the materials that are mailed to the Chapter Leadership Finalists for updating due to some conflicting/confusing statements and/or questions. This chair will gladly volunteer for that assignment if necessary.

4. While the top award should remain the Founder's Trophy, we recommend that discussion take place regarding adding a Most Improved Chapter. A possible starting point might be suggestions from each district's governors.

Respectfully submitted,
Brent Cannon, Chair

Robert Wright, Alpha Theta
Lance Coochyouma, Gamma Kappa
Jason Morris, Iota Lambda
Ernest Timmons, Kappa Lambda
Kevin McGuire, Lambda Delta

Appendix X

FINAL REPORT OF THE COMMITTEE ON CREDENTIALS AND RESOLUTIONS

by Andrew Mullin, Board of Trustees Chair Epsilon Nu,
University of Massachusetts at Amherst

In keeping with our practice from the last biennium, instead of appointing a Committee on Credentials and Resolutions, I was asked to write the resolutions for this convention:

We resolve to thank the following individuals for their fraternal service:

Our Delegates and Proxies
170 Delegates
6 District Presidents
5 National Officers
12 Past National Presidents
193 Voting
Our Committee Chairs and Committee Advisors

Our National Officers:

National President, Dr. Kirk Randazzo
National Vice President for Colonization and Membership, Mike Osborn
National Vice President for Programs, Debra Eakins
National Vice President for Student Affairs, Tony Roscoe
National Vice President for Professional Relations, Dr. Rod Chesnutt

The members of the Board of Trustees:

Chair, Andrew Mullin
Vice Chair, Scott Stowell
Ken Corbett
Dr. Robert Fleming
Dr. Mike Golemo
Melvin Miles

Our Past National Presidents in attendance who provided us a living history of our Fraternity:

Dr. Jay L. Slaughter
James A. Jacobsen

Dr. Richard Worthington
Melbern W. Nixon
Dr. Lemuel Berry, Jr.
Frank Stubbs
Dr. Robert C. Fleming
Kenneth M. Corbett
Melvin Miles, Jr.
Timothy J. Greenwell, Jr.
Scott E. Stowell
Dr. Michael Golemo

Our Headquarters Staff:

National Executive Director, Alan Bonner
National Headquarters Administrator, Dixie Mosier-Greene
National Accountant, Diana Spiva
National Publications Manager, Michael McMurtrey
National Membership Services Assistant, Debbie Morris
National Chapter Field Representative, Adam Cantley

District Governors:

Midwest, Michelle Kincheloe and Al Sergel
North Central, Dr. Malinda Matney
Northeast, Marie Burleigh and Dr. John Laverty
Southeast, Chris Haughee and Warren Duncan
Southwest, Brent Cannon and Danny George
West, Paul Patterson and Dr. Brad McDavid

District Presidents:

Midwest, Brett Kisker
North Central, Marco Krcatovich
Northeast, Rob Spanos
Southeast, Sam Rowley
Southwest, Dusty Brown
Western, Krysta Johnson

NAA Board of Directors and NAA Members:

Midwest, Joe Aschenbrenner
North Central, Walt Schilling
Northeast, Eric Morson
Southeast, Darius Cureton
Southwest, Dale Croston
Western, Richard Mackey

We resolve to thank the following chapters and individuals for their service to Kappa Kappa Psi and their band programs:

Chapter Leadership Award Recipients:

Beta, Montana State University
Gamma, University of Washington
Lambda, University of Arkansas
Nu, University of Michigan
Omicron, West Virginia University
Alpha Omicron, Texas Tech University
Beta Omicron, Arizona State University
Zeta Beta, Howard Payne University
Iota Pi, California Polytechnic State University, San

Luis Obispo
 Kappa Beta, Clemson University
 Kappa Delta, Northwest Missouri State University
 Kappa Mu, University of Georgia

Tanya Marsh
 Derrick Mills
 Dr. Mike Golemo
 Al Sergel

To the Beta Omicron Chapter, Arizona State University for receiving the William A. Scroggs Founder's Trophy

Chapter Sponsors in attendance:

Debra Eakins, Omicron
 Dr. Mark Phillips, Zeta Psi
 H.R. Jung, Alpha Beta
 Dr. Malinda Matney, Nu
 Bob Mangrum Zeta Beta
 Al Sergel, Kappa Delta
 Dr. Rod Chesnutt, Eta Pi
 Dr. Mike Golemo, Iota Omega
 Melvin Miles, Eta Gamma
 Lou Rusiski, Alpha Omega

And to sponsors who were unable to attend this convention who continue to serve.

We resolve to thank the following individuals for their support and dedication to Kappa Kappa Psi this week:

NIB Conductor Don Wilcox and Composer Dr. Jack Stamp. Our Brothers and other musicians who participated in the NIB for their hard work and dedication to music and to this important National program

The USAF Heritage Band of America from Langley Air Force Base and Major Larry Lang, Commander/Conductor, for that wonderful concert Wednesday night

The Reading Band Conductors and participants.

To Bryan Austin and the Woodside High School Band for providing the flags for our Auxiliary Clinic.

To all chapters who provided displays.

To our newest Distinguished Service to Music Medal recipients:

Christopher R. Haughee, Southeast District Governor

Melbern W. Nixon, Past National President

The award winners at the Banquet Friday night.

The newest Honorary members of the National Chapter:

Maribeth Corbett

Jay Lovell

Cathy Miles

Sheri Mullin

Carolyn Steckel, National Chapter Field Representative, Tau Beta Sigma

Carol Randazzo

Candidates running for National Office:

Mike Osborn

Dr. Rod Chesnutt

Michelle Kincheloe

Tony Roscoe

Brian Dorn

Dave Justin

We resolve to thank the following individuals by name for their contribution to this Fraternity this week:

- Life Members in attendance.
- Workshop presenters Chris Haughee, Richard Jungman, Dr. Kirk Randazzo, and Lou Rusiski.
- We would like to thank David Westol for his animated and informative presentation on hazing and being a responsible individual and Brother.
- We would especially like to thank Dr. Tim Lautzenheiser for participating in our District Leadership Conference. Dr. Tim has the ability to teach us something new and relevant for us to take back to our band programs each time he visits with us.
- Peter Murray who was presented the A. Frank Martin award and Stanley G. Finck award for his work on creating and maintaining the National ListServ and reserving the KKPsi.org and KKYTBS.org domains.
- Kate Hoffman from the Iota Kappa Chapter at Boise State University for a fantastic Keynote address
- To Chris Haughee for his continuing guidance and assistance with the Ritual.
- To Past National President Tim Greenwell for providing another wonderful Auxiliary Clinic.
- To the members of the National Council, Board of Trustees, Past National Presidents Dr. Bob Fleming, Ken Corbett, Scott Stowell, and Melvin Miles, and to Governor Chris Haughee for their parts in the Ritual.
- To Ken Corbett and Scott Stowell for their tireless work on the restoration of our archives and research of our history, and especially for their organization of the Past National Presidents reunion at this convention.
- To Matt Stockman and the Marriott Waterside staff for providing exceptional service to us during our convention this week.
- And to each of you, the Brothers of Kappa Kappa Psi for taking the time to attend and participate in your national convention. Thank you for making a commitment to serve your band program and to always "Strive for the Highest."

Respectfully Submitted,
 Andy Mullin
 Chair, Board of Trustees

2003 Kappa Kappa Psi National Convention Credentials Report

Ch. No.	Dist. Seated	Chapter Name/Title	Delegate/Proxy	District/School/Office	Proxy From	Committee Assignment	
	MW	MW	District President	Brett Kisker	Midwest District	Chair	Colonization
	NC	NC	District President	Marco Krcatovich, II	North Central District	Chair	Membership
	NE	NE	District President	Rob Spanos	Northeast District	Chair	Ways and Means
	SE	SE	District President	Sam Rowley	Southeast District	Chair	Nominations
	SW	SW	District President	Dusty Brown	Southwest District	Chair	Programs
	W	W	District President	Krysta Johnson	Western District	Chair	Ritual and Regalia
1	SW	SW	Alpha	Samantha Chilton	Oklahoma State University		History and Traditions
2	MW	MW	Beta	Karl Keith	Montana State University		Jurisdiction
3	W	W	Gamma	Will Harvey	University of Washington		History and Traditions
4	SW	SW	Delta	Jeffrey Dunn	University of Oklahoma	Alpha	Colonization
5	SE	SE	Epsilon	Alyssa Murphy	Mississippi State University		Jurisdiction
7	NC	NC	Eta	Charles Kuehn	Ohio State University		Ritual and Regalia
9	SE	SE	Iota	Kenny Mobley	Georgia Institute of Technology		Jurisdiction
11	SW	SW	Lambda	Jeremy Stuthard	University of Arkansas		Colonization
13	NC	NC	Nu	Ben Mueller	University of Michigan		Ritual and Regalia
15	NE	NE	Omicron	Brandon Stanick	West Virginia University		History and Traditions
16	SE	SE	Pi	Matthew Collins	Auburn University		History and Traditions
18	NC	NC	Sigma	Michael Click	Ohio Northern University		Nominations
20	NC	NC	Upsilon	Scott Behler	University of Cincinnati		History and Traditions
23	W	W	Psi	Brian Suksomwong	UCLA		Nominations
24	W	W	Omega	Karlana Poncius	University of Arizona		Nominations
26	NC	NC	Alpha Beta	Eric Gilliam	Butler University		Nominations
28	NC	NC	Alpha Delta	Matt Jordan	Ohio University	Beta Psi	Colonization
30	NC	NC	Alpha Zeta	Monica Mann	Indiana University	Gamma Pi	Programs
31	SE	SE	Alpha Eta	Daniel Doak	University of Florida		Membership
32	MW	MW	Alpha Theta	Robert Wright	University of Northern Colorado		Chapter Leadership
33	MW	MW	Alpha Iota	Elizabeth Ratay	University of Colorado at Boulder		Ways and Means
37	MW	MW	Alpha Nu	Tobias Clouser	University of Wyoming		Nominations
39	SW	SW	Alpha Omicron	Mark Mason	Texas Tech University		Membership
41	SW	SW	Alpha Rho	James Rector	Northeastern State University	Lambda	Membership
43	SW	NC	Alpha Tau	Sandi Werman	The University of Texas	Beta Rho	Ritual and Regalia
47	SW	SW	Alpha Psi	James Thaxton	West Texas A & M University	Alpha Omicron	Jurisdiction
48	NE	NE	Alpha Omega	Rachel Niemiec	University of Pittsburgh		Membership
49	SW	SW	Beta Alpha	John Carmack	Baylor University		Ritual and Regalia
51	SW	W	Beta Gamma	Kristen Olds	Louisiana State University	Gamma Kappa	Programs
52	SW	SE	Beta Delta	Shawn Wallace	Sam Houston University	Gamma Nu	Colonization
58	NC	NC	Beta Kappa	Michael Williamson	Bowling Green State University		Membership
59	SW	SW	Beta Lambda	Jason Darling	Eastern New Mexico University	Alpha Omicron	Nominations
63	W	W	Beta Omicron	Michael Rossetti	Arizona State University		Colonization
65	NC	NC	Beta Rho	Shannon Lynch	University of Toledo		Programs
66	SW	SW	Beta Sigma	Chris Allen	University of Houston		H&T or R&R
67	MW	MW	Beta Tau	Toan Nguyen	Wichita State University	Eta Zeta	Jurisdiction
71	NC	NC	Beta Psi	Carrie Reynolds	Kent State University		Membership
78	SW	NE	Gamma Zeta	Michael King	Lamar University	Gamma Xi	Colonization
80	SW	SW	Gamma Theta	Jermaine Durham	East Central University	Delta Sigma	Colonization
81	SW	NC	Gamma Iota	Ben Murphy	University of New Mexico	Gamma Pi	Programs
82	W	W	Gamma Kappa	Lance Coochyouma	Northern Arizona University		Chapter Leadership
85	SE	SE	Gamma Nu	Eric Gill	Florida State University		Membership
86	NE	NE	Gamma Xi	Jason Cowperthwaite	University of Maryland		Ritual and Regalia
88	NC	NC	Gamma Pi	Michael Diaz	Purdue University		Ways and Means
90	SW	NC	Gamma Sigma	Heather Atkins	Texas Christian University	Delta Upsilon	Programs
93	SW	SW	Gamma Phi	Marques Belcher	Stephen F. Austin State	Delta Sigma	Membership
96	SW	SW	Gamma Omega	Stephen Green	Texas Southern University		Ritual and Regalia
97	SW	SE	Delta Alpha	Keith McQuarrie	Langston University	Epsilon Lambda	Colonization
99	MW	MW	Delta Gamma	Courtney Privett	University of Missouri-Rolla		Membership
100	SW	NE	Delta Delta	James Kierstead	Arkansas Tech University	Epsilon Nu	Colonization
103	MW	MW	Delta Eta	Jodi Marie Rich	Pittsburg State University	Epsilon Psi	Membership
105	SE	SE	Delta Iota	Danny O. Burke	Florida A&M University		Colonization
110	MW	MW	Delta Xi	Angel Brondel	Emporia State University	Delta Gamma	History and Traditions
111	NE	NE	Delta Omicron	Jim Whitehead	University of Connecticut	Eta Phi	History and Traditions
114	SW	SW	Delta Sigma	Jason P. Kelliosn	University of Texas at Arlington		Programs
116	NC	NC	Delta Upsilon	Jonathan Peters	Eastern Michigan University		History and Traditions
118	SW	NE	Delta Chi	McKenzie Kidd	Southern Arkansas University	Epsilon Phi	Colonization
119	SW	MW	Delta Psi	Nicole Watzke	Prairie View A & M University	Epsilon Omega	Ways and Means
122	SW	SW	Epsilon Beta	Christopher Williams	University of Central Arkansas		Colonization
124	SW	SW	Epsilon Delta	Toni M. Camacho	Texas A & M - Kingsville		History and Traditions
125	SW	SW	Epsilon Epsilon	Justin Gillespie	Southwestern Okla. State	Zeta Beta	Nominations
126	SW	NC	Epsilon Zeta	Greta Schoeneman	Oklahoma Baptist University	Zeta Omicron	Publications
128	SW	SE	Epsilon Theta	Adolfo Robledo	University of Louisiana, Monroe	Zeta Upsilon	Publications
129	NE	NE	Epsilon Iota	Ryan Wade	Mansfield University	Epsilon Phi	Nominations
130	SW	SW	Epsilon Kappa	Santiago Rodriguez	Angelo State University		Ways and Means
131	SE	SE	Epsilon Lambda	Steve Foster	Western Carolina University		Ritual and Regalia
133	NE	NE	Epsilon Nu	Scott Rutkowski	University of Massachusetts		Jurisdiction
134	NC	NC	Epsilon Xi	Joseph Dresselhaus	Miami University	Theta Eta	Ritual and Regalia
137	SW	SE	Epsilon Rho	Charlene Patterson	Grambling State University	Zeta Chi	Ritual and Regalia
140	NE	NE	Epsilon Upsilon	Andrew Whalen	University of Maine	Epsilon Nu	Programs

2003 Kappa Kappa Psi National Convention Credentials Report (cont.)

Ch. No.	Dist. Seated	Chapter Name/Title	Delegate/Proxy	District/School/Office	Proxy From	Committee Assignment
141	NE	NE	Epsilon Phi	James Zuranik	Clarion University	Nominations
143	MW	MW	Epsilon Psi	Andrea Kahrs	Southwest Missouri State	Nominations
144	MW	MW	Epsilon Omega	Charlotte Dendinger	University of Nebraska-Lincoln	History and Traditions
145	NE	NE	Zeta Alpha	John Niedzwiecki, II	Bloomsburg University	Ways and Means
146	SW	SW	Zeta Beta	Andrew Tuck	Howard Payne University	Programs
147	SW	NE	Zeta Gamma	Kalem Graham	Texas Lutheran University	Programs
149	NC	NC	Zeta Epsilon	Angela Doolin	Michigan State University	Publications
150	SW	NE	Zeta Zeta	Edward Savoy	University of AR, Monticello	Publications
151	SE	SE	Zeta Eta	Alex Burse	South Carolina State	History and Traditions
154	SW	NE	Zeta Kappa	Joseph C. Bryant	Texas A & M Univ., Commerce	Membership
155	NC	NC	Zeta Lambda	Darrell Haynes	Marshall University	Jurisdiction
156	NE	NE	Zeta Mu	Glenn Kuntz	Kutztown University	Membership
157	SW	SW	Zeta Nu	Chris Brown	Southern University	Ways and Means
159	NC	NC	Zeta Omicron	Jeremy T. Burke	University of Akron	Publications
161	W	W	Zeta Rho	Yessica Rodriguez	Modesto Junior College	Programs
162	SE	SE	Zeta Sigma	Terry Jones, Jr.	North Carolina Central Univ.	Colonization
163	W	NC	Zeta Tau	Charles E. Rice, Jr.	Cameron University	History and Traditions
164	SE	SE	Zeta Upsilon	Riley Wilks	Troy State University	Ritual and Regalia
165	SE	SE	Zeta Phi	Elliott W. Burrell	Tuskegee University	Ways and Means
166	SE	SE	Zeta Chi	Jason Long	University of South Carolina	Colonization
167	NE	NE	Zeta Psi	Avery J. Copper	Virginia State University	History and Traditions
169	NE	NE	Eta Alpha	Scott Clark	Lock Haven University	Colonization
170	NE	NE	Eta Beta	Kurt Tucker	Virginia Tech	Publications
171	NE	NE	Eta Gamma	Renard James	Morgan State University	History and Traditions
172	NC	NC	Eta Delta	Erin Campbell	Eastern Illinois University	History and Traditions
174	MW	MW	Eta Zeta	Anne Tempel	University of Kansas	Programs
177	SE	SE	Eta Iota	Donta Joe	Bethune Cookman College	Programs
178	SE	SE	Eta Kappa	Terrance Keaton Jones	Albany State University	Programs
180	W	W	Eta Mu	Ryan Farris	San Diego State University	Ways and Means
181	SW	SW	Eta Nu	Micah Welcher	Southeastern Okla. State Univ.	Publications
182	SW	NE	Eta Xi	Carly Crockett	Louisiana Tech University	Programs
183	NE	NE	Eta Omicron	Doug Roberts	James Madison University	Membership
184	MW	MW	Eta Pi	Leslie Green	University of Northern Iowa	Colonization
185	NE	NE	Eta Rho	Nick Greeson	West Chester University	Jurisdiction
186	SE	SE	Eta Sigma	Charles Cartee	University of Central Florida	Publications
188	MW	MW	Eta Upsilon	Emily Heisterkamp	Univ. of Missouri-Columbia	Programs
189	NE	NE	Eta Phi	Collin Long	Syracuse University	Membership
191	NE	NE	Eta Psi	Chevis Anderson	Delaware State University	Ritual and Regalia
192	NE	NE	Eta Omega	Sean Lewis	Howard University	Programs
193	SW	NE	Theta Alpha	Brian Harrison	Southwest Texas State Univ.	Ritual and Regalia
194	NE	NE	Theta Beta	Mike Chiappardi	Boston University	History and Traditions
195	NE	NE	Theta Gamma	Katherine Welsh	California Univ. of Pennsylvania	Publications
197	NC	NC	Theta Epsilon	Reed David	University of Kentucky	Publications
198	NC	NC	Theta Zeta	Donald Showich	Ashland University	Ways and Means
199	NC	NC	Theta Eta	Angela Slaughter	University of Louisville	Colonization
200	SE	SE	Theta Theta		Univ. of Alabama, Birmingham	Programs
202	SW	NE	Theta Kappa	Roheet Shah	Tarleton State University	Publications
205	SW	SW	Theta Nu	Will Moses	NW St. Univ. of Louisiana	Publications
209	MW	MW	Theta Rho	Chris Weiss	Lincoln University	Publications
210	NE	NE	Theta Sigma	Christopher Lewis	Fairmont State College	Ritual and Regalia
212	NE	NE	Theta Upsilon	Alyssa Menissian	University of Rhode Island	Programs
213	SW	SW	Theta Phi	Chris Downs	Henderson State University	Jurisdiction
214	SE	NE	Theta Chi	Jonathan Smith	Livingstone College	Publications
216	SE	SE	Theta Omega	Adrian Gibson	University of North Alabama	Membership
217	W	W	Iota Alpha	Nick Chitwood	California State Univ.-Fresno	Jurisdiction
219	W	W	Iota Gamma	Elsbeth Stebbins	Washington State University	Membership
220	NE	NE	Iota Delta	Allison Glewwe	Towson University	Ritual and Regalia
222	SE	W	Iota Zeta	Kris Aoki	N.C. A&T State University	Publications
223	NE	NE	Iota Eta	Sarah Lambert	Waynesburg College	Iota Delta
224	SE	SE	Iota Theta	Michael Rucker	Morehouse Collge	History and Traditions
225	W	W	Iota Iota	Johnny Contreras	Utah State University	Ritual and Regalia
226	W	W	Iota Kappa	Kerry Detro	Boise State University	History and Traditions
227	NC	NC	Iota Lambda	Jason Morris	Mount Union College	Chapter Leadership
228	NC	NC	Iota Mu	Darin Battle	Kentucky State University	Jurisdiction
229	SE	SE	Iota Nu	Melanie Muldrow	Alabama A & M University	Membership
230	NE	NE	Iota Xi	Harold Myers	Norfolk State University	Colonization
231	SE	SE	Iota Omicron	Ronald Payne, II	Appalachian State University	Membership
232	W	W	Iota Pi	Michael Juner	California Polytechnic State Univ.	Membership
233	SE	NE	Iota Rho	Becky Gragnon	Morris Brown College	Programs
234	SW	SE	Iota Sigma	Anthoni Walton	Blinn College	Publications
235	SE	W	Iota Tau	Thaddeus Marks	Clark Atlanta University	Publications
236	SW	SW	Iota Upsilon	Mary Lin McNeill	McNeese State University	Ways and Means
237	NE	NE	Iota Phi	David Graichen	University of New Hampshire	Programs
239	MW	MW	Iota Psi	Jessica Sietsema	University of Nebraska	Membership
240	MW	MW	Iota Omega	Brian Seda	Iowa State University	History and Traditions
241	MW	MW	Kappa Alpha	Matthew Richardson	University of Minnesota	Jurisdiction

2003 Kappa Kappa Psi National Convention Credentials Report (cont.)

Ch. No.	Dist. Seated	Chapter Name/Title	Delegate/Proxy	District/School/Office	Proxy From	Committee Assignment
242	SE	SE	Kappa Beta	Kelly Holliday	Clemson University	Programs
243	NE	NE	Kappa Gamma	Heather Thomson	Lehigh University	Jurisdiction
244	MW	MW	Kappa Delta	Nicholas Ross	Northwest Missouri State University	Ritual and Regalia
245	NE	NC	Kappa Epsilon	John I. Sanders	Shenandoah University	Iota Mu Membership
246	E	NE	Kappa Zeta	Marshall Vaughn	Wake Forest University	Iota Xi Ways and Means
247	NE	NE	Kappa Eta	Jessica Romano	SUNY at Buffalo	Membership
249	MW	MW	Kappa Iota	Stacy Hahn	University of Nebraska	Epsilon Omega Ritual and Regalia
250	SE	SE	Kappa Kappa	Michael Sams	Miles College	Ritual and Regalia
251	SE	SE	Kappa Lambda	Ernest Timmons	Winston-Salem State University	Chapter Leadership
252	SE	SE	Kappa Mu	Rob Izzo	University of Georgia	History and Traditions
253	NC	NC	Kappa Nu	Emily Piper	Northern Illinois University	Ways and Means
256	SE	SE	Kappa Pi	Antonio C. Drayton	Clafin University	Delta Iota Ways and Means
257	NE	NE	Kappa Rho	Jennifer Ostrowsky	Duquesne University	Alpha Omega Ways and Means
258	SE	SE	Kappa Sigma	Meredith Warden	East Carolina University	Nominations
259	SE	NC	Kappa Tau	Judy Weaver	University of South Florida	Iota Lambda Ways and Means
260	NE	SE	Kappa Upsilon	Linda Wirzbicki	Marist College	Iota Omicron Ways and Means
261	SW	W	Kappa Phi	Bryan Adamson	East Texas Baptist University	Iota Pi Ways and Means
262	NC	NC	Kappa Chi	Chris Graves	Albion College	Colonization
263	NE	NE	Kappa Psi	Rai Mordente	Virginia Commonwealth University	Iota Delta Ways and Means
264	NC	NC	Kappa Omega	Daniel Cecil	Northern Kentucky University	Upsilon Ways and Means
265	W	W	Lambda Alpha	Jennifer Chen	U. of California, Irvine	Colonization
266	SE	SE	Lambda Beta	Alex Pierce	Charleston Southern University	Zeta Chi Ways and Means
267	SE	SE	Lambda Gamma	Ian Merkel	Florida International University	Publications
268	NE	NE	Lambda Delta	Kevin McGuire	Shippensburg University	Chapter Leadership
	MWD		Vice President	Carrie Shuck	MWD Vice President	Committee Chair Publications
	SWD		Vice President	Toni Camacho	SWD Vice President	Committee Chair History and Traditions
	WD		Vice President	Corey Downum	WD Vice President	Committee Chair Jurisdiction
	NAA Board			Joe Aschenbrenner	Midwest District	
	NAA Board			Walt Schilling	North Central District	
	NAA Board			Eric Morson	Northeast District	
	NAA Board			Darius Cureton	Southeast District	
	NAA Board			Dale Croston	Southwest District	
	NAA Board			Richard Mackey	Western District	
District Governor				Michelle Kincheloe	Midwest District	Committee Advisor Publications
District Governor				Al Sergel	Midwest District	Committee Advisor Ritual and Regalia
District Governor				Malinda Matney	North Central District	Committee Advisor Programs
District Governor				Marie Burleigh	Northeast District	Committee Advisor Ritual and Regalia
District Governor				Chris Haughee	Southeast District	Committee Advisor Nominations
District Governor				Brent Cannon	Southwest District	Committee Chair Chapter Leadership
District Governor				Danny George	Southwest District	Committee Advisor Publications
District Governor				Paul Patterson	Western District	Committee Advisor Ways and Means
National Officer				Kirk Randazzo	National President	Convention Chair
National Officer				Mike Osborn	National VP Colonization	Committee Advisor Membership
National Officer				Debbie Eakins	National VP Programs	Committee Advisor History and Traditions
National Officer				Tony Roscoe	National VP Student Affairs	Committee Chair Membership
National Officer				Rod Chestnutt	National VP Prof. Relations	Committee Advisor Colonization
BoT and Past National President				Mike Golemo	Immediate Past Nat'l. President	Committee Chair Programs
Board of Trustees				Andy Mullin	Board Chair	Committee Advisor Nominations
					Ex-Officio Nat'l Council	
BoT and Past National President				Scott Stowell	Board Vice Chair	Committee Advisor History and Traditions
					Ex-Officio Nat'l Council	
BoT and Past National President				Ken Corbett	Member-Board of Trustees	Committee Advisor Ways and Means
BoT and Past National President				Robert Fleming	Member-Board of Trustees	Committee Advisor Chapter Leadership
BoT and Past National President				Melvin Miles	Member-Board of Trustees	Committee Advisor Colonization
Past National President				Jay Slaughter	Past National President	
Past National President				James Jacobsen	Past National President	
Past National President				Richard Worthington	Past National President	
Past National President				Melbern Nixon	Past National President	
Past National President				Lemuel Berry, Jr.	Past National President	
Past National President				Frank Stubbs	Past National President	
Past National President				Timothy Greenwell, Jr.	Past National President	
Committee Advisor				Adam Cantley	National Chapter Field Rep	Committee Advisor Jurisdiction
Committee Advisor				Mike McMurtry	National Publications Manager	Committee Advisor Publications
Committee Advisor				Diana Spiva	National Headquarters Accountant	Committee Advisor Ways and Means
Committee Advisor				Alan Bonner	National Executive Director	Committee Advisor Ways and Means

Appendix Y

"REMEMBERING BOH"

by George Kizer

Alpha, Oklahoma State University

Alumnus,

He stepped up to the podium and the room became so quiet that you could have heard the proverbial pin drop. Not surprising, for this was the renowned Boh Makovsky, and I was about to play for the first time under his direction. The occasion was a regional band festival in a small town in Oklahoma, the year was 1935, and I was a high school sophomore in a small town near Tulsa.

He spoke impeccable English with a charming Old World accent. When he addressed my section he said not "baritones" but "borreytones," but we had no difficulty in understanding his meaning.

His first selection was a march, and I remember that I was astounded at what I thought was an inordinate amount of time spent on the first note. Over and over we practiced playing this one note until he was satisfied. I later came to understand that his objective was to achieve a uniform and balanced attack, a feature that was a hallmark of his A & M College bands.

I was also impressed with his meticulous attention to detail. He insisted that every member play his or her part correctly. When things were beginning to sound "muddy," he would determine the source of the problem and have each individual play the part, after which he would give his assessment of skill and musicianship, praising those who played well, and exhorting those who did not to practice diligently. He practiced the same technique with his A&M bands, beginning with the first chair player and progressing one by one through the section. (First chair players were sometimes embarrassed by his evaluation of performance when he would say "best yet" after some player deep in me section would render an especially impressive performance). He was equally insistent that all members of the band be ready for all attacks and entrances, lest the tone be uncertain or "fuzzy."

He emphasized many other lessons for life, both by example and by practice. Among these was modesty. The extent of Boh's formal education was unknown to me, but I remember that he was awarded an honorary doctoral degree. He would never permit students or others, however, to address him as "Dr. Makovsky," stating that he was "just Boh," and insisting that he be so addressed.

He also emphasized punctuality and dependability. Despite the fact that the band rehearsed Monday through Friday, beginning at 7:00 AM (in order to avoid schedule conflicts among non-music majors) Boh would always approach the podium with his watch in hand at about 6:55 and scan intently those seated in their chairs. At exactly 7:00 o'clock, he would mount the podium and begin rehearsal. You were expected to be in your chair, warmed-up and ready to play, for the rehearsal began at that time. Those who were not so prepared were given strict admonitions to mend their careless ways.

Throughout most of his tenure at A & M, Boh purchased and paid from his personal resources for all of the music

played by the band. He decided in about 1940 to donate his music library to the College, and it was my good fortune to have been given the job of cataloging the library before it was moved from his residence to the College. As a result, I spent many hours on afternoons and Saturdays at Boh's house during my junior and senior years at A & M. He would often step into his library for a few minutes to see how the project was going, at which time I would be able to spend a few quality minutes interacting with this remarkable man. I know that my life has been enriched beyond measure as a result of my experiences with Boh.

George A. Kizer

Ames, Iowa

BFA 1942, Oklahoma A&M College

Appendix Z

REMARKS FROM DSMM RECIPIENT CHRIS HAUGHEE

by Chris Haughee, Southeast District Governor Gamma Nu, Florida State University

It was a great honor last night to receive the Distinguished Service to Music Medal (DSMM). It was an overwhelming honor. I would like to thank the National Council, the Board of Trustees and the Fraternity.

I must admit, when I realized that I was to be the recipient, my first thought was that someone had made a big mistake. You see, I know the names of past recipients. That is a very impressive group, the best of the best, luminaries in band, music and the fraternity. I have known some of those people – Charlie Carter and Dr. James Croft of FSU. And some of those people, whom I call friend and brother, are in this room – Ken Corbett, Melvin Miles, Bob Fleming. I've had the distinct pleasure of presenting two DSMMs, most recently to my very good friend, Al Sergel. I know the standard set by those on the list. It is very high. When Ken Corbett compared me to J. Lee Burke in his presentation comments, I thought he was blaspheming. J. Lee is one of the sacred names of Kappa Kappa Psi. That is a very humbling comparison. It is inconceivable to me to be included on the list of DSMM recipients.

You have given me a special honor. But I don't consider myself to be special. I have been very lucky. I have had some unique opportunities to serve this fraternity and college bands. I welcomed those opportunities. My education and training by the brothers of the Gamma Nu Chapter at Florida State University, including Al Sergel, prepared me to accept and make the most of those opportunities. I was challenged and inspired along the way by our national leadership, especially Ken Corbett, and by an outstanding group of district governors. I am in awe of the talent, abilities and dedication of the governors I have served with the past 10 years. I share this award with all of them.

This honor now inspires me to strive even higher to justify this very special recognition. Thank you very much.

Chris Haughee

Appendix AA

REPORT OF THE NATIONAL PRESIDENT

by Dr. Kirk Randazzo

Zeta Chi, University of South Carolina

Members of the Board of Trustees, National Council, District Governors and Officers, Alumni, Distinguished Guests and all Brothers of Kappa Kappa Psi:

Allow me to begin this report by stating that it has truly been an honor to serve as your National President over the past biennium. For those of you who have attended previous national conventions, you may recall that my final reports historically have focused on specific projects or accomplishments completed during the term. This year I am deviating from that pattern and – in an effort to follow the strategic planning aspects of the convention – will focus my comments on certain issues that I believe are vital to the long-term viability of Kappa Kappa Psi.

Finances

At the district conventions this past spring the National Council discussed the possibility of raising active member dues. The impetus behind this proposal was increases in operating expenses and the possibility of hiring a new staff position, a Director of Fraternal Development. You may recall that there has not been a dues increase in six years. Additionally, the increase in 1997 was proposed by the District officers at convention in Scottsdale, not by the National Council. It has therefore been almost ten years since the Council has proposed raising dues.

Based on strategic discussions at the National Convention in Corpus Christi and additional conversations between the Council, Board of Trustees and other leaders within the Fraternity, a consensus emerged that we need a new staff person to develop, implement and monitor those programs that are vital to the success of Kappa Kappa Psi. The Director of Fraternal Development would have fulfilled these objectives and helped move our organization to a new level. Unfortunately, the Council was not able to proceed with the hiring of this position – due to various logistical issues.

It is my hope that someday in the future we will be able to work out these logistical problems. In the meantime, however, the Council decided to withdraw the dues proposal. Upon examining our expenditures, we believe that the financial stability of the Fraternity is strong enough to continue operating at our current level. I would like to thank everyone for providing feedback during the last few months about the possibility of hiring a new staff member. The overwhelming positive response was tremendous and you all should be commended for your ability to think “out of the box” in this area.

Diversity and Open Recruiting

The issues of diversity and open recruitment of new members continue to receive a wide variety of opinions. Last year, at the Southeast District Convention, I (along with Chris Haughee) participated in an open discussion about the National Council’s “position” on these issues. After the conven-

tion the national listserv exploded with emails expressing opinions about things that were and were not said during the open discussion. The listserv conversation happened again over the past few weeks with several emails discussing various aspects of diversity and our co-ed fraternal membership. Unfortunately, I believe the initial message about open recruitment and diversity has been lost among the email jumble. So, as the National President, let me explain the Fraternity’s position on these issues.

First, let me explain what the National Council is not saying. We are not stating that every chapter must have at least one female member or at least one black or Asian member. I have seen accusations from individual brothers claiming that the Council black-lists or red-flags those chapters who do not meet some specified membership quota. This is simply not true. I have been a National Officer for the past eight years and have never discussed adopting a quota system for membership. Additionally, we are not stating that chapters must have at least one female member in order to be eligible for national awards. I have seen accusations from individual brothers claiming that the Council systematically excludes single sex chapters from award consideration. Again, this is simply not true. As an example, let me offer my home chapter (with my apologies to the current active membership). When the Zeta Chi chapter was single sex, it received numerous Chapter Leadership Awards. However, in the past couple biennia – after the chapter initiated female members – it has not received this award. When the National Council evaluates chapters for awards, we rely on criteria that focus on timely submission of dues and reports, and quality service to all aspects of a college’s band program. Unfortunately, most chapters remove themselves from consideration by missing deadlines. The remaining chapters are difficult to choose among, and therefore the Council simply picks those few whose work, we believe, truly strives for the highest in service and support of college bands.

Since I have explained what the Council is not saying with regards to diversity and open recruitment, let me now explain what we are saying. Open recruitment is about knowledge of opportunity, not about a quota. As Marie Burleigh, Northeast District Governor, recently said, open recruitment is simply letting individuals know they can become Brothers of Kappa Kappa Psi, regardless of race, gender, or other distinction. It means that when we – as active members of the Fraternity – recruit new individuals, we approach all outstanding band members (as stated in the Second Purpose) and talk to them about joining; then we let those individuals decide for themselves whether to pursue the invitation. Some may choose to join another organization, such as Tau Beta Sigma or Phi Mu Alpha, and it is perfectly fine if this happens. The point is that the chapter makes the effort to provide this information to each individual so that he or she can make the decision. So, at the risk of sounding redundant, let me state again that open recruiting is simply about knowledge of opportunity.

The problem occurs when individuals are not given this invitation because of some characteristic such as race or gender, or worse, refused membership. If you think no chapter

would refuse membership to an individual based on gender, let me say that I have personally conducted more than one chapter investigation precisely because of this problem. Additionally, I cannot tell you how many times during this biennium (let alone past biennia) I have had a conversation with an individual who says she would have loved to join Kappa Kappa Psi, but did not know she could. I get so disappointed when these conversations occur because I think about missed opportunities. I think about what that individual could have learned from Kappa Kappa Psi and about what the Fraternity could have learned from that individual.

A good example of an organization that has successfully employed open recruiting is the college band. Historically the college bands were all male. However, they saw the advantage of open recruitment and now college bands across the country are co-ed. What did this change bring? Not only did college bands grow significantly in terms of membership, but they also have improved drastically in quality and musicianship. Since Kappa Kappa Psi is an organization that serves college bands, it seems very logical to me to follow their methods of recruitment. There is an old saying that goes, "imitation is the sincerest form of flattery." I believe that if we imitate the organization that we love, we will witness, in our chapters, the positive growth experienced by the college bands.

National Band Association

When I had an opportunity to speak with the District Presidents this past week, I asked them a simple question, "what purpose does Kappa Kappa Psi serve?" As I am sure they can attest, it took us quite awhile to address this simple question. Now you all may believe you have an answer right now, but it is not as easy as it seems. What if I were to ask for someone to explain Kappa Kappa Psi in a single word? What would you use? Service? Brotherhood? Actually, aren't these the two words most often used to explain our Fraternity? I have been involved in several conversations where some asks the question, "which is more important; service or brotherhood?" I see several people nodding their heads or smiling; probably because we all know this is a trick question. Both concepts are equally important, right? What if I were to say there is another answer which trumps service and brotherhood? That answer is bands; but do you notice how many times this word seems to be left out in our conversations? You don't believe me, let me ask another question then. How many people in this room auditioned for the National Intercollegiate Band? While I am not trying to embarrass anyone, I am curious as to why some people did not raise their hands.

The reason I ask these questions is that I believe we, as an organization, may have lost some of our initial focus as a band fraternity. When we were first founded on the campus of Oklahoma A&M, we were the only band fraternity in the country. There were a couple other music organizations, but nothing for bands. In the year 2003, that landscape has now changed. Kappa Kappa Psi and Tau Beta Sigma are no longer the only organizations dedicated to serving college bands. The National Band Association started a collegiate chapter program this year, with the purpose of promoting bands through service and musicianship. Right now the NBA colle-

giate chapter program exists only in the state of Wisconsin, but their mission is to have chapters in every state within three to five years. As a point of interest, does anyone here know how many chapters of Kappa Kappa Psi and Tau Beta Sigma exist in Wisconsin? Zero.

Now I do not bring this up to scare anyone or make anyone feel threatened. I do mention this, however, in the hopes of challenging each and every one of us to reexamine the core values of Kappa Kappa Psi. I believe one of those core values is musicianship, and I believe we have not given this aspect enough attention. Now there is another group who has made musicianship and bands a fundamental focus, and I believe it is time for us to return this aspect to a high priority. As Brothers of Kappa Kappa Psi we are the leaders of the band, and as such we should endeavor to support all areas of the band. We are not the band equipment fraternity; we are not the band water carrying fraternity. We are the band fraternity! While these other aspects are important, we cannot let musicianship falter by the wayside. It does not matter how well you play, no one will criticize your level of performance. What matters is that we continue to play in the bands and promote musicianship within our lives.

Both Kappa Kappa Psi and Tau Beta Sigma are in positions to improve our service and support of all college and university bands. However, we need to work together to make this realization possible. The time we spend arguing between brother and sister over various issues is time we could have used in support of the band. As Sylvia Halbardier and I stated in our joint National Presidents' Report, each organization is committed to working with the other. I ask that you all join us in putting aside our differences and focusing our energies on serving band programs. I believe that if we all come together in support of bands, musicianship, and service then the NBA collegiate chapter program will find it difficult to develop because all of the members of the band will be our Brothers and Sisters.

Strategic Planning

At the 2001 National Convention in Corpus Christi, the National Council asked you all to join in strategically planning the long-term future of Kappa Kappa Psi. Now, the term strategic planning (or 'stratery') is used at the district and chapter level. I want to thank you all for opening your minds to a new way of thinking. The ideas generated by everyone have been tremendous.

In September 2001, the National Council reviewed the notes recorded by all of the strategic committees from Corpus Christi and we were very impressed. Thanks to your efforts the Council has been able to move Kappa Kappa Psi to a new level. Some of the ideas directly related to strategic planning include the Service Showcase (my congratulations to all of the chapters who received this award) and the Diversity in Music Speaker Series (thanks to Dr. Chuck Means who gave the premier speech yesterday). I cannot wait to see the ideas discussed at this convention. I know that the next National Council will rely on your thoughts during the next biennium. Together we will continue to plan for the long-term success of Kappa Kappa Psi.

Words of Thanks

No final report would be complete without thanking several individuals whose support is invaluable. My apologies if the emotions become overwhelming and I visibly display my feelings. First, let me thank our National Headquarters Staff: Alan Bonner, Dixie Mosier-Greene, Diana Spiva, Michael McMurtrey, Debbie Morris, and our Chapter Field Representatives Derrick Mills and Adam Cantley. Second, to the District Presidents who served during my term as President: Denali Alt, Rod Whiteman, Adam Cantley, Melanie Muldrow, Burt Daigle and Tanya Baxley; Brian Dorn, Nick Delecave, Rob Spanos, Mike Green, Whitney Smith, Jason Kellison, and Tanya Baxley. To the six District Presidents in the front row, I wish you the best of luck over the next year. Third, allow me to express my sincerest thanks to the District Governors: Michelle Kincheloe, Al Sergel, Malinda Matney, Marie Burleigh, John Laverty, Warren Duncan, Chris Haughee, Brent Cannon, Danny George, Brad McDavid, and Paul Patterson. Fourth, my thanks to the Tau Beta Sigma National Council, especially Sylvia Halbardier – National President – without whom I could not have completed this term.

Fifth, let me express my most sincere thanks to the members of the Board of Trustees: Melvin Miles, Bob Fleming, Ken Corbett, Mike Golemo, Scott Stowell and Andy Mullin. Although your work is often completed behind the scenes, the Fraternity could not survive without your efforts. To the members of the National Council: Rod Chesnutt, Tony Roscoe, Deb Eakins and Mike Osborn, thank you for your dedication and efforts. It has been my honor to serve with each of you and I will cherish these memories.

Finally, let me specifically state my thanks to a couple of individuals whose examples continue to serve as my inspiration. Andy Mullin – thank you for two years of constant phone calls and advice. You were always my sounding board and often my conscience. I could not have survived this biennium without your support. Chris Haughee – thank you for the several years of advice and support. The lessons you taught me have not been forgotten and I would not be the individual I am if I had not met you. Ken Corbett – I would not be standing here today if we had not met. I consider you the epitome of Kappa Kappa Psi and I owe you everything. Thank you for your friendship and guidance. Finally, to my wife Carol – thank you for enduring all of the late night phone calls and weekends away, especially the weekends since Sam was born. Your love is everything to me and I am glad to finally be able to call you Brother.

To everyone, my sincerest thanks. I hope that I have served you all with pride, honor, and integrity. Kappa Kappa Psi is a wonderful organization and I am truly grateful to have been given the honor to serve as your National President. It is an honor I will never forget.

Fraternally submitted,
Dr. Kirk A. Randazzo

Appendix BB

FINAL REPORT OF THE COMMITTEE ON NOMINATIONS

by Samuel Rowley, Southeast District President
Delta Iota Chapter, Florida A&M University

The committee was charged with the following:

1. Develop an interview procedure and questions, and schedule the process for all candidates for national office.
2. Review the Report from the Advisory Committee on Nomination.
3. Coordinate a “Meet the Candidates” session at a separate session meeting prior to Saturday morning.
4. Recommend a slate of candidates for national office.

The committee considered the following questions for the different candidates as follows:

National President

1. What ideals do you plan to implement to maintain the professional image of Kappa Kappa Psi?
2. How do you plan to work with the new VPCM to continue the growth of the fraternity?
3. What are your plans for the fraternity this biennium?

National Vice President of Colonization and Membership

1. How will the daily demands of your occupation affect the time commitments needed for this position?
2. How do you plan to work with the National President to ensure the overall success of the fraternity?
3. How do you plan being the direct liaison between the students and the national council?

National Vice President for Programs

1. What are some new programs that you plan to promote to the fraternity?
2. How will you promote the growth of the Intercollegiate Band?
3. How would you promote interest within the fraternity to help gain more submissions to *The PODIUM!*

Board of Trustees

1. Where do you see the fraternity in Ten years?
2. What personal experiences can you bring to the board?

The committee hosted a “Meet the Candidates” session that allowed the brothers and delegates to listen to the individual candidates. Different chapter delegates, and other brothers seating in the separate session asked question for the candidates. This session was very organized and successful.

The committee would like to say thank you to all of the candidates who ran for the different positions. Your professionalism and vigor was very impressive to the committee. I will like to also say thank you Chris Haughee and Andy Mullin

for your wonderful advice to the committee and me.

I will not keep you waiting anymore: The 2003 Nomination slates the following brothers for the 2003-2005 National Council and the Board of Trustees:

For National President:

Mike Osborn

For National Vice President of Colonization and Membership:

Dr. Rod Chesnutt

For National Vice President of Programs:

Michelle Kincheloe

For Vice President of Student Affairs:

Tanya March

For the Board of Trustees:

Mike Golemo

Al Sergel

Again I will like to say thank you to the best committee in the world. I will especially like to thank Merideth for running the "Meet the Candidates" session Friday morning. We as a committee enjoyed working together and making friends in the process. I look forward to hopefully one day working with these same brothers again.

Always in the Bond,

Samuel Rowley, Chair

Committee Members:

Michael Click, Sigma

Brian Suksomwong, Psi

Karlana Poncius, Omega

Eric Gilliam, Alpha Beta

Tobias Clouser, Alpha Nu

Jason Darling, Beta Lambda (Proxy Alpha Omicron)

Justin Gillespie, Epsilon Epsilon (Proxy Zeta Beta)

Ryan Wade, Epsilon Iota (Proxy Epsilon Phi)

James Zuranik, Epsilon Phi

Andrea Kahrs, Epsilon Psi

Meredith Warden, Kappa Sigma

I would be willing to make a 6-year commitment to serving at the national level.

1	2	3	4	5
[2] 8.3%	[19] 79.2%		[3] 12.5%	

I would be willing to run for election to a national office voted on by students.

1	2	3	4	5
	[21] 87.5%	[1] 8.3%	[2] 4.2%	

I would be willing to be appointed to a national office of Kappa Kappa Psi and serve for two [2] years.

1	2	3	4	5
	[6] 25%		[18] 75%	

College Band Directors need to be involved with decision-making process at the district level of Kappa Kappa Psi.

1	2	3	4	5
			[24] 100%	

I would be willing to make a 2-year commitment to serving at the district level.

1	2	3	4	5
		[6] 25%	[12] 50%	[6] 25%

Eligibility for membership in my local chapter should be determined at the national level of Kappa Kappa Psi.

1	2	3	4	5
[6] 25%	[7] 29.2%		[7] 29.2%	[4] 16.6%

Kappa Kappa Psi's programs are primarily directed at making students better band members.

1	2	3	4	5
			[7] 29.2%	[17] 30.8%

Appendix CC

KKΨ COLLEGE BAND DIRECTORS PERCEPTION SURVEY

1 = strongly disagree

2 = disagree

3 = no opinion

4 = agree

5 = strongly agree

(N=24)

College Band Directors need to be involved with the decision-making process at the national level of Kappa Kappa Psi.

1	2	3	4	5
			[6] 25%	[18] 75%